2021 FINAL GENERAL FUND BUDGET/CAPITAL PROJECTS BUDGET THE BOARD OF PUBLIC EDUCATION OF THE SCHOOL DISTRICT OF PITTSBURGH ALLEGHENY COUNTY PITTSBURGH, PENNSYLVANIA

www.pghschools.org



January 1, 2021 – December 31, 2021









DECEMBER 2020

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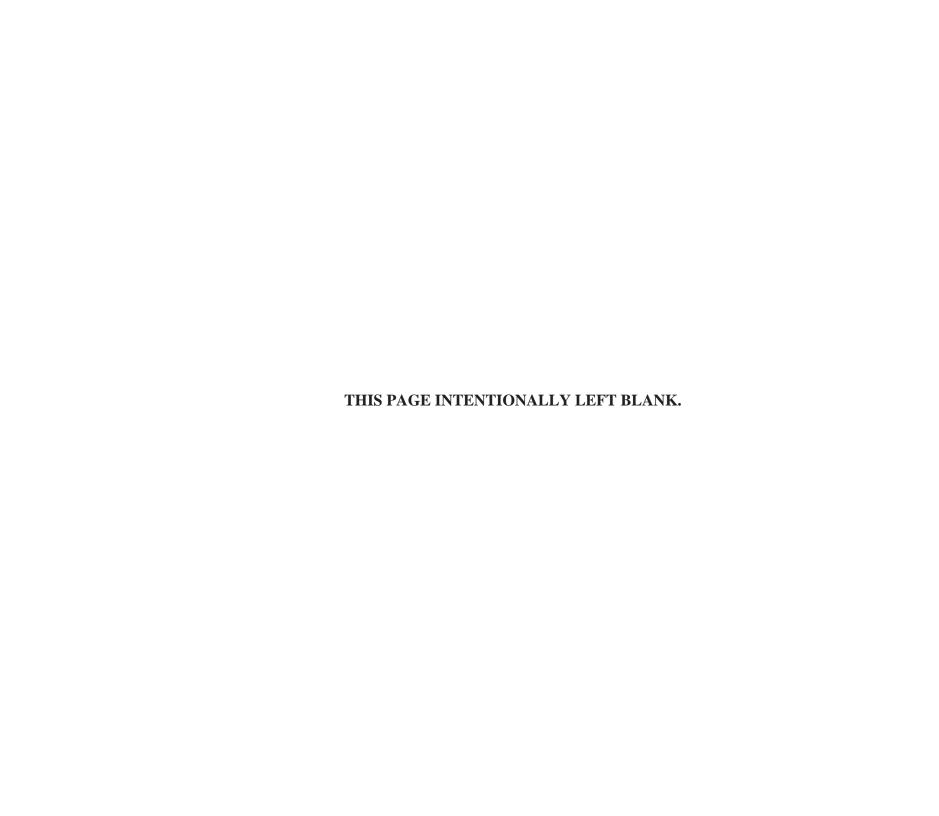
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EXECUTIVE SUMMARYSchool District of Pittsburgh 2021 Final General Fund Budget

www.pghschools.org, #ExpectGreatThings

District Information

- The District is organized and maintains its existence under and by virtue of the Act of March 10, 1949, P.L. 30, known as the Public School Code of 1949, as amended (the "School Code").
- The District, the second largest school system in the Commonwealth of Pennsylvania, is an independent governmental unit with its own taxing powers and operations, providing a full range of educational services to students in grades pre-kindergarten ("Pre-K") through 12 who reside in the City of Pittsburgh or Borough of Mt. Oliver.

Board Members History

- Although public education in Pittsburgh dates back to 1835, initially, the District was governed by an appointed School Board (the "Board") of 15 members, but since 1976 has been governed by a 9 member Board elected by the District, each of which are of substantially equal populations.
- Board members are elected to 4 year terms.
- New Board Members were elected in December 2019 with their terms expiring in 2022. The remaining five Board members elected in 2017 have terms of office expiring in December 2021.
- Board members serve without pay.
- As the policy-making body for the District, the Board is charged with providing the best educational programs the community can support in accordance with the School Code.
- Board adopted policies governing financial operations include accident and illness prevention program (risk management), and debt, fund balance and investments (cash management).
- The Superintendent of Schools is primarily responsible for implementing Board policy and generally overseeing all District employees.

The District has 57 schools. The average age of the district's buildings is 75 years. The District offers programs for general education, special education, vocational education and early childhood education. Cost per pupil based on the 2018/2019 Annual Financial Report (AFR) Expenditure per ADM filed with the Pennsylvania Department of Education is \$26,909.02.

In addition, as of February 2021, 5,038 students attend 37 charter schools, including 10 approved by the District, 17 approved by other districts or the State, and 10 cyber schools approved by the State. In Pennsylvania, charter schools are funded by payments from the school district of residence.

The total number of positions have fluctuated over the years increasing & decreasing based on the work being done in the District. Estimated 2021 figures show an increase of 155 employees from 2016 employees. Information and graphs regarding this position information is in the appendix of this document.

COVID-19 Timeline and the Start of a Culture of "Being Safe"

The country was notified that a virus has affected the United States in December 2019 by the World Health Organization (WHO). Although the world did not know the impact it would have on our normal way of living, it was beginning of us as a country to "Be Safe". Since that time period, the School District of Pittsburgh has diligently been listening and responding to all steps provided to keep our students, staff and community safe and continue to provide an educational environment for the students to learn. The Governor closed all schools for the remainder of the 2019/2020 school year for the safety of the students after a few attempts to reopen was met with increased cases of Covid-19 in various areas and the identification that the World was dealing with a pandemic.

Remote Learning Timeline

Based on this closure and the need for students to be educated, the first remote learning for students began April 16, 2020. This was after a Home Technology Survey was provided for families to assess their technology needs and after the Governor issued that all Pennsylvania school to remain closed under further notice. The District distributed learning packets on the 14th and 15th and the teachers instructed students through their online learning experience. These packets were distributed for the 3rd and 4th quarters grading guidelines. By April 22, 2020, the District has transitioned approximately 23,000 students to remote learning. A Remote Learning Survey was also requested to get feedback from parents to assist for plans for the new school year.

2020/2021 School Year - The School District of Pittsburgh's Phased-In Approach to In-Person Hybrid Instruction.

In the Superintendent's efforts to bring the students back to school, the District created a Phased-In Approach in October 2020 beginning with the District's most vulnerable student who began on November 9, 2020. Students have been virtually educated from the start of school until this beginning date. This Phased-In Approach is listed below. Based on an increase in Covid-19 cases in Allegheny County, this Phased-in Approach ended in January 2021 without the students starting it.

Cohort Definition Key – Ended as of January 2021:

Cohort AA – Beginning no earlier than January 4, 2021, students in Cohort AA will spend Monday and Tuesday learning in school and Wednesday, Thursday and Friday learning remotely.

Cohort BB – Beginning no earlier than January 4, 2021, students in Cohort BB will learn remotely Monday, Tuesday and Wednesday and will spend Thursday and Friday learning in school.

Cohort Definition Key - Ended as of January 2021 cont'd.

Cohort C – Students in Cohort C will learn remotely five days a week and may opt into in-person instruction no earlier than January 25, 2021.

Cohort D – Students in newly defined Cohort D will begin in-person instruction, four days a week, starting November 9, 2020. Based off new criteria approved this evening, Cohort D will be formulated, and school principals will notify families of affected students.

For more information about the opening of school, please visit our website at: https://www.pghschools.org/reopeningourschools

Also in January, 2021, a new timeline was established for In-Person Learning for students. Remote instruction has been extended until April 6, 2021. A new survey will be distributed to parents and guardians to determine the levels of ease in returning to in-person instruction no later than February 15th. The issue of students needing services related to special education and students who are having some adjustments to remote learning are also being addressed.



'Let's Talk' - Dashboard

Parent were also asked to notify the District with any concerns. The School District of Pittsburgh currently has the interactive platform called "Let's Talk" which is a Dashboard that will act as an auxiliary platform for the Parent hotline, Call Center and e-mails. This Dashboard will be able to assign cases and issue alerts to staff that can handle these cases/issues as they occur as well as alert leadership with any significant concerns that may arise thus improving customer service. Parents are encouraged to call the Dashboard to let the District know of any concerns they have related to student safety, the Phased-In Approach or anything that affects your child's education.

Hybrid Learning Preparations

The Office of Curriculum and Instruction responds to teachers' and administrators' needs and has shifted completely toward Hybrid Learning for March 10, March 17, and March 24, 2021 to connect to our District Frameworks and Learning Plans further. In addition to these learning opportunities, we support and prepare a few elementary, middle, and high school teachers to perform a demonstration lesson of hybrid learning in early childhood, mathematics, science, social studies, and HPE classrooms using district curricular materials and frameworks. Filming of these demonstrations will began the week of March 15. We have worked with principals, teachers, and families to bring in students for a first-hand experience in what hybrid learning in our classrooms will be like when they return in April 2021. The demonstration lessons will be posted to the website when filming is complete.

New Student-Support Categories.

Pittsburgh Public Schools students will now be placed in new student-support categories based on multiple data points, including attendance, performance data in math and English Language Arts and other factors including Social-Emotional Learning (SEL) Strengths, Individualized Education Plan (IEP), 504 plan or English language services. The criteria was established by the District to equitably identify students who are struggling most. Support categories are defined as follows:

Support Category

- 1: Student demonstrating positive progress in eLearning. Support Category
- 2: Student demonstrating progress in eLearning. Support Category
- 3: Student demonstrating some progress in eLearning. Support Category
- 4: Student is not demonstrating progress and/or is in Kindergarten or PreK.

 Approximately 4,786 students K-12 identified as Support Category 4 will be prioritized for in-person learning.

As of April 6, 2021, students identified above had their first day back to school since March 2020. It was a triumphant success and the students were so excited to see their peers and teachers for the first time in a school setting. One issue causing a major concern was the shortage of bus drivers. The School District is working with the bus companies to come up with a solution while still respecting safety regulations. The District is also asking parents if they will be driving students assigned to busses to school so they can determine available seating,

Staff Return to Work Time-line

In preparation for return of staff to in-person work on Monday, March 22nd, the Superintendent shared some quick health and safety reminders for the administration building. Following these procedures will help ensure a safe and healthy work environment for all.

- o All staff must always wear their ID badges when in the building.
- o All staff must use their ID badge to swipe in and out each day. Swiping in and out each day will provide the Crisis Team with the ability to contact trace if a positive COVID-19 case occurs in the Administration building.
- o Itinerant staff or staff that must be in a school as a part of their job responsibilities are required to call the main office upon arrival to the school to document the visitation with the school secretary. It is also advised that staff contact the school in advance to learn their sign-in and sign-out procedures.
- O Self-screen daily for COVID-19 symptoms before coming to work. If you have any of the symptoms consistent with COVID-19, please stay home from work and inform your immediate supervisor.
- O Staff that have been directly exposed to a positive case of COVID-19, have tested positive to COVID-19, or are experiencing symptoms of COVID-19 and seeking a diagnosis should stay home and contact your immediate supervisor.

Please remember that returning to in-person work is not a return to normal operations. Please continue to hold virtual meetings and maintain social distancing.

The Timeline is as follows:

- March 22, 2021, return to work using the AA/BB model. AA staff return on March 22, and BB staff return on March 25. The return to inperson work may be sooner at the discretion of your supervisor.
- April 12, 2021, return to regular workweek on-site (5-days a week).

COVID-19 Vaccine Phases, Availability and School District Employees Prioritized by Governor Wolf.

A survey was distributed to all staff in January 2021 to see who was interested in receiving the COVID-19 vaccine.

Of the 4,608 employees receiving the survey, 3,826 responded. This overwhelming response supported the District's ability to provide UPMC with the number of staff interested in receiving vaccination as part of 1B vaccination efforts.

As of March 2021, school personnel were considered part of phase 1B.

Staff were asked to check to see if they qualified for Phase 1A. Phase 1A now includes anyone over the age of 65 and people age 16 to 64 with certain health conditions. Phase 1A eligibility is available on the PA Department of Health website. Individuals that qualify for Phase 1A can use the step-by-step guide on how to get vaccinated. If you are eligible for Phase 1A vaccination and would like to get vaccinated before the vaccine becomes available to PPS employees, you are encouraged to do so.

COVID-19 Vaccine Resources & Dashboard

The School District of Pittsburgh partnered with UPMC created a video featuring Dr. Megan Culler Freeman MD, PhD, and Dr. Michael Green, from UPMC Children's Hospital of Pittsburgh Division of Pediatric Infectious Disease answering questions about the COVID-19 Vaccine. The District also launched a COVID-19 dashboard online at www.pghschools.org/coviddashboard. The dashboard summarizes exposures and positive cases among students and staff. It was updated weekly, sharing cumulative exposures and positive cases by school or district facility. Additional resources are also available online at www.pghschools.org/staff.

Dr. Freeman shared her COVID-19 expertise during the Summer Leadership Institute. As a corona virologist, Dr. Freeman has been studying coronaviruses for over 10 years. She has authored multiple publications in the field, including the coronavirus book chapter in the most recent edition of Nelson Pediatrics. Her research interests include pathogenesis and cell biology of RNA viruses and advanced tissue modeling.

On March 3, 2021, Governor Wolf announced that PreK to 12 public school teachers, administrators, bus drivers, and other school staff are prioritized for the single-dose Johnson and Johnson (Janssen) vaccine roll-out. The School District of Pittsburgh extended many thanks to Governor Wolf for making school staff a priority to receive the vaccine.

Intermediate Units (IUs) were designated as the lead agencies to coordinate all school district staff vaccinations across Pennsylvania. IUs are responsible for all logistics and managing operations of the vaccination clinics. The initial plan that the District developed with UPMC was put on hold.

Since initial doses of the vaccine are limited, District staff will be prioritized in several phases. The goal is to vaccinate all school district personnel this spring. 1,490 vaccinations for the first phase.

The staff prioritized in the first phase include:

- PreK-12 teachers of students with disabilities and English learners and related in-classroom support staff.
- Elementary teachers and related in-classroom support staff, beginning with the youngest learners.
- Bus drivers/transporters, food service, and other support staff and contracted services directly contact elementary students.
- Other priority staff who have regular, sustained in-person contact with students during the school day.

A vaccine clinic was also established via a partnership with Giant Eagle and the School District of Pittsburgh based on calls by President Biden and the Centers for Disease Control and Prevention to prioritize COVID-19 vaccination for educators – and in an effort to accelerate the State of Pennsylvania's robust plan to vaccinate all teachers, child care workers and school staff – Giant Eagle Pharmacy partnered with Pittsburgh Public Schools (PPS) to hold a vaccine clinic at Heinz Field on Thursday, March 11, 2021. PPS educators also visited Pittsburgh Obama for the one-dose Johnson & Johnson COVID-19 vaccine.

COVID-19 Vaccine Resources & Dashboard cont'd.

The vaccine is not a guarantee that you will not get COVID-19. Additional measures need to be taken to keep yourself safe. These measures include:

- Always wear a mask covering both your nose and mouth. Only remove your mask for eating and drinking. Do not remove your mask to speak to others.
- Practice social distancing by remaining at least 6 feet away from others. The social distancing stance has changed to 3 feet but the School District is keeping with the 6 feet for increased safety.
- Behave as if you are working remotely by connecting with colleagues over the phone or via Teams.
- Avoid visiting others' workspaces, convening together as a group for meetings, lunch, coffee, etc.

Thank You from the School District of Pittsburgh

The District also wants to thank the various Organizations, School District Staff & Departments, Health Care Workers, and anyone who provided assistance or donations to students to make their learning experience a great one.

TAKE A FATHER TO SCHOOL DAY

The annual Take a Father to School Day was held online on May 15th, 2020. Superintendent, Dr. Anthony Hamlet asked Pittsburgh Public Schools' Fathers, Grandfathers, Uncles, Brothers and male role models to submit photos of their PPS students for this year's virtual. This year's theme was **#You Count**. There was also a roundtable discussion held at noon on the importance of Father involvement.

Parental Access -Home Access Center (HAC)

The Home Access Center (HAC) is still the best source for parents/guardians and secondary students to view student information. Access will be for assignments, grades, scheduling and communication. Parents/guardians can also access various information including test scores, attendance, & discipline records. Parents will also be able to communicate with the school and teachers via an e-mail link. HAC can be accessed at this link: http://www.pps.k12.pa.us/cms/lib07/PA01000449/Centricity/Domain/51/HomeAccessCentereSchoolPLUSSunGardK12.pdf. In addition, parents are now able to access all of their back to school forms online. Parents can access: http://www.registration.discoverpps.org.

GRADUATION FOR CLASS OF 2020 DURING THE PANDEMIC

A light up night was performed for graduating seniors on May 29th, 2020. Participates included the University of Pittsburgh, the Pittsburgh Steelers, PNC Park, and the City-County Building to name a few. Families and Businesses were also asked to turn on their porch lights and building lights.

The 2020 Commencement Activities were held virtually. During the week of June 15th, the District held a "Drive Through Diplomas" ceremony which allowed seniors to pick up their high school diploma, drop off any school materials and say good-bye to their Alma Mater. There were 57 virtual promotions and commencements held.

Commencement Ceremonies for the class of 2019/2020 were held virtually. There ceremonies can be viewed at www.pghschools.org/graduation

In order for students to see their follow classmates one more time, a car graduation ceremony was held. Listed below are the dates. All participants had to remain in their cars following COVID-19 safety protocol. Graduates were requested to wear their cap and gowns.

School	Date	Time
Pittsburgh Brashear High School	Saturday, June 13, 2020	9:30am -10:30am
Pittsburgh Perry High School	Saturday, June 13, 2020	12:00pm – 1:00pm
Pittsburgh Science and Technology Academy 6-12	Saturday, June 13, 2020	2:30pm -3:30pm
Pittsburgh Westinghouse Academy 6-12	Saturday, June 13, 2020	5:00pm – 6:00pm
Pittsburgh Milliones 6-12	Saturday, June 13, 2020	7:30pm -8:30pm
Pittsburgh Carrick High School	Sunday, June 14, 2020	1:00pm – 2:00pm
Pittsburgh Obama 6-12	Sunday, June 14, 2020	3:00pm – 4:00pm
Pittsburgh CAPA 6-12	Sunday, June 14, 2020	5:00pm – 6:00pm
Pittsburgh Allderdice High School	Sunday, June 14, 2020	7:00pm – 8:00pm

The Pittsburgh Promise also held an event for the class of 2020. Held at the PPS Paints Area on June 27th, the program identified the post-secondary institutions that the 2020 graduates would be attending in the Fall of 2020. Each graduate received a free college bedding bundle which included a twin XL sheet set, a pillow, a pillowcase and mattress cover.



Graduation Schedule for the class of 2021 are as follows:

School	Commencer Dates	nents	Commencements Times (1 Hour long/1.5 Hours between each ceremony)	Location
Conroy	Friday	June 4	9:30 AM – 10:30 AM	Conroy
Pioneer	Thursday	June 10	12:00 PM- 1:00 PM	Pioneer
Online Academy	Friday	June 11	1:00 PM — 2:00 PM	Central Administration Building, 341 S Bellefield Ave
Brashear	Saturday	June 12	9:30 AM-10:30 AM	Peterson Events Center
Carrick	Saturday	June 12	12:00 PM-1:00 PM	Peterson Events Center
Westinghouse	Saturday	June 12	2:30 PM-3:30 PM	Peterson Events Center
Perry	Saturday	June 12	5:00 PM-6:00 PM	Peterson Events Center
UPREP	Saturday	June 12	7:30 PM-8:30 PM	Peterson Events Center
Allderdice	Sunday	June 13	12:00 PM-1:00 PM	Peterson Events Center
Obama	Sunday	June 13	3:00 PM-4:00 PM	Peterson Events Center
САРА	Sunday	June 13	5:00 PM-6:00 PM	Peterson Events Center
Sci-Tech	Sunday	June 13	7:00 PM-8:00 PM	Peterson Events Center

ANTICIPATED BACK TO SCHOOL

As we are aware, this anticipated time period did not occur, but the School District wanted to be prepare in the event the students would be returning, so they held their annual back to school event which was presented by PNC and planned with safety in mind but with providing the needed materials that students would need to go back to school. The event scheduled for August 21, 2020 was set up for families to drive up and grab essential school materials. There was still music, food, school-based resources with social distancing enforced. A special thanks to PNC and this year's partners to making this event a success. Please refer to the beginning of this Executive Summary for more information on the timeline students returned to school for the 2020/2021 school year and information about the Hybrid Learning.



Imagine PPS

In December 2019, the School District of Pittsburgh along with Leaders from Heinz Endowments, Children's Hospital of Pittsburgh, the Pittsburgh Federation of Teachers and CCAC announced a new city-wide initiative to re-imagine how Pittsburgh Public Schools (PPS) delivers education.

<u>Imagine PPS</u> seeks to ensure that all children have equal access to the knowledge, skills, and attributes needed to be successful in the 21st Century global economy and beyond.

Imagine PPS cont'd.

The Imagine PPS launch corresponds with the sunset of the District's strategic plan but goes further to design an educational delivery model that aligns with the values of the District and its stakeholders. There will be 12 Focus Areas within 4 categories which include:

- 1. System Design/Student Pathways (Graduate Student Profile, Graduation Requirements, Pupil Progression Plan).
- 2. **School Design** (Career Middle School, Birth-Age 8 Programming, STEM School Medical Careers).
- 3. <u>School Improvement of Underperforming High Schools</u> (Pittsburgh Milliones 6-12, Pittsburgh Perry High School, Pittsburgh Westinghouse 6-12).
- 4. <u>Areas of Interest</u> (Mental Health/Trauma-Informed Care, Arts, Athletics, "Homemade" Healthy Food, Program for Students with Exceptionalities (Special Education) Infrastructure).

The *Imagine PPS* process will build off of the efforts of the working group and center around the formation of 12 design teams – led by the District, in partnership with an external community champion and informed by a mix of PPS staff and community members.

Design teams will develop recommendations for 12 focus areas within four categories: *Student Pathways, School Design, Areas of Interest and School Improvement of Underperforming High Schools.* Drawing on the expertise of local team members and best practices from across the country, design teams will develop action plans.

Each design team will seek input from student groups, teachers, principals, parents, community leaders and partners. While engagement will take place throughout the planning, targeted dates for engagement will occur in two phases – January 2020 and April 2020 based on proposal timelines.

Simultaneously, the Superintendent, his Executive Cabinet and District staff will collect data and analyze the District's facilities needs to develop strategies for system and structural improvements in four areas: *Education Delivery Model, Feeder Patterns, Magnet Pathways and Technology Enhancements*.

2020-2021 Appointed Board Members and Current Board Members

Listed below are the number of Districts, the School Directors and the School assignments. In January 2021, the District celebrated School Directors Recognition Month and thanked all the School Directors for all their hard work and care of the Districts' students.

<u>District 1</u> S. Wilson	Pittsburgh Crescent Early Childhood Center, Pittsburgh Faison K-5, Pittsburgh Liberty K-5, P
<u>District 2</u> D. Taliaferro	Pittsburgh Spring Garden Early Childhood Center, Pittsburgh Arsenal PreK-5, Pittsburgh Dilworth PreK-5, Pittsburgh Fulton PreK-5, Pittsburgh Spring Hill K-5, Pittsburgh Sunnyside PreK-8, Pittsburgh Woolslair K-5, Pittsburgh Arsenal 6-8, Pittsburgh Schiller 6-8.
<u>District 3</u> S. Udin	Pittsburgh Miller PreK-5, Pittsburgh Weil PreK-5, Pittsburgh Milliones 6-12, Pittsburgh Science & Technology 6-12.
District 4P. Harbin	Pittsburgh Colfax K-8, Pittsburgh Linden K-5, Pittsburgh Allderdice High School.
<u>District 5</u> T. Kennedy	Pittsburgh Greenfield PreK-8, Pittsburgh Mifflin PreK-8, Pittsburgh Minadeo PreK-5.
<u>District 6</u> W. Gallagher	Pittsburgh Banksville K-5, Pittsburgh Beechwood PreK-5, Pittsburgh Brookline PreK-8, Pittsburgh Carmalt PreK-8, Pittsburgh West Liberty K-5, Pittsburgh Whittier K-5, Pittsburgh South Brook 6-8, Pittsburgh South Hills 6-8, Pittsburgh Brashear High School, Pittsburgh Pioneer.
<u>District 7</u> C. Falls	Pittsburgh Arlington PreK-8, Pittsburgh Concord PreK-5, Pittsburgh Phillips K-5, Pittsburgh Roosevelt PreK-5, Pittsburgh Carrick High School, Pittsburgh South Annex, Pittsburgh Online Academy.
<u>District 8</u> K. Carter	Children's Museum Early Childhood Classrooms, Pittsburgh Allegheny K-5, Pittsburgh Grandview K-5, Pittsburgh King PreK-8, Pittsburgh Manchester PreK-8, Pittsburgh Allegheny 6-8, Pittsburgh CAPA 6-12, Pittsburgh Conroy, Pittsburgh Oliver Citywide Academy, Pittsburgh Clayton Academy.
<u>District 9</u> V. Edwards	Pittsburgh Chartiers Early Childhood Center, Pittsburgh Langley K-8, Pittsburgh Morrow PreK-8, Pittsburgh Westwood K-5, Pittsburgh Classical 6-8, Pittsburgh Perry High School, Pittsburgh Gifted Center.

District Mission

The Pittsburgh Public Schools will be one of America's premier school districts, student-focused, well-managed, and innovative.

We will hold ourselves accountable for preparing all children to achieve academic excellence and strength of character, so that they have the opportunity to succeed in all aspects of life.

District Vision

All students will graduate high school, college, career, and life-ready prepared to complete a two- or four-year college degree or workforce certification.

District Beliefs

- All children will learn at high levels.
- Teachers have a profound impact on student development, and should have ample training, support and resources.
- Education begins with a safe and healthy learning environment.
- Families are an essential part of the educational process.
- A commitment from the entire community is necessary to build a culture that encourages student achievement.
- Improvement in education is guided by consistent and effective leadership.
- Central office exists to serve students and schools.



The Pittsburgh Promise® – Updates

The Pittsburgh Promise awards Pittsburgh's high school graduates up to \$5,000 annually to assist with tuition, fees and room and board for post-secondary education. In its 12th year, The Pittsburgh Promise® is a community commitment created to help students and families of the Pittsburgh Public Schools plan, prepare and pay for education beyond high school.

In April 2020, the Pittsburgh Promise received \$1.3 million in funding to provide assistance to current seniors whose educational needs were interrupted by Covid-19.

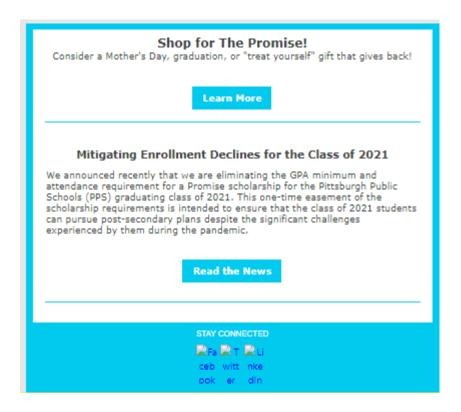
Pittsburgh Promise Preferred College Fair

Juniors and seniors were invited to the Third Annual Pittsburgh Promise Preferred College Partners Fair on October 22, 2020 from 3:00-7:00 PM. This event was held virtually – info was sent to those who registered

For more information, please contact Pittsburgh Promise Outreach Coordinator Danny Jackson (412) 745-2224 or via email danny@pittsburghpromise.org.



New Information for Pittsburgh Promise®



Magnet Programs – 2021/2022

For the 2021/2022 school year, the District's Annual Magnet Fair was held virtually between October 13-15, 2020. Information can be found at www.pghschools.org/magnetfair. If you have additional questions, please contact the Magnet office at (412) 529-3991 or by e-mail at magnetoffice@pghboe.net. Families are also being encouraged to apply online using your Home Access Center (HAC) account or visiting the website at https://www.pghschools.org/Page/487. Lottery notifications will be mail February 1, 2021.



The magnet application period for the 2021-2022 school year opened on October 12, 2020.

• Applications for the magnet lottery and for auditions at Pittsburgh CAPA is December 4, 2020 by 5:00 p.m.

2019-2020 District Performance Information - PSSA/PASA & Keystone

Harrisburg, PA - The Pennsylvania Department of Education (PDE) announced on March 19, 2020 the cancellation of all PSSA testing and Keystone exams for the 2019-20 school year as a result of COVID-19. This includes the Pennsylvania Alternate System of Assessment (PASA).

"Our school communities are operating within unprecedented conditions," said Secretary of Education Pedro A. Rivera. "Schools are making extraordinary efforts to remain connected to students and families, to provide food service and to put appropriate systems in place to continue student learning. Assessments should not be the focus of school leaders right now.

"To be clear, all assessments are cancelled for this year," he added. "The department will submit the requisite waivers to the U.S. Department of Education (USDE), but no schools in the Commonwealth will be administering these tests this year.

PSSA testing was scheduled to begin April 20. Keystone testing was scheduled to begin May 11.

The PASA testing window is open; however, all testing was halted on Monday, March 16, when all public schools closed. Secretary Rivera said the department is monitoring emerging federal guidance, working with other states to advocate for flexibility, and will pursue appropriate waivers to the fullest extent allowable as soon as the USDE guidance is clarified. The USDE has already stated that it will /consider a "targeted one-year waiver of the assessment requirements for those schools impacted by...extraordinary circumstances."

Secretary Rivera added that PDE will continue to release information on the effects on accountability and school reporting as it becomes available. The department has been providing ongoing guidance to school communities in the form of FAQs. The guidance information is available at www.education.pa.gov/COVID19.

The School District of Pittsburgh provides daily lunch meals for students during the pandemic via Grab and Go Meals Service Sites

During the pandemic, the School District of Pittsburgh's Food Service Department provided Grab and Go Meals for students at locations in the North, South, East and West areas of the City. The meals were provided on a first–come, first-service basis. The first Grab and Go meals started April 21st and continued throughout the 2019/2020 school year.

Beginning the 2020/2021 school year, starting August 31, during the first nine weeks of virtual instruction, combined breakfast and lunch Grab and Go meals will be available for parents and/or students to pick up at the designated schools between the hours of 7:00am - 9:00am and 10:00am - 1:00pm Mond/ay thru Friday (except for holidays).

Meal Service Times:

7:00am - 9:00am and 10:00am - 1:00pm

The GRAB AND GO MEAL SERVICE SITES can be reached at this link: https://www.pghschools.org/Page/5356



Beginning in May 2020, Paragon distributed fresh fruit and vegetables every Thursday and it was expected to last for 6 months serving approximately 300 families per site.

During the month of October, the Paragon Food disturbed produce, meat and dairy boxes to assist families during these trying times. The distribution occurred from October $5 - 30^{th}$ at different locations during the week between 10:00 a.m. and 12:00 p.m.



Summer Dreamers – A Virtual Reality

The Summer Dreamers Academy (SDA) is a free, premier camp launched by the Pittsburgh Public Schools to engage students in learning and fun during the summer months for grade levels K-7 students. Students spend approximately 5 weeks in a learning fun environment.

Summer Dreamers held virtually for the 2019/2020 school year is expected to start June 29th, 2020 and end August 5th, 2020. For information on the 2019/2020 school year Academies, please contact Melanie Claxton, Coordinator of Out-of-School Time, at mclaxton1@pghschools.org or 412-529-3926.

Summer Dreamers and Little Dreamers Academies would also like to thank the many sponsors and donations they received over the years to the Academies. They also like to thank the following sponsors for their support and donations during the 2019 Academies: Pittsburgh Pirates, the American Federation of Teachers (AFT), and Children's Hospital of Pittsburgh.

More Information:

The School District of Pittsburgh has a vast array of information and a large number of opportunities for Pittsburgh Public Students. Although this section provided you with a review of many of the opportunities, it did not touch the surface of what's available. For more information on any of the programs listed above or what the School District of Pittsburgh has in store for our students, please feel free to contact the Parent Hotline at (412) 529-7920.

Teachers/Staff Information

Teachers Appreciation Week

Teacher Appreciation Week was May 4-8, 2020. The District encouraged schools, staff and students to thank a Teacher who have made a difference in your lives: **#ThankATeacher! #PPSTeachersMatter**.

Teacher Access Center (TAC) – Training Module Overview

The Teacher Access Center (TAC). This training module is designed to provide teachers with the necessary skills to take attendance, create, and grade assignments at the beginning of the school year. This module also covers how to share these assignments with parents/guardians through the Home Access Center (HAC). Student computers have been modified to allow teachers to log on to TAC in computer labs.

Budget/Financial Information

Adoption of Annual Budget

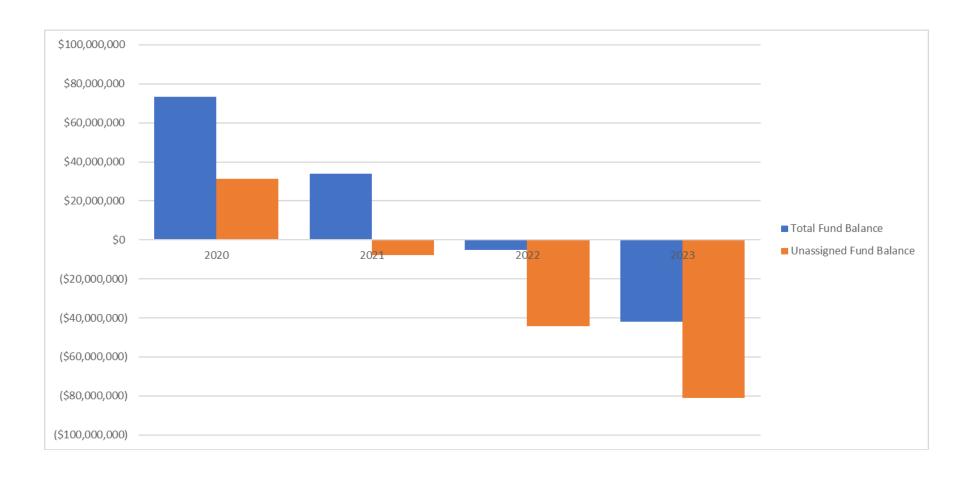
The 2021 General Fund Budget was approved using the current millage rate of 9.95 after attempts to increase the millage to cover the District's 2021 deficit. It was decided during the meeting to address the deficit with new ideals at the start of the 2021 fiscal year and making these adjustments during the year.

Superintendent Anthony Hamlet released the District's Preliminary 2021 budget to the Board and public on November 12, 2020. The Board of School Directors adopted the Preliminary to a Final on December 16, 2020. The budget of \$671.3 million represents an increase of \$6.5 million or a 0.9% increase from the 2020 adopted budget of \$664.80 million. The budget includes an operating deficit of \$39.4 million.

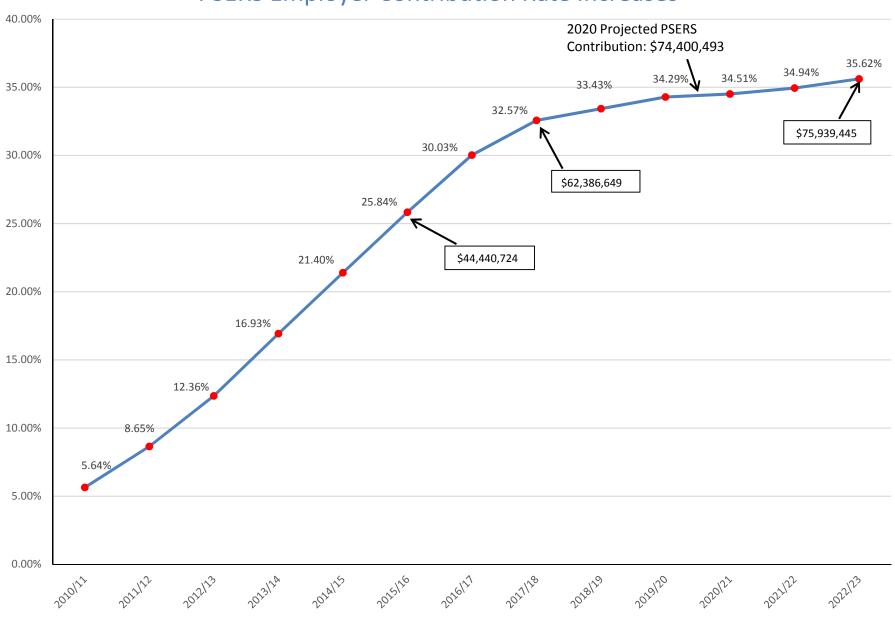
	2020 est.	2021 est.	2022 est.	2023 est.	2024 est.
Revenue (Millions) (a)	\$624.16	\$631.91	\$639.22	\$647.29	\$655.32
Operating Expenditures (b)	\$639.76	\$671.35	\$678.20	\$683.95	\$691.89
Operating Surplus/ (Deficit)	(\$15.60)	(\$39.43)	(\$38.98)	(\$36.66)	(\$36.57)
Beginning Fund Balance	\$88.85	\$73.25	\$33.81	(\$5.17)	(\$41.83)
Budgeted Year-end Fund Balance	\$73.25	\$33.81	(\$5.17)	(\$41.83)	(\$78.39)
Fund Balance Compliance	Yes	Yes	No	No	No
Minimum Fund Balance per Board Policy #721 (c)	\$31.99	\$33.57	\$33.91	\$34.20	\$34.59
Funds required to comply with Fund Balance Policy (d) - Overage/ (Shortage)	\$41.26	\$0.25	(\$39.08)	(\$76.02)	(\$112.99)

School District of Pittsburgh

Projected Annual Fund Balance



PSERS Employer Contribution Rate Increases



The School Code requires the Board to adopt an annual General Fund budget. A preliminary budget is proposed by the Superintendent which makes projections of the next year's revenues and determines expenditure limits. After the budget is prepared, it must be available for public inspection. The Board is required by law to adopt the budget before the beginning of each fiscal year, January 1, and levy the taxes necessary to provide the revenues budgeted. The Board adopts the budget after careful deliberation of its contents and after it considers public input. The General Fund budget is controlled by major objects, with transfers of funds between major objects requiring legislative approval of the Board by a two-thirds majority. In addition to the General Fund and the Capital Projects Budget at \$38.5 million, the School District operates a Food Service Budget totaling \$18,888,795.

Pursuant to the School Code, the elected Controller of the City of Pittsburgh serves as the School Controller, providing internal auditing services, while the appointed Treasurer of the City of Pittsburgh serves as the School Treasurer, providing tax collection services.

The District's budget, governance, management, and taxing authority are independent of the City of Pittsburgh and Borough of Mt. Oliver.

After discussions to increase the millage rate based on the District's deficit, the Board voted for the millage rate to remain at 9.95 for the 2021 fiscal year.

BUDGET OVERVIEW 2021 General Fund Budget Expenditures and Revenues

2021 Expenditures	\$671.3 million
2021 Revenues	\$631.9 million
2021 Operating Deficit	\$-39.4 million

2021 Budget compared with 2020 Budget

2021 Budget	\$671.3 million
2020 Budget	\$664.8 million
Increase	\$ 6.5 million

Percentage increase in Budget 0.9%

2021 General Fund Budget – Revenues

Local Sources	\$351.9 million
State Sources	274.5 million
Other Sources	5.5 million
Sub-total Revenues	631.9 million
From Fund Balance to Fund Deficit	39.4 million

2021 General Fund Budget – Appropriations by Function

\$671.3 million

Total Revenues

Instruction	\$416.3 million
Instructional Support	35.4 million
Support Services	166.0 million
Debt Service	43.4 million
Other Uses	3.7 million
Non-instructional	5.1 million
Facilities	1.4 million

Total Appropriations \$671.3 million

2021 General Fund Budget – Appropriations by Object

Salaries & Benefits	\$341.1 million
Special Education	89.4 million
Debt Service	43.4 million
Charter Schools	106.0 million
Transportation	34.8 million
Other Purchased Services	13.8 million
Purchased Professional and Technical Services	9.1 million
Utilities	10.0 million
Supplies	11.4 million
Other Objects	3.2 million
Property	5.2 million
Purchased Property Services	3.3 million
Other Financing Uses	0.6 million
-	

Total Appropriations \$671.3 million

SCHOOL DISTRICT OF PITTSBURGH						
FUND 010 - GENERAL FUND						
THREE YEAR ROLLING FORECAST						
	Adopted	Projected	Adopted	Projected	Projected	Projected
	Year Ended 2020	Year Ended 2020	Year Ended 2021	Year Ended 2022	Year Ended 2023	Year Ended 2024
Total Revenues	\$639,805,733	\$624,161,000	\$631,914,258	\$639,224,007	\$647,292,112	655,323,863.39

Total Expenditures	\$664,814,155	\$639,761,677	\$671,348,058	\$678,204,994	\$683,951,236	691,892,941.22
Beginning Balance	\$81,631,443	\$88,834,882	\$73,234,205	\$33,800,405	(\$5,180,582)	(\$41,839,707)
Operating Surplus/(Deficit)	(\$25,008,422)	(\$15,600,677)	(\$39,433,800)	(\$38,980,987)		(36,569,077.83)
Ending Fund Balance	\$56,623,021	\$73,234,205	\$33,800,405	(\$5,180,582)	(\$41,839,707)	(\$78,408,785)
Less Projected Reservations	(\$2,500,000)	(\$2,500,000)	(\$2,500,000)	(\$2,500,000)	(\$2,500,000)	(\$2,500,000)
Less Committed Fund Balance	\$0	\$0	\$0	\$0	\$0	\$0
Less Assigned Fund Balance	(\$20,879,089)	(\$39,433,800)	(38,980,987)	(36,659,124)	(36,569,078)	(\$34,614,013)
Unassigned Fund Balance	\$33,243,933	\$31,300,405	(\$7,680,582)	(\$44,339,707)	(\$80,908,785)	(\$115,522,797)
% Budgeted Expenditures	5.00%	4.89%	-1.14%	-6.54%	-11.83%	-16.70%
Minimum Fund Balance per Board Policy #721	\$33,240,708	\$31,988,084	\$33,567,403	\$33,910,250	\$34,197,562	\$34,594,647
Compliance with Fund Balance Policy	Yes	No	No	No	No	No
Funds needed to comply with Fund Balance Policy		\$687,679	\$41,247,985	\$78,249,956	\$115,106,346	\$150,117,444

Debt Service

The District debt policy allows debt to be issued to finance the District's annual Capital Program. The Board of School Directors reviews a 7-year Capital Plan approving funding for the upcoming year. The Capital Program needs to be maintained in order for the District to have a strong financial base. In 2021 Debt Service for the School District is \$43.4 million, 6.46% of the budget. Debt Service provides for the payment of principal and interest on debt incurred to finance construction, renovation and the annual Major Maintenance Program

School District Borrowing Powers

The borrowing power of the School District is governed by the Commonwealth of Pennsylvania. The School District's borrowing capacity for general obligation indebtedness (nonelectoral debt) together with indebtedness under leases, guarantees and subsidy contracts (lease rental debt), is 225% of its "borrowing base" (average annual total revenues, as defined in the Act, for the last three fiscal years). There is no limit under the Act with respect to the amount of debt incurred with the approval of the School District's electors.

State Enforcement of Debt Service Payments

Section 633 of the Pennsylvania Public School Code of 1949, as amended by Act 145 of 1998 (the "Public School Code"), presently provides that in all cases where the Board of School Directors of any school district fails to pay or to provide for the payment of any indebtedness at date of maturity or date of mandatory redemption, or any interest due on such indebtedness on any interest payment date, in accordance with the schedule under which the bonds were issued, the Secretary of Education shall notify such Board of School Directors of its obligation and shall withhold out of any State appropriations due such school district an amount equal to the sum of the principal amount maturing or subject to mandatory redemption and interest owing by such school district, and shall pay over the amount so withheld to the bank of other person acting as sinking fund Depository of such bond issue.

Debt Load vs. Debt Limit

The debt load is the percent of debt to total income. It is the dollar figure that represents your total financial institution when referring to income. This amount is looked at when applying for a loan whereas the debt limit is the maximum borrowing power of a governmental entity as set by the state constitution of legislative authority.

Local Tax Rates

Real Estate Tax

The real estate tax is levied on the assessed value of the same real property as that upon which the real estate taxes of the municipality of the City of Pittsburgh and the Borough of Mt. Oliver are levied. The levied/billable millage for 2021 is 9.95 mills.

Real Estate Tax 9.95 Mills \$191,588,162 \$19,255,092 per mill

Implementing the Act 1 Homestead and Farmstead Exemption

Property Tax Reduction under Act 1 – Gaming \$15,579,897 Revenues proceeds distribution by State

Net Real Estate Tax \$176,008,265

Earned income Tax

Pursuant to the provisions of Act 508, approved August 24, 1961, as further amended, and Act 150, approved December 19, 1975, and Act 182, approved June 25, 1982, and as amended by Section 652.1(a)(2) (Act 187 of 2004) of the Public School Code states that "A school district of the first class A located in whole or in part within the city of the second class shall share earned income tax under this section with such city of the second class as follows; in tax year 2007, one-tenth of one per centum (0.10%)to the city, in 2008 two-tenths of one per centum (0.20%)to the city, in tax year 2009 and thereafter, one quarter of one per centum (0.25%) to the city."

Earned Income Tax- Current	2.00% Levy	\$159,675,066
Percentage Levied required	0.050/	440.050.000
to be shared with the City	0.25%	\$19,959,383
	1.75% Net Levy	\$139,715,683

Realty Transfer Tax

This levy is enacted pursuant to Act 182 of 1982. The levy for 2021 is 1.0%. This tax is imposed upon each transfer of any interest in properties situated within the School District.

2021 Capital Projects

CATEGORY	TOTAL FUNDS	LONG TERM	SHORT TERM
Educational Improvements	\$2,504,500	\$0	\$2,504,500
Grounds Improvements	\$3,733,000	\$0	\$3,733,000
Mechanical Systems	\$12,105,000	\$6,990,000	\$5,115,000
Electrical Systems	\$2,912,580	\$1,166,000	\$1,745,580
Building Interior	\$6,099,000	\$848,000	\$5,251,000
Building Exterior	\$5,528,000	\$3,056,000	\$2,472,000
Planning / Design / Construction Management	\$5,625,900	\$0	\$5,625,900
TOTALS	\$38,507,980	\$12,060,000	\$26,447,980

City of Pittsburgh Outlook Summary

Pittsburgh Area Employment - September 2020

Local Rate of Employment Loss Faster than the National Average. Total nonfarm employment for the Pittsburgh, PA Metropolitan Statistical Area stood at 1,108,600 in September 2020, down 92,4000, or 7.7 percent, over the year, the U.S. Bureau of Labor Statistics reported today. During the same period, the national job count decreased 6.4 percent. Sheila Watkins, the Bureau's regional commissioner, noted that the Pittsburgh area has had consecutive over-the-year employment decreases since March 2020.

In the Pittsburgh metropolitan area, leisure and hospitality had the largest employment loss from September 2019 to September 2020, losing 37,000 jobs. The local 30.2-percent rate of decrease compared to the 21.7- percent national decrease for this industry. Five other local super sectors had job losses of at least 5,000 since last September: education and health services (-14,500); trade, transportation, and utilities (-12,700); professional and business services (-6,900); and construction (-6,100); and manufacturing (-5,400).

<u>Pittsburgh Area Economic Summary</u>: This summary presents a sampling of economic information for the area from the Bureau of Labor Statistics (BLS); supplemental data are provided for regions and the nation. Subjects include unemployment, employment, wages, prices, spending, and benefits. The unemployment rates for the nation in Pittsburgh are as follows in September 2019 (4.0) and in September 2020 (7.8). The average weekly wages for all industries in the Pittsburgh area, first quarter 2020 (U.S. = \$1,222; Area = \$1,206). The average hourly wages for selected occupations (Civil Engineers, Accountants and Auditors, Carpenters, Office Clerks, Cashiers, and Counselors) in the Pittsburgh area is below average compared to the United States. (www.bls.gov/regions/economic-summaries.htm.).

Short & Long-Term Financial Planning

The District applies a four-step process to long-term financial planning, incorporating phases for mobilization, analysis, decision, and execution. Planning is a continuous process and the Board receives a monthly update in the form of a three-year rolling forecast at its regularly-scheduled legislative meeting. This includes purchasing forecasting software to project short and long term outcomes. In order to improve financial reporting, additional information and graphs were added to the board monthly financial statements. In addition, budget to actual information is used to update the rolling forecast on a monthly versus quarterly basis.

- The District faces a projected structural deficit for 2020 and 2021, with expenditures outpacing generally flat revenues. The long-term forecast has the following characteristics:
- Fiscal impact of COVID-19 which included Technology costs and the transition of students to remote learning
- High cost per pupil is accelerated by declining enrollment and relatively steep fixed costs.
- Uncertain Federal funding due to change in Presidential election.
- Key cost drivers include Charter Schools, Special Education and Technology. The District is also subject to increasing costs in the areas of retirement, transportation, health care, and salaries.
- No desire to raise taxes beyond statutory limits.

BUDGET DEVELOPMENT PROCESS/TIMELINE

In Pittsburgh, the fiscal year runs from January 1 through December 31.

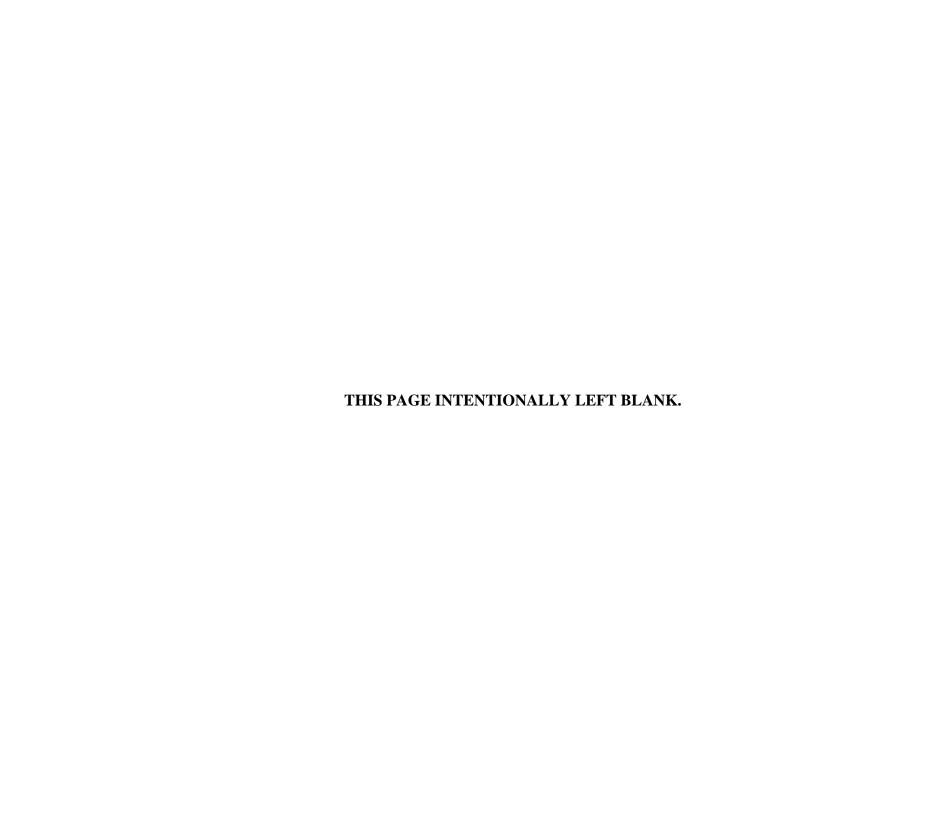
2021 Budget Adoption Time-line as required by Act 1 of 2006 - TAXPAYER RELIEF ACT

In December, the School Board adopts the General Fund Budget, approves the Capital Program and Food Service Allocation. Budgets for Special Revenue Funds are approved at other times during the year or are adjusted as the funding becomes available.

January 17, 2020	Principals receive Site-Based Budgets.
January 31, 2020	Deadline to submit appeals to Budget Development and School Performance
February 10, 2020	Final Site-Based Budgets due to Budget Development.
February 25, 2020	Approved Site-Based Budgets provided to Human Resources for 2020/21 Staffing Actions.
March 2, 2020	Appeal recommendations presented to the Superintendent's Cabinet.
March 3, 2020	Appeal decisions sent to School Principals.
June 22, 2020	Legislative approval of 2020/21 Special Education Budget. Legislative approval by Board to certify not to increase taxes beyond index for 2021.
XXXI	mercuse taxes beyond mack for 2021.

BUDGET DEVELOPMENT PROCESS/TIMELINE cont'd.

October 28, 2020	Regular Public Hearing.
November 12, 2020	Press Release of Preliminary 2021 Budget.
November 26, 2020	Deadline to make 2021 proposed final budget available for public inspection no less than (20 days prior to adoption). Release can be earlier.
December 4, 2020	Legal Ad to meet deadline for public notice of intent to adopt (10 days prior to Adoption).
December 7, 2020	Special Budget Hearing.
December 9, 2020	Agenda Review.
December 14, 2020	Regular Public Hearing.
December 16, 2020	Regular Legislative Meeting – 2021 Budget Adoption and Vote to Levy Taxes.



I. INTRODUCTORY SECTION

- a) Board Members & Central Staff Administrators
- b) Organizational Chart

School District of Pittsburgh List of Elected and Appointed Officials December 2020

Board of Directors Elected Officials

Sylvia Wilson President

Kevin Carter First Vice President Terry Kennedy Second Vice President

Veronica Edwards Member Cynthia Ann Falls Member William Gallagher Member Pamela Harbin Member Devon Taliaferro Member Sala Udin Member

School Controller's Office

Michael E. Lamb School Controller

Michael Senko Deputy School Controller

School Treasurer's Office

Douglas Anderson School Treasurer

Superintendent's Office Appointed Officials

Anthony Hamlet Superintendent and Secretary

Deputy Superintendent

Deputy Superintendent Deputy Superintendent

Chief of Staff

Errika Fearbry-Jones Chief of Staff

Law Office

Ira Weiss Solicitor and Assistant Secretary

Chief Academic Office

Minika Jenkins Chief Academic Officer

Chief Financial Officer

Ronald J. Joseph Chief Financial Officer

and Assistant Secretary

Chief Operations Officer (Interim)

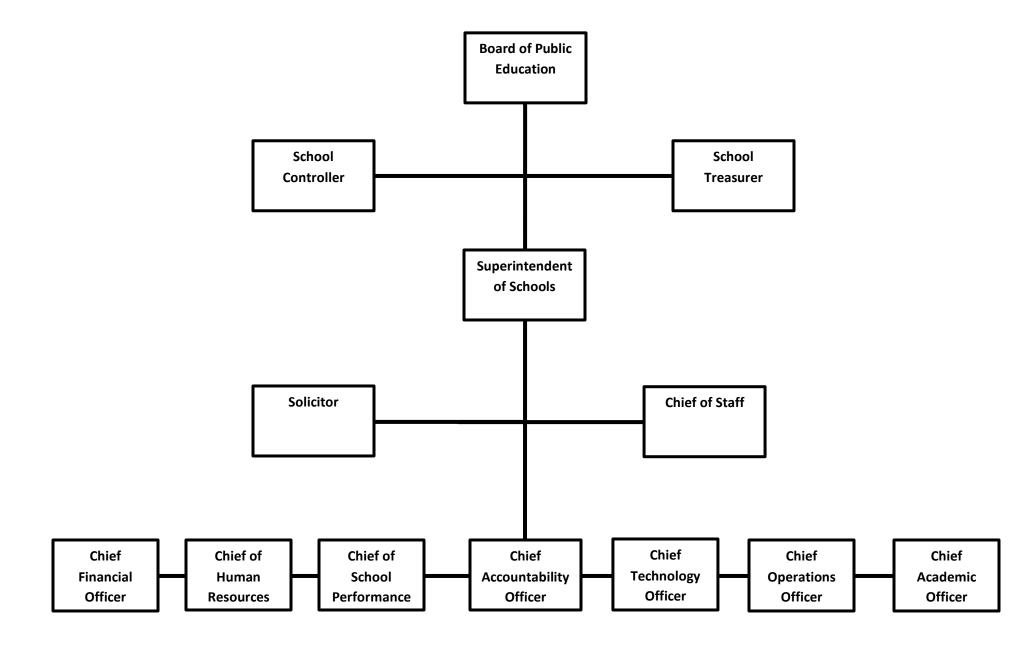
Michael McNamara Chief Operations Officer

Chief Accountability Officer

Theodore Dwyer Office of Data, Research, Evaluation & Accountability

Chief of Technology Officer

Mark Stuckey Office of Information & Technology



II. ORGANIZATIONAL SECTION

- a) About the District & Demographics
- b) School Calendar

ABOUT THE DISTRICT

The School District of Pittsburgh operates the public school system for the City of Pittsburgh and the Borough of Mt. Oliver, located in Southwestern Pennsylvania. The combined population of the two municipalities served is 309,359 covering a land area of 55.3 square miles.

Although public education in Pittsburgh dates back to 1835, the consolidated District was founded in November of 1911, as a result of an educational reform movement that combined the former "ward" schools into one system with standardized educational and business policies. Initially the district was governed by an appointed Board of 15 members, but since 1976 has been governed by a nine-member Board elected by districts of relatively equal populations.

Some Quick Facts...

The Schools:

	301100131	1110 5000	
23	K-5 Schools	9,270	Elementary Students
11	K-8 Schools	4,728	Middle Students
7	6-8 Schools	5,813	Secondary Students
5	6-12 Schools	599	Special School Students
4	9-12 Schools	<u>28</u>	Alternative School (Clayton)
7	Special Use Schools	20,438	Total K-12 Membership
57		<u>1,195</u>	PPS Early Childhood
		21,633	Official Membership W/ EC

The Students:

Racial Balance:

Based on PPS K-12 Building Enrollment:

51.6% African American 48.4% White/Other

The Area:

	<u>2010</u>	<u>1990</u>
Population	309,359	374,039
Square Miles	55.3	

The Finances:

Tax Structures

Real Estate – The levied/billable millage for 2021 is 9.95 mills. Earned Income -2%
Deed Transfer Tax -1% transfer price

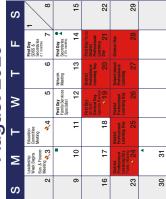
2020-2021 District Calendar

Commencing September 8, 2020 and concluding June 11, 2021



Approved September 2020

August 2020



September 2020

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October 2020



November 2020



December 2020

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January 2021

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2021 **February**



March 2021



April 2021

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		Education Committee Meeting	Ramadan Begins		148
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May 2021



June 2021

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9	Bus. & A Finance Meeting 176	Education Committee Meeting	178 9	10 10	Last Day for Students 180 11	Graduation
Lation 13	Clerical Day Flag Day	Last Bay Surface Surfa	Agenda Review	17	18	19
lay 20	June Solatice (GMT) Public Hearing	Last Day Family Sevices Specialist & Secretaries (1.0%	Legislative Meeting	24	25	26
27	28	Last Day SDSS & Secretaries (11111)	30			

July 2021



Calendar Key (All dates may be subject to change.)



High Scho	ing School Bosiness & F	Agenda Revi Agenda Revi Public Hearir Legislative M
10/12: Independent (Asynchronous) Student Learning	Day for Early Childhood, Pren-5, Pren-6, and 5-5 10/16: Independent (Asynchronous) Student Learning Day for 6-12, High Schools, and Special Schools	Quarter Interim Progress ReportKindergarten Assessments

Distribution	Graduation
🛞 Report Card [High School (

5:30PM School Board Meetings
Business & Finance Committee: 5:
Education Committee: 5:30PM
Agenda Review: 6:30PM
Public Hearing: 6PM
Legislative Meeting: 7PM

Snow Make-Up Days
6/14-16 (If necessary): If the allotted 2 snow days
are used, the school/work year will be extended b
on the number of additional snow days taken, as

- Pay Date: 12-Month Semimonthly
 - Pay Date: Bi-weekly
- ▲ Pay Date: Non-Administrator Semimonthly

III. FINANCIAL SECTION

- a) Assessed & Estimated Actual Value of Taxable Property
- b) Property Tax Levies & Collections
- c) Impact of Budget on Taxpayers
- d) The General Fund
- e) Financial Structure
- f) Budget Organization
- g) Using the Budget
- h) Summary of Appropriations & Revenues
- i) Budget Detail
- j) Fixed Charges/Other Fund Transfers
- k) Debt Service and Other Budget Items
- 1) Food Service Budget
- m) 2021 Capital Projects & Major Maintenance
- n) 2021 Tax Resolutions

SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

Assessed Value and Estimated Actual Value of Taxable Property Fiscal Years 2012-2019 (Amount in Thousands)

		City of Pittsburg	n and Mt. Oliver Bo	rough_				Ratio of total Assessed value
Fiscal <u>Year</u>	Assessed ¹ Value - Residential	Assessed ¹ <u>Value - Commercial</u>	Assessed ¹ <u>Value</u>	Less: Tax Exempt <u>Real Property</u>	Total Taxable Assessed <u>Value</u>	Total Direct Tax Rate	Estimated Actual Taxable <u>Value</u>	To total Estimated <u>Actual value</u>
2012	7,399,525	15,054,546	22,454,072	8,742,618	13,711,454	1.00	16,042,401	0.855
2013	10,408,915	22,610,396	33,019,311	12,714,616	20,304,695	1.00	20,304,695	1.000
2014	10,235,792	20,960,046	31,195,838	12,464,686	18,731,152	1.00	18,731,152	1.000
2015	10,380,472	20,908,046	31,288,518	12,535,072	18,753,446	1.00	18,753,446	1.000
2016	10,523,335	21,114,724	31,638,059	12,314,232	19,323,827	1.00	22,222,401	0.870
2017	10,609,141	21,257,418	31,866,559	12,224,697	19,641,862	1.00	22,588,141	0.870
2018	10,727,275	20,861,859	31,589,134	11,509,052	20,080,082	1.00	23,092,094	0.870
2019	10,858,689	21,252,289	32,110,978	11,543,201	20,567,777	1.00	18,716,677	1.099

¹City of Pittsburgh, Department of Finance, Division of Real Estate Property

Note: Allegheny County's predetermined ratio of assessed to market value changed from 1:4 to 1:1 starting with tax year 2001.

The Total Direct Tax Rate is always 1.0 because each classification of Assessed Property is taxed at the same rate.

Estimated actual taxable value is calculated by dividing taxable assessed value by the ratio of assessed value. Tax rates are per \$1,000 of assessed value.

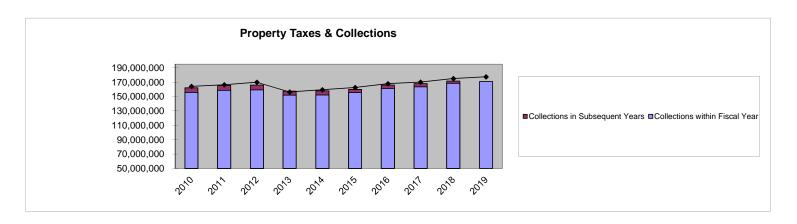
SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

Property Tax Levies and Collections Fiscal Years 2010-2019

Fiscal Year Ended	School District of Pittsburgh	Adjusted		d within the or of the Levy	Collections in	Total Colle	ctions to Date
December 31	Millage	Levy 1	Amount	Percentage of Levy	Subsequent Years	Amount	Percentage of Levy ²
2010	13.920	164,088,430	155,802,011	94.95%	6,481,002	162,283,013	98.90%
2011	13.920	166,407,623	158,769,241	95.41%	6,805,689	165,574,930	99.50%
2012	13.920	170,069,937	159,318,698	93.68%	6,877,669	166,196,367	97.72%
2013	9.650	156,398,875	152,027,206	97.20%	5,631,155	157,658,361	100.81%
2014	9.840	159,522,560	152,331,919	95.49%	5,665,012	157,996,931	99.04%
2015	9.840	162,592,276	155,539,550	95.66%	4,526,300	160,065,850	98.45%
2016	9.840	168,039,758	161,384,672	96.04%	4,683,220	166,067,892	98.83%
2017	9.840	170,112,154	163,630,093	96.19%	4,355,695	167,985,788	98.75%
2018	9.840	175,116,697	168,447,786	96.19%	3,185,712	171,633,498	98.01%
2019	9.950	177,485,481	171,002,759	96.35%			

¹ Original levy plus/less adjustments and exonerations.

Source: School District of Pittsburgh Real Estate Tax Collection Records



² Prior year published numbers have been changed to comply with GASB Codification Section 2300, *Statistical Section*.

School Distrist of Pittsburgh Impact of Budget on Taxpayers

		Earned Inc	come Tax		Real Esta	ate Tax
		Incor	ne		Market	Value
Fiscal Year	Net Levy ¹	\$43,000	\$30,000	$Millage^2$	\$87,600	\$124,100
2014	1.75%	753	525	9.84	862	1,221
2015	1.75%	753	525	9.84	862	1,221
2016	1.75%	753	525	9.84	862	1,221
2017	1.75%	753	525	9.84	862	1,221
2018	1.75%	753	525	9.84	862	1,221
2019	1.75%	753	525	9.84	862	1,221
2020	1.75%	753	525	9.95	872	1,235
2021	1.75%	753	525	9.95	872	1,235

⁽¹⁾ Section 652.1 (a) (2) of the Public School Code states that "A school district of first class A located in whole or in part within the city of second class shall share earned income tax under this section with such city of second class as follows; in tax year 2007, one-tenth of one per centum (0.10%) to the city, in 2008 two-tenths of one percentum (0.20%) to the city, in tax year 2009 and thereafter, one quarter of one percentum (0.25%) to the city."

⁽²⁾ Estimated actual taxable value is calculated by dividing taxable assessed value by the ratio of assessed value. Tax rates are per \$1000 of assessed value.

THE GENERAL FUND

The General Fund budget contains all local tax revenues for the operation of the basic school program. State law requires adoption of an annual General Fund budget, as well as the levying of taxes. It is important to note that a budget is prepared and adopted the year before the funds are expended.

The organization of the district consists of the following major offices: Chief of Staff, Chief Academic Officer, Chief of Human Resources, Chief of School Performance, Chief Financial Officer, Chief of Accountability Officer, Chief of Technology Officer, Chief Operations Officer & Chief of School Performance. The heads of these offices report directly to the Superintendent. The Solicitor reports to the Superintendent and the Board. The School Controller and School Treasurer report directly to the Board.

District staff must stay within the amounts budgeted for specific activities or seek appropriate authorization for adjustment. The School District of Pittsburgh, utilizes District-wide School Level Site Based Budgeting for General Fund activity. These site based budgets operate on a July 1-June 30 cost accounting cycle.

Post-Employment Benefits

The District adopted Governmental Accounting Standards Board (GASB) Statement No. 75, "Accounting and Financial Reporting for Postemployment Benefits Other than Pensions," which requires the District to record its other postemployment benefit liability and related items on the government-wide financial statements.

Newly Adopted Accounting Pronouncements

GASB Statement No. 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions," improves accounting and financial reporting by state and local governments for postemployment benefits other than pensions (other postemployment benefits or OPEB). It also improves information provided by state and local governmental employers about financial support for OPEB that is provided by other entities. The provisions of this statement have been adopted and incorporated into these financial statements and resulted in a reduction of net position as of January 1, 2018 of \$140,276,115.

Accounting and Auditing Policies

The books of the District are maintained following accounting policies that conform to generally accepted accounting principles as applicable to governmental units.

An independently elected School Controller is required by law to determine that all expenditures have necessary budget appropriations and Board approvals. Each year, an independent accounting firm conducts the Single Audit which includes a compliance review of state and federal grant requirements along with production of the Annual Financial Report. In addition, the state Auditor General audits the District's operations.

State Enforcement of Debt Service Payments

Section 633 of the Public School Code, as amended by Act No. 150 of 1975, provides that in all cases where the board of directors of any school district fails to pay or to provide for the payment for any indebtedness at its date of maturity or on any date of mandatory redemption, or any interest due on such indebtedness on any Interest Payment Date, in accordance with the schedule under which the Bonds were issued, the Secretary of Education shall notify such board of school directors of its obligation and shall withhold out of any State appropriation due such school district an amount equal to the sum of the principal amount maturing or subject to mandatory redemption and interest owing by such school district, and shall pay over the amount so withheld to the bank or other person acting as sinking fund depository for such bond issue.

FINANCIAL STRUCTURE

The School District has organized its finances around a group of funds, including: the General Fund - the major account for School District operations; Special Education - to pay for services for special needs children; Food Service - to operate the kitchen and deliver food to the schools every day; Supplemental Funds - our accounts for receiving grants from public and private sources and for paying expenses of special programs; and the Capital Funds - into which the District deposits the proceeds of borrowings in order to pay for capital improvement and major maintenance projects.

BUDGET ORGANIZATION

The budget is comprised of two volumes.

General Fund Budget includes:

Introduction Summary material, charts and policy statements.

General Fund The basic operating budget for the mandated school program.

Food Service Summary of the school breakfast and lunch program.

Capital Program A detail of various short- and long-term capital projects to be undertaken by the District.

Special Revenue Funds includes:

Special Education Outline of the revenue and costs associated with providing educational services for special populations, including learning and

physically challenged children and gifted children.

Supplemental Programs A listing of the programs operated by the District as a result of various public and private grants.

In December, the School Board adopts the General Fund Budget, and approves the Capital Program and Food Service Allocation. Budgets for Special Revenue Funds are approved at other times during the year or are adjusted as the funding becomes available.

USING THE BUDGET

Finding and using the information in the budget is easy. A section of the Office of Board of Directors' budget has been reproduced below to serve as a guide to understanding the format.

						3	4		(!	5)	
						ORG	TOTAL	'			INCREASE
	DEPT	FUND	FUNC	OBJ	DESCRIPTION	NO.	NO.	2019	2020	2021	DECREASE
						EMP	EMP	EXPENDITURES	BUDGET	BUDGET	21 OVER 20
	OFFICE O	F BOARD O	F DIRECT	ORS	2)					
	0100	010	2270	330	OTHER PROFESSIONAL SERV			****	20,000	20,000	****
					ON TOTAL						
			2270	INSTRU	JCTIONAL STAFF PROF DEV			****	20,000	20,000	****
	0100	010	2310	151	SECRETARIES	1.00	1.00	61,730.98	61,675	64,092	2,417
1	0100	010	2310	157	COMP-ADDITIONAL WORK			6,200.76	5,000	5,000	****
	0100	010	2310	200	EMPLOYEE BENEFITS			46,923.54	39,528	41,177	1,649
	0100	010	2310	513	CONTRACTED CARRIERS			****	500	500	****
	0100	010	2310	530	COMMUNICATIONS			****	500	500	****
	0100	010	2310	550	PRINTING & BINDING			1,321.91	500	500	****
	0100	010	2310	581	MILEAGE			2,345.19	3,500	3,500	****
	0100	010	2310	582	TRAVEL			34,948.08	36,000	36,000	****
	0100	010	2310	610	GENERAL SUPPLIES			1,525.13	2,000	2,000	****
	0100	010	2310	635	MEALS & REFRESHMENTS			14,256.55	10,000	10,000	****
	0100	010	2310	640	BOOKS & PERODICALS			311.22	****	****	
	0100	010	2310	650	SUPPLIES & FEES - TECHNOLOGY			779.25	600	600	****
	0100	010	2310	810	DUES & FEES			28,962.63	28,000	28,000	****
					ON TOTAL						
			2310	BOARD	SERVICES	1.00	1.00	199,305.24	187,803	191,869	4,066
	0100	010	3300	599	OTHER PURCHASED SERVICES			****	400	400	****
				FUNCTI	ON TOTAL						
			3300	COMMU	JNITY SERVICES			****	400	400	****
					DEPARTMENT TOTAL	1.00	1.00	199,305.24	208,203	212,269	4,066

Each office must have a narrative outlining its responsibilities. The narrative appears opposite the first page of the office detail budget. Please see the next page for an explanation of the information contained in the detail budget, by column.

USING THE BUDGET

The detail information consists of the following:

- Accounting codes established in accordance with state requirements.
- Title of office/unit and category of expenditure.
- "Original" number of employees the number of employees funded in the current year's budget. Fractions in these columns mean that jobs are either funded part-time or are funded only partially from this particular account.
- Total number of employees being requested in each category for the coming year.
- Columns represent the total actual expenditures for the previous year, the amount budgeted, the amount being requested for the coming year, and the increase or decrease by category.

There are subtotals for each "Function" account code within a unit or office budget, as well as a total for the "Department" account code assigned to that budget.

Summaries of revenues and appropriations by "Department" and "Function" account codes appear in the introductory section of this document.

Services are provided to schools through each of the major offices.

SUMMARY SECTION APPROPRIATIONS AND REVENUES

2021 BUDGET APPROPRIATIONS BY DEPARTMENT

DEPT	DESCRIPTION	ORG NO. EMP	INCR. DECR. EMP	TOTAL NO. EMP	2021 BUDGET
	General Administration				
0100	Office of Board of Directors	1.00		1.00	\$ 212,269
0200	Office of Solicitor	1.50		1.50	2,656,150
0300	Office of School Controller	8.00		8.00	802,303
0400	Office of School Treasurer				3,075,823
	TOTALS	10.50		10.50	\$ 6,746,545
	Office of the Superintendent of Schools				
1000	Office Superintendent Schools	16.00		16.00	\$ 2,925,402
1300	Data, Research, Eval. & Assessm	19.50		19.50	2,919,558
1700	Central-School Communications	1.00		1.00	372,764
	TOTALS	36.50		36.50	\$ 6,217,724
	Office of Chief of Human Resources				
2800	Office of Human Resources	24.00	-1.00	23.00	\$ 6,215,508
	TOTALS	24.00	-1.00	23.00	\$ 6,215,508
	Office of Chief Financial Officer				
3000	Budget Dev., Mgmt & Oper	7.00		7.00	\$ 1,071,854
3300	Finance	4.00		4.00	1,102,503
3301	Acctng & Accts Payable	10.00		10.00	975,903
3303	Payroll	4.00		4.00	486,658
3306	Purchasing	3.00	-1.00	2.00	224,880
	TOTALS	28.00	-1.00	27.00	\$ 3,861,798
	Office of Deputy Superintendent				
4000	Deputy Superintendent	8.00	1.00	9.00	\$ 1,416,338
	TOTALS	8.00	1.00	9.00	\$ 1,416,338
	Office of Chief of School Performance				
4017	School Performance	13.00	-1.00	12.00	\$ 1,962,141
4020	Conciliation Agreement/Equity	14.00		14.00	1,582,714
4100	Elementary Schools	938.25	15.64	953.89	131,379,421
4200	Middle Schools	156.60	3.22	159.82	22,179,926

2021 BUDGET APPROPRIATIONS BY DEPARTMENT (CONT'D)

DEPT	DESCRIPTION	ORG NO. EMP	INCR. DECR. EMP	TOTAL NO. EMP	2021 BUDGET
4300	Secondary Schools	488.50	4.14	492.64	71,370,337
	TOTALS	1,610.35	22.00	1,632.35	\$228,474,539
	Office of Chief Academic Officer				
4600	Curriculum & Instruction	30.10	-0.20	29.90	\$ 7,507,120
4605	Pittsburgh Online Academy	2.00	1.00	3.00	1,237,424
4606	Professional Development/CI				571,340
4800	Career & Tech Ed/Career Dev	6.00		6.00	1,102,757
4803	Library Services				179,953
	TOTALS	38.10	0.80	38.90	\$ 10,598,594
	Student Support Services				
4810	Support Services	101.65		101.65	\$ 13,483,428
4814	Health Services	64.00		64.00	9,920,224
4815	Interscholastic Athletics	4.00		4.00	3,767,371
4821	Student Achievement Center	35.50		35.50	4,479,805
4823	Clayton Academy	28.50		28.50	3,467,407
	TOTALS	233.65		233.65	\$ 35,118,235
	Office of Chief of Information & Technology				
5400	Office of Inform. & Technology	39.00		39.00	\$ 10,215,790
	TOTALS	39.00		39.00	\$ 10,215,790

2021 BUDGET APPROPRIATIONS BY DEPARTMENT (CONT'D)

<u>DEPT</u>	DESCRIPTION	ORG NO. EMP	INCR. DECR. EMP	TOTAL NO. EMP	2021 BUDGET
	Office of Chief Operations Officer				
6000	Chief Operations Officer	6.00	-1.00	5.00	\$ 2,555,861
6300	Facilities	79.00	-1.00	78.00	12,756,108
6500	Transportation	8.50		8.50	35,163,640
6600	Plant Operations	311.00		311.00	42,824,424
6700	School Safety	92.00		92.00	7,487,489
	TOTALS	496.50	-2.00	494.50	\$100,787,522
	Fixed Charges				
6900	Fixed Costs				\$ 301,143
6901	Benefits				6,521,869
	TOTALS				\$ 6,823,012
	Other Fund Transfers				
6902	Other Fund Transfers				\$ 579,200
	TOTALS				\$ 579,200
	Debt Services				
6904	Debt Service - Principal				\$ 29,984,747
6905	Debt Service - Interest				13,414,424
6906	Tax Refunds				2,779,613
	TOTALS				\$ 46,178,784
	Other Budget Items				
6907	Intersystem Payments				\$ 99,151,253
6908	Contingencies				2,929,236
6909	Charter School Payments				106,033,980
	TOTALS				\$208,114,469
	TOTAL ALL DEPARTMENTS	2,524.60	19.80	2,544.40	\$671,348,058
	PRIOR YEAR ENCUMBRANCES				2,500,000
	GRAND TOTAL	2,524.60	19.80	2,544.40	\$673,848,058

2021 APPROPRIATIONS BY OBJECT

OBJECT	DESCRIPTION	2019 <u>ACTUAL</u>	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
	100 SALARIES				
111	SUPERINTENDENTS	\$ 372,205.42	\$ 222,789	\$ 387,473	\$ 164,684
112	SCHOOL CONTROLLER	23,648.96	23,269	23,734	465
113	DIRECTORS	4,805,436.05	4,772,006	4,848,481	76,475
114	PRINCIPALS	11,566,086.39	11,609,196	11,462,391	-146,805
116	CENTRL SUPPORT ADMIN	4,481,598.14	4,808,597	4,609,730	-198,867
119	OTHER PERSONNEL COSTS	256,500.65	252,684	252,684	***
121	CLASSROOM TEACHERS	115,744,827.45	116,856,284	116,548,963	-307,321
122	TEACHER-SPEC ASSGNMT	383,086.07	397,984	399,707	1,723
123	SUBSTITUTE TEACHERS	4,239,007.77	4,346,500	4,334,000	-12,500
124 125	COMP-ADDITIONAL WORKWKSP-COM WK-CUR-INSV	1,308,453.28	979,746	972,029	-7,717
126	COUNSELORS	329,969.92 4,118,731.62	135,946 3,926,102	139,232 3,617,763	3,286 -308,339
127	LIBRARIANS	2,482,977.31	2,536,215	2,667,216	131,001
129	OTHER PERSONNEL COSTS	320,785.98	345,000	345,000	****
131	PSYCHOLOGISTS	6,110.94	5,155	****	-5,155
132	SOCIAL WORKERS	3,340,821.64	3,508,360	3,369,379	-138,981
133	SCHOOL NURSES	5,182,818.19	5,201,602	5,407,913	206,311
135	OTHER CENT SUPP STAFF	397,280.26	390,691	400,800	10,109
136	OTHER PROF EDUC STAFF	467,833.28	498,030	515,986	17,956
137	ATHLETIC COACHES	1,390,970.88	1,351,630	1,351,630	****
138	EXTRA CURR ACTIV PAY	490,098.84	323,809	458,065	134,256
139	OTHER PERSONNEL COSTS	18,443.04	****	22,647	22,647
141	ACCOUNTANTS-AUDITORS	871,088.75	880,357	931,262	50,905
142	OTHER ACCOUNTING PERS	310,899.97	321,958	319,835	-2,123
143	PURCHASING PERSONNEL	86,661.57	154,557	121,074	-33,483
144	COMPUTER SERVICE PERS	1,270,316.55	1,212,065	1,222,878	10,813
145	FACIL-PLANT OPR PERS	731,968.33	868,573	812,796	-55 , 777
146	OTHER TECHNICAL PERS	4,627,306.03	5,409,660	5,632,538	222,878
147	TRANSPORTATION PERS	214,727.89	232,147	217,454	-14,693
148	COMP-ADDITIONAL WORK	155,764.45	87,480	87,480	**** ***
149	OTHER PERSONNEL COSTS	79,081.17	24,500	24,500	
151	SECRETARIES	588,613.01	654,351	644,135	-10,216
152 153	TYPIST-STENOGRAPHERSSCH SECRETARY-CLERKS	192,078.99 2,278,145.84	231,740 2,113,252	225,844 2,190,321	-5,896 77,069
154	CLERKS	468,733.54	480,758	478,934	-1,824
155	OTHER OFFICE PERS	1,716,375.07	1,793,296	1,881,663	88,367
157	COMP-ADDITIONAL WORK	141,254.22	65,372	130,120	64,748
159	OTHER PERSONNEL COSTS	23,900.33	16,500	16,500	****
161	TRADESMEN	3,446,977.58	3,877,494	3,932,666	55,172
163	REPAIRMEN	482,300.45	556,837	566,883	10,046
168	COMP-ADDITIONAL WORK	2,162,568.31	781,142	781,142	****
169	OTHER PERSONNEL COSTS	48,073.43	****	****	****
172	AUTOMOTIVE EQUIP OPR	1,019,247.93	1,111,968	1,122,389	10,421
173	TRANSPORTATION HELP	47,764.83	47,466	47,466	***
178	COMP-ADDITIONAL WORK	107,949.74	219,525	219,525	****
179	OTHER PERSONNEL COSTS	10,004.56	****	****	***
181	CUSTODIAL - LABORER	10,995,733.93	12,529,574	12,628,312	98,738
182	FOOD SERVICE STAFF	50,771.35	39,700	41,960	2,260
183	SECURITY PERSONNEL	3,760,834.77	3,873,613	3,974,248	100,635
184	STORES HANDLING STAFF	56,843.33	55,578	56,680	1,102
186	GROUNDSKEEPER	458,751.48	487,635	486,803	-832
187	STUD WRKRS/TUTORS/INTERNS	528,710.13	512,975	546,975	34,000

2021 APPROPRIATIONS BY OBJECT (CONT'D)

OBJECT	DESCRIPTION	2019 <u>ACTUAL</u>	2020 BUDGET	2021 BUDGET	2	INCREASE DECREASE 21 OVER 20
188	COMP-ADDITIONAL WORK	3,921,510.85	4,400,740	4,400,740		***
189	OTHER PERSONNEL COSTS	111,726.13	21,500	21,500		****
191	INSTR PARAPROFESSIONAL	1,854,550.43	1,801,541	1,857,478		55,937
197	COMP-ADDITIONAL WORK	90,915.06	33,370	92,644		59,274
198	SUBSTITUTE PARAPROF	20,091.00	****	****		****
199	OTHER PERSONNEL COSTS	2,288.33	2,000	2,000		****
	TOTAL SALARIES	\$ 204,662,221.41	\$207,390,819	\$207,851,568	\$	460,749
	200 EMPLOYEE BENEFITS					
200	EMPLOYEE BENEFITS	\$ -201,037.89	\$ ****	\$ ****	\$	****
212	DENTAL INSURANCE	1,827,822.77	1,916,052	1,999,458	-	83,406
213	LIFE INSURANCE	297,674.20	272,667	304,097		31,430
220	SOCIAL SECURITY CONT	15,474,513.53	15,865,398	15,902,649		37,251
230	RETIREMENT CONTRIBUTION	74,344,608.72	76,352,261	78,047,602		1,695,341
250	UNEMPLOYMENT COMP	411,148.06	414,782	415,756		974
260	WORKERS' COMP	1,747,275.54	1,762,822	1,766,961		4,139
271	SELF INSURANCE- MEDICAL HEALTH	32,508,225.11	37,658,874	34,734,742		-2,924,132
281	OPEB - RETIREE'S HEALTH BEN	1,025,076.58	****	****		****
282	OPEB-OHTR THAN HEALTH BEN	129.15	****	****		****
290	OTHER EMPLOYEE BENEFITS	28,650.00	122,364			287
299	ALL OTHER EMPLOYEE BENEFITS	<u>17,823.12</u>	****	****		****
	TOTAL EMPLOYEE BENEFITS	\$ 127,481,908.89	\$134,365,220	\$133,293,916	\$	-1,071,304
	300 PURCHASED PROFESSIONAL & TECH					
310	PURCH OF/ADMIN SERVC	\$ 2,910,515.30	\$ 3,012,776	\$ 3,058,933	Ġ	46,157
322	PROF. EDUC. SERVICES-IUS	79,942,354.93	89,049,997	89,436,870	•	386,873
323	PROF-EDUCATIONAL SERV	927,089.38	86,112	94,112		8,000
324	PROF-EDUC SERV - PROF DEV	280,545.83	****	****		****
329	PROF-EDUC SRVC - OTHER	562,143.09	537,874	409,310		-128,564
330	OTHER PROFESSIONAL SERV	4,449,356.08	4,143,171	4,421,321		278,150
340	TECHNICAL SERVICES	362,173.70	319,425	359,425		40,000
348	TECHNOLOGY SERVICES	1,255,099.18	665,062	692,394		27,332
350	SECURITY / SAFETY SERVICES	22,641.84	29,867	29,867		***
360	PROF-EDUC SERV - PROF DEV	575,053.00	77,090	80,090		3,000
	TOTAL PURCHASED PROFESSIONAL & TECH	\$ 91,286,972.33	\$ 97,921,374	\$ 98,582,322	\$	660,948
	400 PURCHASED PROPERTY SERVICES					
411	DISPOSAL SERVICES	\$ 327,945.28	\$ 350,162	\$ 350,162	\$	****
413	CUSTODIAL SERVICES	47,750.00	39,510	39,510	•	****
415	LAUNDRY-LINEN SERVICE	2,089.58	2,800	2,800		****
424	WATER/SEWAGE	1,663,982.36	1,963,006	2,103,144		140,138
431	RPR & MAINT - BLDGS	1,396,715.58	1,373,506	1,573,506		200,000
432	RPR & MAINT - EQUIP	788,502.81	657,249	647,808		-9,441
433	RPR & MAINT - VEHICLES	9,975.96	10,000	10,000		****
438	RPR & MAINT - TECH	349,012.98	245,500	282,900		37,400
441	RENTAL - LAND & BLDGS	348,488.62	318,498	318,498		***
442	RENTAL - EQUIPMENT	35,751.49	49,576	47,576		-2,000
444	RENTAL OF VEHICLES	339.12	***	***		****

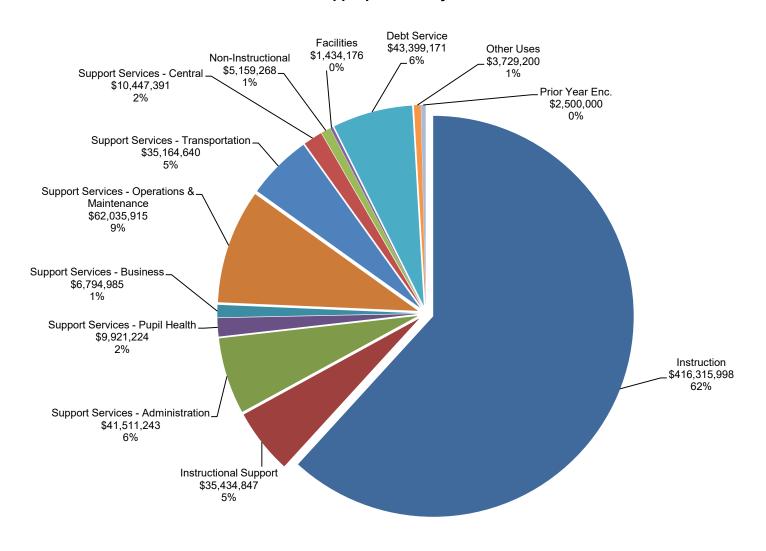
2021 APPROPRIATIONS BY OBJECT (CONT'D)

OBJECT	DESCRIPTION	2019 <u>ACTUAL</u>	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
449	OTHER RENTALS	***	300	300	***
460	EXTERMINATION SERVICES	12,768.25	12,000	12,000	****
490	OTHER PROPERTY SERVICES	100.00	100	100	***
	TOTAL PURCHASED PROPERTY SERVICES	\$ 4,983,422.03	\$ 5,022,207	\$ 5,388,304	\$ 366,097
	500 OTHER PURCHASED SERVICES				
513	CONTRACTED CARRIERS	\$ 22,287,442.67	\$ 22,085,730	\$ 22,527,434	\$ 441,704
515	PUBLIC CARRIERS	2,363,871.85	5,220,475	5,220,475	****
516	STUDENT TRANSPORTATION - I.U	7,128,363.78	6,500,000	6,500,000	****
519	OTHER STUDENT TRANSP	308,124.23	561,259	565,457	4,198
522	AUTO LIABILITY INSURANCE	147,083.33	100,436	100,436	****
523	GENERAL PROPERTY - LIAB INS	272,418.12	231,774	231,774	****
529	OTHER INSURANCE	32,600.01	146,790	146,790	****
530	COMMUNICATIONS	678,433.58	441,351	473,422	32,071
538	TELECOMMUNICATIONS	-2,702.67	297 , 187	298,437	1,250
540	ADVERTISING	173,937.82	244,108	244,108	***
550	PRINTING & BINDING	156,094.37	200,301	210,301	10,000
561	TUITION - OTHER PA LEA	4,071,832.28	4,575,305	4,575,305	***
562	TUITION - CHARTER SCHOOLS	94,191,044.40	102,150,444	106,033,980	3,883,536
566	TUITION - COMM COLLEGE TECH	13,431.00	15,000	15,000	***
567	TUITION TO APPROVED PRIVATE	4,036,986.04	4,207,894	4,207,894	****
568	TUITION - PRRI	515,824.61	631,184	631,184	***
569	TUITION - OTHER	419,800.64	300,000	300,000	***
581	MILEAGE	87,274.18	149,729	141,729	-8,000
582	TRAVEL	255,201.33	457, 306	472,111	14,805
594	SVC-IU SPECIAL CLASSES	172,850.83	300,000	300,000	****
599	OTHER PURCHASED SERVICES	1,438,540.47	1,363,730	1,474,138	110,408
	TOTAL OTHER PURCHASED SERVICES	\$ 138,748,452.87	\$150,180,003	\$154,669,975	\$ 4,489,972
	600 SUPPLIES				
610	GENERAL SUPPLIES	\$ 5,256,892.12	\$ 4,840,678	\$ 5,121,674	\$ 280,996
621	NATURAL GAS - HTG & AC	2,229,229.33	2,609,020	2,532,540	-76,480
622	ELECTRICITY - HTG & AC	3,981,671.12	4,547,083	4,668,989	121,906
626	GASOLINE	62,861.87	66,957	66,957	****
627	DIESEL FUEL	67,805.86	50,000	50,000	****
628	STEAM - HTG & AC	262,386.19	265,230	557,747	292,517
634	STUDENT SNACKS	70,880.13	62,504	95,252	32,748
635	MEALS & REFRESHMENTS	256,083.72	190,803	205,603	14,800
640	BOOKS & PERIODICALS	572,093.71	2,809,807	2,866,283	56 , 476
650	SUPPLIES & FEES - TECHNOLOGY	3,317,529.91	3,301,065	3,063,419	<u>-237,646</u>
	TOTAL SUPPLIES	\$ 16,077,433.96	\$ 18,743,147	\$ 19,228,464	\$ 485,317
	700 PROPERTY				
750	EQUIP-ORIGINAL & ADD	\$ 120.00	\$ ****	\$ ****	\$ ****
752	CAPITAL EQUIPMENT-ORIG & ADDL	397,520.21	372,365	380,365	8,000
756	CAP TECH HARDWARE/EQUIP-ORIG	1,933,967.69	1,174,122	1,289,374	115,252
758	CAPITAL TECH SOFTWARE - ORIG	38,879.00	****	****	****
762	CAPITAL EQUIPMENT REPLACEMENT	1,253,089.75	1,689,501	1,701,501	12,000

2021 APPROPRIATIONS BY OBJECT (CONT'D)

<u>OBJECT</u>	DESCRIPTION	2019 <u>ACTUAL</u>	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
766 768	CAP TECH HRDWARE/EQUIP REPLACECAPITAL TECH SOFTWARE REPLACE	2,346,263.01	1,505,072 3,500	1,805,087 3,500	300,015
	TOTAL PROPERTY	\$ 5,969,839.66	\$ 4,744,560	\$ 5,179,827	\$ 435,267
	800 OTHER OBJECTS				
810 831 832	DUES & FEES INT-LOAN-LEASE PURCH INT-SERIAL BONDS	\$ 127,837.28 1,529,572.50 12,427,307.50	\$ 143,598 1,529,573 12,724,099	1,529,573	\$ 2,100 **** -839,248
840 880	BUDGETARY RESERVE	12,427,307.50 **** 3,196,398.82	1,000,000 2,750,000	250,000	-750,000 ****
890	MISC EXPENDITURES	20,693.14	29,613		****
	TOTAL OTHER OBJECTS	\$ 17,301,809.24	\$ 18,176,883	\$ 16,589,735	\$ -1,587,148
	900 OTHER FINANCING USES				
911 912 939	LOAN-LEASE PURCH-PRINCIPALSERIAL BONDS-PRINCIPALOTHER FUND TRANSFERS	\$ 1,352,352.94 29,697,054.77 5,109,200.00		28,632,394	\$ **** 2,305,205 -11,200
	TOTAL OTHER FINANCING USES	\$ 36,158,607.71	\$ 28,269,942	\$ 30,563,947	\$ 2,294,005
	TOTAL ALL OBJECTS	\$ 642,670,668.10	\$664,814,155	\$671,348,058	\$ 6,533,903
	PRIOR YEAR ENCUMBRANCES	\$ 5,503,091.04	\$ 2,500,000	\$ 2,500,000	\$ ****
	GRAND TOTAL	\$ 648,173,759.14	\$667,314,155	\$673,848,058	\$ 6,533,903

School District of Pittsburgh 2021 Appropriations by Function



Total Appropriations \$671,348,058 Prior Encumbrances \$ 2,500,000

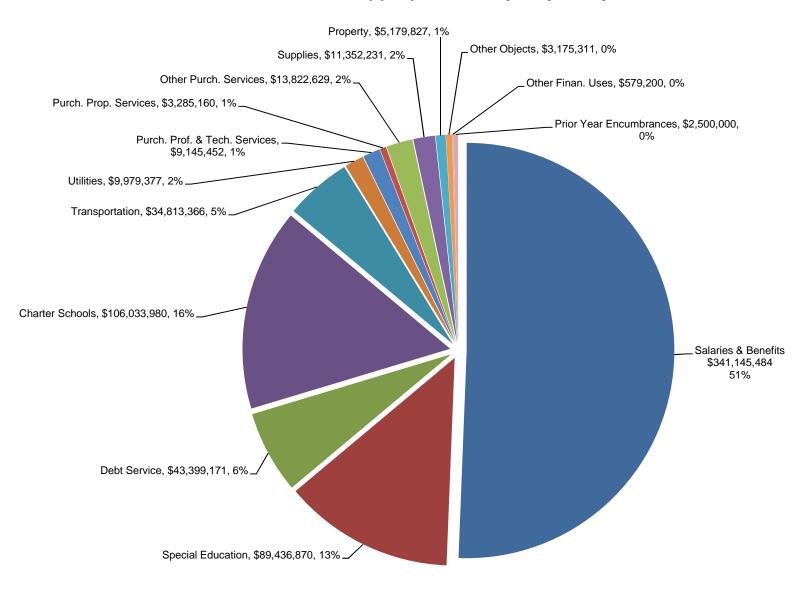
2021 APPROPRIATIONS BY FUNCTION

		SALARY			PERCENT
FUNCTION	DESCRIPTION	AND FRINGE BENEFITS	OTHER APPROPRIATIONS	APPROPRIATIONS	OF TOTAL BUDGET
FUNCTION	DESCRIPTION	DEMERITS	AFFROFRIATIONS	AFFROFRIATIONS	BODGET
1100	REGULAR PRGS - ELEM/SEC	\$189,802,186	\$118,546,953	\$308,349,139	45.76
1200	SPECIAL PROGRAMS ELEM/SEC	1,370,196	93,944,764	95,314,960	14.14
1300	VOCATIONAL EDUCATION PROGRAMS	6,997,212	265,814	7,263,026	1.08
1400	OTHER INSTR PROGRAMS - ELE/SEC	2,236,582	794,526	3,031,108	0.45
1800	INSTR PROG. PRE-K STUDENTS	2,357,765	***	2,357,765	0.35
100	0 INSTRUCTION	\$202,763,941	\$213,552,057	\$416,315,998	61.78
2100	SUPPORT SVCS-PUPIL PERSONNEL	15,137,541	238,914	15,376,455	2.28
2200	SUPPORT SERVICES-INSTRUCTIONAL	14,635,789	5,422,603	20,058,392	2.98
2300	SUPPORT SERVICE ADMINISTRATION	34,526,263	6,984,980	41,511,243	6.16
2400	SUPPORT SVCS-PUPIL HEALTH	9,186,660	734,564	9,921,224	1.47
2500	SUPPORT SERVICES-BUSINESS	4,138,690	2,656,295	6,794,985	1.01
2600	OPERATION & MAINT OF PLANT SER	47,547,727	14,488,188	62,035,915	9.21
2700	STUDENT TRANSPORTATION SVCS	882,781	34,281,859	35,164,640	5.22
2800	SUPPORT SERVICES-CENTRAL	8,902,387	1,545,004	10,447,391	1.55
200	0 SUPPORT SERVICES	\$134,957,838	\$ 66,352,407	\$201,310,245	29.87
3200	STUDENT ACTIVITIES	2,973,000	1,695,259	4,668,259	0.69
3300	COMMUNITY SERVICES	450,705	40,304	491,009	0.07
300	0 OPERATION OF NONINSTRU SERVICE	\$ 3,423,705	\$ 1,735,563	\$ 5,159,268	0.77
4400	ARCH, ENG & EDUC SPEC-REPLACE	****	17,300	17,300	0.00
4600	BUILDING IMPROVE SERV-REPLACEM	****	1,416,876	1,416,876	0.21
400	0 FACILITIES ACQ. CON. & IMPROVE	\$ ****	\$ 1,434,176	\$ 1,434,176	0.21
5100	DEBT SERVICE	***	43,399,171	43,399,171	6.44
5130	REFUND OF PRIOR YR REVENUES	***	2,750,000	2,750,000	0.41
5200	FUND TRANSFERS	***	579,200	579,200	0.09
5900	BUDGETARY RESERVE	***	400,000	400,000	0.06
500	0 OTHER FINANCING USES	\$ ****	\$ 47,128,371	\$ 47,128,371	6.99
	PRIOR YEAR ENCUMBRANCES	***	2,500,000	2,500,000	0.37
	TOTAL	\$341,145,484	\$332,702,574	\$673,848,058	100.00

School District of Pittsburgh Prior Year Expenditures & Budget by Function

FUNCTION	I DESCRIPTION	2017 EXPENDITURES	2018 EXPENDITURES	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET
1100	REGULAR PRGS - ELEM/SEC	265,774,368.54	278,005,988.17	289,378,296.56	307,284,733	308,349,139
1200	SPECIAL PROGRAMS ELEM/SEC	81,351,599.26	83,325,515.23	85,351,073.43	94,532,370	95,314,960
1300	VOCATIONAL EDUCATION PROGRAMS	5,412,596.36	7,252,523.96	7,047,002.43	6,870,182	7,263,026
1400	OTHER INSTR PROGRAMS - ELE/SEC	1,968,311.15	2,943,117.67	3,168,097.10	2,941,778	3,031,108
1800	INSTR PROG. PRE-K STUDENTS	1,955,168.41	2,149,614.83	2,285,002.15	1,854,717	2,357,765
1000	INSTRUCTION	356,462,043.72	373,676,759.86	387,229,471.67	413,483,780	416,315,998
2100	SUPPORT SVCS-PUPIL PERSONNEL	12,723,495.77	15,030,518.56	15,648,250.21	15,553,615	15,376,455
2200	SUPPORT SERVICES-INSTRUCTIONAL	17,778,576.84	23,677,096.58	23,286,229.35	20,307,302	20,058,392
2300	SUPPORT SERVICE ADMINISTRATION	35,755,497.76	38,737,793.02	40,279,114.02	40,397,433	41,511,243
2400	SUPPORT SVCS-PUPIL HEALTH	7,801,026.76	9,363,141.23	9,469,110.53	9,500,735	9,921,224
2500	SUPPORT SERVICES-BUSINESS	6,411,898.85	6,284,582.32	6,255,845.93	6,754,047	6,794,985
2600	OPERATION & MAINT OF PLANT SER	55,693,553.92	57,330,455.92	58,094,081.68	60,960,111	62,035,915
2700	STUDENT TRANSPORTATION SVCS	33,343,563.63	31,794,062.60	32,744,957.63	34,741,625	35,164,640
2800	SUPPORT SERVICES-CENTRAL	9,130,580.46	9,926,867.17	10,226,292.75	9,936,532	10,447,391
2000	SUPPORT SERVICES	178,638,193.99	192,144,517.40	196,003,882.10	198,151,400	201,310,245
3200	STUDENT ACTIVITIES	4,301,117.94	4,425,499.51	4,595,640.46	4,634,074	4,668,259
3300	COMMUNITY SERVICES	39,611.10	30,583.29	256,034.89	490,261	491,009
3000	OPERATION OF NONINSTRU SERVICE	4,340,729.04	4,456,082.80	4,851,675.35	5,124,335	5,159,268
4400	ARCH, ENG & EDUC SPEC-REPLACE	26,467.93	54,556.85	23,242.85	17,300	17,300
4600	BUILDING IMPROVE SERV-REPLACEM	1,765,554.46	1,609,190.32	1,250,509.60	1,216,876	1,416,876
4000	FACILITIES ACQ. CON. & IMPROVE	1,792,022.39	1,663,747.17	1,273,752.45	1,234,176	1,434,176
5100	DEBT SERVICE	45,938,369.64	48,917,272.86	45,006,287.71	44,683,214	46,149,171
5130	REFUND OF PRIOR YR REVENUES	2,323,924.32	2,569,669.07	3,196,398.82	***	***
5200	FUND TRANSFERS	922,929.09	305,279.58	5,109,200.00	590,400	579,200
5900	BUDGETARY RESERVE	****	****	***	1,546,850	400,000
5000	OTHER FINANCING USES	49,185,223.05	51,792,221.51	53,311,886.53	46,820,464	47,128,371
	SUB-TOTAL	590,418,212.19	623,733,328.74	642,670,668.10	664,814,155	671,348,058
	PRIOR YEAR ENCUMBRANCES	7,882,149.13	5,465,083.87	5,503,091.04	2,500,000	2,500,000
	TOTAL	598,300,361.32	629,198,412.61	648,173,759.14	667,314,155	673,848,058

School District of Pittsburgh 2021 Appropriations by Major Object



Total Appropriations \$671,348,058 Prior Encumbrances \$ 2,500,000

2021 APPROPRIATIONS BY MAJOR OBJECT

MAJOR OBJECT	DESCRIPTION	2019 <u>ACTUAL</u>	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
100	SALARIES	\$ 204,662,221.41	\$207,390,819	\$207,851,568	460,749
200	EMPLOYEE BENEFITS	127,481,908.89	134,365,220	133,293,916	-1,071,304
300	PURCHASED PROFESSIONAL & TECH	91,286,972.33	97,921,374	98,582,322	660,948
400	PURCHASED PROPERTY SERVICES	4,983,422.03	5,022,207	5,388,304	366,097
500	OTHER PURCHASED SERVICES	138,748,452.87	150,180,003	154,669,975	4,489,972
600	SUPPLIES	16,077,433.96	18,743,147	19,228,464	485,317
700	PROPERTY	5,969,839.66	4,744,560	5,179,827	435,267
800	OTHER OBJECTS	17,301,809.24	18,176,883	16,589,735	-1,587,148
900	OTHER FINANCING USES	36,158,607.71	28,269,942	30,563,947	2,294,005
	TOTAL APPROPRIATIONS	\$ 642,670,668.10	\$664,814,155	\$671,348,058	6,533,903
	PRIOR YEAR ENCUMBRANCES	\$ 5,503,091.04	\$ 2,500,000	\$ 2,500,000	****
	GRAND TOTAL	<u>\$ 648,173,759.14</u>	\$667,314,155	\$673,848,058	6,533,903

2021 APPROPRIATIONS BY MAJOR OBJECT

OBJECT	DESCRIPTION	2021 BUDGET	TOTAL	PERCENT OF TOTAL
110 120 130 140 150 160 170 180 190	OFFICIAL/ADMINISTRATION PROFESSIONAL - EDUCATION PROFESSIONAL - OTHER TECHNICAL OFFICE/CLERICAL CRAFT AND TRADES OPERATIVE SERVICE WORKER AND LABORER INSTRUCTIONAL ASSISTANT	\$ 21,584,493 129,023,910 11,526,420 9,369,817 5,567,517 5,280,691 1,389,380 22,157,218 1,952,122		
100	SALARIES		207,851,568	30.85
210 220 230 250 260 270 290	GROUP INSURANCE SOCIAL SECURITY CONT RETIREMENT CONTRIBUTION UNEMPLOYMENT COMP WORKERS' COMP GROUP INSURANCE-SELF-INSURANCE OTHER EMPLOYEE BENEFITS	2,303,555 15,902,649 78,047,602 415,756 1,766,961 34,734,742 122,651		
200	EMPLOYEE BENEFITS		133,293,916	19.78
310 320 330 340 350 360	PURCH OF/ADMIN SERVC PROFESSIONAL-EDUCATIONAL SVCS OTHER PROFESSIONAL SERV TECHNICAL SERVICES SECURITY / SAFETY SERVICES PROF-EDUC SERV - PROF DEV	3,058,933 89,940,292 4,421,321 1,051,819 29,867 80,090		
300	PURCHASED PROFESSIONAL & TECH		98,582,322	14.63
410 420 430 440 460 490	CLEANING SERVICES UTILITY SERVICES REPAIRS & MAINTENANCE SERVICE RENTALS EXTERMINATION SERVICES OTHER PROPERTY SERVICES	392,472 2,103,144 2,514,214 366,374 12,000		
400	PURCHASED PROPERTY SERVICES		5,388,304	0.80
510 520 530 540 550 560 580 590	TRANSPORTATION INSURANCE - GENERAL COMMUNICATIONS ADVERTISING PRINTING & BINDING OTHER-TUITION TRAVEL MISC PURCHASED SERVICES	34,813,366 479,000 771,859 244,108 210,301 115,763,363 613,840 1,774,138		
500	OTHER PURCHASED SERVICES		154,669,975	22.95
610 620 630	GENERAL SUPPLIES ENERGY FOOD PRODUCTS	5,121,674 7,876,233 300,855		

2021 APPROPRIATIONS BY MAJOR OBJECT (CONT'D)

OBJECT	DESCRIPTION	2021 BUDGET	TOTAL	PERCENT OF TOTAL
640 650	BOOKS & PERIODICALS SUPPLIES & FEES - TECHNOLOGY	2,866,283 3,063,419		
600	SUPPLIES		19,228,464	2.85
750 760	EQUIP-ORIGINAL & ADD EQUIPMENT-REPLACEMENT	1,669,739 3,510,088		
700	PROPERTY		5,179,827	0.77
810 830 840 880 890	DUES & FEES INTEREST BUDGETARY RESERVE REFUNDS OF PRIOR YEAR RECEIPTS MISC EXPENDITURES	145,698 13,414,424 250,000 2,750,000 29,613		
800	OTHER OBJECTS		16,589,735	2.46
910 930	REDEMPTION OF PRINCIPAL FUND TRANSFERS	29,984,747 579,200		
900	OTHER FINANCING USES		30,563,947	4.54
	PRIOR YEAR ENCUMBRANCES		\$ 2,500,000	0.37
	TOTAL		\$673,848,058	100.00

OBJ	DESCRIPTION	2017 EXPENDITURES	2018 EXPENDITURES	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET
111	SUPERINTENDENTS	\$ 404,393.29	\$ 420,453.27	\$ 372,205.42	\$ 222,789	\$ 387,473
112	SCHOOL CONTROLLER	22,812.96	22,812.96	23,648.96	23,269	23,734
113	DIRECTORS	4,244,721.78	4,483,968.35	4,805,436.05	4,772,006	4,848,481
114	PRINCIPALS	9,596,764.60	10,762,435.05	11,566,086.39	11,609,196	11,462,391
116	CENTRL SUPPORT ADMIN	3,263,385.31	4,074,861.85	4,481,598.14	4,808,597	4,609,730
119	OTHER PERSONNEL COSTS	597,824.20	714,592.76	256,500.65	252,684	252,684
121	CLASSROOM TEACHERS	109,187,144.29	112,918,994.64	115,744,827.45	116,856,284	116,548,963
122	TEACHER-SPEC ASSGNMT	390,809.75	438,528.54	383,086.07	397,984	399,707
123	SUBSTITUTE TEACHERS	4,103,744.38	3,991,023.67	4,239,007.77	4,346,500	4,334,000
124	COMP-ADDITIONAL WORK	732,877.96	1,124,132.01	1,308,453.28	979,746	972,029
125	WKSP-COM WK-CUR-INSV	294,974.95	270,854.35	329,969.92	135,946	139,232
126	COUNSELORS	3,685,103.95	3,924,337.53	4,118,731.62	3,926,102	3,617,763
127	LIBRARIANS	1,865,814.29	2,478,670.35	2,482,977.31	2,536,215	2,667,216
129	OTHER PERSONNEL COSTS	587,582.06	603,214.64	320,785.98	345,000	345,000
131	PSYCHOLOGISTS	3,400.00	4,200.00	6,110.94	5,155	***
132	SOCIAL WORKERS	2,536,189.09	3,097,925.00	3,340,821.64	3,508,360	3,369,379
133	SCHOOL NURSES	4,074,143.60	5,065,860.00	5,182,818.19	5,201,602	5,407,913
135	OTHER CENT SUPP STAFF	540,120.83	465,831.91	397,280.26	390,691	400,800
136	OTHER PROF EDUC STAFF	559,734.75	516,913.63	467,833.28	498,030	515,986
137	ATHLETIC COACHES	1,241,974.27	1,412,605.86	1,390,970.88	1,351,630	1,351,630
138	EXTRA CURR ACTIV PAY	575,619.58	539,334.48	490,098.84	323,809	458,065
139	OTHER PERSONNEL COSTS	51,166.92	74,314.15	18,443.04	****	22,647
141	ACCOUNTANTS-AUDITORS	769,873.00	805,806.71	871,088.75	880 , 357	931,262
142	OTHER ACCOUNTING PERS	344,731.08	319,660.20	310,899.97	321,958	319,835
143	PURCHASING PERSONNEL	133,525.42	75,909.93	86,661.57	154,557	121,074
144	COMPUTER SERVICE PERS	1,312,766.66	1,345,331.37	1,270,316.55	1,212,065	1,222,878
145	FACIL-PLANT OPR PERS	760,837.51	730,152.34	731,968.33	868,573	812,796
146	OTHER TECHNICAL PERS	3,392,943.26	4,102,905.61	4,627,306.03	5,409,660	5,632,538
147	TRANSPORTATION PERS	275,779.80	257,493.22	214,727.89	232,147	217,454
148	COMP-ADDITIONAL WORK	353,174.23	217,808.63	155,764.45	87,480	87,480
149	OTHER PERSONNEL COSTS	57,569.26	47,612.15	79,081.17	24,500	24,500
151	SECRETARIES	566,677.57	546,826.14	588,613.01	654,351	644,135
152 153	TYPIST-STENOGRAPHERS	156,724.68	149,719.89	192,078.99	231,740	225,844
153	SCH SECRETARY-CLERKS CLERKS	2,043,009.63	2,103,052.65	2,278,145.84	2,113,252	2,190,321
154	OTHER OFFICE PERS	366,861.82 1,511,987.63	410,142.13 1,606,937.26	468,733.54 1,716,375.07	480,758 1,793,296	478,934 1,881,663
155	COMP-ADDITIONAL WORK	102,366.11	86,616.28	141,254.22	65,372	130,120
159	OTHER PERSONNEL COSTS	67,080.29	55,005.71	23,900.33	16,500	16,500
161	TRADESMEN	3,174,180.05	3,043,874.90	3,446,977.58	3,877,494	3,932,666
163	REPAIRMEN	486,782.43	484,054.35	482,300.45	556,837	566,883
168	COMP-ADDITIONAL WORK	1,883,393.60	1,852,172.06	2,162,568.31	781,142	781,142
169	OTHER PERSONNEL COSTS	33,229.69	46,430.11	48,073.43	****	****
172	AUTOMOTIVE EQUIP OPR	926,068.48	923,190.91	1,019,247.93	1,111,968	1,122,389
173	TRANSPORTATION HELP	44,698.75	52,473.73	47,764.83	47,466	47,466
178	COMP-ADDITIONAL WORK	155,325.04	145,514.37	107,949.74	219,525	219,525
179	OTHER PERSONNEL COSTS	****	****	10,004.56	****	****
181	CUSTODIAL - LABORER	10,920,264.15	11,626,869.20	10,995,733.93	12,529,574	12,628,312
182	FOOD SERVICE STAFF	42,108.30	26,957.69	50,771.35	39,700	41,960
183	SECURITY PERSONNEL	3,232,866.11	3,680,911.86	3,760,834.77	3,873,613	3,974,248
184	STORES HANDLING STAFF	53,394.11	53,404.12	56,843.33	55,578	56,680
186	GROUNDSKEEPER	445,675.59	455,019.77	458,751.48	487,635	486,803

OBJ	DESCRIPTION		2017 EXPENDITURES		2018 EXPENDITURES		2019 EXPENDITURES		2020 BUDGET		2021 BUDGET
187	STUD WRKRS/TUTORS/INTERNS		494,050.06		552,440.12		528,710.13		512,975		546,975
188	COMP-ADDITIONAL WORK		3,895,518.13		3,822,207.85		3,921,510.85		4,400,740		4,400,740
189	OTHER PERSONNEL COSTS		114,423.80		158,685.88		111,726.13		21,500		21,500
191	INSTR PARAPROFESSIONAL		1,413,594.62		1,793,223.92		1,854,550.43		1,801,541		1,857,478
197	COMP-ADDITIONAL WORK		6,557.52		12,890.64		90,915.06		33,370		92,644
198	SUBSTITUTE PARAPROF		30,299.85		30,987.75		20,091.00		****		***
199	OTHER PERSONNEL COSTS		14,976.00		27,226.22		2,288.33		2,000		2,000
100	SALARIES	\$	188,143,617.04	\$	199,055,380.67	\$	204,662,221.41	\$	207,390,819	\$	207,851,568
200	EMPLOYEE BENEFITS	\$	1,123,394.30	\$	247,456.22	\$	-201,037.89	\$	****	\$	***
211	MEDICAL INSURANCE		160,613.75		***		****		****		****
212	DENTAL INSURANCE		1,745,479.67		1,776,070.20		1,827,822.77		1,916,052		1,999,458
213	LIFE INSURANCE		261,362.85		260,862.71		297,674.20		272,667		304,097
214	INCOME PROTECT INSURANCE		19,257.21		21,194.47		****		****		****
220	SOCIAL SECURITY CONT		13,995,514.16		14,949,271.04		15,474,513.53		15,865,398		15,902,649
230	RETIREMENT CONTRIBUTION		61,818,996.71		70,727,067.79		74,344,608.72		76,352,261		78,047,602
250	UNEMPLOYMENT COMP		369,998.56		396,702.15		411,148.06		414,782		415,756
260	WORKERS' COMP		1,577,219.68		1,687,138.44		1,747,275.54		1,762,822		1,766,961
271	SELF INSURANCE- MEDICAL HEALTH		30,610,950.94		33,079,706.52		32,508,225.11		37,658,874		34,734,742
281	OPEB - RETIREE'S HEALTH BEN		5,828,296.98		989,171.91		1,025,076.58		****		***
282	OPEB-OHTR THAN HEALTH BEN		130.95		112.50		129.15		****		***
290	OTHER EMPLOYEE BENEFITS		60,250.00		96,850.00		28,650.00		122,364		122,651
299	ALL OTHER EMPLOYEE BENEFITS		25,200.00		17,304.00		17,823.12		****		****
200	EMPLOYEE BENEFITS	\$	117,596,665.76	\$	124,248,907.95	\$	127,481,908.89	\$	134,365,220	\$	133,293,916
310	PURCH OF/ADMIN SERVC	\$	2,709,695.96	¢	2,789,095.89	\$	2,910,515.30	Ś	3,012,776	ġ	3,058,933
322	PROF. EDUC. SERVICES-IUS	4	76,217,865.11	٣	78,259,274.39	٣	79,942,354.93	4	89,049,997	٧	89,436,870
323	PROF-EDUCATIONAL SERV		89,906.33		152,545.81		927,089.38		86,112		94,112
324	PROF-EDUC SERV - PROF DEV		****		80,000.00		280,545.83		****		****
329	PROF-EDUC SRVC - OTHER		340,332.56		488,179.75		562,143.09		537,874		409,310
330	OTHER PROFESSIONAL SERV		4,051,582.53		4,780,159.19		4,449,356.08		4,143,171		4,421,321
340	TECHNICAL SERVICES		623,908.98		493,294.66		362,173.70		319,425		359,425
348	TECHNOLOGY SERVICES		1,216,184.15		955,640.13		1,255,099.18		665,062		692,394
350	SECURITY / SAFETY SERVICES		29,235.93		32,194.08		22,641.84		29,867		29,867
360	PROF-EDUC SERV - PROF DEV		160,917.40		322,653.76		575,053.00		77,090		80,090
300	PURCHASED PROFESSIONAL & TECH	\$	85,439,628.95	\$	88,353,037.66	\$	91,286,972.33	\$	97,921,374	\$	98,582,322
411	DISPOSAL SERVICES	Ś	304,159.57	ė	280,233.32	ė	327,945.28	ė	350,162	ė	350,162
413	CUSTODIAL SERVICES	ų	32,700.00	4	46,700.00	4	47,750.00	ب	39,510	۲	39,510
415	LAUNDRY-LINEN SERVICE		1,265.00		7,030.85		2,089.58		2,800		2,800
413	TWOMPYI-TIMEN SEKAICE		1,203.00		1,030.03		2,003.30		2,000		2,000

OBJ	DESCRIPTION		2017 EXPENDITURES		2018 EXPENDITURES		2019 EXPENDITURES		2020 BUDGET		2021 BUDGET
424	WATER/SEWAGE		1,433,750.92		1,622,577.63		1,663,982.36		1,963,006		2,103,144
431	RPR & MAINT - BLDGS		1,919,536.90		1,743,309.34		1,396,715.58		1,373,506		1,573,506
432	RPR & MAINT - EQUIP		740,203.75		824,163.54		788,502.81		657,249		647,808
433	RPR & MAINT - VEHICLES		10,224.04		7,889.83		9,975.96		10,000		10,000
438	RPR & MAINT - TECH		313,628.25		341,327.78		349,012.98		245,500		282,900
440	RENTALS		****		121.17		****		****		****
441	RENTAL - LAND & BLDGS		305,762.46		321,851.25		348,488.62		318,498		318,498
442	RENTAL - EQUIPMENT		31,524.33		55,515.90		35,751.49		49,576		47,576
444	RENTAL OF VEHICLES		196.38		***		339.12		****		****
449	OTHER RENTALS		827.55		3,608.00		***		300		300
460	EXTERMINATION SERVICES		9,989.60		9,561.44		12,768.25		12,000		12,000
490	OTHER PROPERTY SERVICES		100.00		100.00		100.00		100		100
400	PURCHASED PROPERTY SERVICES	\$	5,103,868.75	\$	5,263,990.05	\$	4,983,422.03	\$	5,022,207	\$	5,388,304
513	CONTRACTED CARRIERS	\$	22,686,717.33	Ś	22,944,878.86	Ś	22,287,442.67	\$	22,085,730	Ė	22,527,434
515	PUBLIC CARRIERS	7	3,276,765.24	~	3,367,874.06	~	2,363,871.85	~	5,220,475	~	5,220,475
516	STUDENT TRANSPORTATION - I.U.		6,523,406.32		4,644,152.29		7,128,363.78		6,500,000		6,500,000
519	OTHER STUDENT TRANSP		241,568.64		240,400.37		308,124.23		561,259		565,457
522	AUTO LIABILITY INSURANCE		115,017.67		120,123.67		147,083.33		100,436		100,436
523	GENERAL PROPERTY - LIAB INS.		296,848.89		227,258.96		272,418.12		231,774		231,774
525	BONDING INSURANCE		****		119.00		****		****		****
529	OTHER INSURANCE		47,120.32		76,958.07		32,600.01		146,790		146,790
530	COMMUNICATIONS		165,188.97		463,331.49		678,433.58		441,351		473,422
538	TELECOMMUNICATIONS		594,221.32		253,360.74		-2,702.67		297,187		298,437
540	ADVERTISING		185,414.51		219,913.09		173,937.82		244,108		244,108
550	PRINTING & BINDING		275,191.72		220,777.28		156,094.37		200,301		210,301
561	TUITION - OTHER PA LEA		4,337,382.31		5,155,424.61		4,071,832.28		4,575,305		4,575,305
562	TUITION - CHARTER SCHOOLS		74,417,858.64		82,647,966.55		94,191,044.40		102,150,444		106,033,980
566	TUITION - COMM COLLEGE TECH		8,012.50		12,620.00		13,431.00		15,000		15,000
567	TUITION TO APPROVED PRIVATE		3,888,873.60		3,931,534.47		4,036,986.04		4,207,894		4,207,894
568	TUITION - PRRI		274,054.76		762,982.27		515,824.61		631,184		631,184
569	TUITION - OTHER		650,060.84		442,060.60		419,800.64		300,000		300,000
581	MILEAGE		84,926.51		86,764.22		87,274.18		149,729		141,729
582	TRAVEL		280,751.90		363,139.91		255,201.33		457,306		472,111
594	SVC-IU SPECIAL CLASSES		170,968.09		***		172,850.83		300,000		300,000
599	OTHER PURCHASED SERVICES		1,185,735.78		1,297,532.71		1,438,540.47		1,363,730		1,474,138
500	OTHER PURCHASED SERVICES	\$	119,706,085.86	\$	127,479,173.22	\$	138,748,452.87	\$	150,180,003	\$	154,669,975
610	GENERAL SUPPLIES	Ś	5,196,334.28	Ġ	5,056,353.94	Ś	5,256,892.12	Ś	4,840,678	Ė	5,121,674
621	NATURAL GAS - HTG & AC	-	2,081,508.01	4	1,920,741.28	4	2,229,229.33	4	2,609,020	4	2,532,540
622	ELECTRICITY - HTG & AC		3,865,099.12		3,897,008.72		3,981,671.12		4,547,083		4,668,989
626	GASOLINE		75,146.80		72,287.93		62,861.87		66,957		66,957

OBJ	DESCRIPTION		2017 EXPENDITURES		2018 EXPENDITURES		2019 EXPENDITURES		2020 BUDGET		2021 BUDGET
627 628 634 635 640 650	DIESEL FUEL STEAM - HTG & AC STUDENT SNACKS MEALS & REFRESHMENTS BOOKS & PERIODICALS SUPPLIES & FEES - TECHNOLOGY SUPPLIES	Ś	63,839.44 216,790.75 37,228.99 124,110.04 3,808,673.52 3,251,785.90	Ś	65,509.82 293,010.52 21,443.73 169,566.45 5,556,750.19 2,932,397.15	Ś	67,805.86 262,386.19 70,880.13 256,083.72 572,093.71 3,317,529.91	Ś	50,000 265,230 62,504 190,803 2,809,807 3,301,065	Ś	50,000 557,747 95,252 205,603 2,866,283 3,063,419
	50112125	*	10,720,510.05	7	13,7303,0031,73	7	20,0,,,100,,0	7	10,,10,11,	7	13,120,101
750 751 752 756 758 762 766 768	EQUIP-ORIGINAL & ADD NONCAPITAL EQUIP - ORIG & ADDL CAPITAL EQUIPMENT-ORIG & ADDL CAP TECH HARDWARE/EQUIP-ORIG CAPITAL TECH SOFTWARE - ORIG CAPITAL EQUIPMENT REPLACEMENT CAP TECH HRDWARE/EQUIP REPLACE CAPITAL TECH SOFTWARE REPLACE	\$	**** 14,500.00 234,949.80 342,621.93 1,023,772.58 1,916,778.37 40,034.11 2,782,881.46	\$	234.64 **** 312,297.57 1,795,832.06 1,396,305.79 1,418,040.23 106,744.32 2,275,327.85	\$	120.00 **** 397,520.21 1,933,967.69 38,879.00 1,253,089.75 2,346,263.01 ****	\$	**** 372,365 1,174,122 **** 1,689,501 1,505,072 3,500	\$	**** 380,365 1,289,374 **** 1,701,501 1,805,087 3,500
700	PROPERTY	\$	6,355,538.25	\$	7,304,782.46	\$	5,969,839.66	\$	4,744,560	\$	5,179,827
810 831 832 840 880 890	DUES & FEES INT-LOAN-LEASE PURCH INT-SERIAL BONDS BUDGETARY RESERVE REFUNDS OF PRIOR YEAR RECEIPTS MISC EXPENDITURES OTHER MISCELLANEOUS EXPENDITUR	\$	141,196.38 1,529,572.50 13,494,449.43 **** 2,323,924.32 25,391.30 480.00	\$	226,664.59 1,529,572.50 13,278,357.12 **** 2,569,669.07 24,100.90 ****	\$	127,837.28 1,529,572.50 12,427,307.50 **** 3,196,398.82 20,693.14 ****	\$	143,598 1,529,573 12,724,099 1,000,000 2,750,000 29,613 ****	\$	145,698 1,529,573 11,884,851 250,000 2,750,000 29,613 ****
800	OTHER OBJECTS	\$	17,515,013.93	\$	17,628,364.18	\$	17,301,809.24	\$	18,176,883	\$	16,589,735
911 912 939 900	LOAN-LEASE PURCH-PRINCIPAL SERIAL BONDS-PRINCIPAL OTHER FUND TRANSFERS OTHER FINANCING USES	\$	1,352,352.94 29,561,994.77 922,929.09 31,837,276.80		1,352,352.94 32,756,990.30 305,279.58 34,414,622.82		1,352,352.94 29,697,054.77 5,109,200.00 36,158,607.71		1,352,353 26,327,189 590,400 28,269,942		1,352,353 28,632,394 579,200 30,563,947
	SUB-TOTAL	Ś	590.418.212.19	Ś	623,733,328.74	Ś	642.670.668.10	Ś	664.814.155	Ġ	671,348,058
	PRIOR YEAR ENCUMBRANCES	7	7,882,149.13	7	5,465,083.87	~	5,503,091.04	7	2,500,000	7	2,500,000
	TOTAL	\$	598,300,361.32	\$	629,198,412.61	\$	648,173,759.14	\$	667,314,155	\$	673,848,058

2021 LOCAL REVENUES

REAL ESTATE TAX

The real estate tax is levied on the assessed value of the same real property as that upon which the real estate taxes of the municipality of the City of Pittsburgh and the Borough of Mt. Oliver are levied. The levied/billable millage for 2021 is 9.95 mills.

Real Estate Tax 9.95 mills \$191,588,162 \$19,255,092 per mill

Implementing the Act 1 Homestead and Farmstead Exemption

Property Tax Reduction under Act 1 – Slot

Machine proceeds distribution by State

\$15,579,897

Net Real Estate Tax \$176,008,265

EARNED INCOME TAX

Pursuant to the provisions of Act 508, approved August 24, 1961, as further amended, and Act 150, approved December 19, 1975, and Act 182, approved June 25, 1982, and as amended by Section 652.1(a)(2)(Act 187 of 2004) of the Public School Code states that "A school district of the first class A located in whole or in part within the city of the second class shall share earned income tax under this section with such city of the second class as follows; in tax year 2007, one-tenth of one per centum (0.10%)to the city, in 2008 two-tenths of one per centum (0.20%)to the city, in tax year 2009 and thereafter, one quarter of one per centum (0.25%) to the city."

Earned Income Tax-Current	2.00% Levy	\$159,675,066
Percentage Levied required		
to be shared with the City	0.25%	\$19,959,383
	1.75% Net Levy	\$139,715,683

REALTY TRANSFER TAX

This levy is enacted pursuant to Act 182 of 1982. The levy for 2021 is 1.0%. This tax is imposed upon each transfer of any interest in properties situated within the School District.

						INCREASE
			2019	2020	2021	(DECREASE)
СО	DE	DESCRIPTION	ACTUAL	BUDGET	BUDGET	21 OVER 20
6111	000	REAL ESTATE TAX - CURRENT	\$171,277,446	\$173,715,523	\$176,008,265	\$2,292,742
6113	000	PUBLIC UTILITY REALTY TAX	297,570	300,000	330,412	\$30,412
6114	000	IN LIEU OF TAXES	458,343	192,874	100,000	-\$92,874
6161	000	EARNED INCOME TAX - CURRENT	135,684,679	144,543,760	139,715,683	-\$4,828,077
6168	000	REALTY TRANSFER TAX	14,808,261	15,262,394	15,302,219	\$39,825
6411	000	REAL ESTATE TAX - DELINQUENT	5,088,850	7,000,000	6,000,000	-\$1,000,000
6461	000	EARNED INCOME TAX - PRIOR YEARS	10,467,204	9,000,000	10,000,000	\$1,000,000
6510	000	EARNINGS ON INVESTMENTS	4,401,123	5,335,908	1,600,793	-\$3,735,115
6910	000	RENTAL OF SCHOOL PROPERTY	264,727	275,250	200,000	-\$75,250
6920	000	CONTRIBUTIONS & DONATIONS - PRIVATE	0	0	0	\$0
6940	000	TUITION FROM PATRONS	355,505	455,610	150,013	-\$305,597
6960	000	SERVICES PROVIDED OTHER LOCAL				
		GOVERNMENT UNITS	374,396	374,396	450,000	\$75,604
6970	000	SERVICES PROVIDED OTHER FUNDS	1,914,562	1,587,630	1,800,000	\$212,370
6990	000	MISCELLANEOUS REVENUES	620,632	182,022	275,000	\$92,978
TOTAL -	LOCAL SC	DURCES	\$346,013,299	\$358,225,367	\$351,932,385	-\$6,292,982

2021 STATE REVENUES

INSTRUCTION

The basic instruction subsidy for all 501 school districts in the Commonwealth is based upon Act 31 of 1983, as amended.

The School District also receives funds from the Commonwealth for Section 1305 and 1306 tuition for court placed or institutional children.

VOCATIONAL EDUCATION

The District receives reimbursement for Vocational Education curricula including distributive education, health occupations education, home economics education (gainful), business education, technical education, and trade and industrial education.

TRANSPORTATION

Pittsburgh receives a subsidy on the approved cost of transporting children to and from school. The applicable costs are multiplied by the District's aid ratio to determine the subsidy. This involves reimbursement for children who are living in excess of 1-1/2 miles from school, and approved transportation for hazardous routes and for transportation provided for students attending non-public schools within the district and within 10 miles of the district boundaries.

STATE REVENUE FOR SOCIAL SECURITY AND RETIREMENT PAYMENTS

Federal guidelines required the School District remit directly both the School District's and the State's share of Social Security for all School District employees. The Commonwealth has a similar requirement for contributions to the State Retirement System. To accommodate these requirements, it is necessary for the State to remit to the School District its share of Social Security costs and its share of the contribution to the Pennsylvania School Employees Retirement System.

SINKING FUND PAYMENTS

Reimbursements for debt service costs are based on the interest and principal payments allocated to the approved project costs of individual school construction projects. Approved project costs are the lesser of: (1) approved actual costs as determined by the State Department of Education or (2) the projection of rated pupil capacity as determined by the PDE and maximum per pupil reimbursable amounts as provided by law.

SCHOOL HEALTH SERVICES

The Department of Health pays a subsidy based upon the total pupil membership in schools serviced by the public schools health agency and for all parochial, private, and public schools in the program.

STATE PROPERTY TAX REDUCTION

Act 1 Homestead and Farmstead Exemption provided under the Pennsylvania Tax Relief Act, a law passed by the Pennsylvania General Assembly to reduce property taxes from slot machine proceeds.

			2019	2020	2021	INCREASE (DECREASE)
CC	DE	DESCRIPTION	ACTUAL	BUDGET	BUDGET	21 OVER 20
7110	100	BASIC INSTRUCTIONAL SUBSIDY	\$161,629,625	\$163,976,807	\$163,259,830	-\$716,977
7160	000	TUITION -SECTION 1305 & 1306	24,022	100,000	225,000	\$125,000
7220	000	VOCATIONAL EDUCATION	350,483	348,731	450,000	\$101,269
7271	000	SPECIAL EDUCATION OF EXCEPTIONAL				
		PUPILS	28,824,130	29,156,592	29,039,497	-\$117,095
7310	000	TRANSPORTATION	13,427,085	13,763,101	13,695,627	-\$67,474
7320	000	SINKING FUND PAYMENTS	2,107,162	2,107,162	1,685,730	-\$421,432
7330	100	MEDICAL, DENTAL, & NURSE SERVICES	593,109	598,226	594,683	-\$3,543
7340	000	STATE PROPERTY TAX REDUCTION	15,578,532	15,578,030	15,579,897	\$1,867
7810	000	SOCIAL SECURITY PAYMENTS	7,594,228	7,932,699	7,951,325	\$18,626
7820	000	RETIREMENT CONTRIBUTION	39,500,817	40,704,415	41,995,360	\$1,290,945
TOTAL -	STATE S	OURCES	\$269,629,194	\$274,265,763	\$274,476,949	\$211,186

2021 OTHER REVENUES

TUITION

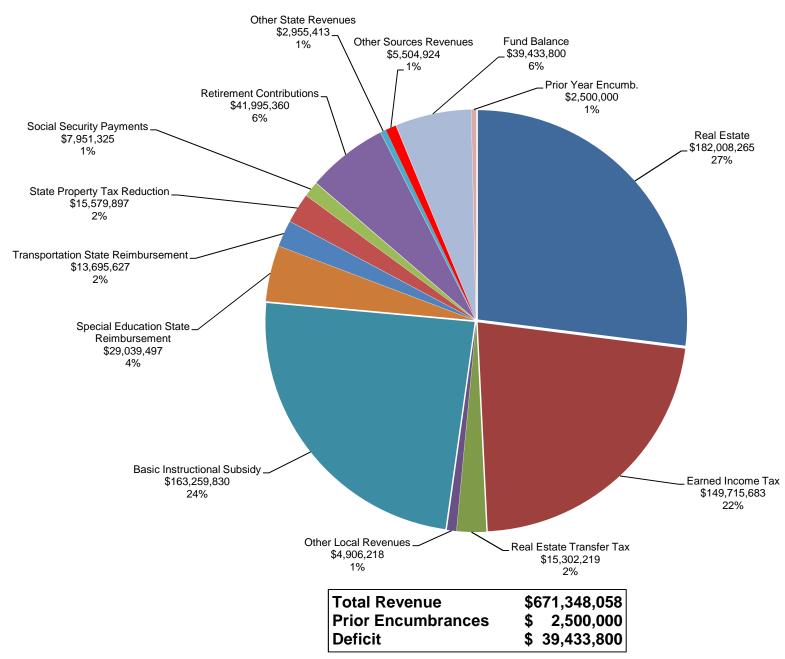
Receipts from other districts for their pupils educated in the Pittsburgh schools are credited to this line. The anticipated revenue reflects payment to the School District by surrounding school districts which have students attending vocational education and special education programs in the Pittsburgh Public Schools.

RESERVE FOR PRIOR YEAR ENCUMBRANCES

A reservation of fund balance is required to offset prior year encumbrances that are not paid. This reservation allows those encumbrances to be moved into the budget and when paid, charged to the current budget. The amount of such encumbrances moving forward is estimated to be \$2.5 million.

co	DE	DESCRIPTION	2019 ACTUAL	2020 BUDGET	2021 BUDGET	INCREASE (DECREASE) 21 OVER 20
8820	100	TUITION FROM OTHER DISTRICTS	\$3,086,522	\$4,700,000	\$4,100,000	-\$600,000
8708	000	REVENUE FROM FEDERAL ED JOB BILL	0	0	0	\$0
8708	000	REVENUE FROM FEDERAL STIMULUS	0	0	0	\$0
8731	000	2009 BABs SUBSIDY	475,040	675,101	0	-\$675,101
8732	000	2010 QSCB - STATE SUBSIDY	128,443	394,502	346,218	-\$48,284
8732	000	2010 QSCB - LARGE LOCAL SUBSIDY	238,517	624,827	465,548	-\$159,279
8733	000	2010 QZAB SUBSIDY	251,557	428,327	493,158	\$64,831
9320	000	INTER-FUND TRANSFERS	10,532	117,450	100,000	-\$17,450
9400	000	SALE OF/ COMP FOR LOSS OF FIXED ASSETS	0	0	0	\$0
9990	000	INSURANCE RECOVERIES	0	0	0	\$0
TOTAL -	OTHER S	SOURCES	\$4,190,612	\$6,940,207	\$5,504,924	-\$1,435,283

School District of Pittsburgh 2021 Revenue



School District of Pittsburgh 2021 REVENUES

LOCAL SOURCES	PROJECTED	REVENUES	PERCENT (OF TOTAL
Real Estate	\$182,008,265		27.01%	
Earned Income Tax	\$149,715,683		22.22%	
Real Estate Transfer Tax	\$15,302,219		2.27%	
Other Local Revenues	\$4,906,218		0.73%	
Total - Local Sources		\$351,932,385		52.23%
STATE SOURCES				
Basic Instructional Subsidy	\$163,259,830		24.23%	
Special Education State Reimbursement	\$29,039,497		4.31%	
Transportation State Reimbursement	\$13,695,627		2.03%	
State Property Tax Reduction	\$15,579,897		2.31%	
Social Security Payments	\$7,951,325		1.18%	
Retirement Contributions	\$41,995,360		6.23%	
Other State Revenues	\$2,955,413		0.44%	
Total - State Sources		\$274,476,949		40.73%
REVENUE FROM OTHER SOURCES	\$5,504,924		0.82%	
		\$5,504,924		0.82%
FROM FUND BALANCE	\$39,433,800		5.85%	
		\$39,433,800		5.85%
PRIOR YEAR ENCUMBRANCES	\$2,500,000		0.37%	
		\$2,500,000		0.37%
TOTAL	_	\$673,848,058	- -	100.00%

REVENUE HISTORY

	2017	2018	2019	2020	2021	
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	
LOCAL			· ·		_	
REAL ESTATE TAX - CURRENT	\$163,266,666	\$168,058,365	\$171,277,446	\$173,715,523	\$176,008,265	
PUBLIC UTILITY REALTY TAX	311,479	319,453	297,570	300,000	330,412	
IN LIEU OF TAXES	734,216	936,031	458,343	192,874	100,000	
EARNED INCOME TAX - CURRENT	119,984,508	125,212,769	135,684,679	144,543,760	139,715,683	
REALTY TRANSFER TAX	14,915,327	15,115,724	14,808,261	15,262,394	15,302,219	
REAL ESTATE TAX - DELINQUENT	5,618,199	6,724,820	5,088,850	7,000,000	6,000,000	
EARNED INCOME TAX - PRIOR YEARS	8,702,528	8,396,490	10,467,204	9,000,000	10,000,000	
EARNINGS ON INVESTMENTS	2,061,005	3,743,501	4,401,123	5,335,908	1,600,793	
RENTAL OF SCHOOL PROPERTY	271,863	230,204	264,727	275,250	200,000	
TUITION FROM PATRONS	65,169	194,015	355,505	455,610	150,013	
SERVICES PROVIDED OTHER FUNDS	2,088,372	1,736,723	1,914,562	1,587,630	1,800,000	
MISCELLANEOUS REVENUES	776,609	653,880	995,028	930,814	725,000	
LOCAL TOTAL	\$318,795,941	\$331,321,976	\$346,013,299	\$358,599,763	\$351,932,385	

REVENUE HISTORY

	2017	2018	2019	2020	2021	
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	
STATE						
BASIC INSTRUCTIONAL SUBSIDY	\$160,545,453	\$162,416,304	\$161,629,625	\$163,976,807	\$163,259,830	
TUITION-SECTION 1305 & 1306	28,519	139,906	24,022	100,000	225,000	
VOCATIONAL EDUCATION	232,287	355,235	350,483	348,731	450,000	
SPECIAL EDUCATION OF EXCEPTIONAL						
PUPILS	28,500,677	28,386,926	28,824,130	29,156,592	29,039,497	
TRANSPORTATION	13,335,484	12,750,899	13,427,085	13,763,101	13,695,627	
SINKING FUND PAYMENTS	2,476,999	2,093,766	2,107,162	2,107,162	1,685,730	
MEDICAL, DENTAL AND NURSE SERVICES	604,618	598,226	593,109	598,226	594,683	
STATE PROPERTY TAX REDUCTION	15,579,476	15,578,532	15,578,532	15,578,030	15,579,897	
SOCIAL SECURITY PAYMENTS	6,956,771	7,482,996	7,594,228	7,932,699	7,951,325	
RETIREMENT CONTRIBUTION	34,054,586	38,649,351	39,500,817	40,704,415	41,995,360	
STATE TOTAL	\$262,314,872	\$268,452,142	\$269,629,194	\$274,265,763	\$274,476,949	
	2017	2018	2019	2020	2021	
DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	
OTHER	¢4.445.004	£4.07E.0E0	#2.000.500	£4.700.000	£4.400.000	
TUITION FROM OTHER DISTRICTS	\$4,145,601 420,420	\$4,275,658 0	\$3,086,522	\$4,700,000	\$4,100,000	
INTER-FUND TRANSFERS CAPITAL PROJECTS FUND TRANSFER	130,139 0	0	10,532	117,450	100,000	
INSURANCE RECOVERIES	29,928	14,786	0	0	0	
SALE OF/ COMP FOR LOSS OF FIXED ASSETS	29,926 379,011	203,915	0	0	0	
REVENUE FROM FEDERAL SOURCES	2,932,702	•	•	2,122,757	1,304,924	
REVENUE FROM FEDERAL SOURCES REVENUE FROM FEDERAL ED JOB BILL	2,932,702	2,482,757 0	1,093,557 0	2,122,737	1,304,924	
REVENUE PROMI PEDERAL ED JOB BILL	U	U	U	U	U	
OTHER TOTAL	\$7,617,382	\$6,977,115	\$4,190,612	\$6,940,207	\$5,504,924	
TOTAL - CURRENT REVENUES	\$588,728,194	\$606,751,232	\$619,833,104	\$639,805,733	\$631,914,258	

BUDGET DETAIL GENERAL ADMINISTRATION

Organizational Unit: Office of Board of School Directors

Program Administrator: Sylvia Wilson Program Code: 0100-010

2021 TOTAL BUDGET:

SALARIES & BENEFITS:

NO. OF POSITIONS:

BUDGET OTHER THAN SALARIES/BENEFITS:

BUDGETS TOWARD CONTRACTAL OBLIGATIONS:

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Consulting services for professional development.

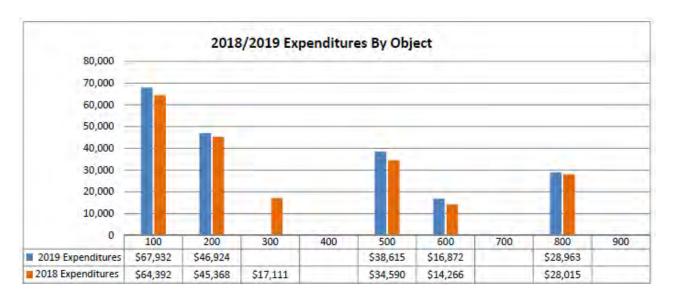
2020 BUDGET:

\$208,203

2019 YEAR EXPENDITURES:

\$11,305

\$109,305



Services Provided

- 1. Review and develop policies that promote inclusion and high expectations for all students and families.
- 2. Provide resources to schools and programs to increase academic achievement in an effective and equitable manner.
- 3. Work with the Superintendent to build an educational system that is the first choice for families in the City of Pittsburgh.

Staff Overview

Board Secretary – (FTE 1.0)

Organizational Unit: Office of Board of School Directors

Program Administrator: Sylvia Wilson Program Code: 0100-010

Department Goals

- 1. Adopt a General Fund Budget in a timely and effective manner that holds the line on expenses while still delivering a high quality education to ALL of our students.
- 2. Increase accountability of funded activities and support services so that we have an efficient delivery of instruction and services to our students. This includes making sure that programs that we approve are achieving the intended results.
- 3. Use data to help drive our decision making process so that we deliver the most effective teaching and learning environments possible in our district.
- 4. Increase public confidence and make our district the first choice for families in our city.
- 5. Seek opportunities to work with community partners to increase the educational opportunities and experiences available for our students.

Prior Year Financial Performance

2020 expenditures included:

- 1. Staff salary and benefits
- 2. Travel
- 3. PSBA Membership
- 4. Meals and Refreshments

Financial Forecast

1. No anticipated changes to expenditures for the 2021 budget

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
OFFIC	E OF	BOARD	OF DI	RECTORS		<u> </u>	IMI IMPITORID	Dobou	DODOLI	21 01111 20
0100	010	2270	330	OTHER PROFESSIONAL SERV			***	20,000	20,000	***
			FUNC	TION TOTAL						
		2270	INST	RUCTIONAL STAFF PROF DEV			***	20,000	20,000	***
0100	010	2310	151	SECRETARIES	1.00	1.00	61,730.98	61,675	64,092	2,417
0100	010	2310	157	COMP-ADDITIONAL WORK			6,200.76	5,000	5,000	***
0100	010	2310	200	EMPLOYEE BENEFITS			46,923.54	39,528	41,177	1,649
0100	010	2310	513	CONTRACTED CARRIERS			***	500	500	***
0100	010	2310	530	COMMUNICATIONS			***	500	500	***
0100	010	2310	550	PRINTING & BINDING			1,321.91	500	500	***
0100	010	2310	581	MILEAGE			2,345.19	3,500	3,500	****
0100	010	2310	582	TRAVEL			34,948.08	36,000	36,000	****
0100	010	2310	610	GENERAL SUPPLIES			1,525.13	2,000	2,000	***
0100	010	2310	635	MEALS & REFRESHMENTS			14,256.55	10,000	10,000	****
0100	010	2310	640	BOOKS & PERIODICALS			311.22	****	****	****
0100	010	2310	650	SUPPLIES & FEES - TECHNOLOGY			779.25	600	600	****
0100	010	2310	810	DUES & FEES			28,962.63	28,000	28,000	***
			FUNC	TION TOTAL						
		2310	BOAR	D SERVICES	1.00	1.00	199,305.24	187,803	191,869	4,066
0100	010	3300	599	OTHER PURCHASED SERVICES			***	400	400	***
				TION TOTAL						
		3300	COMM	UNITY SERVICES			***	400	400	***
				DEPARTMENT TOTAL	1.00	1.00	199,305.24	208,203	212,269	4,066

Organizational Unit: Office of Solicitor

Program Administrator: Weiss Burkardt Kramer, LLC

Program Code: 0200-0201-010

2021 TOTAL BUDGET:

SALARIES & BENEFITS:

NO. OF POSITIONS:

BUDGET OTHER THAN SALARIES/BENEFITS:

BUDGETS TOWARD CONTRACTAL OBLIGATIONS:

\$2,654,809

\$152,096

1.50

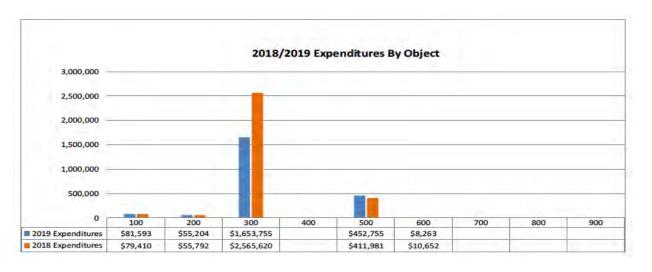
\$2,502,713

\$2,502,713

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Campbell, Durrant, Beatty, Palombo, & Miller contract to the Law Department, Solicitor, outside counsel-constriction, Civil rights & insurance coverage matters, Fourth River Development, Lobbyist Contract, AON Insurance Broker, Child Abuse Training.

2020 BUDGET: \$2,400,493

2019 YEAR EXPENDITURES: \$2,560,041



Staff Overview

Project Manager – FTE (1.0) Secretary – FTE (.50)

Department Goals

- 1. Limit liability and financial exposure of the School District through proactive measures
- 2. Provide high quality legal services and advice to the District.
- 3. Assist the District in complying with all federal, state and local laws.

Organizational Unit: Office of Solicitor

Program Administrator: Weiss Burkardt Kramer, LLC

Program Code: 0200-0201-010

4. Respond to parent, student and employee legal complaints and avoid unnecessary litigation and liability.

5. Continue to preserve the utility of our Law library by bringing up to date the Pennsylvania statues, constitution and court rules.

Prior Year Financial Performance

The law department budget consists of outside counsel contracts and services needed to operate within the department such as legal research, communication and advertising. Campbell Durrant and Weiss Burkardt were both increased to accommodate the additional work both firms absorbed. Goehring Rutter and Boehm's encumbrance was decreased; however, increases were necessary due to the additional litigation. The law department has not yet filled the law department secretary.

Financial Forecast

Goehring Rutter & Boehm will need their funding increased to continue to litigate cases and reach settlement.

Two additional contractors were approved at the April 29, 2020 legislative session:

- 1) **Pietragallo, Gordon, Alfano Bosick & Raspanti** for toxic tort and asbestos litigation; personnel investigations and litigation; complex tort and contract litigation for a one-year period beginning April 1, 2020 through March 31, 2021. The total contract amount shall not exceed \$150,000.
- 2) **Buchanan Ingersoll Rooney** for personnel investigations; personnel litigation; complex contract litigation; intellectual property matters for a one-year period beginning April 1, 2020 to March 31, 2021. The total contract amount shall not exceed \$100,000.
- *Both agreements were approved under the WBK account line. There has not been a contract initiated or any billing submitted to date. There are no other major changed to the law department budget.

DEPT OFFIC		FUNC SOLICI	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
0200	010	2340	330	OTHER PROFESSIONAL SERV			370,113.86	500,000	500,000	****
0200	010	2340	330	OTHER PROFESSIONAL SERV			370,113.00	300,000	300,000	
				TION TOTAL						
		2340	STAF	F RELATIONS & NEGOTIATIONS			370,113.86	500,000	500,000	***
0200	010	2350	146	OTHER TECHNICAL PERS	1.00	1.00	81,592.72	76,554	79,820	3,266
0200	010	2350	151	SECRETARIES	0.50	0.50	***	15,724	15,820	96
0200	010	2350	157	COMP-ADDITIONAL WORK			***	500	500	****
0200	010	2350	200	EMPLOYEE BENEFITS			55,204.31	55,002	57,297	2,295
0200	010	2350	330	OTHER PROFESSIONAL SERV			1,351,043.08	994,263	1,244,263	250,000
0200	010	2350	340	TECHNICAL SERVICES			53,573.94	36,000	36,000	***
0200	010	2350	530	COMMUNICATIONS			-284.89	1,250	1,250	***
0200	010	2350	540	ADVERTISING			938.85	2,500	2,500	****
0200	010	2350	610	GENERAL SUPPLIES			664.63	1,000	1,000	****
0200	010	2350	640	BOOKS & PERIODICALS			7,598.81	16,000	16,000	****
			EIMC	TION TOTAL						
		2350		L & ACCOUNTING SERVICES	1.50	1.50	1,550,331.45	1,198,793	1,454,450	255,657
		2330	песи	L & ACCOUNTING BERVICES	1.50	1.50	1,330,331.43	1,190,793	1,131,130	233,037
0200	010	2360	330	OTHER PROFESSIONAL SERV			78,000.00	72,000	72,000	****
				TTOY TOTAL						
		2260		TION TOTAL			78 000 00	72 000	72 000	****
		2360	OFFI	CE OF SUPR SERVICES			78,000.00	72,000	72,000	
0200	010	2390	330	OTHER PROFESSIONAL SERV			299.00	***	***	***
0200	010	2390	581	MILEAGE			137.20	***	***	****
				TION TOTAL						
		2390	OTHE	R ADMINISTRATION SERVICES			436.20	***	***	***
0200	010	2839	330	OTHER PROFESSIONAL SERV			5,250.00	9,700	9,700	***
				TTOM TOTAL						
		2020		TION TOTAL			E 250 22	0.700	0.700	****
		2839	OTHE	R STAFF SERVICES			5,250.00	9,700	9,700	* * * *
				DEPARTMENT TOTAL	1.50	1.50	2,004,131.51	1,780,493	2,036,150	255,657

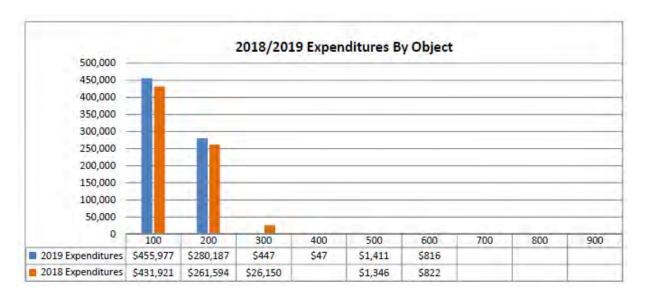
DEPT		FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
LIABI	ТТТТ	INSURA	NCE							
0201	010	2590	330	OTHER PROFESSIONAL SERV			103,808.00	141,000	141,000	****
0201	010	2590	522	AUTO LIABILITY INSURANCE			147,083.33	100,436	100,436	****
0201	010	2590	523	GENERAL PROPERTY - LIAB INS.			272,418.12	231,774	231,774	****
0201	010	2590	529	OTHER INSURANCE			32,600.01	146,790	146,790	***
			FUNC	TION TOTAL						
		2590	OTHE	R SUPPORT SVCS-BUSINESS			555,909.46	620,000	620,000	***
				DEPARTMENT TOTAL			555,909.46	620,000	620,000	***

Organizational Unit: Office of School Controller

Program Administrator: Michael A. Senko

Program Code: 0300-010

2021 TOTAL BUDGET: \$795,332
SALARIES & BENEFITS: \$790,682
NO. OF POSITIONS: \$8.00
BUDGET OTHER THAN SALARIES/BENEFITS: \$4,650
BUDGETS TOWARD CONTRACTAL OBLIGATIONS: \$0
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): \$745,922
2019 YEAR EXPENDITURES: \$738,885



Staffing Overview

School Controller – (FTE 1.0)

Support Administrator – (FTE 1.0)

Auditor III – (FTE 2.0)

Auditor II – (FTE 2.0)

Auditor I – (FTE 1.0)

Audit Clerk – (FTE 1.0)

Organizational Unit: Office of School Controller

Program Administrator: Michael A. Senko

Program Code: 0300-010

Department Goals

1. Audit school activity funds of all middle and secondary schools each year.

- 2. Audit school activity funds for 50% of elementary schools each year for two-year periods.
- 3. Examine Procurement Card activity at each school, and administrative department.
- 4. Audit athletic fund activity and approve reimbursements.
- 5. Examine the physical counts of food service inventories bi-annually.
- 6. Verify revenue collected by Allegheny County, City Pittsburgh Treasurer, and Jordan Tax Service on behalf of the District.
- 7. Review and verify invoices, contractor payments, petty cash payments, and journal entries.
- 8. Prepare monthly bank, investment, and payroll account reconciliations.
- 9. Review and approve employee terminal severance payments.
- 10. Verify proper encumbrance and assure correct account charges prior to countersigning all contracts.
- 11. Monitor and record tabulations for all bid openings for General Services and Facilities.
- 12. Signature IMPRINT of School Controller and School Treasurer for all checks issued.

Prior Year Financial Performance

Beyond salary/benefits expenditures have been limited due to Covid shutdown. Mileage has been limited due to school closings. Supply order was rejected (cause undetermined at the time). Additional laptop and replacement put on hold due to availability; need still exists; if not able to be filled in 2020 will need to be in 2021 expenditure.

Financial Forecast

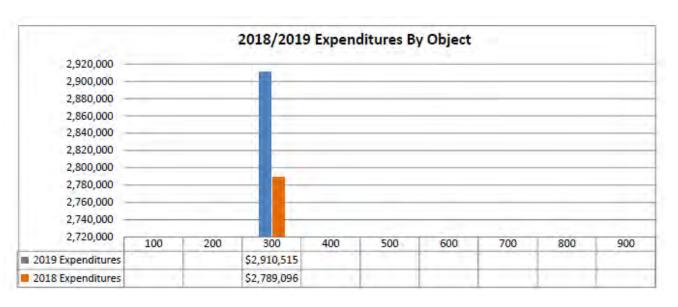
No changes anticipated for 2021. Salary/benefit savings for 2020 due to a resignation Auditor II (effective 9/14/2020).

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
OFFIC	E OF	SCHOOL	CONT	ROLLER						
0300	010	2516	112	SCHOOL CONTROLLER	1.00	1.00	23,648.96	23,269	23,734	465
0300	010	2516	116	CENTRL SUPPORT ADMIN	1.00	1.00	93,837.36	94,523	97,145	2,622
0300	010	2516	141	ACCOUNTANTS-AUDITORS	5.00	5.00	299,559.00	307,752	338,064	30,312
0300	010	2516	154	CLERKS	1.00	1.00	38,932.06	39,834	40,848	1,014
0300	010	2516	200	EMPLOYEE BENEFITS			280,187.03	275 , 894	297,862	21,968
0300	010	2516	340	TECHNICAL SERVICES			446.50	***	***	***
0300	010	2516	411	DISPOSAL SERVICES			47.00	100	100	****
0300	010	2516	581	MILEAGE			1,411.19	1,500	1,500	***
0300	010	2516	610	GENERAL SUPPLIES			815.97	800	800	***
0300	010	2516	766	CAP TECH HRDWARE/EQUIP REPLACE			***	2,250	2,250	***
			FUNC	TION TOTAL						
		2516	INTE	RNAL AUDITING SERVICES	8.00	8.00	738,885.07	745,922	802,303	56,381
				DEPARTMENT TOTAL	8.00	8.00	738,885.07	745,922	802,303	56,381

Organizational Unit: Office of School Treasurer
Program Administrator: Douglas Anderson

Program Administrator: Douglas Anderson
Program Code: 0400-010

2021 TOTAL BUDGET:	\$3,166,633
SALARIES & BENEFITS:	\$0
NO. OF POSITIONS:	0.00
BUDGET OTHER THAN SALARIES/BENEFITS:	\$3,166,633
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:	\$3,099,743
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Purchase of Administrative Services.	
2020 BUDGET:	\$3,029,666
2019 PRIOR YEAR EXPENDITURES:	\$2,910,515



Services Provided

Administration, enforcement, and collection the City of Pittsburgh and School District of Pittsburgh School District Real Estate.

Staff Overview

This department has no budgeted staff.

Department Goals

Organizational Unit: Office of School Treasurer

Program Administrator: Douglas Anderson Program Code: 0400-010

To maximize School District real estate tax collection.

Prior Year Financial Performance 2020 expenditures included:

- 1. Fees paid to the City or Pittsburgh for collection of real estate taxes and to Jordan Tax Service for the collection of earned income tax.
- 2. The District's share of the operating budget of the Allegheny County Central Tax Collection Committee.

Financial Forecast

Fee for tax collection is a percentage of tax revenue collected.

DEPT FUND FUNC	OBJ DESCRIPTION TREASURER	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
0400 010 2330 0400 010 2330 0400 010 2330 0400 010 2330	310 PURCH OF/ADMIN SERVC 432 RPR & MAINT - EQUIP 599 OTHER PURCHASED SERVICES 610 GENERAL SUPPLIES			2,910,515.30 **** **** ****	3,012,776 1,580 15,000 310	3,058,933 1,580 15,000 310	46,157 **** ****
2330	FUNCTION TOTAL TAX ASSMT & COLLECTION SRVCS			2,910,515.30	3,029,666	3,075,823	46,157
	DEPARTMENT TOTAL			2,910,515.30	3,029,666	3,075,823	46,157

OFFICE	OF THE	SUPERINTENDENT	OF SCHOOLS
			171 171 111 71 12 13 13 13 13 13 13 1

Organizational Unit: Office of Superintendent Schools

Program Administrator: Anthony Hamlet Program Code: 1000-010

\$2,905,526

\$2,254,286

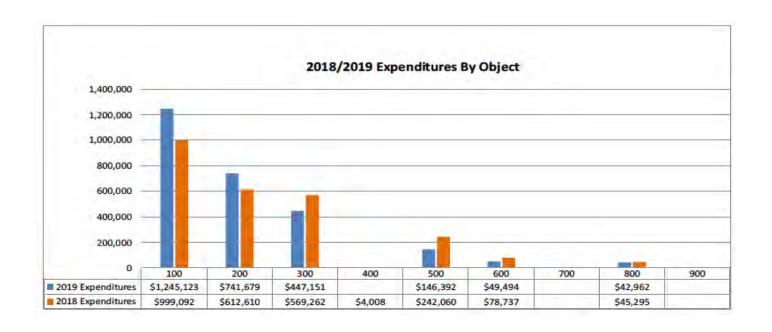
16.00 \$651,240

\$464,300

\$2,518,189

\$2,672,821

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):
2020 BUDGET:
2019 YEAR EXPENDITURES:



Services Provided

- 1. Strategic Planning
- 2. Strategic Partnerships Wilkinsburg School District and others
- 3. Community Schools
- 4. Stakeholder Engagement Lawmakers, Foundations, Community Based Organizations, etc.

Organizational Unit: Office of Superintendent Schools

Program Administrator: Anthony Hamlet Program Code: 1000-010

5. Student/Youth Leadership

- 6. Family and Community Engagement
- 7. Public Relations Board Communications, Media Relations, Crisis Communications, Advertising, Video Production, Social Media, Special Events, Website, Blogs, Script writing, Photography

Staffing Overview

Superintendent – (FTE 1.0)

Chief of Staff – (FTE 1.0)

Executive Secretary – (FTE 2.0)

Director Public Relations – (FTE 1.0)

Manager, Media Services – (FTE 2.0)

Web Manager – (FTE 1.0)

Coordinator Community Schools – (FTE 1.0)

Community Schools Site Manager – (FTE 4.0)

Project Manager – (FTE 3.0)

Department Goals

- 1. Partnership with Wilkinsburg School District
 - o Execute new partnership agreement.
- 2. Student Voice
 - o Improve school-based activities lead by the Superintendent's Advisory Council
 - o Improve access to Political Leaders at the State and Local level for the Students and Government Council
 - o Develop a Student Lead Student Leadership Conference
- 3. Community Schools
 - o Coordinate virtual and in-person resources at our designated Community Schools, including connecting students and families to available quality integrated services.
 - Coordinate and manage approved PPS partners at our designated Community Schools. This will include facilitating monthly partner meetings, connecting partners to teachers and school-based staff, and onboarding new partners based on the unique needs of the school communities.

Organizational Unit: Office of Superintendent Schools

Program Administrator: Anthony Hamlet Program Code: 1000-010

o Full implementation of a partner data management system Cityspan. A partner data management system is needed to effectively coordinate, evaluate, and collect data on Community School partners in our designated schools. Implementation of a partner data management system will allow us to determine the collective impact of the Community Schools strategy and ensure high quality community services are being provided.

- o Continued development of a Community Schools communication strategy. This is needed to strategically promote Community Schools and its impact on students, families, and the school community. Additionally, the communications strategy will ensure students, families, and the school community are aware of services and supports at each Community Schools site.
- Continue to implement the Community Schools Standard Operating Procedures with fidelity. This includes facilitating Community Schools Site Team meetings, continuous development of Community Schools Site Action Plans, and conducting ongoing needs assessments at our designated schools.
- o Continue to improve authentic family and community engagement. This includes developing and implementing engagement strategies that will increase the involvement of families and community members with the Community Schools strategy.

4. Strategic Planning

- o Progress Monitor all strategic plan initiatives in the current strategic plan, CGSC recommendations, Equity Plan, etc.
- o Imagine PPS
 - Develop new strategic plan realigning District priorities and securing new funding sources.

5. Public/Media Relations

- o Ensure stakeholders feel that Pittsburgh Public Schools is committed to keeping student and staff safety a top priority and ensuring all attend and work in spaces where they feel safe, welcome, engaged and supported.
- Make stakeholders aware of the District's efforts to transform Pittsburgh Public Schools and progress toward its four desired outcomes for students;
- O Demonstrate that the District is on the right path towards achieving its desired outcomes and that the efforts of principals, teachers and staff to date have laid a strong foundation for our work ahead to remove barriers to advancing teaching and learning.
- Encourage the belief among school leaders, teachers, staff, parents, and taxpayers that the collective efforts are working and that
 the District is on the right path through the work of its Expect Great Things strategic plan and development of next strategic
 plan Imagine PPS.
- o Increase staff, parent and community awareness of the District's commitment to dramatically improving outcomes for African American students and eliminating disparities in academic achievement levels.

Organizational Unit: Office of Superintendent Schools

Program Administrator: Anthony Hamlet Program Code: 1000-010

o Develop a citywide communications and engagement campaign to update the District's educational delivery model, graduation requirements, school models and graduate profile through Imagine PPS.

- o Expand and Strengthen External Communication Channels and Marketing Supports
- o Continue Efforts to Build Pride in PPS, its students and staff, and public education.
- o Motivate all audiences to a call-to-action (e.g. engage in dialogue, share our story, give us feedback, participate, keep your kids in or move your family to the District).
- 6. Stakeholder Engagement
 - o Develop and Executive District Priority Platform for Lawmakers
 - o Develop Pittsburgh Influencer Engagement Campaign
 - o Establish Principal Advisory Committee
 - o Establish Teacher Advisory Committee
- 7. Family Recruitment
 - o Establish Family Recruitment Plan with Student Recruitment Targets

Prior Year Financial Performance

- 1. Staff & Benefits
- 2. Student Leadership Development
- 3. Community partnerships
- 4. National Organization Memberships (CGCS and AASA)
- 5. Professional services in the following areas:
 - o Strategic Planning
 - o Partnership Development
 - Student/Family Recruitment
 - o Advertising
 - o Video Production
 - Student Supports
 - o Strategic Communication

Financial Forecast

Key expenditures include:

Organizational Unit: Office of Superintendent Schools

Program Administrator: Anthony Hamlet Program Code: 1000-010

• Perry Media Group: \$60,000

Communities in Schools: \$50,000Greenway Strategic Group: \$50,000

• Denny Civic Solutions: \$35,000

Caissa: \$59,000City Span: \$64,000

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
OFFIC	E SUPI	ERINTE	NDENT	SCHOOLS						
1000 1000	010 010	2360 2360	111 113	SUPERINTENDENTS DIRECTORS	1.00	1.00 1.00	238,169.86 152,198.36	222,789 151,333	229,473 154,360	6,684 3,027
1000	010	2360	116	CENTRL SUPPORT ADMIN	2.00	2.00	178,345.68	179,628	184,578	4,950
1000	010	2360	146	OTHER TECHNICAL PERS	2.00	2.00	175,951.67	128,502	142,206	13,704
1000	010	2360	151	SECRETARIES	2.00	2.00	120,062.42	121,951	126,474	4,523
1000	010	2360	157	COMP-ADDITIONAL WORK			17,088.27	1,000	1,000	***
1000	010	2360	200	EMPLOYEE BENEFITS			525,256.35	477,355	499,480	22,125
1000	010	2360	323	PROF-EDUCATIONAL SERV			40,620.00	****	****	****
1000	010	2360	330	OTHER PROFESSIONAL SERV			197,919.50	94,000	407,000	313,000
1000	010	2360	340	TECHNICAL SERVICES			10,250.00	***	****	****
1000	010	2360	360	PROF-EDUC SERV - PROF DEV			80,000.00 ****	****	****	* * * * * * * *
1000 1000	010 010	2360 2360	441 449	RENTAL - LAND & BLDGS OTHER RENTALS			****	1,000 300	1,000 300	****
1000	010	2360	519	OTHER RENTALS OTHER STUDENT TRANSP			557.64	****	****	***
1000	010	2360	530	COMMUNICATIONS			2,100.00	1,900	1,900	***
1000	010	2360	550	PRINTING & BINDING			700.90	500	500	****
1000	010	2360	581	MILEAGE			1,182.60	2,000	2,000	****
1000	010	2360	582	TRAVEL			44,925.41	53,040	53,040	****
1000	010	2360	599	OTHER PURCHASED SERVICES			781.96	1,000	1,000	****
1000	010	2360	610	GENERAL SUPPLIES			5,021.39	5,000	5,000	***
1000	010	2360	635	MEALS & REFRESHMENTS			12,125.88	6,000	6,000	***
1000	010	2360	640	BOOKS & PERIODICALS			***	2,000	2,000	***
1000	010	2360	650	SUPPLIES & FEES - TECHNOLOGY			227.10	1,000	1,000	***
1000	010	2360	810	DUES & FEES			42,962.00	40,000	40,000	***
				TION TOTAL						2-2-2-
		2360	OFFI	CE OF SUPR SERVICES	8.00	8.00	1,846,446.99	1,490,298	1,858,311	368,013
1000	010	2370	330	OTHER PROFESSIONAL SERV			42,000.00	36,000	36,000	***
			FUNC	TION TOTAL						
		2370	COMM	UNITY RELATIONS SERVICES			42,000.00	36,000	36,000	***
1000	010	2823	113	DIRECTORS		1.00	***	****	100,815	100,815
1000	010	2823	116	CENTRL SUPPORT ADMIN	1.00		95,910.72	96,627	***	-96,627
1000	010	2823	146	OTHER TECHNICAL PERS	3.00	3.00	124,774.15	209,389	219,294	9,905
1000	010	2823	200	EMPLOYEE BENEFITS			143,470.30	181,418	190,777	9,359
1000	010	2823	330	OTHER PROFESSIONAL SERV			76,081.73	19,300	19,300	****
1000	010	2823	519	OTHER STUDENT TRANSP			138.28	1,000	1,000	* * * * * * * *
1000 1000	010 010	2823 2823	540 550	ADVERTISING			82,739.58	12,200	12,200	****
1000	010	2823	581	PRINTING & BINDING MILEAGE			269.59 723.28	1,000 1,000	1,000 1,000	****
1000	010	2823	582	TRAVEL			1,580.00	****	****	***
1000	010	2823	610	GENERAL SUPPLIES			14,541.88	3,800	3,800	****
				MEALS & REFRESHMENTS			2,511.90	5,046	5,046	****
		2823		BOOKS & PERIODICALS			****	600	600	****
		2823	650	SUPPLIES & FEES - TECHNOLOGY			9,500.00	10,000	10,000	****
1000	010	2823	810	DUES & FEES			***	450	450	***
				TION TOTAL						
		2823	PUBL	IC INFORMATION SERVICES	4.00	4.00	552,241.41	541,830	565,282	23,452
1000	010	3210	519	OTHER STUDENT TRANSP			***	200	200	***

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
OF	FICE	SUPERI	NTEND	ENT SCHOOLS						
			FUNC	TION TOTAL						
		3210	SCHO	OL SPONSORED STUDENT ACTIV			***	200	200	***
1000	010	3390	124	COMP-ADDITIONAL WORK			****	7,536	7,536	****
1000	010	3390	146	OTHER TECHNICAL PERS	4.00	4.00	142,621.84	249,839	259,201	9,362
1000	010	3390	200	EMPLOYEE BENEFITS			72,952.79	152,582	158,968	6,386
1000	010	3390	360	PROF-EDUC SERV - PROF DEV			280.00	2,000	2,000	***
1000	010	3390	441	RENTAL - LAND & BLDGS			***	2,000	2,000	****
1000	010	3390	519	OTHER STUDENT TRANSP			184.00	280	280	***
1000	010	3390	540	ADVERTISING			***	1,500	1,500	***
1000	010	3390	550	PRINTING & BINDING			2,490.24	1,910	1,910	***
1000	010	3390	581	MILEAGE			636.94	1,500	1,500	****
1000	010	3390	582	TRAVEL			700.36	10,000	10,000	****
1000	010	3390	599	OTHER PURCHASED SERVICES			6,681.70	9,175	9,175	****
1000	010	3390	610	GENERAL SUPPLIES			***	1,410	1,410	****
1000	010	3390	634	STUDENT SNACKS			12.10	175	175	****
1000	010	3390	635	MEALS & REFRESHMENTS			5,572.98	9,954	9,954	***
			FUNC	TION TOTAL						
		3390	OTHE	R COMMUNITY SERVICES	4.00	4.00	232,132.95	449,861	465,609	15,748
				DEPARTMENT TOTAL	16.00	16.00	2,672,821.35	2,518,189	2,925,402	407,213

OFFICE OF DATA, RESEARCH, EVALUATION & ASSESSMENTS

Organizational Unit: Data, Research, Evaluation & Assessment

Program Administrator: Theodore J. Dwyer

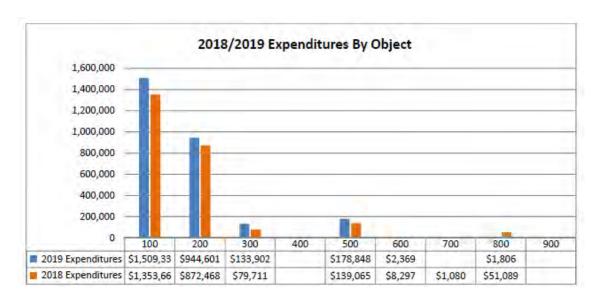
Program Code: 1300-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
\$2,897,365
\$2,516,958
\$19.50
\$380,407
\$380,407

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Temporary office workers, PSSA Pre-roster data file services, Additional substitutes needed for new work requested by Superintendent.

2020 BUDGET: \$2,549,925

2019 YEAR EXPENDITURES: \$2,767,320



Services Provided

To provide support to teachers, site administrators, district administrators and the public with access to data and information to ensure that appropriate educational decisions are supported for our students. Each department in the division is responsible for working with other departments in the division and across the district to support the needs of our students, teachers, administrators and partners. Primary Goals for each department are as follows:

Organizational Unit: Data, Research, Evaluation & Assessment

Program Administrator: Theodore J. Dwyer

Program Code: 1300-010

- 1. Research and Evaluation Develop capacities to provide research and evaluation assistance to internal stakeholders, coordinate with external partners for research and evaluation activities, and provide data and reporting services for teachers, site administrators, district administrators and external stakeholders (community and partners).
- 2. Data and Accountability Establish support to network leaders and school based SDSSs for data entry, quality control & checks, cleaning & forensics for internal data systems, external interactive systems, and external required state data reporting (PIMS).
- 3. Assessment Provide support for state testing requirements and district assessment system to teachers, principals, Curriculum and Instruction personnel, and district staff.
- 4. Charter Establish charter accountability processes and ensure child accounting for schools outside of PPS is consistently and accurately accomplished.

Staffing Overview

DREA Chief (FTE 1.0), Project Specialist (FTE 1.0)

Assessment – Director of Assessment (FTE 1.0), Assistant Director State Testing (FTE 1.0), Assistant Director District Testing (FTE 1.0), Assistant (FTE 1.0)

Research & Evaluation- Director of Research and Evaluation (FTE 1.0), Assistant Director Data & Reporting (FTE 1.0), Data Reporting Analyst (FTE 2.0)

Charter – Director Charter Accountability (FTE 1.0), Student Data Specialist (FTE 1.0)

Data & Accountability – Director Data & Accountability (FTE 1.0), Assistant Director Student Data Entry Systems (FTE 1.0), Assistant Director Data Verification (PIMS) (FTE 1.0), Network Support Clerk (FTE 4.0), Student Data Systems Specialist (FTE 1.5), School support Clerk (PIMS) (FTE 1.0)

Department Goals

- 1. Provide support to data entry personnel to ensure processes are in place to ensure students are quickly and efficiently entered into the student information system this provides the capacity at the school to use existing systems for behavior (discipline), attendance, testing, and curricular interventions. This is a direct support for the MTSS and PBIS systems.
- 2. Develop and implement a rigorous, aligned instructional system.
- 3. The District assessment team works with the curriculum department to deliver assessments that are aligned to the PA standards and content. This allows district educators to ascertain the performance of students on the district wide grade level curriculum.
- 4. Provide relevant and timely instructional support for teachers and school-based staff.

Organizational Unit: Data, Research, Evaluation & Assessment

Program Administrator: Theodore J. Dwyer

Program Code: 1300-010

- 5. Provide support through data and reporting, provision of assessment information and supporting student data entry to ensure data are available for the professional development decisions to be made.
- 6. Delivering the district and state assessment results to monitor and evaluate impact of the performance management processes.
- 7. Provide assessment data to assist in identifying areas in need of support based on student performance.

Prior Year Financial Performance

Testing: NWEA MAP, College Board, DIBELS, PSSA & Keystone (e.g. rerostering), Exemplars

Financial Forecast

- 1. Some adjustments will be necessary for the College Board Contract, the billing for 2017 College Board (PSAT, & SAT) was charged against the 2018 contract and the overall budget was never corrected. (currently the college board contract is not signed because this was not fixed ~\$60,000)
- 2. The Performance Matters/Unify contract and costs are anticipated to shift out of IT and to DREA (funds will need to be shifted from the IT budget).
- 3. NWEA MAP will be a continuing cost that needs to be added to the DREA budget
- 4. The costs for the additional analysis for the district evaluation process (school and district measures) and residuals from SAAS (PVAAS ~10,000)
- 5. The Student Services department has indicated that they want the National Student Clearinghouse to be moved from Student Services to DREA these will (overall cost uncertain est \$15,000)
- 6. Overtime for Network support clerks and central office SDSSs will be more than is in the budget, when the DREA budget was created in 2017 the overtime for the staff who moved into DREA from IT was over \$50,000 and only \$13,000 was shifted. This will continue to be an additional overage until this budget is provided to reflect the actual historical cost.
- 7. Department IT needs There have been several computers which has begun to fail, in the past the IT department has replaced failing devices some funds will be transferred from general supplies, and travel into 650 to cover this growing need.
- 8. Professional Development DREA has provided professional development to staff through professional meetings which have historically fallen into the travel budget, members of DREA have skillsets which are outside of traditional educational professional development and in order to maintain and improve services, requires the ability to pay for additional training and professional development of employees. The travel fund line will continue to be utilized to support the professional development of DREA staff.

DEPT		FUNC	OBJ	DESCRIPTION : ASSESSM.	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
1300	010	2170	113	DIRECTORS	1.00	1.00	100,711.98	101,598	104,345	2,747
1300	010	2170	116	CENTRL SUPPORT ADMIN	3.00	3.00	284,867.94	283,176	290,839	7,663
1300	010	2170	154	CLERKS	5.00	5.00	216,536.91	223,847	217,967	-5,880
1300	010	2170	155	OTHER OFFICE PERS	1.50	1.50	35,773.66	52,242	56,150	3,908
1300	010	2170	157	COMP-ADDITIONAL WORK	2.50	2.50	48,628.20	13,000	63,000	50,000
1300	010	2170	200	EMPLOYEE BENEFITS			439,296.28	399,492	436,432	36,940
1300	010	2170	581	MILEAGE			49.50	500	500	****
1300	010	2170	582	TRAVEL			4,846.97	5,000	5,000	****
1300	010	2170	810	DUES & FEES			70.00	275	275	***
			FINC	TION TOTAL						
		2170	STUD		10.50	10.50	1,130,781.44	1,079,130	1,174,508	95,378
		21/0	DIOD	MAIN ACCOUNTING DERVICED	10.50	10.50	1,150,701.44	1,075,130	1,174,500	33,370
1300	010	2813	113	DIRECTORS	4.00	4.00	449,417.72	445,811	460,264	14,453
1300	010	2813	116	CENTRL SUPPORT ADMIN	2.00	2.00	188,903.52	190,228	195,409	5,181
1300	010	2813	146	OTHER TECHNICAL PERS	2.00	2.00	136,706.30	135,972	141,138	5,166
1300	010	2813	155	OTHER OFFICE PERS	1.00	1.00	40,113.13	40,848	41,861	1,013
1300	010	2813	157	COMP-ADDITIONAL WORK			2,360.53	***	****	***
1300	010	2813	187	STUD WRKRS/TUTORS/INTERNS			5,315.00	20,000	20,000	***
1300	010	2813	200	EMPLOYEE BENEFITS			505,304.36	493,751	511,746	17,995
1300	010	2813	340	TECHNICAL SERVICES			133,901.50	31,125	31,125	****
1300	010	2813	530	COMMUNICATIONS			790.00	3,000	3,000	***
1300	010	2813	550	PRINTING & BINDING			292.00	5,000	5,000	****
1300	010	2813	581	MILEAGE			144.50	500	500	****
1300	010	2813	582	TRAVEL			24,928.64	27,922	27,922	****
1300	010	2813	599	OTHER PURCHASED SERVICES			147,796.00	60,445	130,445	70,000
1300	010	2813	610	GENERAL SUPPLIES			-3,540.03	9,125	9,125	****
1300	010	2813	635	MEALS & REFRESHMENTS			1,651.55	1,500	1,500	****
1300	010	2813	640	BOOKS & PERIODICALS			523.84	750	750	****
1300	010	2813	650	SUPPLIES & FEES - TECHNOLOGY			193.60	2,500	162,947	160,447
1300	010	2813	810	DUES & FEES			1,736.00	2,318	2,318	****
			FUNC	TION TOTAL						
		2813		UATION SERVICES	9.00	9.00	1,636,538.16	1,470,795	1,745,050	274,255
				DEPARTMENT TOTAL	19.50	19.50	2,767,319.60	2,549,925	2,919,558	369,633

Organizational Unit: Communications **Program Administrator:** Susan Chersky

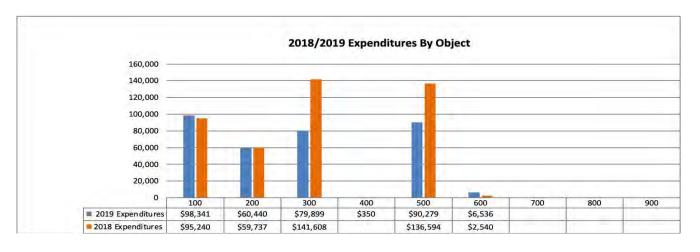
Program Code: 1700-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
S199,609
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
S371,251
\$171,642
\$171,642
\$199,609

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): CPI Creative - Graphic Designer, Photographer (Jason Cohn), Copywriter (Lindy Kravec) for Back to School. Contracts as needed (Photography, Graphic Design, etc.)

2020 BUDGET: \$365,753

2019 YEAR EXPENDITURES: \$335,845



Services Provided

Family & Internal Communications | Brand Management | Strategic Planning | Crisis Management | Customer Service | Graphic Design | Copywriting | Photography | Family and Community Engagement | Family Recruitment

Staffing Overview

Director, Stakeholder Engagement and Family Recruitment – (FTE 1.0)

Manager, Family & Community Engagement – (FTE 1.0)

Coordinator, Stakeholder Engagement – (FTE 1.0)

Organizational Unit: Communications **Program Administrator:** Susan Chersky

Program Code: 1700-010

Department Goals

- 1. Support communications efforts on District's Strategic Plan and Imagine PPS.
- 2. Expand marketing supports to schools by developing cost-effective school marketing toolkit packages to support family recruitment efforts.
- 3. Increase use of street teams to engage families where they are.
- 4. Expand parent survey from annual to four times per year on digital platform.
- 5. Increase family communications beyond annual back to school mailings.
- 6. Maintain weekly communications to employees and parents.
- 7. Support the monitoring of department and school response times through Let's Talk and increase internal processes and tools to ensure customer service responses are meeting the 48-hour response time expectations.
- 8. Increase use of Talking Points parent school engagement tool
- 9. Roll out customer service expectations detailing explicit and consistent expectations for staff interactions with students and families to school-based staff.
- 10. Support district department communications efforts.
- 11. Ensure parent representation from every school at monthly Parent Advisory Committee.
- 12. Launch virtual parent program

Prior Year Financial Performance

For the 2020 fiscal year, expenditures included professional services in the area of graphic design, photography and copywriting as well as printing and mailing costs.

Marketing/Communications efforts:

Major expenses were the instructional remote learning packets and the addition of several mailings to inform families of expectations of the reopening and E-Learning.

- 1. Ready Freddy prekindergarten letters and mailing
- 2. Imagine PPS
- 3. Let's Talk Customer Service Platform
- 4. Remote learning instructional packets and materials for students PreK-12 and students with IEPs
- 5. All-In to Reopen Our Schools work
- 6. E-Learning
- 7. Back to School Communications (Funds are encumbered for the welcome back to school packet materials including a 12-month calendar and fact sheets. The goal is to execute in mid-October.)
- 8. Staff calendars

Financial Forecast

No changes anticipated for 2021.

DEPT		FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
CENTR	AL-SC	HOOL C	OMMUN	VICATIONS						
1700 1700 1700 1700	010 010 010 010	2823 2823 2823 2823	330 530 540 550	OTHER PROFESSIONAL SERV COMMUNICATIONS ADVERTISING PRINTING & BINDING			30,560.00 12,800.00 **** 43,672.80	27,500 20,000 200 42,500	27,500 20,000 200 42,500	* * * * * * * * * * * *
		2823		TION TOTAL LIC INFORMATION SERVICES			87,032.80	90,200	90,200	***
1700 1700 1700 1700 1700 1700 1700 1700	010 010 010 010 010 010 010 010 010 010	2829 2829 2829 2829 2829 2829 2829 2829	113 116 187 200 330 441 530 550 581 610 635 650	DIRECTORS CENTRL SUPPORT ADMIN STUD WRKRS/TUTORS/INTERNS EMPLOYEE BENEFITS OTHER PROFESSIONAL SERV RENTAL - LAND & BLDGS COMMUNICATIONS PRINTING & BINDING MILEAGE GENERAL SUPPLIES MEALS & REFRESHMENTS SUPPLIES & FEES - TECHNOLOGY	1.00	1.00	**** 95,910.72 2,430.00 60,439.94 49,338.75 350.00 7,500.00 26,306.68 **** 4,055.82 2,480.00 ****	**** 96,627 7,680 61,837 66,912 **** 7,500 30,987 500 1,000 **** 2,510	100,815 **** 7,680 64,660 66,912 **** 7,500 30,987 500 1,000 **** 2,510	100,815 -96,627 **** 2,823 **** *** *** *** ***
		2829		CTION TOTAL ER INFORMATION SERVICES	1.00	1.00	248,811.91	275,553	282,564	7,011
				DEPARTMENT TOTAL	1.00	1.00	335,844.71	365,753	372,764	7,011

OFFICE OF CHIEF OF HUMAN RESOURCES

Organizational Unit: Office of Human Resources **Program Administrator:** Chief of Human Resources

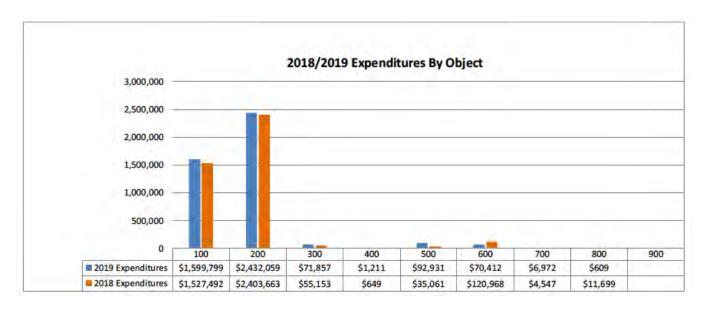
2021 TOTAL BUDGET: \$6,191,061 **SALARIES & BENEFITS:** \$5,670,444 NO. OF POSITIONS: 24.00

\$520,617 **BUDGET OTHER THAN SALARIES/BENEFITS:** \$244,653

BUDGETS TOWARD CONTRACTAL OBLIGATIONS:

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): EAP Solutions UPMC, CPI Contract, First Choice, CPI Contract.

2020 BUDGET: \$8,851,283 **2019 YEAR EXPENDITURES:** \$4,274,323



Services Provided

- 1. Talent Management
- 2. Performance Management
- 3. Employee Relations
- 4. Benefits

Staff Overview

Program Code: 2800-2801-010

Organizational Unit: Office of Human Resources **Program Administrator:** Chief of Human Resources

Program Code: 2800-2801-010

Director, Benefits Administration (1 FTE)

Director, Employee Relations (1 FTE)

Director, Performance Management Systems (1 FTE)

Director, Talent Management (1FTE)

Coordinator, Strategic HR Projects (1 FTE)

Coordinator, Employee Growth and Evaluation Systems (1 FTE)

Coordinator, Teacher Growth and Evaluation Systems (1 FTE)

Coordinator, Staffing Operations (1 FTE)

Project Manager, Human Resources (1 FTE)

Manager, Human Capital (1 FTE)

Manager, Human Resources (1 FTE)

Specialist, Workforce Management (1 FTE)

Supervisor, Benefits (1 FTE)

Specialist, Benefits (1 FTE)

Recruitment Specialist (1 FTE)

Project Specialist, Staffing Operations, (1 FTE)

Project Specialist, Human Capital Information Systems (1 FTE)

Project Assistant, Human Capital Information Systems (1 FTE)

Project Assistant, Staffing Operations (1 FTE)

Staffing Assistant (3 FTE)

Assistant, Employee Relations (1 FTE)

Department Goals

Talent Management

- 1. Establish clearly defined roles, responsibilities for staff role groups
- 2. Ensure that compensation aligns to the goals of the district.
- 3. Conduct job analysis
- 4. Recruit and select quality hires

Performance Management

1. Provide tools, resources, and support that assist employees to grow and refine their practice, and fully execute the responsibilities of their role.

Organizational Unit: Office of Human Resources **Program Administrator:** Chief of Human Resources

Program Code: 2800-2801-010

- 2. Support observers and staff in executing the evaluation process
- 3. Deliver annual and mid-year staff ratings

Employee Relations

- 1. Promptly respond to staff incidents
- 2. Ensure that appropriate educators are in front of students.
- 3. Process employee leaves of absences

Benefits

- 1. Provide quality benefit plans at reasonable cost to employees, retirees, and the district
- 2. Administer benefit plans and enrollment
- 3. Administer employee retirement plan

Prior Year Financial Performance

The following are expenditures that present changes to the original 2020 Human Resources budget:

- 1. Resignations of the CHRO (July 2020) and Director, Talent Management (Sept. 2020) are likely to result in overages for this year only. It is anticipated that these positions will be filled in the remainder of 2020 and thus will not result in overages for 2021.
- 2. Unfilled positions (i.e. 1-recruitment specialists and 3-assistant positions) remain in Talent Management. It is anticipated that these openings will result in overages in the impacted lines. It should be noted that two of the assistant positions will be filled for the remainder of 2020 and thus will not result in overages for 2021. The remaining positions (i.e. 1-recruitment specialists and 1-assistant) will be filled in 2021.
- 3. An unfilled position (i.e. 1-coordinator) remains in the budget for the Performance Management team and results in overages to line 2832 116. While there is a current hold on posting for this position, it is hoped that the funds could be allocated for other positions within the human resources department in the future.
- 4. An upgrade to the Frontline substitute software will result in an increase of \$2000 to line 2831 650.
- 5. Increased costs associated with ADA requirements for employees will result in an increase of \$5,000 to line 2340 752. It is anticipated that this amount will need to be transferred from other lines in the HR budget.
- 6. The EAP contract with UPMC Life Solutions will result in an increase of \$5,100 to line 2343 330. It is anticipated that the overage will need to be transferred from other lines within the HR budget.

Organizational Unit: Office of Human Resources
Program Administrator: Chief of Human Resources

7. There are unanticipated substitute Schoology training costs that will impact the current year's budget. The costs will result in an increase of \$4,200 to the budget.

Program Code: 2800-2801-010

- 8. There were transfers of funds from technology to Human Resources to cover costs associated with Performance Management software (Bloom board) and other technical costs associated with evaluation (i.e. Mathematica and Tripod). The associated costs for these items are as follows:
- 1. Bloom board \$102,897
- 2. Mathematica \$152,918.00
- 3. Tripod \$ 173,446.74

Financial Forecast

In planning for the 2021 fiscal year, it is anticipated that the following expenditures will result in changes to the budget:

- 1. Projected increase in the funds needed to cover costs associated with ADA accommodations (2340 752). The amount of funding projected to meet this need is \$7,500.
- 2. The Mathematica contract will end in December 2020, resulting in a reduction of \$152,918.00 to the HR budget. It should be noted however, that the Pennsylvania Department of Education has enacted new evaluation legislation that may involve some design/technical costs that have yet to be identified.
- 3. The District will be entering into a new contract with a temporary employment agency (2831 340). It is anticipated that there will be an increase in the contract costs. At this time the exact amount is not known.
- 4. The HR department anticipates that there will be an increase in the costs associated with the contract for applicant tracking. Possible increase in costs associated with contract for applicant tracking to line 2831 650. At this time, the exact amount of the cost is unknown.

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
OFFIC	E OF	HUMAN	RESOU	RCES						
2800	010	2272	582	TRAVEL			***	6,000	6,000	***
2800	010	2272	599	OTHER PURCHASED SERVICES			***	1,400	1,400	***
2800	010	2272	635	MEALS & REFRESHMENTS			***	1,000	1,000	***
2800	010	2272	640	BOOKS & PERIODICALS			17,568.60	****	****	****
2800	010	2272	650	SUPPLIES & FEES - TECHNOLOGY			***	2,100	2,100	***
		2272		TION TOTAL R STAFF DEVEL - NON-CERT			17,568.60	10,500	10,500	****
							,	-		
2800	010	2340	119	OTHER PERSONNEL COSTS			6,500.00	***	****	***
2800	010	2340	122	TEACHER-SPEC ASSGNMT			****	****	****	****
2800	010	2340	129	OTHER PERSONNEL COSTS			4,500.00	5,000	5,000	****
2800	010	2340	159	OTHER PERSONNEL COSTS			4,272.05	1,500	1,500	****
2800	010	2340	189	OTHER PERSONNEL COSTS			2,500.00	1,500	1,500	****
2800	010	2340	199	OTHER PERSONNEL COSTS			1,000.00	2,000	2,000	****
2800	010	2340	200	EMPLOYEE BENEFITS			366,007.49	52,033	5,960	-46,073
2800	010	2340	290	OTHER EMPLOYEE BENEFITS			***	***	46,105	46,105
2800	010	2340	330	OTHER PROFESSIONAL SERV			2,930.00	54,963	54 , 963	***
2800	010	2340	550	PRINTING & BINDING			135.00	1,700	1,700	***
2800	010	2340	599	OTHER PURCHASED SERVICES			31,022.47	2,895	2,895	***
2800	010	2340	610	GENERAL SUPPLIES			1,214.00	****	****	***
2800	010	2340	752	CAPITAL EQUIPMENT-ORIG & ADDL			6,971.69	1,292	8,792	7,500
		2340		TION TOTAL F RELATIONS & NEGOTIATIONS			427,052.70	122,883	130,415	7,532
2800	010	2831	113	DIRECTORS	1.00	1.00	133,553.85	151,333	154,360	3,027
2800	010	2831	200	EMPLOYEE BENEFITS			54,159.00	89,716	91,995	2,279
2800	010	2831	330	OTHER PROFESSIONAL SERV			68,926.81	3,055	3,055	****
2800	010	2831	340	TECHNICAL SERVICES			****	12,188	12,188	****
2800	010	2831	348	TECHNOLOGY SERVICES			***	****	173,447	173,447
2800	010	2831	411	DISPOSAL SERVICES			710.89	1,000	1,000	****
2800	010	2831	432	RPR & MAINT - EQUIP			****	2,245	2,245	****
2800	010	2831	441	RENTAL - LAND & BLDGS			500.00	****	****	****
2800	010	2831	530	COMMUNICATIONS			4,050.00	4,250	4,250	****
2800	010	2831	540	ADVERTISING			39,687.66	18,838	18,838	****
2800	010	2831	550	PRINTING & BINDING			2,161.00	5,737	5,737	****
2800	010	2831	581	MILEAGE			****	850	850	****
2800	010	2831	582	TRAVEL			7,865.19	14,420	14,420	****
2800	010	2831	599	OTHER PURCHASED SERVICES			-431.46	3,400	4,000	600
2800	010	2831	610	GENERAL SUPPLIES			3,619.61	2,099	2,099	****
2800	010	2831	635	MEALS & REFRESHMENTS			815.95	2,125	2,125	****
2800	010	2831	640	BOOKS & PERIODICALS			****	255	255	***
2800	010	2831	650	SUPPLIES & FEES - TECHNOLOGY			47,193.72	47,948	173,374	125,426
2800	010			DUES & FEES - TECHNOLOGI			****	5,185	5,185	****
				TION TOTAL RVISION OF STAFF SERVICES	1.00	1.00	362,812.22	364,644	669,423	304,779
						_				
2800				DIRECTORS	3.00	3.00	289,752.51	293,275	301,337	8,062
2800	010	2832		CENTRL SUPPORT ADMIN	3.00	2.00	179,628.24	269,817	183,270	-86,547
2800	010	2832		COMP-ADDITIONAL WORK			3,353.25	****	****	***
2800	010	2832		OTHER TECHNICAL PERS	13.00	13.00	694,340.20	783,981	810,320	26,339
2800	010	2832		COMP-ADDITIONAL WORK			****	1,880	1,880	***
2800	010	2832	149	OTHER PERSONNEL COSTS			2,310.30	****	****	***

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
OF	FICE	OF HUM	AN RE	SOURCES						
2800 2800 2800	010 010 010	2832 2832 2832	197 200 581	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS MILEAGE			**** 683,694.92 ****	4,500 802,379 2,949	4,500 775,545 2,949	**** -26,834 ***
		2832		TION TOTAL UITMENT & PLACEMENT SRVCS	19.00	18.00	1,853,079.42	2,158,781	2,079,801	-78,980
2800 2800 2800 2800 2800 2800 2800 2800	010 010 010 010 010 010 010 010 010	2839 2839 2839 2839 2839 2839 2839 2839	113 142 146 155 157 200 330 530 550 810	DIRECTORS OTHER ACCOUNTING PERS OTHER TECHNICAL PERS OTHER OFFICE PERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHER PROFESSIONAL SERV COMMUNICATIONS PRINTING & BINDING DUES & FEES	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00	104,499.04 74,580.72 56,624.23 42,281.73 102.58 182,561.78 **** 4,179.32 4,262.00 609.00	105,385 73,146 57,149 42,494 **** 164,912 1,000 4,000 6,500 750	108,160 74,609 59,535 44,536 **** 170,949 1,000 4,000 6,500 750	2,775 1,463 2,386 2,042 **** 6,037 **** ****
		2839		TION TOTAL R STAFF SERVICES	4.00	4.00	469,700.40	455,336	470,039	14,703
2800 2800	010 010	2890 2890	610 635	GENERAL SUPPLIES MEALS & REFRESHMENTS			**** ***	3,000 500	3,000 500	*** ***
		2890		TION TOTAL R SUPPORT SERV CENTRAL			***	3,500	3,500	***
				DEPARTMENT TOTAL	24.00	23.00	3,130,213.34	3,115,644	3,363,678	248,034

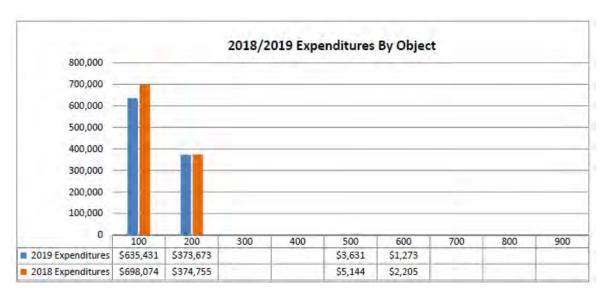
DEPT	FUND	FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
RET.I	NCENT	'IVES/F	POST RET.BENEF.						
2801	010	1100	200 EMPLOYEE BENEFITS			***	3,972,550	1,000,000	-2,972,550
		1100	FUNCTION TOTAL REGULAR PRGS - ELEM/SEC			***	3,972,550	1,000,000	-2,972,550
2801 2801	010 010	2340 2340	200 EMPLOYEE BENEFITS 290 OTHER EMPLOYEE BENEFITS			1,144,109.74	1,763,089 ****	1,775,284 76,546	12,195 76,546
		2340	FUNCTION TOTAL STAFF RELATIONS & NEGOTIATIONS			1,144,109.74	1,763,089	1,851,830	88,741
			DEPARTMENT TOTAL			1,144,109.74	5,735,639	2,851,830	-2,883,809

OFFICE OF CHIEF FINANCIAL OFFICER

Organizational Unit: Office of Budget Development, Management, and Operations

Program Administrator: Ronald Joseph
Program Code: 3000-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
S1,062,631
NO. OF POSITIONS:
SUDGET OTHER THAN SALARIES/BENEFITS:
S16,700
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):
2020 BUDGET:
2019 YEAR EXPENDITURES:
S1,062,631
S1,062,631
S1,062,631
S1,045,931
S1,045,931
S1,045,931
S1,043,072
S1,043,072



Services Provided

The Budget Development, Management & Operations Offices provides the following services annually: Budget Development for General Fund, Food Service, Site-Based Budgets & Supplemental Funds. Monitor of positions. Budget Transfers. Budget Monitoring. Requisition Reviews. Single Audit Reports. Charter School payments. Financial Reporting. State compliance for Supplemental funds. Act 80.

Staffing Overview

Coordinator Charter Budget (FTE 1.0) Coordinator Private Sector (FTE 1.0)

Organizational Unit: Office of Budget Development, Management, and Operations

Program Administrator: Ronald Joseph

Program Code: 3000-010

Coordinator Supplemental Fund (FTE 1.0) Coordinator Public Sector Development (FTE 1.0) Budget Analyst (FTE 1.0) Coordinator Site Based (FTE 1.0) Supervisor Financial Reporting (FTE 1.0)

Department Goals

To continue to complete the annual General Fund Budget. The Single Audit Report. Financial Reporting. Site-Based Budgeting and creation of Supplemental Funds based on State funding. State's Act 80 Taxpayer information. Monthly Charter School payments with annual reconciliations.

Prior Year Financial Performance

Budget expenditures includes salaries (does not include Title I staff), benefits, office supplies, and budget supplies related to the preparation of the annual budget book. Mailing of Charter School payments and any Financial documents that are not electronically sent. Mileage for Charter Schools visits. Travel for PD for a staff member for PASBO training. There are no major expenditures within this Department.

Financial Forecast

There are no anticipated major expenditures or changes to the budgeted items for the 2021 budget.

DEPT BUDGE		FUNC	OBJ	DESCRIPTION PER.	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
3000 3000 3000 3000 3000 3000 3000 300	010 010 010 010 010 010 010 010 010	2512 2512 2512 2512 2512 2512 2512 2512	116 141 148 200 530 550 581 582 640 766 768	CENTRL SUPPORT ADMIN ACCOUNTANTS-AUDITORS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL BOOKS & PERIODICALS CAP TECH HRDWARE/EQUIP REPLACE CAPITAL TECH SOFTWARE REPLACE	2.00	2.00	190,337.28 132,631.09 551.19 193,807.99 **** 1,393.91 260.71 **** 684.50 ****	191,717 138,672 **** 195,867 3,600 3,000 300 250 150 **** 1,500	196,883 141,983 **** 201,955 3,600 3,000 250 150 **** 1,500	5,166 3,311 *** 6,088 **** *** *** *** ***
		2512		TION TOTAL SETING SERVICES	4.00	4.00	519,666.67	535,056	549,621	14,565
3000 3000 3000 3000 3000	010 010 010 010 010	2515 2515 2515 2515 2515	116 200 581 582 610	CENTRL SUPPORT ADMIN EMPLOYEE BENEFITS MILEAGE TRAVEL GENERAL SUPPLIES	1.00	1.00	93,173.76 59,275.68 **** **** 1,273.18	93,837 55,630 500 2,000 4,100	96,414 57,460 500 2,000 4,100	2,577 1,830 **** ****
		2515		TION TOTAL NCIAL ACCOUNTING SERVICES	1.00	1.00	153,722.62	156,067	160,474	4,407
3000 3000 3000 3000 3000 3000	010 010 010 010 010	2800 2800 2800 2800 2800 2800	116 200 581 582 635 640	CENTRL SUPPORT ADMIN EMPLOYEE BENEFITS MILEAGE TRAVEL MEALS & REFRESHMENTS BOOKS & PERIODICALS	2.00	2.00	218,737.44 119,589.66 **** 1,976.65 ****	220,141 130,508 500 **** 200 600	225,855 134,604 500 **** 200 600	5,714 4,096 **** **** ****
		2800		TION TOTAL ORT SERVICES-CENTRAL	2.00	2.00	340,303.75	351,949	361,759	9,810
				DEPARTMENT TOTAL	7.00	7.00	1,013,693.04	1,043,072	1,071,854	28,782

Organizational Unit: Finance

Program Administrator: Ronald Joseph

Program Code: 3300-010

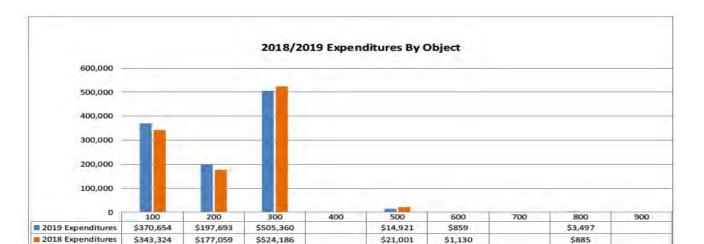
2021 TOTAL BUDGET: \$1,097,252 SALARIES & BENEFITS: \$595,617 NO. OF POSITIONS: 4.00 BUDGET OTHER THAN SALARIES/BENEFITS: \$501,635 BUDGETS TOWARD CONTRACTAL OBLIGATIONS: \$469,000

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Representation on tax assessment appeals and TIF/Economic development matter, Annual local audit in accordance with the Single Audit Act and the Public School Code, Morse, Gantveg & Hodge - Court Reporting/Stenographer, School Board Docs/ Contract Annual Fee, Professional auditing, administrative and IRS tax-compliance services for the District's 403b tax-deferred investment program.

2020 BUDGET:

\$1,090,348 \$1,094,056

2019 YEAR EXPENDITURES:



Services Provided

The Finance department maintains the functional elements of the District, including Accounting and Accounts Payable; Budget Development, Management and Operations; Payroll; the Workplace Accident and Illness Prevention Program; self-administered and self-insured Workers' Compensation internal service fund and Purchasing, as well as maintaining the financial system for the School District.

Staffing Overview

Organizational Unit: Finance

Program Administrator: Ronald Joseph

Program Code: 3300-010

Director of Finance – (FTE.10) Project Manager – (FTE 1.0) Clerk/Stenographer – (FTE 1.0)

Department Goals

- 1. To continue to monitor the bond market and identify potential costs savings in current outstanding debt, as well as the best time to borrow new funding, if necessary, for 2021.
- 2. To regularly monitor the District's financial outlook and to take proactive measures to ensure the District's financial sustainability.
- 3. To be readily available for all District staff in order to answer any pertinent questions and provide proper training when needed.
- 4. To make sure that the District is in compliance with the annual financial audit.

Prior Year Financial Performance

Our expenditures were unbudgeted as we tried our best to reduce costs that were not needed. Contracts that were budgeted were necessary and paid. There were no staffing changes. The department received the Association of School Business Officials (ASBO) award a Certificate of Excellence in Financial Reporting to the District for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended December 31, 2019. We continued to monitor District spending to make sure that it follows the proper policies and procedures laid out by the Board of Directors. We have been working with the technology department for implementation of a new ERP system. We successfully negotiating a bond refunding in 2020 which provided cash flow savings of \$821,185. The net present value of debt service savings for the issue was 5.04%. We also maintained a consistent credit rating for the District (Aa2 Stable) from Moody's.

Financial Forecast

Our Financial forecast remains the same. The contract with Maher Duessel needs to be renewed, but we do not anticipate any major changes in the contract amount.

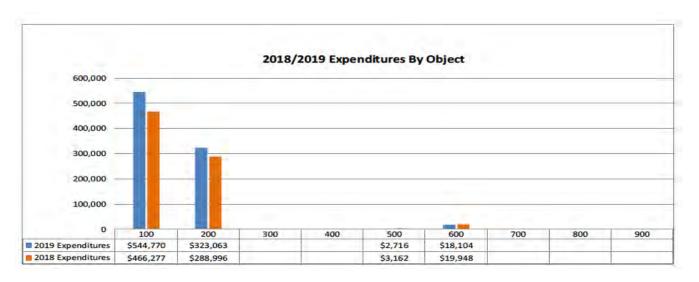
DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO.	TOTAL NO.	2019	2020	2021	INCREASE DECREASE
FINAN	CE				EMP	EMP	EXPENDITURES	BUDGET	BUDGET	21 OVER 20
L TIVATA	CE									
3300	010	2330	330	OTHER PROFESSIONAL SERV			337,041.84	275,000	275,000	****
3300	010	2330	530	COMMUNICATIONS			8,569.11	10,000	10,000	****
		0000		TION TOTAL			245 610 05	205 200	205 222	***
		2330	TAX	ASSMT & COLLECTION SRVCS			345,610.95	285,000	285,000	***
3300	010	2350	330	OTHER PROFESSIONAL SERV			167,450.10	186,000	186,000	****
				TION TOTAL						
		2350	LEGA	L & ACCOUNTING SERVICES			167,450.10	186,000	186,000	***
3300	010	2511	113	DIRECTORS	2.00	2.00	245,014.52	246,047	251,645	5,598
3300	010	2511	146	OTHER TECHNICAL PERS	1.00	1.00	89,846.06	87,035	87,314	279
3300	010	2511	152	TYPIST-STENOGRAPHERS	1.00	1.00	35,792.22	36,518	37,531	1,013
3300	010	2511	157	COMP-ADDITIONAL WORK	1.00	1.00	1.37	****	****	****
3300	010	2511	200	EMPLOYEE BENEFITS			197,693.49	219,113	224,378	5,265
3300	010	2511	330	OTHER PROFESSIONAL SERV			1,800.40	8,000	8,000	****
3300	010	2511	530	COMMUNICATIONS			****	400	400	****
3300	010	2511	540	ADVERTISING			51.00	800	800	****
3300	010	2511	550	PRINTING & BINDING			****	2,500	2,500	****
3300	010	2511	581	MILEAGE			***	200	200	****
3300	010	2511	582	TRAVEL			3,941.69	4,000	4,000	****
3300	010	2511	599	OTHER PURCHASED SERVICES			2,499.46	9,000	9,000	***
3300	010	2511	610	GENERAL SUPPLIES			627.67	1,000	1,000	****
3300	010	2511	635	MEALS & REFRESHMENTS			230.96	***	****	****
3300	010	2511	640	BOOKS & PERIODICALS			***	800	800	****
3300	010	2511	766	CAP TECH HRDWARE/EQUIP REPLACE			***	1,200	1,200	****
3300	010	2511	810	DUES & FEES			3,496.60	2,735	2,735	****
				TON TOTAL						
		2511		TION TOTAL	4 00	4 00	E90 00E 44	610 240	631 503	10 155
		Z 511	SUPE	RVISION OF FISCAL SERVICES	4.00	4.00	580,995.44	619,348	631,503	12,155
				DEPARTMENT TOTAL	4.00	4.00	1,094,056.49	1,090,348	1,102,503	12,155

Organizational Unit: Accounting and Accounts Payable

Program Administrator: Ronald Joseph

Program Code: 3301-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
S408,532
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): CPI Creative Contract
2020 BUDGET:
\$936,148
2019 YEAR EXPENDITURES:
\$888,654



Services Provided

The overall goal for Accounting and Accounts Payable is to provide support to teachers, administrators, support staff and the community with access to the proper financial information and to ensure that appropriate educational decisions are financially supported for our students and staff. Each unit is responsible for working with other departments across the District to support their needs

Staffing Overview

Accounts Payable Manager – (FTE1.0) Accounts Payable Assistant Manager – (FTE 1.0) Accountant – (FTE 1.0)

Organizational Unit: Accounting and Accounts Payable

Program Administrator: Ronald Joseph

Program Code: 3301-010

Account Clerk, Accounts Payable – (FTE 1.0) Encumbrance Control Clerk – (FTE 1.0) Accountant, Fixed Assets – (FTE 1.0) Staff Accountant – (FTE 1.0) Cash and Investment Manager – (FTE 1.0) Accountant, Taxes/Receivables – (FTE 1.0) Financial Services Manager – (FTE 1.0)

Department Goals

- 1. To support principals and school staff in their efforts to maintain efficient and effective financial records and internal controls by utilizing online or in person assistance in understanding all financial systems provided by the District.
- 2. To provide accurate and precise information in all daily accounting and accounts payable duties.
- 3. To increase communication with other departments in order to develop a more efficient payable process.
- 4. To report monthly and annual financial reports of the District, including the audited Comprehensive Annual Financial Report (CAFR) on a December 31st calendar year and the annual financial report to the State (PDE-2057) on a June 30th fiscal year in a timely and accurate manner.

Prior Year Financial Performance

- 1. Generated money for the District by participating in programs that generate rebates such as PNC-P-card & PNC-Active Pay, American Express Rebates, and Disbursement Review Audits. We have worked with PNC to increase our vendor payments through Active Pay, thus increasing our rebate.
- 2. Audited P-cards issued to District employees and updating P-card information as necessary to reduce redundancy and inaccurate information.
- 3. Filled vacant position in the account payable department to evenly distribute workload in an effective and efficient manner.
- 4. Worked together as a team to compile the AFR and CAFR, as well as monthly financial statements given to the Board.
- 5. Received the Association of School Business Officials (ASBO) award a Certificate of Excellence in Financial Reporting to the District for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended December 31, 2019.

Financial Forecast

Financial forecast remains the same.

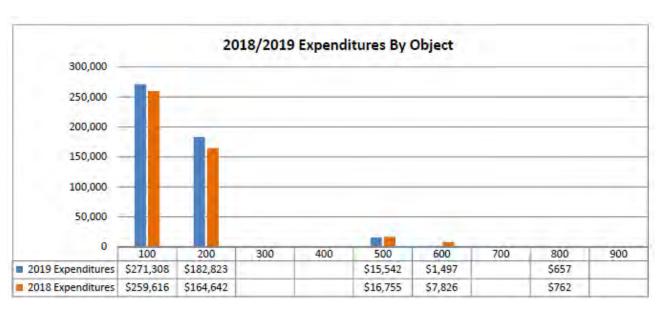
DEPT		FUNC		CRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
ACCTN	IG & A	CCTS P	AYABLE							
3301 3301 3301	010 010 010	2513 2513 2513	142 OTH	OUNTANTS-AUDITORS ER ACCOUNTING PERS ER PERSONNEL COSTS	2.00 1.00	2.00 1.00	118,876.96 47,571.88 2,676.20	110,878 62,040 ****	118,035 64,994 ****	7,157 2,954 ****
3301 3301 3301 3301	010 010 010 010	2513 2513 2513 2513 2513	154 CLEI 157 COMI 200 EMPI		2.00	2.00	73,490.91 394.35 159,219.71 1,000.00	77,856 1,500 149,558 ***	80,898 1,500 158,188 ****	3,042 **** 8,630 ****
3301 3301	010 010	2513 2513		NTING & BINDING ERAL SUPPLIES			1,333.00 3,060.52	4,000 4,000	4,000 4,000	* * * * * * * *
		2513	FUNCTION RECEIVING	TOTAL G & DISBURSING FUNDS	5.00	5.00	407,623.53	409,832	431,615	21,783
3301 3301 3301 3301 3301	010 010 010 010 010	2515 2515 2515 2515 2515	200 EMP1 330 OTHI 581 MILI	OUNTANTS-AUDITORS LOYEE BENEFITS ER PROFESSIONAL SERV EAGE PLIES & FEES - TECHNOLOGY	3.00	3.00	176,612.07 96,884.37 **** **** 15,043.60	178,724 105,954 500 600 40,000	185,634 110,633 500 600 40,000	6,910 4,679 **** ****
		2515	FUNCTION FINANCIA	TOTAL L ACCOUNTING SERVICES	3.00	3.00	288,540.04	325,778	337,367	11,589
3301 3301 3301 3301	010 010 010 010	2517 2517 2517 2517	146 OTH	OUNTANTS-AUDITORS ER TECHNICAL PERS LOYEE BENEFITS EAGE	1.00 1.00	1.00 1.00	49,445.06 75,702.81 66,959.29 382.95	50,187 75,336 74,415 600	51,191 78,085 77,045 600	1,004 2,749 2,630 ****
		2517	FUNCTION PROPERTY	TOTAL ACCOUNTING SERVICES	2.00	2.00	192,490.11	200,538	206,921	6,383
				DEPARTMENT TOTAL	10.00	10.00	888,653.68	936,148	975,903	39,755

Organizational Unit: Payroll

Program Administrator: Lynne M. Casselberry

Program Code: 3303-010

2021 TOTAL BUDGET: \$482,745
\$ALARIES & BENEFITS: \$443,845
NO. OF POSITIONS: 4.00
BUDGET OTHER THAN SALARIES/BENEFITS: \$38,900
BUDGETS TOWARD CONTRACTAL OBLIGATIONS: \$0
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): \$473,581
2019 YEAR EXPENDITURES: \$471,828



Services Provided

Compensating employees, training timekeepers on time-entry, employer tax withholding and filing, Quarterly and Year-End tax reporting, W2 processing, Social Security letters for inquiries on employee payments, employee federal, state and local municipality withholding and remitting, deductions from paychecks for dues, political action, parking, PPS tuition and other general deductions, garnishment processing, PFT representative invoicing, calculating leave of absence adjustments, general ledger reconciliation, employment verifications and customer service for payroll inquiries and concerns.

Organizational Unit: Payroll

Program Administrator: Lynne M. Casselberry

Program Code: 3303-010

Staffing Overview

Director of Compensation – (FTE 1.0) Supervisor, Payroll – (FTE 1.0) Coordinator, Payroll – (FTE 1.0) Junior Accountant, Payroll – (FTE 1.0)

Department Goals

- Implement a new operating system.
- Explore changes in business processes for efficiencies when building new operating system.
- Create Fair Labor Standards Act (FLSA) training documents for managers and employees.
- Continued compliance with Federal, State and Local regulatory agencies.
- Create audit procedure for entries made into system of record for payroll purposes.

Prior Year Financial Performance

The payroll budget has been flat from 2019 to 2020 with the exception of overtime. The need for overtime occurred for staff that worked as essential employees during last school year's work stoppage. The work stoppage has caused the general supply budget to decrease in expenditures and the communications has decreased because there is more information being emailed when possible, rather than being sent via United States Postal Service.

Financial Forecast

The payroll budget should continue to be flat from 2020-2021 with no additional expenditures expected. This is predicated on the MUNIS implementation being completed and going live on the expected go live date.

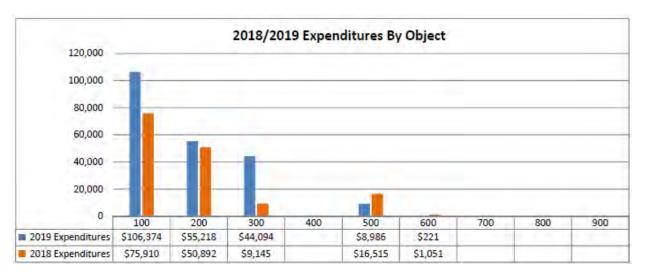
DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
PAYRO	LL									
3303 3303 3303 3303	010 010 010 010	2514 2514 2514 2514	113 141 142 146	DIRECTORS ACCOUNTANTS-AUDITORS OTHER ACCOUNTING PERS OTHER TECHNICAL PERS	1.00 1.00 1.00	1.00 1.00 1.00 1.00	108,490.64 38,987.05 73,898.32 49,930.21	108,958 39,834 73,001 51,104	111,793 40,848 74,609	2,835 1,014 1,608
3303	010	2514	148	COMP-ADDITIONAL WORK	1.00	1.00	2.35	31,1U 4 ****	53,305 ***	2,201 ***
3303 3303 3303 3303 3303 3303 3303 330	010 010 010 010 010 010 010 010 010	2514 2514 2514 2514 2514 2514 2514 2514	200 530 550 582 599 610 640 650 766 810	EMPLOYEE BENEFITS COMMUNICATIONS PRINTING & BINDING TRAVEL OTHER PURCHASED SERVICES GENERAL SUPPLIES BOOKS & PERIODICALS SUPPLIES & FEES - TECHNOLOGY CAP TECH HRDWARE/EQUIP REPLACE DUES & FEES			182,823.23 1,000.00 608.00 **** 13,934.11 1,497.23 **** **** 657.00	161,784 2,000 2,000 2,500 19,900 1,000 2,000 7,500 1,200 800	167,203 2,000 2,000 2,500 19,900 1,000 2,000 7,500 1,200 800	5,419 *** *** *** *** *** *** *** *
		2514	FUNCTION TOTAL PAYROLL SERVICES		4.00	4.00	471,828.14	473,581	486,658	13,077
				DEPARTMENT TOTAL	4.00	4.00	471,828.14	473,581	486,658	13,077

Organizational Unit: Purchasing

Program Administrator: Daniel Johnson

Program Code: 3306-010

2021 TOTAL BUDGET: \$223,100
SALARIES & BENEFITS: \$201,825
NO. OF POSITIONS: \$3.00
BUDGET OTHER THAN SALARIES/BENEFITS: \$21,275
BUDGETS TOWARD CONTRACTAL OBLIGATIONS: \$0
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): \$277,813
2019 YEAR EXPENDITURES: \$214,892



Services Provided

- 1. Process and dispatch purchase orders.
- 2. Prepare and advertise bid opportunities.
- 3. Training on eProcurement system

Staff Overview

Purchasing Manager – (FTE 1.0) Senior Buyer – (FTE 1.0) Expeditor – (FTE 1.0)

Organizational Unit: Purchasing

Program Administrator: Daniel Johnson

Program Code: 3306-010

Department Goals

- 1. Ensure that the procedures followed and employed by the Purchasing Department continue to coincide with state regulations as well as the criteria established by the National Institute of Government Purchasing.
- 2. Continue to look for ways and means to shorten the time cycle from the creation of a requisition to the dispatching of a purchase order.
- 3. Source for suppliers who can provide more competitive pricing and/or cheaper shipping costs.
- 4. Increase the number of local or regional suppliers which will shorten delivery lead times.
- 5. Reduce the vendor base by finding vendors who can handle more comprehensive mix of products we purchase which could lead to fewer requisitions, and purchase orders being generated and fewer invoices to process.
- 6. Continue to improve working relationships in the District and to make Purchasing more visible.

Prior Year Financial Performance

2020 expenditures included:

- 1. Staff salaries and benefits
- 2. Advertising for district bid opportunities
- 3. Postage
- 4. Supplies

Financial Forecast

No anticipated changes to expenditures for the 2021 budget.

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
PURCH	PURCHASING									
3306 3306 3306 3306 3306 3306 3306 3306	010 010 010 010 010 010 010 010 010	2520 2520 2520 2520 2520 2520 2520 2520	143 148 149 200 330 432 530 540 550 581	PURCHASING PERSONNEL COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS EMPLOYEE BENEFITS OTHER PROFESSIONAL SERV RPR & MAINT - EQUIP COMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL	3.00	2.00	86,661.57 5,675.09 14,037.08 55,217.86 44,093.80 **** 2,469.60 6,515.90 **** ****	154,557 6,500 **** 95,481 **** 500 3,500 10,000 1,500 200 2,500	121,074 6,500 **** 76,031 **** 500 3,500 10,000 1,500 200 2,500	-33,483 *** *** -19,450 *** *** *** *** ***
3306	010	2520	610	GENERAL SUPPLIES			220.75	2,000	2,000	***
3306	010	2520	640	BOOKS & PERIODICALS			****	350	350	***
3306	010	2520	762	CAPITAL EQUIPMENT REPLACEMENT			****	500	500	***
3306	010	2520	810	DUES & FEES			***	225	225	***
		2520	FUNCTION TOTAL PURCHASING SERVICES		3.00	2.00	214,891.65	277,813	224,880	-52,933
				DEPARTMENT TOTAL	3.00	2.00	214,891.65	277,813	224,880	-52,933

OFFICE OF DEPUTY SUPERINTENDENT

Program Code: 4000-010

\$1,323,685

Organizational Unit: Deputy Superintendent
Program Administrator: Minika Jenkins

2021 TOTAL BUDGET:

SALARIES & BENEFITS:

NO. OF POSITIONS:

BUDGET OTHER THAN SALARIES/BENEFITS:

BUDGETS TOWARD CONTRACTAL OBLIGATIONS:

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): CPI Contract

2020 BUDGET:

\$1,416,338

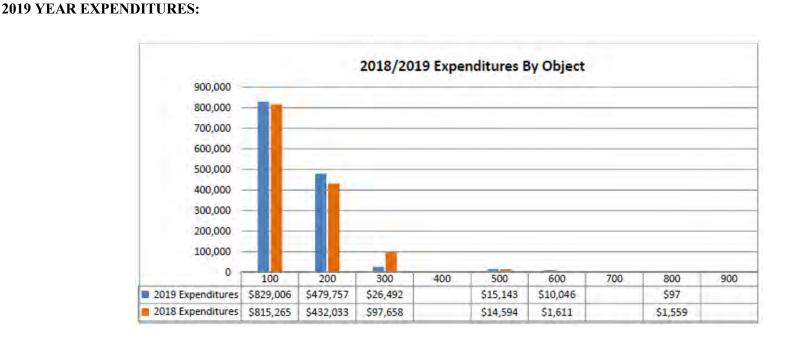
\$1,380,958

9.00

\$35,380

\$1,500

\$1,500



Services Provided

- 1. Provide support to schools related to the school improvement process, including but not limited to: instructional reviews, deep data dives, coordinating cross functional support related to academics and school culture, facilitating the planning processes, facilitating progress monitoring meetings, coordinating with PDE and Data Wise teams, providing support related to data analysis, and providing technical support related to planning and the portal.
- 2. Support the administration of the TLC Survey including but not limited to the communication plans, timeline, managing the platform, providing support in utilizing the data, technical support and managing the administration during the survey window.

Organizational Unit: Deputy Superintendent Program Administrator: Minika Jenkins

3. Provide support to schools in the area of efficacy and equity, specifically related to Efficacy and Student Envoy, support includes but is not limited to: whole school and small group PD focused on the Efficacy Levers, coordinating and facilitating camps, summits, and End of Year Celebrations, facilitating Teacher Envoy trainings, supporting Student Envoy meetings and project planning, developing lesson outlines and planning guides, and planning with principals and leadership teams.

4. Supporting school culture initiatives through the facilitation of the School Culture Working group, providing PD, supporting the utilization of the ReThink Ed. and Panorama platforms, and supporting SEL implementation.

Staffing Overview

Deputy Superintendent – (FTE 1.0)

Program Funding Assistant – (FTE 1.0)

Chief Executive Secretary – (FTE 1.0)

Chief of School Performance (I don't believe we are paying for this) – (FTE 1.0)

Chief Academic Officer (This may be included in the central support admin in C&I) – (FTE 1.0)

Director of Teaching & Learning and School Improvement – (FTE 1.0)

Project Manager of Teaching and Learning – (FTE 1.0)

Principal on Special Assignment – (FTE 1.0)

Asst Sup of Professional Learning and Coordinator of Professional Learning – (FTE 1.0)

Department Goals

- 1. Provide virtual support to improve teacher practice and shift teacher mindset through the development of efficacy and equity strategies.
- 2. Continue to support the growth of Student Envoy.
- 3. Continue to conduct Instructional Reviews for Comprehensive Support Improvement (CSI) & Additional Targeted Support Improvement (ATSI) schools that includes virtual instructional reviews through the examination of student work to ensure student-learning matches the grade-level standards or is based on students' needs.

Strategic Theme #2 – Develop and implement a rigorous, aligned instructional system

- 1. Revisited training for Learning Environment Specialist (LES) on the Restorative Practice and Social Emotional Learning framework to lower school discipline incidents
- 2. Revisited training for LES staff and other appropriate staff on the use of the MTSS to assist schools with the reduction of students improperly identified for PSE services and provide support for academic and student needs.

Program Code: 4000-010

Organizational Unit: Deputy Superintendent

Program Administrator: Minika Jenkins Program Code: 4000-010

Prior Year Financial Performance

Expenditures: Supplies, printing, awards, gifts, snacks, and meals for Student Envoy and the 8th grade honor roll celebration. Cost for TLC survey. Travel for CGCS conferences.

Financial Forecast

Continue expenditures for Student Envoy, 8th grade honor roll celebration and travel for conferences.

DEPT DEPUT		FUNC ERINTE	OBJ NDENT	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4000	010	2260	113	DIRECTORS	1.00	1.00	162,563.12	96,749	99,400	2,651
4000	010	2260	114	PRINCIPALS	1.00	1.00	29,708.23	120,000	121,349	1,349
4000	010	2260	116	CENTRL SUPPORT ADMIN	2.00	2.00	190,084.32	191,288	195,137	3,849
4000	010	2260	122	TEACHER-SPEC ASSGNMT	1.00	1.00	96,833.20	97,954	97,954	****
4000	010	2260	125	WKSP-COM WK-CUR-INSV			279.84	3,220	3,220	****
4000	010	2260	142	OTHER ACCOUNTING PERS	1.00	1.00	69,849.56	68,524	58,242	-10,282
4000	010	2260	146	OTHER TECHNICAL PERS	1.00	1.00	75,741.96	75,336	78,085	2,749
4000	010	2260	200	EMPLOYEE BENEFITS			374,066.72	387,166	389,402	2,236
4000	010	2260	330	OTHER PROFESSIONAL SERV			***	1,500	1,500	****
4000	010	2260	550	PRINTING & BINDING			1,642.83	3,911	3,911	****
4000	010	2260	581	MILEAGE			3,359.60	2,000	2,000	***
4000	010	2260	582	TRAVEL			***	4,000	4,000	***
4000	010	2260	610	GENERAL SUPPLIES			4,945.97	7,035	7,035	***
4000	010	2260	634	STUDENT SNACKS			***	1,195	1,195	***
4000	010	2260	635	MEALS & REFRESHMENTS			4,227.64	10,400	10,400	****
			FUNC	TION TOTAL						
		2260	INST	RUCTION & CURRICULUM DEV	7.00	7.00	1,013,302.99	1,070,278	1,072,830	2,552
4000	010	2360	111	SUPERINTENDENTS		1.00	134,035.56	***	158,000	158,000
4000	010	2360	119	OTHER PERSONNEL COSTS			10,892.16	****	****	***
4000	010	2360	151	SECRETARIES	1.00	1.00	52,109.36	51,744	53,889	2,145
4000	010	2360	157	COMP-ADDITIONAL WORK			6,908.40	****	****	****
4000	010	2360	200	EMPLOYEE BENEFITS			105,690.05	30,676	126,280	95,604
4000	010	2360	581	MILEAGE			***	500	500	****
4000	010	2360	582	TRAVEL			***	2,000	2,000	****
4000	010	2360	610	GENERAL SUPPLIES			322.68	1,000	1,000	****
4000	010	2360	634	STUDENT SNACKS			129.85	500	500	****
4000	010	2360	635	MEALS & REFRESHMENTS			196.80	500	500	****
4000	010	2360	640	BOOKS & PERIODICALS			***	300	300	****
4000	010	2360	810	DUES & FEES			97.00	539	539	***
			FIINC	TION TOTAL						
		2360		CE OF SUPR SERVICES	1.00	2.00	310,381.86	87,759	343,508	255,749
				DEPARTMENT TOTAL	8.00	9.00	1,323,684.85	1,158,037	1,416,338	258,301

OFFICE OF SCHOOL PERFORMANCE

Program Code: 4017-010

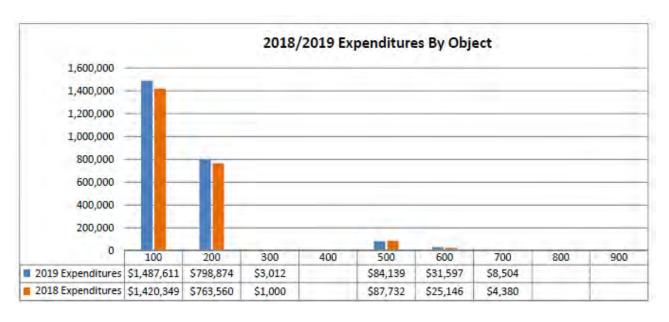
Organizational Unit: School Performance **Program Administrator:** School Performance

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
S1,962,141
NO. OF POSITIONS:
12.00
BUDGET OTHER THAN SALARIES/BENEFITS:
S159,700

BUDGETS TOWARD CONTRACTAL OBLIGATIONS: \$5,500
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Speakers - Professional Development for Principals, Clerical substitutes for the School

Management Office.

2020 BUDGET: \$2,153,946 2019 YEAR EXPENDITURES: \$2,412,787



Services Provided

- 1. Support to all 57 school sites.
- 2. Support supervision and evaluation to all principals
- 3. Provide professional development to school leaders through network structure
- 4. Compliance monitoring of mandated local, state, and federal requirements
- 5. Onboarding support for all new school-based administrators
- 6. Mediate, problem solve, and resolve school-based parent issues and concerns
- 7. Liaise with community partners and organizations to provide support and services to schools

Organizational Unit: School Performance
Program Administrator: School Performance
Program Code: 4017-010

8. Plan, organize and facilitate High School Commencements

Staffing Overview

Chief of School Performance - (FTE 1.0)
Assistant Superintendent of Instructional Leadership – (FTE 6.0)
Project Manager – (FTE 1.0)
Secretary – (FTE 1.0)
LES Central Office – (FTE 6.0)

Department Goals

- 1. The Office of School Performance will use an equity lens for decision making, professional development data analysis and progress monitoring.
- 2. All Assistant Superintendent will receive professional development, differentiated support, coaching, and feedback to directly support the District's Theory of Action and Strategic Plan
- 3. All principals will receive differentiated support, coaching and feedback to develop and enhance instructional leadership skills to increase outcomes for all students and eliminate racial disparity from the Assistant Superintendent of Instructional Leadership.
- 4. All schools will implement with fidelity the school improvement plan and progress monitoring of the plan based on current student and staff data
- 5. Assistant Superintendents will provide support while schools are operating in an e-learning or hybrid environment. Differentiated support and supervision will be provided either in person or virtually.
- 6. All schools will implement with fidelity the Multi-Tiered System of Supports for both behavior and academics
- 7. All schools will implement with fidelity Positive Behavior Intervention and Supports
- 8. All schools will implement with fidelity Restorative Practices
- 9. All schools will implement with fidelity Professional Learning Communities
- 10. Revise the evaluation and support structure for Assistant Superintendents to be in line with the Model Principal Supervisor Standards (Council of Chief State School Officers, 2015).

Prior Year Financial Performance

Due to the impact of Covid-19, and not filling the fifth assistant superintendent position, a portion of the budget was not used. Most of the budget is used for staffing. Additional funds also support in-school functions, commencement ceremonies, professional development for assistant superintendents, professional development resources and support for school leaders in Leading and Learning Institutes. Most expenditures fell under the projected budgeted amount with the exception of Obj. 610 General Supplies. For the 2020 Budget, Obj. 610 expenditures exceeded to original budgeted amount by approximately \$12,500. This was mostly due to support schools for remote work, commencement and promotion ceremonies.

Organizational Unit: School Performance
Program Administrator: School Performance
Program Code: 4017-010

Financial Forecast

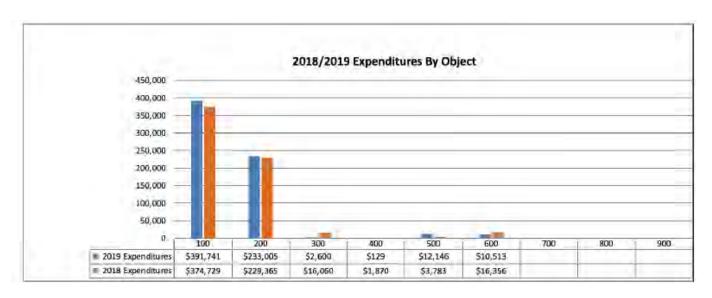
The expenditures in the Office of School Performance are fairly consistent from year to year. The biggest anticipated change in the 2021 budget is the reduction of the 5th assistant superintendent. Given the unpredictable impact of COVID-19 on the 2021, budgetary expenditures are anticipated to be similar to 2020 Budget without any major anticipated expenditures. The majority of the expenditures will be to support staffing with remaining funds to support in-school functions, commencement ceremonies, professional development for assistant superintendents and professional development resources and support for school leaders in Leading and Learning Institutes.

DEPT		FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
SCHOO	L PER	FORMAN	CE							
4017 4017 4017 4017	010 010 010 010	2270 2270 2270 2270	360 610 635 640	PROF-EDUC SERV - PROF DEV GENERAL SUPPLIES MEALS & REFRESHMENTS BOOKS & PERIODICALS			**** 68.97 19,966.39 ****	5,000 1,500 21,000 2,500	5,000 1,500 21,000 2,500	* * * * * * * * * * * *
			FINC	TION TOTAL						
		2270		RUCTIONAL STAFF PROF DEV			20,035.36	30,000	30,000	***
4017 4017 4017 4017 4017	010 010 010 010 010	2360 2360 2360 2360 2360 2360	113 121 146 151 157 159	DIRECTORS CLASSROOM TEACHERS OTHER TECHNICAL PERS SECRETARIES COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS	5.00 6.00 1.00 1.00	4.00 6.00 1.00 1.00	740,026.92 635,431.20 78,031.14 31,937.73 1,258.06 925.92	693,743 585,024 77,725 40,049 ****	549,352 588,524 80,513 41,064 ****	-144,391 3,500 2,788 1,015 ****
4017 4017 4017	010 010 010	2360 2360 2360	200 340 530	EMPLOYEE BENEFITS TECHNICAL SERVICES COMMUNICATIONS			798,873.57 3,011.50 -95.00	597,705 500 1,500	542,988 500 1,500	-54,717 **** ****
4017 4017 4017	010 010 010	2360 2360 2360	550 581 582	PRINTING & BINDING MILEAGE TRAVEL			**** 4,728.36 8,857.37	700 3,500 39,000	700 3,500 39,000	**** ****
4017 4017 4017	010 010 010	2360 2360 2360	599 610 635	OTHER PURCHASED SERVICES GENERAL SUPPLIES MEALS & REFRESHMENTS			70,648.35 11,260.84 300.34 ****	75,000 7,400 1,300	75,000 7,400 1,300	* * * * * * * * * * * *
4017 4017 4017 4017	010 010 010 010	2360 2360 2360 2360	640 756 766 810	BOOKS & PERIODICALS CAP TECH HARDWARE/EQUIP-ORIG CAP TECH HRDWARE/EQUIP REPLACE DUES & FEES			653.24 6,902.00 ****	200 **** **** 600	200 **** **** 600	**** **** ****
		2360		TION TOTAL CE OF SUPR SERVICES	13.00	12.00	2,392,751.54	2,123,946	1,932,141	-191,805
				DEPARTMENT TOTAL	13.00	12.00	2,412,786.90	2,153,946	1,962,141	-191,805

Organizational Unit: Conciliation Agreement/ Equity

Program Administrator: Angela Allie Program Code: 4020-010

2021 TOTAL BUDGET: \$1,569,539 **SALARIES & BENEFITS:** \$1,494,219 14.00 NO. OF POSITIONS: **BUDGET OTHER THAN SALARIES/BENEFITS:** \$75,320 **BUDGETS TOWARD CONTRACTAL OBLIGATIONS:** \$2,000 CONTRACTUAL DESCRIPTION (300 OBJECT CODES): CPI Contract **2020 BUDGET:** \$1,542,288 **2019 YEAR EXPENDITURES:**



Services Provided

- 1. Equity Professional Development
- 2. MOU Monitoring
- 3. Student Equity Advocate support to 6 12 and 9 12

Staffing Overview

Executive Director – (FTE 1.0) Director, Equitable Learning Environments – (FTE 1.0) \$651,506

Organizational Unit: Conciliation Agreement/ Equity

Program Administrator: Angela Allie Program Code: 4020-010

Project Manager – (FTE 1.0) Student Equity Advocate – (FTE 11.0)

Department Goals

- 1. Monitor racial disparities and coordinate efforts for District-wide equity implementation and oversight, via the Equity and Excellence in Education Policy and District Equity Plan.
- 2. Provide ongoing professional development and support—through workshops and coaching—to create equitable learning environments.
- 3. Increase historically underserved students' access to life readiness opportunities.

Prior Year Financial Performance

Due to COVID-19, there were no expenditures in lines 519 Other Student Transportation, 581 Mileage and 582 Travel for the 2020 Budget. Monies from these lines will be transferred to line 599 Other Purchased Services.

Financial Forecast

Need for 650 Supplies and Fees-Technology line created to cover conference and course registration associated with professional development (amount detailed below).

Due to COVID-19, \$9,000 from budget line 519 Other Student Transportation will be transferred to line 650 Supplies and Fees-Technology. The complete amount of \$15,854 in 582 Travel will be transferred to 599 Other Purchased Services. An additional amount of \$14,530 from 635 Meals & Refreshments will be transferred to 599 Other Purchased Services. This will give a total budget amount of \$45,619 in line 599 Other Purchased Services for licensing and certification of affiliates and practitioners from Pacific Education Group.

DEPT CONCI		FUNC ON AGR	OBJ EEMEN	DESCRIPTION T/EQUITY	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4020	010	2370	113	DIRECTORS	2.00	2.00	219,956.93	221,998	224,531	2,533
4020	010	2370	125	WKSP-COM WK-CUR-INSV			****	5,000	5,000	***
4020	010	2370	146	OTHER TECHNICAL PERS	12.00	12.00	167,144.49	693,979	714,967	20,988
4020	010	2370	148	COMP-ADDITIONAL WORK			22.56	****	****	****
4020	010	2370	149	OTHER PERSONNEL COSTS			4,616.75	****	****	****
4020	010	2370	200	EMPLOYEE BENEFITS			233,004.76	545,991	562,896	16,905
4020	010	2370	330	OTHER PROFESSIONAL SERV			2,600.00	2,000	2,000	****
4020	010	2370	441	RENTAL - LAND & BLDGS			129.00	3,000	3,000	****
4020	010	2370	519	OTHER STUDENT TRANSP			1,373.22	13,651	13,651	****
4020	010	2370	550	PRINTING & BINDING			1,434.00	2,500	2,500	****
4020	010	2370	581	MILEAGE			***	3,000	3,000	****
4020	010	2370	582	TRAVEL			1,711.50	15,854	15,854	****
4020	010	2370	599	OTHER PURCHASED SERVICES			9,000.00	15,235	15,235	****
4020	010	2370	610	GENERAL SUPPLIES			3,795.33	4,000	4,000	****
4020	010	2370	635	MEALS & REFRESHMENTS			6,717.38	15,330	15,330	****
4020	010	2370	640	BOOKS & PERIODICALS			***	750	750	***
	FUNCTION TOTAL			TION TOTAL						
		2370	COMM	UNITY RELATIONS SERVICES	14.00	14.00	651,505.92	1,542,288	1,582,714	40,426
				DEPARTMENT TOTAL	14.00	14.00	651,505.92	1,542,288	1,582,714	40,426

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
ELEME	NTARY	SCHOO	LS					202021	202021	22 07211 20
4100 4100 4100	010 010	1100 1100 1100	121 123 124	CLASSROOM TEACHERS SUBSTITUTE TEACHERS	702.30	702.30	59,742,977.70 2,365,073.49	60,122,218 2,450,000 92,745	60,110,121 2,450,000	-12,097 ****
4100 4100	010 010 010	1100 1100	125 129	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHER PERSONNEL COSTS			162,164.67 **** 211,004.62	4,322 100,000	63,815 10,613 100,000	-28,930 6,291 ***
4100 4100 4100	010 010 010	1100 1100 1100	187 191 197	STUD WRKRS/TUTORS/INTERNS INSTR PARAPROFESSIONAL COMP-ADDITIONAL WORK	24.25	24.25	304,487.90 716,908.28 2,615.73	386,000 709,367 480	405,000 784,148 15,000	19,000 74,781 14,520
4100 4100 4100	010 010 010	1100 1100 1100	198 199 200	SUBSTITUTE PARAPROF OTHER PERSONNEL COSTS EMPLOYEE BENEFITS			17,843.50 1,105.00 36,941,265.21	**** **** 38,231,836	**** **** 38,313,402	**** **** 81,566
4100 4100 4100	010 010 010	1100 1100 1100	329 340 432	PROF-EDUC SRVC - OTHER TECHNICAL SERVICES RPR & MAINT - EQUIP			111,540.22 630.94 2,186.33	89,850 **** 6,600	36,850 **** 11,040	-53,000 **** 4,440
4100 4100 4100	010 010 010	1100 1100 1100	438 442 444	RPR & MAINT - TECH RENTAL - EQUIPMENT RENTAL OF VEHICLES			**** 3,104.24 64.23	4,000 **** ****	9,000 **** ****	5,000 **** ****
4100 4100 4100	010 010 010	1100 1100 1100	519 530 538	OTHER STUDENT TRANSP COMMUNICATIONS TELECOMMUNICATIONS			105,162.90 11,758.55 ****	82,769 43,598 7,000	105,263 39,694 6,250	22,494 -3,904 -750
4100 4100 4100	010 010 010	1100 1100 1100	550 581 582	PRINTING & BINDING MILEAGE TRAVEL			1,923.14 465.10	9,500 3,500	12,000 2,000	2,500 -1,500 19,355
4100 4100	010 010	1100 1100	599 610	OTHER PURCHASED SERVICES GENERAL SUPPLIES			2,354.54 119,924.68 1,086,537.02	15,845 69,600 774,061	35,200 58,600 789,571	-11,000 15,510
4100 4100 4100	010 010 010	1100 1100 1100	634 635 640	STUDENT SNACKS MEALS & REFRESHMENTS BOOKS & PERIODICALS			7,569.16 5,581.15 148,843.33	39,454 **** 274,747	59,900 **** 319,785	20,446 **** 45,038
4100 4100 4100	010 010 010	1100 1100 1100	650 750 752	SUPPLIES & FEES - TECHNOLOGY EQUIP-ORIGINAL & ADD CAPITAL EQUIPMENT-ORIG & ADDL			29,156.60 120.00 1,373.12	8,500 **** ****	8,000 **** ****	-500 *** ***
4100 4100 4100	010 010 010	1100 1100 1100	756 766 810	CAP TECH HARDWARE/EQUIP-ORIG CAP TECH HRDWARE/EQUIP REPLACE DUES & FEES			444,647.74 **** 240.00	104,100 **** 1,000	191,505 39,626 100	87,405 39,626 -900
		1100		TION TOTAL	726 55	726 55	102 548 620 00	102 621 002	102 076 492	245 201
44.00		1100		LAR PRGS - ELEM/SEC	720.55	726.55	102,548,629.09			345,391
4100 4100 4100	010 010 010	1450 1450 1450	124 126 157	COMP-ADDITIONAL WORK COUNSELORS COMP-ADDITIONAL WORK			**** ****	* * * * * * * * * * * *	91,400 3,000 5,500	91,400 3,000 5,500
4100 4100	010 010	1450 1450	197 200	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			* * * * * * * *	**** ****	14,144 67,967	14,144 67,967
4100	010	1450	610	GENERAL SUPPLIES			***	***	7,000	7,000
		1450		TION TOTAL PROG OUTSIDE SCH DAY			***	***	189,011	189,011
4100 4100	010 010	2160 2160	329 330	PROF-EDUC SRVC - OTHER OTHER PROFESSIONAL SERV			8,806.87 138,860.59	**** ****	**** 25,000	**** 25,000
4100	010	2160	360	PROF-EDUC SERV - PROF DEV			6,000.00	***	***	***
		2160		TION TOTAL AL WORK SERVICES			153,667.46	***	25,000	25,000

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
EL	EMENTA	RY SC	HOOLS							
4100 4100 4100 4100 4100 4100	010 010 010	2250 2250 2250 2250 2250 2250 2250	127 129 200 610 640 756	LIBRARIANS OTHER PERSONNEL COSTS EMPLOYEE BENEFITS GENERAL SUPPLIES BOOKS & PERIODICALS CAP TECH HARDWARE/EQUIP-ORIG	20.05	20.05	1,345,272.32 720.00 772,638.97 **** -0.02 ****	1,509,484 10,000 900,809 5,500 34,163 6,500	1,635,298 10,000 980,555 6,000 23,152 5,000	125,814 **** 79,746 500 -11,011 -1,500
		2250		TION TOTAL OL LIBRARY SERVICES	20.05	20.05	2,118,631.27	2,466,456	2,660,005	193,549
4100 4100 4100 4100 4100 4100 4100 4100	010 010 010 010 010	2271 2271 2271 2271 2271 2271 2271 2271	121 124 125 129 200 360 582 599 635	CLASSROOM TEACHERS COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHER PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUC SERV - PROF DEV TRAVEL OTHER PURCHASED SERVICES MEALS & REFRESHMENTS		15.64	729,373.76 134.33 75.56 24,990.87 401,581.68 4,198.00 5,596.11 199.00 136.04	727,405 2,000 **** 432,419 23,000 15,000 ****	831,057 65,598 5,150 **** 537,452 6,000 20,000 ****	103,652 63,598 5,150 **** 105,033 -17,000 5,000 ****
		2271		TION TOTAL R STAFF DEVEL - CERTIFIED		15.64	1,166,285.35	1,199,824	1,465,257	265,433
4100 4100 4100 4100	010 010 010 010	2272 2272 2272 2272	197 200 360 582	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS PROF-EDUC SERV - PROF DEV TRAVEL			**** **** **** 756.21	2,000 1,186 ****	2,000 1,192 20,000 ****	**** 6 20,000 ****
		2272		TION TOTAL R STAFF DEVEL - NON-CERT			756.21	3,186	23,192	20,006
4100 4100	010 010	2380 2380	114 119	PRINCIPALS OTHER PERSONNEL COSTS	56.00	56.00	6,629,178.03 28,247.80	6,466,390 150,000	6,527,420 150,000	61,030 ****
4100 4100 4100	010 010 010	2380 2380 2380	146 148 153	OTHER TECHNICAL PERS COMP-ADDITIONAL WORK SCH SECRETARY-CLERKS	13.15 35.50	13.15 35.50	474,964.42 3,207.44 1,301,386.51	544,800 **** 1,234,264	615,538 **** 1,318,932	70,738 **** 84,668
4100 4100 4100 4100 4100	010 010 010	2380 2380 2380 2380 2380 2380	155 157 159 200 340	OTHER OFFICE PERS COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS EMPLOYEE BENEFITS TECHNICAL SERVICES	24.50	24.50	795,033.80 38,334.22 9,855.00 5,631,196.96 35,882.25	804,687 21,952 10,000 5,473,141 ****	853,262 26,000 10,000 5,662,439 ****	48,575 4,048 **** 189,298 ****
4100 4100 4100 4100 4100 4100	010	2380 2380 2380 2380 2380 2380	432 438 530 550 581 582	RPR & MAINT - EQUIP RPR & MAINT - TECH COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL			1,080.00 **** 19,978.85 1,033.90 375.13 7,374.51	2,681 7,000 31,642 4,000 5,300 4,000	2,000 12,000 35,360 7,000 2,100 5,000	-681 5,000 3,718 3,000 -3,200 1,000
4100 4100 4100 4100 4100 4100 4100	010 010 010 010 010 010	2380 2380 2380 2380 2380 2380 2380	599 610 635 640 650 752 756	OTHER PURCHASED SERVICES GENERAL SUPPLIES MEALS & REFRESHMENTS BOOKS & PERIODICALS SUPPLIES & FEES - TECHNOLOGY CAPITAL EQUIPMENT-ORIG & ADDL CAP TECH HARDWARE/EQUIP-ORIG			16,203.04 141,395.04 8,151.98 9,108.59 **** 5,068.58 17,112.98	2,000 112,886 9,566 50,500 4,000 ****	30,500 179,156 26,500 67,788 10,102 500 6,950	28,500 66,270 16,934 17,288 6,102 500 -71,050

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
EL	EMENT	ARY SC	HOOLS							
4100 4100	010 010	2380 2380	766 810	CAP TECH HRDWARE/EQUIP REPLACE DUES & FEES			**** 223.43	5,000 700	2,000 500	-3,000 -200
		2380		TION TOTAL CE OF PRINCIPAL SERVICES	129.15	129.15	15,174,392.46	15,022,509	15,551,047	528,538
4100 4100 4100	010 010 010	2834 2834 2834	324 360 582	PROF-EDUC SERV - PROF DEV PROF-EDUC SERV - PROF DEV TRAVEL			20,245.83 15,725.00 1,324.10	**** 37,000 2,500	**** 37,000 2,500	**** ****
		2834		TION TOTAL F DEVEL SRVCS-CERTIFIED			37,294.93	39,500	39,500	***
4100 4100	010 010	3200 3200	182 200	FOOD SERVICE STAFF EMPLOYEE BENEFITS			23,847.10 6,181.93	35,700 21,164	27,400 16,330	-8,300 -4,834
		3200		TION TOTAL ENT ACTIVITIES			30,029.03	56,864	43,730	-13,134
4100 4100 4100 4100 4100 4100 4100 4100	010 010 010 010 010 010 010 010 010	3210 3210 3210 3210 3210 3210 3210 3210		WKSP-COM WK-CUR-INSV EXTRA CURR ACTIV PAY COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHER STUDENT TRANSP COMMUNICATIONS OTHER PURCHASED SERVICES GENERAL SUPPLIES STUDENT SNACKS MEALS & REFRESHMENTS TION TOTAL OL SPONSORED STUDENT ACTIV			**** 40,996.91 275.94 15,804.50 21,541.91 **** 32,416.68 1,211.02 138.56 14,089.27	5,000 20,000 **** 14,821 58,200 5,000 15,008 60,967 ****	**** 16,500 **** 9,834 61,763 10,430 26,907 62,622 **** ****	-5,000 -3,500 **** -4,987 3,563 5,430 11,899 1,655 **** ****
				DEPARTMENT TOTAL	875.75	891.39	121,356,160.59	122,598,427	124,161,281	1,562,854

DEPT ENGLI		FUNC A SEC	OBJ OND L	DESCRIPTION ANGUAGE	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4124	010	1100	121	CLASSROOM TEACHERS	44.50	44.50	3,444,466.55	3,408,218	3,559,777	151,559
4124	010	1100	122	TEACHER-SPEC ASSGNMT	1.00	1.00	85,154.63	98,091	98,091	****
4124	010	1100	123	SUBSTITUTE TEACHERS			10,084.00	****	****	****
4124	010	1100	124	COMP-ADDITIONAL WORK			16,872.58	****	****	****
4124	010	1100	129	OTHER PERSONNEL COSTS			1,657.62	****	****	***
4124	010	1100	146	OTHER TECHNICAL PERS	1.00	1.00	76,792.72	76,554	79,280	2,726
4124	010	1100	191	INSTR PARAPROFESSIONAL	15.00	15.00	539,206.58	581,880	593,940	12,060
4124	010	1100	197	COMP-ADDITIONAL WORK			48.00	****	****	****
4124	010	1100	200	EMPLOYEE BENEFITS			2,596,118.58	2,469,020	2,581,215	112,195
4124	010	1100	330	OTHER PROFESSIONAL SERV			95,000.00	****	****	****
4124	010	1100	340	TECHNICAL SERVICES			11,164.50	120,000	120,000	****
4124	010	1100	581	MILEAGE			2,540.98	3,000	3,000	***
				TION TOTAL						
		1100	REGU	LAR PRGS - ELEM/SEC	61.50	61.50	6,879,106.74	6,756,763	7,035,303	278,540
				DEPARTMENT TOTAL	61.50	61.50	6,879,106.74	6,756,763	7,035,303	278,540

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
HOMEB	OUND	- ELEM	IENTAR	XY						
4125 4125 4125 4125 4125 4125	010 010 010 010 010 010	1430 1430 1430 1430 1430 1430	121 124 200 530 581 610	CLASSROOM TEACHERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS COMMUNICATIONS MILEAGE GENERAL SUPPLIES	1.00	1.00	99,633.20 **** 49,380.01 **** 952.49 ****	98,886 10,000 64,552 783 3,000 2,294	100,754 10,000 66,006 783 3,000 2,294	1,868 **** 1,454 *** ***
		1430		TION TOTAL BOUND INSTRUCTION DEPARTMENT TOTAL	1.00	1.00	149,965.70 149,965.70	179,515 179,515	182,837 182,837	3,322 3,322

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
MIDDL	E SCH	OOLS			EMP	EMP	EAPENDITURES	PODGEI	BODGET	ZI OVER ZU
4200 4200 4200 4200 4200	010 010 010 010 010	1100 1100 1100 1100 1100	121 123 124 129 187	CLASSROOM TEACHERS SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS STUD WRKRS/TUTORS/INTERNS	124.25	124.25	10,078,412.00 234,148.94 33,427.90 7,685.79 8,041.00	10,191,504 350,000 **** 100,000 3,000	10,591,212 350,000 8,000 100,000 30,000	399,708 **** 8,000 **** 27,000
4200 4200 4200 4200	010 010 010 010	1100 1100 1100 1100	191 197 199 200	INSTR PARAPROFESSIONAL COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS EMPLOYEE BENEFITS	4.60	4.60	176,944.44 1,344.00 183.33 6,118,751.74	193,608 **** **** 6,425,251	148,746 **** **** 6,691,570	-44,862 **** **** 266,319
4200 4200 4200 4200	010 010 010 010	1100 1100 1100 1100	329 340 432 438	PROF-EDUC SRVC - OTHER TECHNICAL SERVICES RPR & MAINT - EQUIP RPR & MAINT - TECH			8,000.00 494.49 472.16 ****	65,000 **** ****	**** **** 23,334	-65,000 **** **** 23,334
4200 4200 4200 4200	010 010 010 010	1100 1100 1100 1100	519 530 538 550	OTHER STUDENT TRANSP COMMUNICATIONS TELECOMMUNICATIONS PRINTING & BINDING			11,445.44 3,908.85 **** 2,579.55	15,164 7,000 **** ****	21,000 8,792 2,000 2,000	5,836 1,792 2,000 2,000
4200 4200 4200 4200	010 010 010 010	1100 1100 1100 1100	599 610 634 640	OTHER PURCHASED SERVICES GENERAL SUPPLIES STUDENT SNACKS BOOKS & PERIODICALS			10,877.71 207,932.26 1,615.01 15,229.90	13,774 138,801 6,866 19,000	10,000 163,208 1,232 35,000	-3,774 24,407 -5,634 16,000
4200 4200 4200 4200	010 010 010 010	1100 1100 1100 1100	650 752 756 766	SUPPLIES & FEES - TECHNOLOGY CAPITAL EQUIPMENT-ORIG & ADDL CAP TECH HARDWARE/EQUIP-ORIG CAP TECH HRDWARE/EQUIP REPLACE			3,158.50 2,258.75 63,513.50 ****	5,000 **** 60,271 6,000	10,000 **** 28,719 10,352	5,000 **** -31,552 4,352
4200	010	1100	810 FUNC	DUES & FEES			***	***	2,000	2,000
		1100		LAR PRGS - ELEM/SEC	128.85	128.85	16,990,425.26	17,600,239	18,237,165	636,926
4200 4200 4200 4200	010 010 010 010	1450 1450 1450 1450	124 157 197 200	COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			**** **** ***	*** *** ***	10,000 6,000 3,000 11,324	10,000 6,000 3,000 11,324
		1450		TION TOTAL PROG OUTSIDE SCH DAY			***	***	30,324	30,324
4200 4200 4200 4200	010 010 010 010	2250 2250 2250 2250	127 200 610 640	LIBRARIANS EMPLOYEE BENEFITS GENERAL SUPPLIES BOOKS & PERIODICALS	3.25	3.25	255,527.16 172,883.02 **** ****	277,333 164,414 6,000 7,500	265,073 157,977 6,000 6,523	-12,260 -6,437 **** -977
		2250		TION TOTAL OOL LIBRARY SERVICES	3.25	3.25	428,410.18	455,247	435,573	-19,674
4200 4200 4200	010 010 010	2271 2271 2271	121 124 200	CLASSROOM TEACHERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS		3.22	189,038.27 2,394.50 108,616.11	149,760 25,000 103,604	171,100 3,300 103,938	21,340 -21,700 334
		2271		TION TOTAL R STAFF DEVEL - CERTIFIED		3.22	300,048.88	278,364	278,338	-26
4200 4200	010 010	2380 2380	114 119	PRINCIPALS OTHER PERSONNEL COSTS	10.00	10.00	1,209,544.64 17,529.77	1,147,305 50,000	1,178,308 50,000	31,003 ***

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
MI	DDLE :	SCHOOL	s							
4200 4200	010 010	2380 2380	146 153	OTHER TECHNICAL PERS SCH SECRETARY-CLERKS	1.00	1.00	**** 257,913.42	**** 243,376	46,809 260,071	46,809 16,695
4200 4200	010 010	2380 2380	155 157	OTHER OFFICE PERS COMP-ADDITIONAL WORK	4.50	4.50	153,680.14 10,391.57	154,089 1,000	156,722 3,000	2,633 2,000
4200 4200	010 010	2380 2380	200 340	EMPLOYEE BENEFITS TECHNICAL SERVICES			1,018,889.85 2,346.50	946,034 ****	1,010,122 ****	64,088 ***
4200 4200	010 010	2380 2380	432 530	RPR & MAINT - EQUIP COMMUNICATIONS			225.00 ****	**** 3,429	**** 5,000	**** 1,571
4200 4200	010 010	2380 2380	550 581	PRINTING & BINDING MILEAGE			1,011.40 158.80	****	**** ****	**** -300
4200 4200	010 010	2380 2380	599 610	OTHER PURCHASED SERVICES GENERAL SUPPLIES			655.83 24,493.15	14,000 14,650	**** 8,000	-14,000 -6,650
4200 4200	010 010	2380 2380	635 640	MEALS & REFRESHMENTS BOOKS & PERIODICALS			1,952.20 1,030.22	****	5,000 5,500	5,000 5,500
4200 4200 4200	010 010 010	2380 2380 2380	756 810	CAP TECH HARDWARE/EQUIP-ORIG			1,408.98	****	20,000	20,000
4200	010	2360		DUES & FEES			862.67		200	200
		2380		TION TOTAL CE OF PRINCIPAL SERVICES	22.50	22.50	2,702,094.14	2,574,183	2,748,732	174,549
4200	010	2834	582	TRAVEL			***	2,000	***	-2,000
		2834		TION TOTAL F DEVEL SRVCS-CERTIFIED			***	2,000	***	-2,000
4200 4200	010 010	3210 3210	125 138	WKSP-COM WK-CUR-INSV EXTRA CURR ACTIV PAY			**** 13,007.44	155 9,075	**** 22,140	-155 13,065
4200	010	3210	200	EMPLOYEE BENEFITS			4,953.82	5,472 ****	13,195	7,723 ****
4200 4200	010 010	3210 3210	442 519	RENTAL - EQUIPMENT OTHER STUDENT TRANSP			300.00 21,976.38	15,195	10,000	-5,195
4200 4200	010 010	3210 3210	530 550	COMMUNICATIONS PRINTING & BINDING			**** 1,516.30	****	3,796 ****	3,796 ***
4200 4200	010 010	3210 3210	599 610	OTHER PURCHASED SERVICES GENERAL SUPPLIES			63,129.47 13,606.76	2,271 19,000	25,000 4,000	22,729 -15,000
4200 4200	010 010	3210 3210	634 635	STUDENT SNACKS MEALS & REFRESHMENTS			2,538.64 1,970.35	**** ***	**** ***	* * * * * * * *
4200 4200	010 010	3210 3210	640 810	BOOKS & PERIODICALS DUES & FEES			633.96 824.00	* * * * * * * *	**** ****	**** ****
			FUNC	TION TOTAL						
		3210		OL SPONSORED STUDENT ACTIV			124,457.12	51,168	78,131	26,963
				DEPARTMENT TOTAL	154.60	157.82	20,545,435.58	20,961,201	21,808,263	847,062

DEPT	FUND MIDDL		OBJ S PRO	DESCRIPTION OGRAMME	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4214	010	1100	122	TEACHER-SPEC ASSGNMT	1.00	1.00	99,889.12	99,248	101,171	1,923
4214	010	1100	200	EMPLOYEE BENEFITS			61,980.24	58,838	60,295	1,457
4214	010	1100	519	OTHER STUDENT TRANSP			***	5,000	5,000	****
4214	010	1100	530	COMMUNICATIONS			1,200.00	3,500	3,500	****
4214	010	1100	582	TRAVEL			3,175.50	20,000	20,000	****
4214	010	1100	610	GENERAL SUPPLIES			5,676.84	1,000	1,000	****
4214	010	1100	640	BOOKS & PERIODICALS			5,842.72	12,600	12,600	****
4214	010	1100	650	SUPPLIES & FEES - TECHNOLOGY			10,184.98	3,000	3,000	****
4214	010	1100	810	DUES & FEES			***	3,750	3,750	***
			FUNC	TION TOTAL						
		1100	REGU	TLAR PRGS - ELEM/SEC	1.00	1.00	187,949.40	206,936	210,316	3,380
				DEPARTMENT TOTAL	1.00	1.00	187,949.40	206,936	210,316	3,380

DEPT FUND FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4225 010 1430 4225 010 1430 4225 010 1430 4225 010 1430 4225 010 1430 4225 010 1430	121 CLASSROOM TEACHERS 200 EMPLOYEE BENEFITS 581 MILEAGE 610 GENERAL SUPPLIES 640 BOOKS & PERIODICALS	1.00	1.00	98,333.20 48,827.76 398.34 ****	97,586 57,853 1,596 309 716	99,454 59,272 1,596 309 716	1,868 1,419 **** ****
1430	FUNCTION TOTAL HOMEBOUND INSTRUCTION	1.00	1.00	147,559.30	158,060	161,347	3,287
	DEPARTMENT TOTAL	1.00	1.00	147,559.30	158,060	161,347	3,287

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
SECOND	ARY S	CHOOL	S		EMP	EMP	EAPENDITURES	BUDGET	BUDGET	ZI OVER ZU
4300	010	1100 1100	121 123	CLASSROOM TEACHERS SUBSTITUTE TEACHERS	356.65	356.65	31,355,006.64 1,533,082.59	1,500,000	30,401,256 1,500,000	339,234
4300	010	1100 1100 1100	124 125 129	COMP-ADDITIONAL WORK WKSP-COM WK-CUR-INSV OTHER PERSONNEL COSTS			93,878.30 16,615.50 38,462.08	28,000 **** 100,000	2,500 **** 100,000	-25,500 **** ****
4300	010	1100 1100	138 146	EXTRA CURR ACTIV PAY OTHER TECHNICAL PERS	4.50 1.00	4.50 1.00	273,200.18 64,661.19	237,714 63,858	367,025 65,173	129,311 1,315
4300	010	1100 1100	148 187	COMP-ADDITIONAL WORK STUD WRKRS/TUTORS/INTERNS	- 0-		23,197.60	**** 12,000	****	**** -12,000
4300	010	1100 1100 1100	191 197 198	INSTR PARAPROFESSIONAL COMP-ADDITIONAL WORK SUBSTITUTE PARAPROF	5.25	5.25	255,879.98 450.00 2,247.50	126,956 **** ****	169,764 25,000 ****	42,808 25,000 ****
4300 4300	010 010	1100 1100	200 329	EMPLOYEE BENEFITS PROF-EDUC SRVC - OTHER			19,095,583.40 51,370.50	****	****	390,221
4300	010	1100 1100 1100	340 432 519	TECHNICAL SERVICES RPR & MAINT - EQUIP OTHER STUDENT TRANSP			44.52 2,700.04 82,229.30	**** **** 65,000	**** **** 48,000	**** **** -17,000
4300 4300	010 010	1100 1100	530 550	COMMUNICATIONS PRINTING & BINDING			17,174.17 7,322.78	33,752 ****	35,500 2,000	1,748 2,000
4300	010	1100 1100 1100	581 582 599	MILEAGE TRAVEL OTHER PURCHASED SERVICES			732.19 806.21 35,992.77	1,000 2,500 27,000	400 1,250 29,000	-600 -1,250 2,000
4300 4300	010 010	1100 1100	610 634	GENERAL SUPPLIES STUDENT SNACKS			578,763.90 1,531.64	639,553 7,564	816,972 11,500	177,419 3,936
4300	010	1100 1100 1100	640 650 752	BOOKS & PERIODICALS SUPPLIES & FEES - TECHNOLOGY CAPITAL EQUIPMENT-ORIG & ADDL			17,149.23 7,371.47 1,007.96	100,000 4,000 ****	65,500 13,500 ****	-34,500 9,500 ****
4300 4300	010 010	1100 1100	756 762	CAP TECH HARDWARE/EQUIP-ORIG CAPITAL EQUIPMENT REPLACEMENT			53,934.21 290.00	43,537 ****	77,200 ****	33,663 ***
		1100 1100	766 810	CAP TECH HRDWARE/EQUIP REPLACE DUES & FEES			**** 3,685.60	28,179 1,000	12,200 2,000	-15,979 1,000
		1100		TION TOTAL LAR PRGS - ELEM/SEC	367.40	367.40	53,614,371.45	52,522,285	53,574,611	1,052,326
4300	010	2160	330	OTHER PROFESSIONAL SERV			41,667.00	7,000	***	-7,000
		2160		TION TOTAL AL WORK SERVICES			41,667.00	7,000	****	-7,000
4300	010	2250 2250	127 129	LIBRARIANS OTHER PERSONNEL COSTS	7.60	7.60	725,378.03	594,285 5,000	619,864 5,000	25,579
4300	010	2250 2250 2250	200 610 640	EMPLOYEE BENEFITS GENERAL SUPPLIES BOOKS & PERIODICALS			411,507.04 **** ****	355,279 3,000 8,250	372,403 15,700 6,000	17,124 12,700 -2,250
			756	CAP TECH HARDWARE/EQUIP-ORIG			***	2,500	****	-2,500
		2250		TION TOTAL OL LIBRARY SERVICES	7.60	7.60	1,136,885.07	968,314	1,018,967	50,653
4300	010	2271	124	CLASSROOM TEACHERS COMP-ADDITIONAL WORK		4.14	193,617.79	192,548 36,480	219,985	27,437 -36,480
4300	010	2271	125 200 582	WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS TRAVEL			**** 104,967.92 525.00	3,000 137,555 ****	**** 131,105 4,000	-3,000 -6,450 4,000

DEPT	FUND	FUNC	OBJ I	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20	
SE	CONDA	RY SCH	OOLS								
		2271		ION TOTAL STAFF DEVEL - CERTIFIED		4.14	299,110.71	369,583	355,090	-14,493	
4300 4300	010 010	2272 2272		COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			**** ***	2,000 1,186	**** ***	-2,000 -1,186	
2500	020							1,100		1,100	
		2272		ION TOTAL STAFF DEVEL - NON-CERT			***	3,186	***	-3,186	
4300 4300	010 010	2380 2380		PRINCIPALS OTHER PERSONNEL COSTS	29.00	29.00	3,316,768.05 3,337.89	3,505,015 40,000	3,262,572 40,000	-242,443 ****	
4300	010	2380	146 (OTHER TECHNICAL PERS	5.00	5.00	250,309.70	317,800	234,045	-83,755	
4300	010	2380	153	SCH SECRETARY-CLERKS	13.00	13.00	603,280.55	521,520	482,989	-38,531	
4300	010	2380	155 (OTHER OFFICE PERS	11.00	11.00	295,056.00	308,178	383,097	74,919	
4300	010	2380	157 (COMP-ADDITIONAL WORK			1,644.05	5,000	2,200	-2,800	
4300	010	2380	159 (OTHER PERSONNEL COSTS			-1,887.17	****	***	****	
4300	010	2380	200 1	EMPLOYEE BENEFITS			2,767,104.90	2,784,867	2,625,207	-159,660	
4300	010	2380	340	TECHNICAL SERVICES			17,404.50	****	***	****	
4300	010	2380	432 1	RPR & MAINT - EQUIP			***	5,000	***	-5,000	
4300	010	2380	442 1	RENTAL - EQUIPMENT			***	2,000	***	-2,000	
4300	010	2380	444 1	RENTAL OF VEHICLES			274.89	****	***	****	
4300	010	2380	530	COMMUNICATIONS			3,797.70	8,500	18,500	10,000	
4300	010	2380	550 1	PRINTING & BINDING			1,633.32	2,500	5,000	2,500	
4300	010	2380	581 1	MILEAGE			46.98	1,000	1,000	****	
4300	010	2380	582	TRAVEL			1,422.33	4,500	1,200	-3,300	
4300	010	2380	599 (OTHER PURCHASED SERVICES			2,640.86	2,000	5,500	3,500	
4300	010	2380	610 (GENERAL SUPPLIES			176,912.61	114,925	82,176	-32,749	
4300	010	2380	635 1	MEALS & REFRESHMENTS			9,749.36	28,384	21,250	-7,134	
4300	010	2380	640 I	BOOKS & PERIODICALS			2,291.63	4,500	20,888	16,388	
4300	010	2380	650	SUPPLIES & FEES - TECHNOLOGY			***	5,000	5,000	***	
4300	010	2380	766 (CAP TECH HRDWARE/EQUIP REPLACE			***	7,000	5,000	-2,000	
4300	010	2380	810 I	DUES & FEES			***	1,000	1,000	***	
			EIDIGE:	TON MOMAT							
		2380		ION TOTAL E OF PRINCIPAL SERVICES	58.00	58.00	7,451,788.15	7,668,689	7,196,624	-472,065	
4300	010	2834	582	TRAVEL			***	1,000	5,000	4,000	
			ETIMOT.	TON TOTAL							
		2834		ION TOTAL DEVEL SRVCS-CERTIFIED			***	1,000	5,000	4,000	
4300	010	3210	138 1	EXTRA CURR ACTIV PAY			162,335.53	57,000	52,400	-4,600	
4300	010	3210		EMPLOYEE BENEFITS			67,946.34	33,792	31,229	-2,563	
4300	010	3210		OTHER STUDENT TRANSP			28,409.52	20,500	15,000	-5,500	
4300	010	3210		COMMUNICATIONS			****	****	6,920	6,920	
4300	010	3210		OTHER PURCHASED SERVICES			10,663.06	7,000	6,954	-46	
4300	010	3210		GENERAL SUPPLIES			1,617.86	8,500	19,500	11,000	
4300	010	3210		MEALS & REFRESHMENTS			2,262.49	****	****	****	
4300	010	3210		DUES & FEES			100.00	****	****	****	
				ION TOTAL							
		3210	SCHOOL	L SPONSORED STUDENT ACTIV			273,334.80	126,792	132,003	5,211	
				DEPARTMENT TOTAL	433.00	437.14	62,817,157.18	61,666,849	62,282,295	615,446	150

DEPT		FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
IB -	DIPLO	MA PRO	GRAMM	Œ						
4306	010	1100	530	COMMUNICATIONS			2,922.64	3,400	3,400	***
4306	010	1100	582	TRAVEL			1,686.35	16,000	16,000	****
4306	010	1100	599	OTHER PURCHASED SERVICES			8,875.00	7,000	7,000	***
4306	010	1100	610	GENERAL SUPPLIES			****	1,000	1,000	****
4306	010	1100	640	BOOKS & PERIODICALS			573.95	5,000	5,000	****
4306	010	1100	650	SUPPLIES & FEES - TECHNOLOGY			****	4,600	4,600	****
4306	010	1100	756	CAP TECH HARDWARE/EQUIP-ORIG			4,736.12	****	***	****
4306	010	1100	810	DUES & FEES			11,297.00	11,650	11,650	***
			FUNC	TION TOTAL						
		1100	REGU	LAR PRGS - ELEM/SEC			30,091.06	48,650	48,650	***
				DEPARTMENT TOTAL			30,091.06	48,650	48,650	****

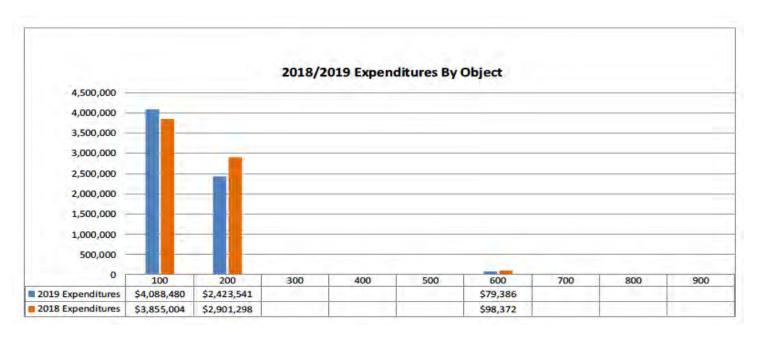
DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
CREDI	T REC	OVERY-	SEC./	PERIOD 10	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	21 OVER 20
4311 4311	010 010	1100 1100	124 200	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			* * * * * * * *	75,000 32,099	75,000 32,335	**** 236
4311	010	1100						32,099	32,335	236
		1100		CTION TOTAL JLAR PRGS - ELEM/SEC			***	107,099	107,335	236
4311	010	1420	124	COMP-ADDITIONAL WORK			209,000.96	109,070	109,070	***
4311	010	1420	157	COMP-ADDITIONAL WORK			1,721.42	1,670	1,670	***
4311	010	1420	188	COMP-ADDITIONAL WORK			***	3,681	3,681	****
4311	010	1420	200	EMPLOYEE BENEFITS			90,325.10	48,971	49,330	359
4311	010	1420	550	PRINTING & BINDING			***	206	206	****
4311	010	1420	610	GENERAL SUPPLIES			***	2,060	2,060	***
			FUNC	CTION TOTAL						
		1420		MER SCHOOL			301,047.48	165,658	166,017	359
4311	010	2122	126	COUNSELORS			***	9,380	9,380	****
4311	010	2122	200	EMPLOYEE BENEFITS			***	4,015	4,044	29
			FIINC	CTION TOTAL						
		2122		SELING SERVICES			***	13,395	13,424	29
4311	010	2271	125	WKSP-COM WK-CUR-INSV			***	38,592	38,592	***
4311	010	2271	200	EMPLOYEE BENEFITS			****	16,517	16,638	121
		2271		CTION TOTAL FR STAFF DEVEL - CERTIFIED			***	55,109	55,230	121
				DEPARTMENT TOTAL			301,047.48	341,261	342,006	745

Organizational Unit: Office of Instruction, Assessment and Accountability: Career and Technical Education/Career Development

Program Administrator: Angela Mike

Program Code: 4312-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
S6,748,188
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
S00
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):
2020 BUDGET:
2020 BUDGET:
\$6,443,633
2019 YEAR EXPENDITURES:



Services Provided

The Career and Technical Education programs offered can help prepare high school students for higher skill level/higher pay careers through hands-on/minds-on learning, interdisciplinary learning, authentic problem solving, industry partnerships, and early career experiences. PPS students can enroll in CTE beginning in 10th grade. Through these programs, students learn 21st century job skills, earn industry certifications and college credits. All programs are provided preventative maintenance and repairs on equipment to provide a safe learning environment.

Organizational Unit: Office of Instruction, Assessment and Accountability: Career and Technical Education/Career Development

Program Administrator: Angela Mike

Program Code: 4312-010

Staffing Overview

Health Related Tech– (FTE 4.0) CTE Program Teachers – (FTE 48.50)

Department Goals

- 1. Prepare students for career pathways in the global marketplace by offering experiential learning, post-secondary credits, industry certifications, career counseling, and career planning and rigorous curricula.
- 2. Empower all CTE students to confidently and successfully transition into post-secondary and career opportunities and become positive, contributing members of society.
- 3. Provide technical support and assistance as well as industry specific equipment/technologies to all school's which house CTE programs and electives.

DEPT FUND FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO.	2019 EXPENDITURES	2020	2021	INCREASE DECREASE
CAREER & TECH EI	/CAREER DEV.	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	21 OVER 20
4312 010 1330 4312 010 1330 4312 010 1330 4312 010 1330 4312 010 1330	121 CLASSROOM TEACHERS 125 WKSP-COM WK-CUR-INSV 200 EMPLOYEE BENEFITS 610 GENERAL SUPPLIES 640 BOOKS & PERIODICALS	4.00	4.00	348,349.40 419.76 217,260.41 3,698.57 6,394.82	316,952 **** 187,901 1,000 ****	326,244 **** 194,433 2,500 ****	9,292 **** 6,532 1,500 ****
1330	FUNCTION TOTAL HEALTH OCCUPATIONS EDUCATION	4.00	4.00	576,122.96	505,853	523,177	17,324
4312 010 1341 4312 010 1341 4312 010 1341	121 CLASSROOM TEACHERS 200 EMPLOYEE BENEFITS 610 GENERAL SUPPLIES	4.50	4.50	330,555.54 205,698.58 3,565.50	356,571 211,389 ****	367,025 218,737 4,750	10,454 7,348 4,750
1341	FUNCTION TOTAL CONSUMER & HOMEMAKING EDUC	4.50	4.50	539,819.62	567,960	590,512	22,552
4312 010 1342 4312 010 1342 4312 010 1342 4312 010 1342 4312 010 1342	121 CLASSROOM TEACHERS 123 SUBSTITUTE TEACHERS 200 EMPLOYEE BENEFITS 610 GENERAL SUPPLIES	2.00	2.00	75,699.60 120.00 51,999.64 10,029.79	79,238 **** 46,975 ****	163,122 **** 97,216 4,000	83,884 **** 50,241 4,000
1342	FUNCTION TOTAL OCCUPATIONAL HOME ECONOM	2.00	2.00	137,849.03	126,213	264,338	138,125
4312 010 1350 4312 010 1350 4312 010 1350 4312 010 1350 4312 010 1350	121 CLASSROOM TEACHERS 124 COMP-ADDITIONAL WORK 129 OTHER PERSONNEL COSTS 200 EMPLOYEE BENEFITS 610 GENERAL SUPPLIES	3.50	3.50	199,326.66 485.98 1,240.00 113,732.62 3,979.66	356,571 **** **** 211,389 ****	285,464 **** **** 170,129 1,000	-71,107 **** **** -41,260 1,000
1350	FUNCTION TOTAL INDUSTRIAL ARTS EDUCATION	3.50	3.50	318,764.92	567,960	456,593	-111,367
4312 010 1360 4312 010 1360 4312 010 1360 4312 010 1360 4312 010 1360 4312 010 1360	121 CLASSROOM TEACHERS 123 SUBSTITUTE TEACHERS 124 COMP-ADDITIONAL WORK 125 WKSP-COM WK-CUR-INSV 200 EMPLOYEE BENEFITS 610 GENERAL SUPPLIES	13.50	13.50	1,353,621.09 136.00 3,688.31 2,215.40 794,418.39 10,259.69	990,475 **** **** 587,192 6,100	1,101,074 **** **** 656,211 6,250	110,599 **** **** **** 69,019 150
1360	FUNCTION TOTAL BUSINESS EDUCATION	13.50	13.50	2,164,338.88	1,583,767	1,763,535	179,768
4312 010 1370 4312 010 1370 4312 010 1370 4312 010 1370 4312 010 1370 4312 010 1370 4312 010 1370	121 CLASSROOM TEACHERS 123 SUBSTITUTE TEACHERS 124 COMP-ADDITIONAL WORK 125 WKSP-COM WK-CUR-INSV 129 OTHER PERSONNEL COSTS 200 EMPLOYEE BENEFITS 610 GENERAL SUPPLIES	14.00	14.00	881,887.10 720.00 651.25 139.92 16,138.52 504,033.57 6,464.92	1,030,094 **** **** **** 610,679 4,100	1,141,854 **** **** **** 680,515 11,250	111,760 **** **** **** 69,836 7,150
1370	FUNCTION TOTAL TECHNICAL EDUCATION	14.00	14.00	1,410,035.28	1,644,873	1,833,619	188,746
4312 010 1380	121 CLASSROOM TEACHERS	10.00	10.00	772,179.72	831,999	815,610	-16,389

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
CA	REER	& TECH	ED/C	AREER DEV.						
4312	010	1380	124	COMP-ADDITIONAL WORK			326.64	***	***	***
4312	010	1380	125	WKSP-COM WK-CUR-INSV			979.44	***	***	***
4312	010	1380	163	REPAIRMEN	1.00	1.00	93,180.13	65,146	65,146	***
4312	010	1380	168	COMP-ADDITIONAL WORK			135.69	***	***	***
4312	010	1380	169	OTHER PERSONNEL COSTS			6,284.00	***	***	***
4312	010	1380	200	EMPLOYEE BENEFITS			536,397.90	531,862	524,908	-6,954
4312	010	1380	610	GENERAL SUPPLIES			34,993.12	18,000	5,750	-12,250
			FUNC	TION TOTAL						
		1380	TRAD	E & INDUSTRIAL EDUCATION	11.00	11.00	1,444,476.64	1,447,007	1,411,414	-35,593
				DEPARTMENT TOTAL	52.50	52.50	6,591,407.33	6,443,633	6,843,188	399,555

DEPT STARS		FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4314	010	1100	121	CLASSROOM TEACHERS			709,115.63	700,000	***	-700,000
4314	010	1100	123	SUBSTITUTE TEACHERS			13,093.75	12,500	****	-12,500
4314	010	1100	126	COUNSELORS			27,000.00	20,000	***	-20,000
4314	010	1100	127	LIBRARIANS			11,500.00	10,000	***	-10,000
4314	010	1100	131	PSYCHOLOGISTS			6,110.94	5,155	****	-5 , 155
4314	010	1100	132	SOCIAL WORKERS			18,000.00	25,000	****	-25,000
4314	010	1100	133	SCHOOL NURSES			30,000.00	15,000	****	-15,000
4314	010	1100	136	OTHER PROF EDUC STAFF			14,200.00	15,000	****	-15,000
4314	010	1100	146	OTHER TECHNICAL PERS			5,781.25	8,550	****	-8,550
4314	010	1100	183	SECURITY PERSONNEL			9,300.00	7,500	****	-7,500
4314	010	1100	191	INSTR PARAPROFESSIONAL			13,553.13	30,000	****	-30,000
4314	010	1100	200	EMPLOYEE BENEFITS			354,823.22	363,237	****	-363,237
		1100		TION TOTAL LAR PRGS - ELEM/SEC			1,212,477.92	1,211,942	***	-1,211,942
				DEPARTMENT TOTAL			1,212,477.92	1,211,942	****	-1,211,942

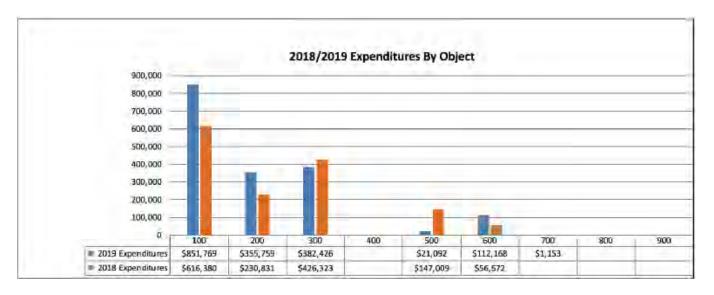
DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
PROMI	SE RE	ADINES	s cor	P (PRC)						
4316 4316 4316 4316 4316	010 010 010 010 010	1100 1100 1100 1100 1100	121 122 126 132 136 138	CLASSROOM TEACHERS TEACHER-SPEC ASSGNMT COUNSELORS SOCIAL WORKERS OTHER PROF EDUC STAFF EXTRA CURR ACTIV PAY			191,843.28 **** 24,827.80 12,699.70 14,849.18 558.78	270,000 200 30,000 20,000 15,000	* * * * * * * * * * * * * * * *	-270,000 -200 -30,000 -20,000 -15,000
4316	010	1100	200	EMPLOYEE BENEFITS			99,800.12	198,731	***	-198,731
		1100		TION TOTAL LAR PRGS - ELEM/SEC			344,578.86	533,951	***	-533,951
				DEPARTMENT TOTAL			344,578.86	533,951	***	-533,951

Organizational Unit: Summer Dreamers

Program Administrator: Rodney Necciai & Melanie Claxton

Program Code: 4321-010

2021 TOTAL BUDGET: SALARIES & BENEFITS: NO. OF POSITIONS: BUDGET OTHER THAN SALARIES/BENEFITS:	\$1,364,560 \$650,100 0.00 \$714,460
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:	\$372,460
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):	
2020 BUDGET:	\$1,403,371
2019 YEAR EXPENDITURES:	\$1,724,366



Services Provided

27 days of summer programming for students in grades K-5 focused on Math, ELA, and enrichment.

Staffing Overview

No staff (FTE) is budgeted to this Department.

Organizational Unit: Summer Dreamers

Program Administrator: Rodney Necciai & Melanie Claxton

Program Code: 4321-010

Department Goals

1. Participating campers will increase academic achievement by gaining skills in reading and math from expert District teachers.

- 2. Participating campers will realize that learning is a lifelong pursuit that takes place in many diverse settings and will develop a passion for and excitement about learning.
- 3. Participating campers will build confidence by discovering new strengths and by developing a more positive self-concept through an established environment with a positive culture of fun and authentic learning.
- 4. Participating campers will develop perseverance by attempting new things and by striving to improve in order to develop 21st century skills.

Prior Year Financial Performance

Due to the transition from in-person to virtual programming, there were no expenditures from the following budget lines.

- 1. 4321-010-1420-519 Pupil Transportation
- 2. 4321-010-1420-519 Student Snacks

Additionally, due to both the transition to virtual programming and a reduction in number of anticipated students served, the department expects to be under budget in all other areas. The only exception is 4321-010-1420-153 (SDSS), which expenses were initially budget for under 4321-010-1420-124 (General Staff).

Financial Forecast

4321-010-1420-XXX

- 1. 124 \$275,930 (-) General Staff 2. 133 \$44,
- 550 (+) Nurses
- 3. 153 \$ 11,340 (+) SDSS
- 4. 155 0 (-)
- 5. 182 \$14,560 (+) Food Service
- 6. 200 \$297,128 (+) Benefits
- 7. 329 \$372,460 (-) Enrichment Providers
- 8. 610 \$35,000 (+) General Supplies
- 9. 634 \$14,000 (+) Student Snacks

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
SUMME	R DRE	AMERS								
4321	010	1420	124	COMP-ADDITIONAL WORK			583,601.29	344,035	275,930	-68,105
4321	010	1420	133	SCHOOL NURSES			28,505.40	25,000	44,500	19,500
4321	010	1420	153	SCH SECRETARY-CLERKS			2,089.98	***	11,340	11,340
4321	010	1420	155	OTHER OFFICE PERS			7,185.65	8,268	****	-8,268
4321	010	1420	182	FOOD SERVICE STAFF			26,924.25	4,000	14,560	10,560
4321	010	1420	183	SECURITY PERSONNEL			34,084.49	34,599	34,599	***
4321	010	1420	187	STUD WRKRS/TUTORS/INTERNS			167,206.74	30,000	30,000	***
4321	010	1420	197	COMP-ADDITIONAL WORK			2,170.76	***	****	***
4321	010	1420	200	EMPLOYEE BENEFITS			355,759.24	256,445	244,903	-11,542
4321	010	1420	329	PROF-EDUC SRVC - OTHER			382,425.50	383,024	372,460	-10,564
4321	010	1420	519	OTHER STUDENT TRANSP			***	200,000	200,000	***
4321	010	1420	530	COMMUNICATIONS			1,500.00	4,000	4,000	***
4321	010	1420	550	PRINTING & BINDING			9,368.00	13,000	13,000	***
4321	010	1420	581	MILEAGE			1,038.71	1,000	1,000	***
4321	010	1420	582	TRAVEL			499.65	5,000	5,000	***
4321	010	1420	599	OTHER PURCHASED SERVICES			8,685.14	10,000	10,000	***
4321	010	1420	610	GENERAL SUPPLIES			18,970.01	25,000	35,000	10,000
4321	010	1420	634	STUDENT SNACKS			55,858.26	***	14,000	14,000
4321	010	1420	635	MEALS & REFRESHMENTS			9,983.80	15,000	15,000	***
4321	010	1420	640	BOOKS & PERIODICALS			27,355.85	45,000	45,000	***
4321	010	1420	756	CAP TECH HARDWARE/EQUIP-ORIG			1,153.00	****	****	***
			FINC	TION TOTAL						
		1420		ER SCHOOL			1,724,365.72	1,403,371	1,370,292	-33,079
				DEPARTMENT TOTAL			1,724,365.72	1,403,371	1,370,292	-33,079

DEPT		FUNC	OBJ NDARY	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4325	010	1430	121	CLASSROOM TEACHERS	3.00	3.00	288,399.60	286,158	291,762	5,604
4325	010	1430	124	COMP-ADDITIONAL WORK			22,550.44	10,000	10,000	****
4325	010	1430	200	EMPLOYEE BENEFITS			171,742.98	175,574	179,842	4,268
4325	010	1430	581	MILEAGE			1,994.90	1,000	1,000	****
4325	010	1430	610	GENERAL SUPPLIES			***	613	613	****
4325	010	1430	640	BOOKS & PERIODICALS			***	689	689	****
4325	010	1430	756	CAP TECH HARDWARE/EQUIP-ORIG			7,253.29	***	***	****
FUNCTION TOTAL										
		1430		BOUND INSTRUCTION	3.00	3.00	491,941.21	474,034	483,906	9,872
				DEPARTMENT TOTAL	3.00	3.00	491,941.21	474,034	483,906	9,872

OFFICE OF CHIEF ACADEMIC OFFICER & PROFESSIONAL DEVELOPMENT OFFICE

Organizational Unit: Curriculum Instruction & Assessment

Program Administrator: Minika Jenkins

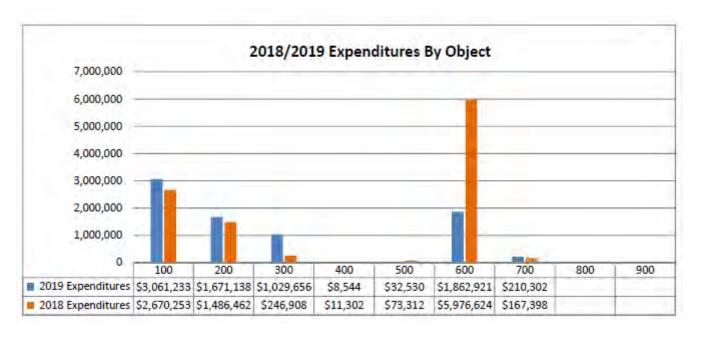
Program Code: 4600-4602-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
\$3,167,485

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): PD External Speakers, CPI for design work for the All-City Showcase for design work for the District.

2020 BUDGET: \$7,968,460

2019 YEAR EXPENDITURES: \$7,724,996



Services Provided

Provide direct support to schools in in ELA, Mathematics, Science, STEAM, Visual and Performing Arts, Social Studies, World Languages, Health and Physical Education including supports for Gifted and Talented Students, English Learners and their families to include but not limited to:

- 1. Securing and distributing instructional materials
- 2. Developing and implementing curriculum

Organizational Unit: Curriculum Instruction & Assessment

Program Administrator: Minika Jenkins Program Code: 4600-4602-010

3. Engaging in active coaching support

4. Developing, coordinating, and facilitating professional learning

Staffing Overview

Assistant Superintendent Profession Development – (FTE 1.0) Chief Academic Officer – (FTE 1.0) Director ESL – (FTE .50) Executive Director K-12 Literacy – (FTE 1.0) Coordinators – (FTE 13.60) Senior Program Officer – (FTE 1.0) Manager Textbook – (FTE 1.0) Math Academic Coach – (FTE 10.0)

Department Goals

- 1. Continue to provide on-going support to teachers through a comprehensive professional development plan that supports our framework for high-quality instruction.
- 2. Continue to utilize Academic Literacy and Math Coaches to support, model, and coach instructional strategies using evidenced-based instructional best practices to include supporting teachers in a virtual environment.
- 3. Continue to ensure that our curriculum includes culturally relevant strategies, maintains alignment to Pennsylvania Core Standards (PA Core Standards), and supports the E-Learning and hybrid models of instruction so that teachers have the resources to help address the needs of all students and eliminate racial disparities.
- 4. Continue participating and providing support to the Instructional Review process that includes virtual instructional reviews through the examination of student work to ensure student learning matches the grade-level standards.
- 5. Continue to utilize professional learning communities and the continuous improvement model to support and strengthen instructional practices and the use of data to plan and deliver high-quality lessons.
- 6. Continue to maintain an inventory system for all excess curriculum materials.
- 7. Continue to support schools district wide with written and verbal translations as well as teacher and parent support.
- 8. Provide content professional development to principals during Leading and Learning Institutes and expand professional learning for new principals.
- 9. Provide content professional development to assistant principals.
- 10. Provide ongoing professional learning to support virtual instruction to include but not limited to Microsoft Teams, Schoology, Core Resources, and content/subject area digital programs used to support student learning.
- 11. Ensure that students have access to musical instruments.
- 12. Ensure that all art equipment in school buildings is maintained.

Organizational Unit: Curriculum Instruction & Assessment

Program Administrator: Minika Jenkins Program Code: 4600-4602-010

Strategic Theme 2: Develop and implement a rigorous and aligned instructional system

1. Continue to provide on-going support and training to staff in the STEAM schools.

- 2. Continue to provide support of the new instructional technology platforms and other digital resources to support instruction in a virtual environment.
- 3. Continue to review the use of the universal screening process for all students with a specific emphasis on second grade to decrease the number of students not gaining access to accelerated programs.
- 4. Continue to administer PSAT to all eighth grade and tenth-grade students to identify a broader range of student's access for to Advance Placement courses, and to eleventh-grade students to increase opportunities for National Merit Scholars.
- 5. Continue to update and revise curriculum and assessments to current PA Core Standards and to support the E-Learning and hybrid model.

Strategic Theme 3: Provide relevant and timely instructional support for teachers and school-based staff

- 1. Utilize Professional Learning Communities to support and strengthen instructional practices and the use of data to plan and deliver lessons to include virtual lessons.
- 2. Continue to provide training for instructional coaches, teachers, administrators, and support staff on various needs connected to teaching and learning in a traditional, remote, or hybrid model.
- 3. Continue to support district coordinators, coaches, and mentors with training in job-embedded professional development to ensure teachers have a comprehensive understanding of district goals and support when implementing district initiatives.
- 4. Continue to provide training for all school leaders to support professional learning within each school.
- 5. Develop and provide content-specific professional development and coaching along a continuum of learning.
- 6. Begin to implement the National Arts Standards into the curriculum

Prior Year Financial Performance

Curriculum and Instruction:

Please note there was a decrease of \$2 million (no adoption of textbooks for SS and Science).

Major expenditures are in technology supplies and fees. There was an increase in technology supplies and fees to provide supplemental materials for social studies, science, arts, and added the full cost of Rethink Ed since it will be used in Health and districtwide to support social and emotional learning, cover the cost of the Learning Management System (LMS) Schoology, and a portion of the cost for TalkingPoints, approximate increase of one million.

Decrease the cost of textbooks. Additional textbooks have and may be purchased to cover the cost of increased enrollment and to provide additional reading intervention materials, as needed. The cost of a CTE position was absorbed based on reductions in budget ~\$105,000 and PD budget cut ~\$57,000 and Carnegie Learning.

Organizational Unit: Curriculum Instruction & Assessment

Program Administrator: Minika Jenkins Program Code: 4600-4602-010

Arts Education: Ten percent reduction from budget came from musical instruments; major expenditures are for purchase of musical instruments, busses for All City Arts and marching band and cleaning of uniforms together totaling \$45,000.

Financial Forecast

- 1. Continue to provide technology services, which will require an increase in licenses for supplemental programs purchased for science, social studies, world languages, and arts. There will also be an increase in textbook and/or technology services for the social studies curriculum adoption
- 2. An increase in professional learning to cover the costs of additional support for Microsoft Teams, Schoology, and other needs to support teaching and learning.
- 3. An increase in translation services to cover the costs of additional translated documents to ensure effective communication reaches our ESL families for virtual learning

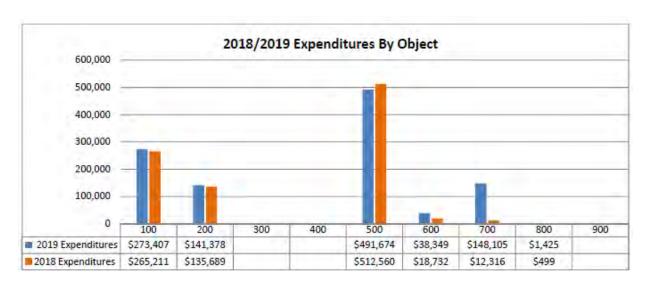
DEPT CURRI		FUNC		DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4600 4600 4600 4600	010 010 010 010	1100 1100 1100 1100	519 610 640 650	OTHER STUDENT TRANSP GENERAL SUPPLIES BOOKS & PERIODICALS SUPPLIES & FEES - TECHNOLOGY			3,306.65 3,941.10 259,838.90 1,389,195.25	15,000 **** 2,000,000 1,000,000	15,000 **** 2,000,000 1,000,000	*** *** ***
		1100		TION TOTAL JLAR PRGS - ELEM/SEC			1,656,281.90	3,015,000	3,015,000	***
4600 4600 4600 4600 4600 4600 4600 4600	010 010 010 010 010 010 010 010 010 010	2260 2260 2260 2260 2260 2260 2260 2260	113 116 119 124 146 200 323 519 530 550 581 582 599 610 650 752 756	DIRECTORS CENTRL SUPPORT ADMIN OTHER PERSONNEL COSTS COMP-ADDITIONAL WORK OTHER TECHNICAL PERS EMPLOYEE BENEFITS PROF-EDUCATIONAL SERV OTHER STUDENT TRANSP COMMUNICATIONS PRINTING & BINDING MILEAGE TRAVEL OTHER PURCHASED SERVICES GENERAL SUPPLIES STUDENT SNACKS SUPPLIES & FEES - TECHNOLOGY CAPITAL EQUIPMENT-ORIG & ADDL CAP TECH HARDWARE/EQUIP-ORIG	4.50 12.60	4.50 12.40 1.00	573,693.93 1,185,624.95 98,227.64 21,611.79 64,774.84 1,033,083.06 10,000.00 659.74 11.65 621.34 6,138.78 6,205.03 6,120.00 959.26 263.39 13,236.36 1,441.46 7,111.42 ****	595,105 1,260,814 12,684 *** 63,529 1,145,442 **** 1,500 2,500 4,500 18,682 14,000 1,500 250 **** ****	602,442 1,264,151 12,684 *** 64,800 1,158,619 **** 1,500 2,500 4,500 18,682 14,000 1,500 250 **** ****	7,337 3,337 **** *** 1,271 13,177 **** *** *** *** *** *** *** *** ***
4600	010	2260		DUES & FEES TION TOTAL RUCTION & CURRICULUM DEV	18.10	17.90	3,029,784.64	500 3,121,006	500 3,146,128	25,122
4600	010	2270	324	PROF-EDUC SERV - PROF DEV			167,500.00	***	***	***
		2270		TION TOTAL RUCTIONAL STAFF PROF DEV			167,500.00	***	***	***
4600 4600 4600 4600	010 010 010 010	2271 2271 2271 2271	121 200 323 324	CLASSROOM TEACHERS EMPLOYEE BENEFITS PROF-EDUCATIONAL SERV PROF-EDUC SERV - PROF DEV	10.00	10.00	892,029.27 509,733.93 782,588.00 53,600.00	792,380 469,753 **** ****	475,428 283,343 **** ****	-316,952 -186,410 ****
		2271		TION TOTAL R STAFF DEVEL - CERTIFIED	10.00	10.00	2,237,951.20	1,262,133	758,771	-503,362
				DEPARTMENT TOTAL	28.10	27.90	7,091,517.74	7,398,139	6,919,899	-478,240

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
MUSIC	ART!				2011	2111	IM IMPIIONID	DODGEI	DODGET	21 01111 20
4602 4602 4602 4602 4602 4602 4602 4602	010 010 010 010 010 010 010 010	1100 1100 1100 1100 1100 1100 1100 110	123 124 200 432 519 599 610 650 752	SUBSTITUTE TEACHERS COMP-ADDITIONAL WORK EMPLOYEE BENEFITS RPR & MAINT - EQUIP OTHER STUDENT TRANSP OTHER PURCHASED SERVICES GENERAL SUPPLIES SUPPLIES & FEES - TECHNOLOGY CAPITAL EQUIPMENT-ORIG & ADDL			**** 20,853.00 7,175.57 1,492.80 **** 1,300.00 12,152.00 5,043.05 201,748.70	4,000 30,000 20,157 10,000 500 **** 1,500 6,000 45,000	4,000 30,000 20,263 10,000 500 **** 1,500 6,000 45,000	**** 106 **** *** *** *** ***
		1100		TION TOTAL LAR PRGS - ELEM/SEC			249,765.12	117,157	117,263	106
4602 4602	010 010	2260 2260	581 582	MILEAGE TRAVEL			1,214.53 8,884.35	2,000 10,000	2,000 10,000	**** ***
		2260		TION TOTAL RUCTION & CURRICULUM DEV			10,098.88	12,000	12,000	***
4602 4602 4602 4602 4602 4602 4602	010 010 010 010 010 010 010	2271 2271 2271 2271 2271 2271 2271 2271	116 119 200 360 441 610 635 640	CENTRL SUPPORT ADMIN OTHER PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUC SERV - PROF DEV RENTAL - LAND & BLDGS GENERAL SUPPLIES MEALS & REFRESHMENTS BOOKS & PERIODICALS	2.00	2.00	180,684.65 10,673.28 116,027.27 350.00 **** 385.00 ****	191,310 **** 113,416 2,000 2,000 800 750 1,000	201,412 **** 120,036 2,000 2,000 800 750 1,000	10,102 *** 6,620 **** *** *** ***
		2271		TION TOTAL R STAFF DEVEL - CERTIFIED	2.00	2.00	308,120.20	311,276	327,998	16,722
4602	010	3200	610	GENERAL SUPPLIES			***	20,000	20,000	***
		3200		TION TOTAL ENT ACTIVITIES			***	20,000	20,000	***
4602 4602 4602 4602 4602 4602 4602 4602	010 010 010 010 010 010 010 010 010 010	3210 3210 3210 3210 3210 3210 3210 3210	124 200 330 415 441 519 530 550 599 610 635	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHER PROFESSIONAL SERV LAUNDRY-LINEN SERVICE RENTAL - LAND & BLDGS OTHER STUDENT TRANSP COMMUNICATIONS PRINTING & BINDING OTHER PURCHASED SERVICES GENERAL SUPPLIES MEALS & REFRESHMENTS			13,059.20 5,118.16 5,718.00 1,793.00 5,258.15 10,813.73 700.00 10,094.94 825.32 9,560.41 2,553.05	23,000 13,635 6,000 2,500 4,500 25,000 3,000 15,000 1,600 10,153 5,500	23,000 13,707 6,000 2,500 4,500 25,000 3,000 15,000 1,600 10,153 5,500	* * * * * 72 * * * * * * * * * * * * * * * * * * *
		3210		TION TOTAL OL SPONSORED STUDENT ACTIV			65,493.96	109,888	109,960	72
				DEPARTMENT TOTAL	2.00	2.00	633,478.16	570,321	587,221	16,900

Organizational Unit: Pittsburgh Online Academy Program Administrator: Shemeca Crenshaw

Program Code: 4605-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
SUDGET OTHER THAN SALARIES/BENEFITS:
ST80,166
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):
2020 BUDGET:
2020 BUDGET:
\$1,232,557
2019 YEAR EXPENDITURES:
\$1,094,338



Services Provided

Staff Overview

Department Goals

Prior Year Financial Performance

Organizational Unit: Pittsburgh Online Academy Program Administrator: Shemeca Crenshaw Program Code: 4605-010

Financial Forecast

DEPT PITTS		FUNC ONLIN	OBJ E ACA	DESCRIPTION DEMY	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4605	010	1100	124	COMP-ADDITIONAL WORK			71,885.00	100,000	100,000	***
4605	010	1100	188	COMP-ADDITIONAL WORK			6,019.20	****	****	****
4605	010	1100	200	EMPLOYEE BENEFITS			33,063.43	42,799	43,113	314
4605	010	1100	530	COMMUNICATIONS			715.00	5,000	5,000	****
4605	010	1100	569	TUITION - OTHER			419,800.64	300,000	300,000	***
4605	010	1100	599	OTHER PURCHASED SERVICES			59,547.56	93,066	93,066	****
4605	010	1100	610	GENERAL SUPPLIES			36,903.79	20,000	20,000	****
4605	010	1100	634	STUDENT SNACKS			470.27	2,000	2,000	****
4605	010	1100	640	BOOKS & PERIODICALS			862.51	90,000	90,000	***
4605	010	1100	650	SUPPLIES & FEES - TECHNOLOGY			***	90,000	90,000	****
4605	010	1100	752	CAPITAL EQUIPMENT-ORIG & ADDL			18,740.45	139,725	139,725	****
4605	010	1100	756	CAP TECH HARDWARE/EQUIP-ORIG			129,365.00	****	****	****
4605	010	1100	810	DUES & FEES			***	2,250	2,250	***
		1100		TION TOTAL LAR PRGS - ELEM/SEC			777,372.85	884,840	885,154	314
4605	010	2270	582	TRAVEL			11,000.86	30,000	30,000	***
		2270		TION TOTAL TUCTIONAL STAFF PROF DEV			11,000.86	30,000	30,000	***
4605	010	2380	114	PRINCIPALS	1.00	1.00	133,693.76	132,548	132,548	****
4605	010	2380	146	OTHER TECHNICAL PERS	1.00	2.00	61,808.70	61,817	64,288	2,471
4605	010	2380	200	EMPLOYEE BENEFITS			108,314.14	115,227	117,309	2,082
4605	010	2380	550	PRINTING & BINDING			***	1,000	1,000	***
4605	010	2380	581	MILEAGE			609.59	5,000	5,000	***
4605	010	2380	610	GENERAL SUPPLIES			112.69	1,000	1,000	***
4605	010	2380	810	DUES & FEES			1,425.00	1,125	1,125	***
				WITCH WORLD						
		2380		TION TOTAL CE OF PRINCIPAL SERVICES	2.00	3.00	305,963.88	317,717	322,270	4,553
				DEPARTMENT TOTAL	2.00	3.00	1,094,337.59	1,232,557	1,237,424	4,867

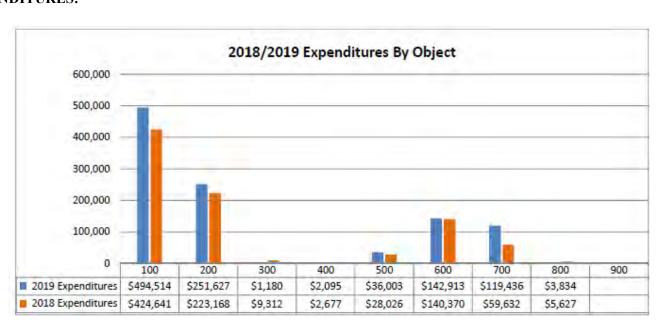
DEPT		FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
PROFE	SSION	AL DEV	ELOPM	ENT/CI						
4606	010	2270	125	WKSP-COM WK-CUR-INSV			35,219.03	5,000	5,000	***
4606	010	2270	200	EMPLOYEE BENEFITS			14,518.69	2,964	2,980	16
4606	010	2270	323	PROF-EDUCATIONAL SERV			91,000.00	81,112	81,112	***
4606	010	2270	324	PROF-EDUC SERV - PROF DEV			18,200.00	****	****	***
4606	010	2270	330	OTHER PROFESSIONAL SERV			85,542.00	358,448	358,448	***
4606	010	2270	348	TECHNOLOGY SERVICES			***	15,000	15,000	***
4606	010	2270	360	PROF-EDUC SERV - PROF DEV			462,600.00	5,000	5,000	****
4606	010	2270	441	RENTAL - LAND & BLDGS			***	2,000	2,000	****
4606	010	2270	550	PRINTING & BINDING			***	500	500	****
4606	010	2270	582	TRAVEL			34,833.51	20,000	20,000	****
4606	010	2270	599	OTHER PURCHASED SERVICES			***	1,500	1,500	****
4606	010	2270	610	GENERAL SUPPLIES			13,122.27	12,500	12,500	****
4606	010	2270	635	MEALS & REFRESHMENTS			108,489.00	10,000	10,000	****
4606	010	2270	640	BOOKS & PERIODICALS			8,966.78	10,000	10,000	****
4606	010	2270	650	SUPPLIES & FEES - TECHNOLOGY			***	47,300	47,300	****
4606	010	2270	762	CAPITAL EQUIPMENT REPLACEMENT			2,663.14	****	****	***
			EIDIC	INTOX HORAT						
		2270		TION TOTAL			075 154 40	E71 224	E71 240	1.0
		2270	INST	RUCTIONAL STAFF PROF DEV			875,154.42	571,324	571,340	16
				DEPARTMENT TOTAL			875,154.42	571,324	571,340	16

Organizational Unit: Career and Technical Education/Career Development

Program Administrator: Angela Mike

Program Code: 4800-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): CPI Contract
2020 BUDGET:
2019 YEAR EXPENDITURES:



Services Provided

- 1. Provide technical assistance and funding to support student certifications.
- 2. Provide internal and external professional development opportunities for all teachers and staff.
- 3. Provide state-of-the art, industry-recommended equipment and technology resources plus curriculum supports for all CTE courses.
- 4. Provide teacher support/oversight in developing standards-aligned lesson plans and curriculum.
- 5. Coordinate administration of end-of-program assessments (NOCTI, NIMS, etc.)
- 6. Complete all state reports (PIMS, CATS, etc.)

\$1,095,614

\$810,142 6.00

\$285,472

\$1,096,983

\$1,056,090

\$3,000

Organizational Unit: Career and Technical Education/Career Development

Program Administrator: Angela Mike

Program Code: 4800-010

Services Provided

7. Prepare for all PDE-CTE audits (Perkins, Approved Program Evaluation, Civil Rights)

- 8. Provide preventative maintenance and repairs on all CTE equipment.
- 9. Coordinate CTE partnerships with industry and business.
- 10. Conduct stakeholder meeting with industry/business partners.
- 11. Provide work-based learning experiences for CTE students.
- 12. Administer CTE grant awards.
- 13. Oversee parent/student/stakeholder marketing/communication initiatives (including the CTE virtual tour, website, YouTube channel and social media).
- 14. Coordinate transportation for share-time students and for student field trips.
- 15. Support the development and completion of electronic portfolios for all CTE students.
- 16. Process CTE applications and manage admissions.
- 17. Provide teacher/administrative supports for student withdrawal.
- 18. Provide building level supports including teacher observation/co-observation.
- 19. Provide supports for PDE's K-12 Comprehensive Guidance Plan (e.g. providing career exploration activities/materials for CTE students).
- 20. Provide assistance with interviewing and hiring of CTE teachers.
- 21. Serve as a resource for the administration of Act 6.
- 22. Manage dual-enrollment program for CTE students (including articulation agreements).
- 23. Coordinate state mandated CTSO membership and participation (SkillsUSA).

Staffing Overview

Executive Director – (FTE 1.0) Supervisor – (FTE 2.0) Program Manager – (FTE 1.0) Business Analyst – (FTE 1.0) Clerk – (FTE 1.0)

Department Goals

- 1. Prepare students for career pathways in the global marketplace by offering experiential learning, post-secondary credits, industry certifications, career counseling, and career planning and rigorous curricula.
- 2. Empower all CTE students to confidently and successfully transition into post-secondary and career opportunities and become positive, contributing members of society.
- 3. Provide technical support and assistance as well as industry specific equipment/technologies to all schools which house CTE programs and electives.

Organizational Unit: Career and Technical Education/Career Development

Program Administrator: Angela Mike
Program Code: 4800-010

Department Goals

4. Cover cost of industry and value-added certifications for students (training, examination vouchers, and certificates).

- 5. Continue development of online NOCTI toolkits and PDE competency task lists.
- 6. Support and expand CTE electives and programs.
- 7. Continue the CTE Virtual Tour.
- 8. Develop new partnership with business, industry and post-secondary institutions.
- 9. Monitor and support implementation of APE Correction Action Plan.
- 10. Support technology infusion for CTE programs and electives.
- 11. Cover field trip costs (not already covered by Perkins) re: student participation in out-of-school learning experiences.
- 12. Cover student membership, competition and travel costs for SkillsUSA (state mandated participation).
- 13. Purchase new equipment and supplies as determined by newly revised curricula.
- 14. Purchase new equipment and supplies as needed for CTE office staff.
- 15. Continue CTE awareness through various marketing initiatives.
- 16. Continue support of the Entertainment Technology program's news show "Expect Great Things".
- 17. Continue to host the CTE Commencement Celebration.
- 18. Continue to provide support to schools with new CTE teacher hires (supervisors and Executive Director).
- 19. Continue to assist with teacher recruitment and staffing for CTE programs and electives, including interview coordination, and assisting with the vocational certification process (supervisors and Executive Director).
- 20. Continue to provide professional development based on assessment of staff needs (supervisors and Executive Director).

Prior Year Financial Performance

- 1. 1300-519 Fewer Field trips due to shortened in-school year
- 2. 1300-635 Celebration cancelled due to COVID
- 3. 1330-752 Purchase of Vital Signs Monitor for HC Classrooms per OAC
- 4. 1341-Moved funds to cover additional supplies / software for remote learning
- 5. 1350-610 Special supplies for remote learning and to supplement new classroom at Carrick HS.
- 6. 1350-752 Equipment for new classroom at Carrick HS
- 7. 1350-756 Additional laptops for new classroom at Carrick HS
- 8. 1350-766 Replacement desktops for classroom at Obama HS
- 9. 1370-610 Transferred funds to cover cost of supplies 1380 function

Organizational Unit: Career and Technical Education/Career Development

Program Administrator: Angela Mike
Program Code: 4800-010

Prior Year Financial Performance

- 10. 1370-650 Transferred funds to cover cost of remote learning applications
- 11. 1370-756 transferred funds to cover cost of furniture for new classroom at Carrick HS
- 12. 1380-610 Additional supplies for remote learning
- 13. 1380–650 Online resources for remote learning

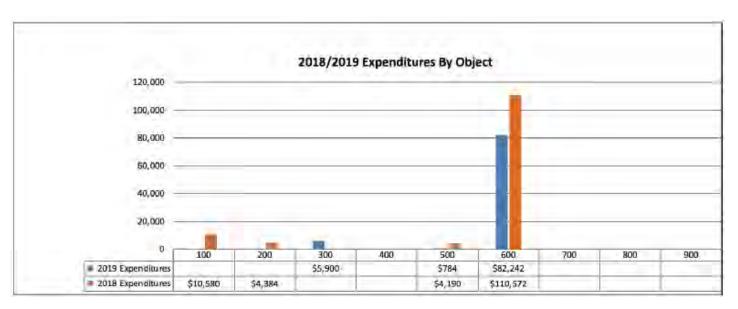
DEPT FUND FU	NC OBJ DESCRIPTION	ORG	TOTAL NO.	2019	2020	2021	INCREASE DECREASE
CAREER & TECH	ED/CAREER DEV	EMP	EMP	EXPENDITURES	BUDGET	BUDGET	21 OVER 20
	00 330 OTHER PROFESSIONAL SERV 00 415 LAUNDRY-LINEN SERVICE			910.00 238.95	3,000 300	3,000 300	* * * * * * *
4800 010 13	00 441 RENTAL - LAND & BLDGS			***	1,855	1,855	***
	00 519 OTHER STUDENT TRANSP			2,589.90	15,300	15,300	***
	00 582 TRAVEL			1,672.50	2,500	2,500	****
	00 599 OTHER PURCHASED SERVICES			2,404.13	500	500	**** ****
	00 610 GENERAL SUPPLIES			6,979.33	8,561	8,561	****
	00 635 MEALS & REFRESHMENTS 00 650 SUPPLIES & FEES - TECHNOLOGY			8,131.00 27,271.04	10,268 27,746	10,268 27,746	****
4800 010 13				2,759.36	2/,/ 1 0 ***	2/,/ 1 0	***
	00 810 DUES & FEES			2,734.00	1,000	1,000	***
	FUNCTION TOTAL						
13	00 VOCATIONAL EDUCATION PROGRAMS			55,690.21	71,030	71,030	***
4800 010 13	30 599 OTHER PURCHASED SERVICES			***	100	100	****
4800 010 13	30 610 GENERAL SUPPLIES			3,189.02	6,460	6,460	****
4800 010 13	30 752 CAPITAL EQUIPMENT-ORIG & ADDL			***	4,000	4,000	****
4800 010 13	to the second of			9,487.96	***	****	***
4800 010 13	30 766 CAP TECH HRDWARE/EQUIP REPLACE			12,414.80	***	***	***
	FUNCTION TOTAL						
13	30 HEALTH OCCUPATIONS EDUCATION			25,091.78	10,560	10,560	***
4800 010 13	41 610 GENERAL SUPPLIES			7,541.88	6,000	6,000	****
	41 650 SUPPLIES & FEES - TECHNOLOGY			1,114.38	2,350	2,350	****
4800 010 13	41 756 CAP TECH HARDWARE/EQUIP-ORIG			8,916.21	***	****	****
4800 010 13	41 762 CAPITAL EQUIPMENT REPLACEMENT			642.95	6,213	6,213	***
	FUNCTION TOTAL						
13	41 CONSUMER & HOMEMAKING EDUC			18,215.42	14,563	14,563	***
4800 010 13	42 610 GENERAL SUPPLIES			18,440.48	9,023	9,023	****
	42 635 MEALS & REFRESHMENTS			164.68	***	****	***
	42 640 BOOKS & PERIODICALS			3,360.00	****	****	****
	42 650 SUPPLIES & FEES - TECHNOLOGY			****	1,250	1,250 ***	**** ***
	42 752 CAPITAL EQUIPMENT-ORIG & ADDL			3,115.91	**** ***	****	****
	42 756 CAP TECH HARDWARE/EQUIP-ORIG 42 762 CAPITAL EQUIPMENT REPLACEMENT			16,325.91 1,508.06	1,347	1,347	****
	42 810 DUES & FEES			158.00	350	350	***
4000 010 13				130.00	330	330	
13	FUNCTION TOTAL 42 OCCUPATIONAL HOME ECONOM			43,073.04	11,970	11,970	***
				,	,	,	
	50 610 GENERAL SUPPLIES			13,196.21	8,672	8,672	***
	50 650 SUPPLIES & FEES - TECHNOLOGY			***	250	250	**** ****
	50 752 CAPITAL EQUIPMENT-ORIG & ADDL			****	2,000 ***	2,000 ***	****
4800 010 13	50 762 CAPITAL EQUIPMENT REPLACEMENT			1,376.67	***	****	***
	FUNCTION TOTAL						
13	50 INDUSTRIAL ARTS EDUCATION			14,572.88	10,922	10,922	***
4800 010 13	60 610 GENERAL SUPPLIES			1,242.50	3,353	3,353	***
	60 640 BOOKS & PERIODICALS			980.17	6,000	6,000	****
4800 010 13	60 756 CAP TECH HARDWARE/EQUIP-ORIG			3,408.53	****	****	****

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
CA	REER	& TECH	ED/C	AREER DEV						
			FIINC	TION TOTAL						
		1360		NESS EDUCATION			5,631.20	9,353	9,353	***
4800	010	1370	610	GENERAL SUPPLIES			6,544.73	22,848	22,848	***
4800	010 010	1370 1370	650	SUPPLIES & FEES - TECHNOLOGY			**** 16,519.46	3,053 23,000	3,053	**** ****
4800 4800	010	1370	756 768	CAP TECH HARDWARE/EQUIP-ORIG CAPITAL TECH SOFTWARE REPLACE			****	2,000	23,000 2,000	***
			FUNC	TION TOTAL						
		1370	TECH	NICAL EDUCATION			23,064.19	50,901	50,901	***
4800	010	1380	411	DISPOSAL SERVICES			1,856.00	3,618	3,618	***
4800	010	1380	599	OTHER PURCHASED SERVICES			2,024.51	1,600	1,600	***
4800	010	1380	610	GENERAL SUPPLIES			25,832.69	22,698	22,698	***
4800	010	1380	640	BOOKS & PERIODICALS			2,649.40	6,000	6,000	**** ****
4800	010	1380	650	SUPPLIES & FEES - TECHNOLOGY			2,389.68	5,836 ***	5,836 ***	****
4800	010	1380	762	CAPITAL EQUIPMENT REPLACEMENT			25,066.39			****
4800	010	1380	766	CAP TECH HRDWARE/EQUIP REPLACE			18,922.75	9,663	9,663	• • • •
		1380		TION TOTAL E & INDUSTRIAL EDUCATION			78,741.42	49,415	49,415	****
4800	010	1390	125	WKSP-COM WK-CUR-INSV			163.24	****	****	***
4800	010	1390	200	EMPLOYEE BENEFITS			68.79	***	****	***
			FUNC	TION TOTAL						
		1390	OTHE	R VOCATIONAL EDUCATION PRO			232.03	***	***	***
4800	010	2260	113	DIRECTORS	1.00	1.00	134,217.06	132,117	137,317	5,200
4800	010	2260	116	CENTRL SUPPORT ADMIN	2.00	2.00	158,228.89	208,404	200,114	-8,290
4800	010	2260	119	OTHER PERSONNEL COSTS			43,653.02	****	****	****
4800	010	2260	146	OTHER TECHNICAL PERS	2.00	2.00	132,284.27	132,436	137,130	4,694
4800	010	2260	152	TYPIST-STENOGRAPHERS	1.00	1.00	25,949.03	36,518	37 , 531	1,013
4800	010	2260	157	COMP-ADDITIONAL WORK			18.68	****	***	***
4800	010	2260	200	EMPLOYEE BENEFITS			251,558.08	302,036	305,193	3,157
4800	010	2260	340	TECHNICAL SERVICES			270.00	****	****	***
4800	010	2260	530	COMMUNICATIONS			2,007.93	3,117	3,117	**** ****
4800	010	2260	540	ADVERTISING			3,620.00	4,070	4,070	****
4800	010	2260	550	PRINTING & BINDING			15,622.37	7,880	7,880	****
4800	010	2260	581	MILEAGE			2,078.93	3,200	3,200	****
4800 4800	010 010	2260 2260	582 599	TRAVEL OTHER PURCHASED SERVICES			3,432.48 550.00	3,500 ***	3,500 ****	****
4800	010	2260	610	GENERAL SUPPLIES			10,349.32	10,758	10,758	***
4800	010	2260	634	STUDENT SNACKS			294.41	200	200	***
4800	010	2260	635	MEALS & REFRESHMENTS			191.28	9,030	9,030	***
4800	010	2260	640	BOOKS & PERIODICALS			48.00	****	****	***
4800	010	2260	650	SUPPLIES & FEES - TECHNOLOGY			260.00	****	****	****
4800	010	2260	752	CAPITAL EQUIPMENT-ORIG & ADDL			****	2,583	2,583	***
4800	010	2260	756	CAP TECH HARDWARE/EQUIP-ORIG			1,192.89	****	****	***
4800	010	2260	762	CAPITAL EQUIPMENT REPLACEMENT			****	5,084	5,084	***
4800	010	2260	810				942.00	2,336	2,336	****

DEPT FUN	D FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
CAREER	& TECH	ED/CAREER DEV						
	2260	FUNCTION TOTAL INSTRUCTION & CURRICULUM DEV	6.00	6.00	786,768.64	863,269	869,043	5,774
4800 010	2270	635 MEALS & REFRESHMENTS			5,009.40	5,000	5,000	***
	2270	FUNCTION TOTAL INSTRUCTIONAL STAFF PROF DEV			5,009.40	5,000	5,000	***
		DEPARTMENT TOTAL	6.00	6.00	1,056,090.21	1,096,983	1,102,757	5,774

Organizational Unit: Library Services
Program Administrator: Minika Jenkins
Program Code: 4803-010

2021 TOTAL BUDGET:	\$179,619
SALARIES & BENEFITS:	\$37,969
NO. OF POSITIONS:	0.00
BUDGET OTHER THAN SALARIES/BENEFITS:	\$141,650
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:	\$0
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):	
2020 BUDGET:	\$179,878
2019 YEAR EXPENDITURES:	\$88,926



Services Provided

Provide direct support to schools in in ELA, Mathematics, Science, STEAM, Visual and Performing Arts, Social Studies, World Languages, Health and Physical Education including supports for Gifted and Talented Students, English Learners and their families to include but not limited to:

- 1. securing and distributing instructional materials,
- 2. developing and implementing curriculum,
- 3. engaging in active coaching support,
- 4. developing, coordinating, and facilitating professional learning

Organizational Unit: Library Services Program Administrator: Minika Jenkins

Jenkins Program Code: 4803-010

Department Goals

1. Continue to provide on-going support to teachers through a comprehensive professional development plan that supports our framework for high-quality instruction.

- 2. Continue to utilize Academic Literacy and Math Coaches to support, model, and coach instructional strategies using evidenced-based instructional best practices to include supporting teachers in a virtual environment.
- 3. Continue to ensure that our curriculum includes culturally relevant strategies, maintains alignment to Pennsylvania Core Standards (PA Core Standards), and supports the E-Learning and hybrid models of instruction so that teachers have the resources to help address the needs of all students and eliminate racial disparities.
- 4. Continue participating and providing support to the Instructional Review process that includes virtual instructional reviews through the examination of student work to ensure student learning matches the grade-level standards.
- 5. Continue to utilize professional learning communities and the continuous improvement model to support and strengthen instructional practices and the use of data to plan and deliver high-quality lessons.
- 6. Continue to maintain an inventory system for all excess curriculum materials.
- 7. Continue to support schools district wide with written and verbal translations as well as teacher and parent support.
- 8. Provide content professional development to principals during Leading and Learning Institutes and expand professional learning for new principals.
- 9. Provide content professional development to assistant principals.
- 10. Provide ongoing professional learning to support virtual instruction to include but not limited to Microsoft Teams, Schoology, Core Resources, and content/subject area digital programs used to support student learning.
- 11. Ensure that students have access to musical instruments.
- 12. Ensure that all art equipment in school buildings is maintained.

Strategic Theme 2: Develop and implement a rigorous and aligned instructional system.

- 1. Continue to provide on-going support and training to staff in the STEAM schools.
- 2. Continue to provide support of the new instructional technology platforms and other digital resources to support instruction in a virtual environment.

Organizational Unit: Library Services Program Administrator: Minika Jenkins

Program Code: 4803-010

- 3. Continue to review the use of the universal screening process for all students with a specific emphasis on second grade to decrease the number of students not gaining access to accelerated programs.
- **4.** Continue to administer PSAT to all eighth grade and tenth-grade students to identify a broader range of student's access for to Advance Placement courses, and to eleventh-grade students to increase opportunities for National Merit Scholars.
- 5. Continue to update and revise curriculum and assessments to current PA Core Standards and to support the E-Learning and hybrid model.

Strategic Theme 3: Provide relevant and timely instructional support for teachers and school-based staff.

- 1. Utilize Professional Learning Communities to support and strengthen instructional practices and the use of data to plan and deliver lessons to include virtual lessons.
- 2. Continue to provide training for instructional coaches, teachers, administrators, and support staff on various needs connected to teaching and learning in a traditional, remote, or hybrid model.
- 3. Continue to support district coordinators, coaches, and mentors with training in job-embedded professional development to ensure teachers have a comprehensive understanding of district goals and support when implementing district initiatives.
- 4. Continue to provide training for all school leaders to support professional learning within each school.
- 5. Develop and provide content-specific professional development and coaching along a continuum of learning.
- 6. Begin to implement the National Arts Standards into the curriculum

Prior Year Financial Performance

Increase in general supplies to cover the cost of barcodes for inventory, educational software to support library activities \$56,650. Major expenditure is \$75,000 to purchase books for school libraries

Financial Forecast

- 1. Continue to provide technology services, which will require an increase in licenses for supplemental programs purchased for science, social studies, world languages, and arts. There will also be an increase in textbook and/or technology services for the social studies curriculum adoption.
- 2. An increase in professional learning to cover the costs of additional support for Microsoft Teams, Schoology, and other needs to support teaching and learning.
- 3. An increase in translation services to cover the costs of additional translated documents to ensure effective communication reaches ESL families for virtual learning

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
LIBRA	RY SE	RVICES	}						202022	
4803	010	2250	124	COMP-ADDITIONAL WORK			***	24,000	24,000	***
4803	010	2250	200	EMPLOYEE BENEFITS			***	14,228	14,303	75
4803	010	2250	360	PROF-EDUC SERV - PROF DEV			5,900.00	****	****	****
4803	010	2250	610	GENERAL SUPPLIES			1,371.48	10,000	10,000	****
4803	010	2250	640	BOOKS & PERIODICALS			27,845.24	75,000	75,000	***
4803	010	2250	650	SUPPLIES & FEES - TECHNOLOGY			53,025.25	56,650	56,650	***
			FUNC	CTION TOTAL						
		2250	SCHO	OOL LIBRARY SERVICES			88,141.97	179,878	179,953	75
4803	010	2270	582	TRAVEL			784.00	***	****	***
			FUNC	CTION TOTAL						
		2270	INST	RUCTIONAL STAFF PROF DEV			784.00	***	***	***
				DEPARTMENT TOTAL			88,925.97	179,878	179,953	75

OFFICE OF STUDENT SUPPORT SERVICES

Organizational Unit: Support Services – Student Services

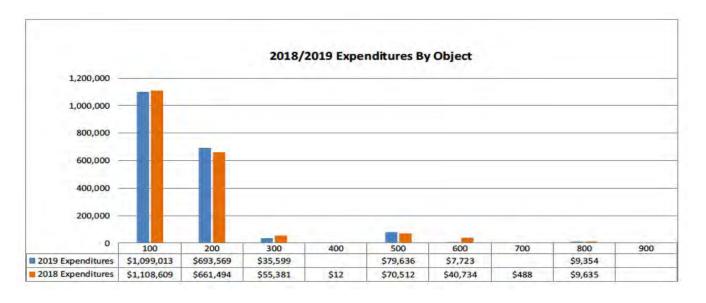
Program Administrator: Rodney Necciai Program Code: 4810-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
\$2,160,329
\$1,947,603
\$1,947,603
\$18.00
\$140,245
\$21,862

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Consultant contracts to provide crisis intervention services, Extra clerical and technical support, State Mandated SAP Training.

2020 BUDGET: \$2,006,403

2019 YEAR EXPENDITURES: \$1,985,668



Services Provided

- 1. Middle States Membership
- 2. To pay for consultant contracts to provide crisis intervention services for individuals and groups of students and families. The incidents may be related to violence, tragedies, homelessness, and other situations that have serious effects on school and classroom learning environments. Funds will also be used for special student assistance projects in targeted populations of students.
- 3. District's student discipline hearing officer.

Organizational Unit: Support Services – Student Services

Program Administrator: Rodney Necciai Program Code: 4810-010

- 4. The Office of Support Services is in continuous need of extra clerical and technical support in order to effectively meet the objectives of this office related to the "Excellence for All agenda with emphasis on all aspects of Pathways to the Promise activities. The areas of Health Services, Be a Middle School Mentor, The Welcome/Registration Center, Discipline Office, Student Services, Student Transfers and Magnet Schools require that extra staff be available to meet the needs of other offices for data reports, presentations, and public engagement. These needs are temporary but intensive.
- 5. Student Transportation
- 6. Postage necessary for ongoing correspondence to homes and schools. Magnet Postage, Bulk Mail Lottery letters, and return envelopes.
- 7. Funds will be used for Operation Recognition, Diplomas, business cards.
- 8. Funds will be used for mileage reimbursement for the Assistant Superintendent & Student Support Staff, Allen, O'Connell, Cray.
- 9. Travel
- 10. Registration Fees for local meetings/conferences
- 11. Funds will be used to purchase office supplies for Student Services, Discipline Office, Welcome/Registration Center, Magnet Office, Attendance Office and for the Executive Director of Support Services. Magnet Fair supplies, signage, etc.
- 12. Provide meals & refreshments for Retreats & meetings with Counselors & Social Workers.
- 13. State Mandated SAP Training

Staffing Overview

Learning Environment Specialist – (FTE 1.0)

Program Assistant – (FTE 1.0)

Director of Interscholastic Athletics – (FTE 1.0)

Secretary, Athletics – (FTE 1.0)

Secretary III, Magnet Office – (FTE 1.0)

Coordinator, Out of School Time – FTE 1.0)

Director of Student Support Services Reforms – (FTE 1.0)

Secretary III – (FTE 2.0)

Teacher on Special Assignment, SEL/Mindfulness – (FTE 1.0)

Technology Implementation Specialist – (FTE 1.0)

Director of Health Services – (FTE 1.0)

Project Specialist, Out of School Time Partnerships, Data & Evaluation – (FTE 1.0)

ELECT Project Specialist – (FTE 1.0)

Program Manager and Coach, Pursing Equitable and Restorative Communities – (FTE 1.0)

Project Manager, Magnet Office – (FTE 1.0)

Organizational Unit: Support Services – Student Services

Program Administrator: Rodney Necciai Program Code: 4810-010

Attendance Assistant – (FTE.2.0)

Assistant Superintendent for Student Support Services – (FTE 1.0)

Director of Student Support Services – Guidance – (FTE.10)

Health Services/Student Services Assistant – (FTE 1.0)

Attendance Assistant – (FTE 1.0)

Coordinator, ELECT Teen Parenting Program – (FTE 1.0)

Coordinator, Early College High School – (FTE 1.0)

Department Goals

To maintain the level of services necessary to ensure that students are supported in all facets of their academic, socio-emotional, and physical safety within the confines of this budget, as provided.

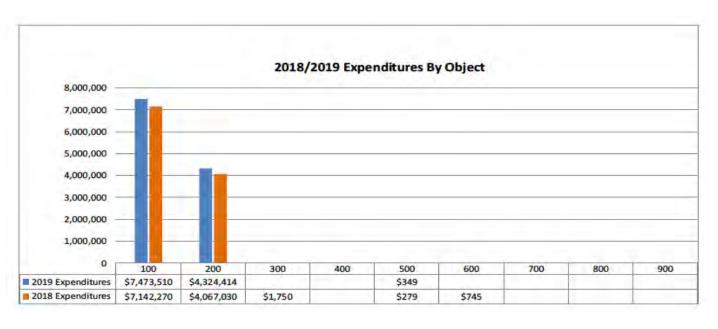
## AND COLOR TO BENEFIES 9,354.00 10,000 1		FUNC	OBJ DESCRIPTION	ON	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
FINITION TOTAL ### FINITI	SUPPORT SE	RVICES								
1100 REQUILAR PROS - ELEM/SEC 9,354.00 10,000 1	4810 010	1100	810 DUES & FEE	≅S			9,354.00	10,000	10,000	***
### 1,00		1100		ELEM/SEC			9,354.00	10,000	10,000	***
1420 SIMMER SCHOOL 1.00 1.00 90,726.92 96,583 100,631 4,048					1.00	1.00		-	-	-
### ### ### ### ### ### ### ### ### ##		1420			1.00	1.00	90.726.92	96.583	100,631	4.048
## 4810 010 2110 340 TECHNICAL SERVICES			DOILLIAN DOILOGE		2.00	2.00	30,720132	30,303	200,002	-
## 10 010 2110 530 COMMUNICATIONS	4810 010	2110	340 TECHNICAL	SERVICES			***	3,612	3,612	****
## ## ## ## ## ## ## ## ## ## ## ## ##							•	-	-	
## 10 010 2110 582 TRAVEL 2,054.87 1,500 1,500 **** ## 10 010 2110 599 OTHER PURCHASED SERVICES 125.00 500 500 **** ## 10 010 2110 610 GENERAL SUPPLIES 3,560.59 3,000 3,000 **** ## 10 010 2110 635 MEALS & REFRESHMENTS 1,637.56 2,500 2,500 **** ## 10 010 2110 635 SUPPLIES & FEBS - TECHNOLOGY **** **** ***** #*** #**** #**** ## 10 010 2110 GUIDANCE SERVICES 55,480.02 51,981 192,226 140,245 ## 11 113 DIRECTORS 4.00 4.00 387,896.06 421,056 431,174 10,118 ## 10 010 2111 119 OTHER PERSONNEL COSTS 18,215.34 **** **** **** ## 10 010 2111 120 EMPLOYEE BENEFITS 228,884.75 249,618 256,968 7,350 ## 11 SUPERVISION OF STUDENT SERVICE 4.00 4.00 634,996.15 670,674 688,142 17,468 ## 12 010 2119 122 TRACHER-SPEC ASSONNT 1.00 1.00 89,487.60 90,141 92,635 2,494 ## 10 010 2119 124 COMP-ADDITIONAL WORK 1,414.82 **** **** ## 10 010 2119 140 OTHER ACCOUNTING PERS 1.00 1.00 44,099.49 45,247 47,381 2,134 ## 10 010 2119 140 OTHER ACCOUNTING PERS 1.00 1.00 44,099.49 45,247 47,381 2,134 ## 10 010 2119 151 SECRETARIES 1.00 1.00 4.00 15,154.00 182,590 174,919 -7,671 ## 10 010 2119 151 SECRETARIES 1.00 1.00 40,099.49 45,247 47,381 2,134 ## 10 010 2119 151 SECRETARIES 1.00 1.00 44,099.49 45,247 47,381 2,134 ## 10 010 2119 151 SECRETARIES 1.00 1.00 40,099.49 45,247 47,381 2,134 ## 10 010 2119 151 SECRETARIES 1.00 1.00 40,099.49 45,247 47,381 2,134 ## 10 010 2119 151 SECRETARIES 1.00 1.00 40,099.49 45,247 47,381 2,134 ## 10 010 2119 151 SECRETARIES 1.00 1.00 40,09 155,154.00 182,590 174,919 -7,671 ## 10 010 2119 151 SECRETARIES 1.00 1.00 40,09 155,154.00 182,590 174,919 -7,671 ## 10 010 2119 151 SECRETARIES 1.00 1.00 40,09 155,154.00 182,590 174,919 -7,671 ## 10 010 2119 151 SECRETARIES 1.00 1.00 4.00 4.00 155,154.00 182,590 174,919 -7,671 ## 10 010 2119 151 SECRETARIES 1.00 1.00 4.00 4.00 155,154.00 182,590 174,919 -7,671 ## 10 010 2119 151 SECRETARIES 1.00 1.00 4.00 4.00 155,154.00 182,590 174,919 -7,671 ## 10 010 2119 151 SECRETARIES 1.00 0.00 8.00 8.00 8.00 8.00 8.00 8.00								-	-	
### ### ### ### ### ### ### ### ### ##								-	-	
## 4810 010 2110 610 GENERAL SUPPLIES ## 3,560.59 3,000 3,000 **** ## 4810 010 2110 635 MEALS & REFRESHMENTS				GUACED CEDUTCEC				-	-	
## 4810 010 2110 635 MEALS & REFRESHMENTS										
### ### ##############################							-	-	-	
## 2110 GUIDANCE SERVICES								-	-	140,245
## 2110 GUIDANCE SERVICES										
## 4810 010 2111 119 OTHER PERSONNEL COSTS		2110		CES			55,480.02	51,981	192,226	140,245
## FUNCTION TOTAL ## FUNCTION	4810 010	2111	113 DIRECTORS		4.00	4.00	387,896.06	421,056	431,174	10,118
FUNCTION TOTAL 2111 SUPERVISION OF STUDENT SERVICE 4.00 4.00 634,996.15 670,674 688,142 17,468 4810 010 2119 116 CENTRL SUPPORT ADMIN 1.00 1.00 89,487.60 90,141 92,635 2,494 4810 010 2119 122 TEACHER-SPEC ASSGNMT 1.00 1.00 101,209.12 102,491 102,491 **** 4810 010 2119 124 COMP-ADDITIONAL WORK 1,414.82 **** **** **** 4810 010 2119 142 OTHER ACCOUNTING PERS 1.00 1.00 44,999.49 45,247 47,381 2,134 4810 010 2119 146 OTHER TECHNICAL PERS 2.00 2.00 148,544.32 152,245 158,550 6,305 4810 010 2119 151 SECRETARIES 4.00 4.00 155,154.00 182,590 174,919 -7,671 4810 010 2119 157 COMP-ADDITIONAL WORK 344.80 152,058.02 159,730 160,880 1,150 4810 010 2119 191 INSTR PARAPROFESSIONAL 4.00 4.00 152,058.02 159,730 160,880 1,150 4810 010 2119 200 EMPLOYEE BENEFITS 464,684.13 434,221 439,147 4,926 4810 010 2119 330 OTHER PROFESSIONAL SERV 6,100.00 **** **** 4810 010 2119 640 BOOKS & PERIODICALS 27.57 **** **** 4810 010 2119 640 BOOKS & PERIODICALS 2,497.14 **** **** 4810 010 2270 324 PROF-EDUC SERV - PROF DEV 2,497.14 **** **** 4810 010 2270 324 PROF-EDUC SERV - PROF DEV 7,900.00 8,000 8,000 **** 4810 010 2270 330 OTHER PROFESSIONAL SERV 7,900.00 8,000 8,000 ****	4810 010		119 OTHER PERS	SONNEL COSTS			18,215.34	****	****	
## 2111 SUPERVISION OF STUDENT SERVICE ## 4.00 ## 4.00 634,996.15 670,674 688,142 17,468 ## 4810 010 2119 116 CENTRL SUPPORT ADMIN	4810 010	2111	200 EMPLOYEE E	BENEFITS			228,884.75	249,618	256,968	7,350
## 2111 SUPERVISION OF STUDENT SERVICE ## 4.00 ## 4.00 634,996.15 670,674 688,142 17,468 ## 4810 010 2119 116 CENTRL SUPPORT ADMIN			FUNCTION TOTAL							
4810 010 2119 122 TEACHER-SPEC ASSGNMT 1.00 1.00 101,209.12 102,491 102,491 **** 4810 010 2119 124 COMP-ADDITIONAL WORK 1,414.82 **** **** **** 4810 010 2119 142 OTHER ACCOUNTING PERS 1.00 1.00 44,999.49 45,247 47,381 2,134 4810 010 2119 146 OTHER TECKNICAL PERS 2.00 2.00 148,544.32 152,245 158,550 6,305 4810 010 2119 151 SECRETARIES 4.00 4.00 155,154.00 182,590 174,919 -7,671 4810 010 2119 157 COMP-ADDITIONAL WORK 34.48 **** **** **** 4810 010 2119 191 INSTR PARAPROFESSIONAL 4.00 4.00 152,058.02 159,730 160,880 1,150 4810 010 2119 200 EMPLOYEE BENEFITS 464,684.13 434,221 439,147 4,926 4810 010 2119 330 OTHER PROFESSIONAL SERV 6,100.00 **** **** 4810 010 2119 610 GENERAL SUPPLIES 27.57 **** **** 4810 010 2119 640 BOOKS & PERIODICALS 2,497.14 **** **** **** **** **** **** **** ****		2111		STUDENT SERVICE	4.00	4.00	634,996.15	670,674	688,142	17,468
## 4810 010 2119 124 COMP-ADDITIONAL WORK	4810 010	2119	116 CENTRL SUE	PPORT ADMIN	1.00	1.00	89,487.60	90,141	92,635	
4810 010 2119 142 OTHER ACCOUNTING PERS 1.00 1.00 44,999.49 45,247 47,381 2,134 4810 010 2119 146 OTHER TECHNICAL PERS 2.00 2.00 148,544.32 152,245 158,550 6,305 4810 010 2119 151 SECRETARIES 4.00 4.00 155,154.00 182,590 174,919 -7,671 4810 010 2119 157 COMP-ADDITIONAL WORK 34.48 **** **** **** **** **** **** ****					1.00	1.00				
4810 010 2119 146 OTHER TECHNICAL PERS 2.00 2.00 148,544.32 152,245 158,550 6,305 4810 010 2119 151 SECRETARIES 4.00 4.00 155,154.00 182,590 174,919 -7,671 4810 010 2119 157 COMP-ADDITIONAL WORK 34.48 **** **** **** **** 4810 010 2119 191 INSTR PARAPROFESSIONAL 4.00 4.00 152,058.02 159,730 160,880 1,150 4810 010 2119 200 EMPLOYEE BENEFITS 464,684.13 434,221 439,147 4,926 4810 010 2119 330 OTHER PROFESSIONAL SERV 6,100.00 **** **** **** 4810 010 2119 610 GENERAL SUPPLIES 27.57 **** **** **** **** 4810 010 2119 640 BOOKS & PERIODICALS 2,497.14 **** **** **** **** **** **** **** *						1 00				
4810 010 2119 151 SECRETARIES									-	•
4810 010 2119 157 COMP-ADDITIONAL WORK 4810 010 2119 191 INSTR PARAPROFESSIONAL 4810 010 2119 200 EMPLOYEE BENEFITS 464,684.13 434,221 439,147 4,926 4810 010 2119 330 OTHER PROFESSIONAL SERV 4810 010 2119 610 GENERAL SUPPLIES 4810 010 2119 640 BOOKS & PERIODICALS FUNCTION TOTAL 2119 STUDENT SERVICES ALL OTHER SUP 13.00 13.00 1,166,210.69 1,166,665 1,176,003 9,338 4810 010 2270 324 PROF-EDUC SERV - PROF DEV 4810 010 2270 330 OTHER PROFESSIONAL SERV FUNCTION TOTAL 51 97 900.00 **** **** **** **** **** **** ****									-	
4810 010 2119 191 INSTR PARAPROFESSIONAL 4.00 4.00 152,058.02 159,730 160,880 1,150 4810 010 2119 200 EMPLOYEE BENEFITS 464,684.13 434,221 439,147 4,926 4810 010 2119 330 OTHER PROFESSIONAL SERV 6,100.00 **** **** 4810 010 2119 610 GENERAL SUPPLIES 27.57 **** **** 4810 010 2119 640 BOOKS & PERIODICALS 2,497.14 **** **** FUNCTION TOTAL 2119 STUDENT SERVICES ALL OTHER SUP 13.00 13.00 1,166,210.69 1,166,665 1,176,003 9,338 4810 010 2270 324 PROF-EDUC SERV - PROF DEV 21,000.00 **** **** 4810 010 2270 330 OTHER PROFESSIONAL SERV 7,900.00 8,000 8,000 **** FUNCTION TOTAL					1.00	1.00				
4810 010 2119 200 EMPLOYEE BENEFITS					4.00	4.00		159,730	160,880	1,150
4810 010 2119 610 GENERAL SUPPLIES 27.57 *** *** **** **** **** **** **** **	4810 010	2119	200 EMPLOYEE E	BENEFITS			464,684.13	434,221		
4810 010 2119 640 BOOKS & PERIODICALS 2,497.14 **** **** FUNCTION TOTAL 2119 STUDENT SERVICES ALL OTHER SUP 13.00 13.00 1,166,210.69 1,166,665 1,176,003 9,338 4810 010 2270 324 PROF-EDUC SERV - PROF DEV 21,000.00 **** **** 4810 010 2270 330 OTHER PROFESSIONAL SERV 7,900.00 8,000 8,000 ****										
FUNCTION TOTAL 2119 STUDENT SERVICES ALL OTHER SUP 13.00 13.00 1,166,210.69 1,166,665 1,176,003 9,338 4810 010 2270 324 PROF-EDUC SERV - PROF DEV 21,000.00 **** **** **** **** 4810 010 2270 330 OTHER PROFESSIONAL SERV 7,900.00 8,000 8,000 **** FUNCTION TOTAL										
2119 STUDENT SERVICES ALL OTHER SUP 13.00 13.00 1,166,210.69 1,166,665 1,176,003 9,338 4810 010 2270 324 PROF-EDUC SERV - PROF DEV 21,000.00 **** **** **** 4810 010 2270 330 OTHER PROFESSIONAL SERV 7,900.00 8,000 8,000 **** FUNCTION TOTAL	4810 010	2119	640 BOOKS & PE	ERIODICALS			2,497.14	***	***	****
4810 010 2270 330 OTHER PROFESSIONAL SERV 7,900.00 8,000 8,000 **** FUNCTION TOTAL		2119		ES ALL OTHER SUP	13.00	13.00	1,166,210.69	1,166,665	1,176,003	9,338
4810 010 2270 330 OTHER PROFESSIONAL SERV 7,900.00 8,000 8,000 **** FUNCTION TOTAL	4010 010	2270	224 DDOE-EDITO	CEDY - DROE DEV			21 000 00	****	****	****
		2270		STAFF PROF DEV			28,900.00	8,000	8,000	***

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
នប	PPORT	SERVI	CES							
4810	010	2272	582	TRAVEL			***	2,500	2,500	****
		2272		TION TOTAL R STAFF DEVEL - NON-CERT			***	2,500	2,500	***
				DEPARTMENT TOTAL	18.00	18.00	1,985,667.78	2,006,403	2,177,502	171,099

Organizational Unit: Support Services – Elementary, Middle, Secondary

Program Administrator: Rodney Necciai Program Code: 4811-4813-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):
2020 BUDGET:
2019 YEAR EXPENDITURES:



Services Provided

- 1. Student Services staff (counselors and social workers) mileage and parking reimbursement for home visits and other official school district business.
- 2. Materials and other consumable items needed to implement guidance programs and support for Central Attendance Office.
- 3. Provide counselors and social workers with professional development opportunities related to distribution of equitable resources for all students
- 4. Student Services Staff (counselors and social workers) mileage and parking reimbursement for home visits and other official school district business
- 5. Materials and other consumable items needed to implement guidance programs and support for the Central Attendance Office

\$11,207,239

\$11,192,656

\$11,770,760 \$11,798,273

83.65

\$14,583 \$3,090

Organizational Unit: Support Services – Elementary, Middle, Secondary

Program Administrator: : Rodney Necciai Program Code: 4811-4813-010

Staffing Overview

Social Worker – (FTE 36.15) Counselor – (FTE 42.0) Prevention Intervention Ass – (FTE 1.0) Student Services Assistant – (FTE 4.5)

Department Goals

To maintain the level of services necessary to ensure that students are supported in all facets of their academic, socio-emotional, and physical safety within the confines of this budget, as provided

DEPT I		FUNC RVICES	OBJ	DESCRIPTION EMENTARY	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4811 (4811 (4811 (010 010 010 010 010	2122 2122 2122 2122 2122 2122	126 129 200 581 610	COUNSELORS OTHER PERSONNEL COSTS EMPLOYEE BENEFITS MILEAGE GENERAL SUPPLIES	18.00	18.00	1,706,682.84 13,553.02 991,119.18 ****	1,523,898 10,000 909,354 1,515 2,212	1,557,180 10,000 933,998 1,515 2,212	33,282 **** 24,644 **** ****
		2122	COUN	TION TOTAL ISELING SERVICES	18.00	18.00	2,711,355.04	2,446,979	2,504,905	57,926
4811 (010 010 010	2160 2160 2160	132 146 200	SOCIAL WORKERS OTHER TECHNICAL PERS EMPLOYEE BENEFITS	17.10 2.00	17.10 2.00	1,454,920.49 101,892.58 881,680.34	1,587,394 53,479 972,773	1,479,321 106,958 945,381	-108,073 53,479 -27,392
		2160		TION TOTAL AL WORK SERVICES	19.10	19.10	2,438,493.41	2,613,646	2,531,660	-81,986
				DEPARTMENT TOTAL	37.10	37.10	5,149,848.45	5,060,625	5,036,565	-24,060

ORG TOTAL DEPT FUND FUNC OBJ DESCRIPTION NO. NO. 2019 2020 EMP EMP EXPENDITURES BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
SUPPORT SERVICES - MIDDLE		
4812 010 2122 124 COMP-ADDITIONAL WORK 746.24 ****	****	***
4812 010 2122 126 COUNSELORS 2.00 2.00 202,420.28 338,644	173,020	-165,624
4812 010 2122 200 EMPLOYEE BENEFITS 125,927.43 200,761	103,115	-97,646
4812 010 2122 581 MILEAGE **** 1,515	1,515	****
4812 010 2122 610 GENERAL SUPPLIES **** 635	635	****
FUNCTION TOTAL		
2122 COUNSELING SERVICES 2.00 2.00 329,093.95 541,555	278,285	-263,270
4812 010 2160 132 SOCIAL WORKERS 5.00 5.00 414,499.65 338,644	432,550	93,906
4812 010 2160 146 OTHER TECHNICAL PERS 2.00 2.00 88,204.00 106,958	106,958	****
4812 010 2160 200 EMPLOYEE BENEFITS 310,529.40 264,170	321,533	57,363
200 200 200 200 200 200 200 200 200 200	,	,
FUNCTION TOTAL		
2160 SOCIAL WORK SERVICES 7.00 7.00 813,233.05 709,772	861,041	151,269
· · · · · · · · · · · · · · · · · · ·	, - 	,_
DEPARTMENT TOTAL 9.00 9.00 1,142,327.00 1,251,327	1,139,326	-112,001

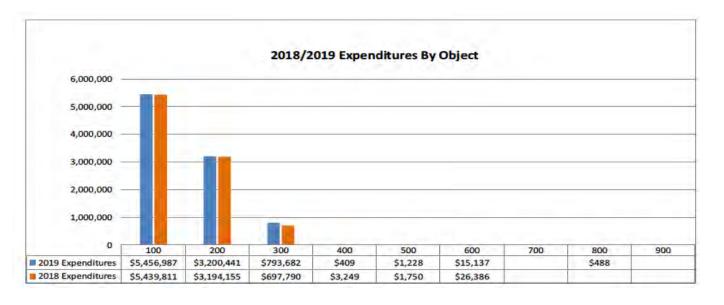
DEPT SUPPOR		FUNC	OBJ	DESCRIPTION CONDARY	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4813 4813 4813 4813 4813 4813 4813	010 010 010 010 010 010 010	2122 2122 2122 2122 2122 2122 2122 212	124 126 129 200 360 581 582 610	COMP-ADDITIONAL WORK COUNSELORS OTHER PERSONNEL COSTS EMPLOYEE BENEFITS PROF-EDUC SERV - PROF DEV MILEAGE TRAVEL GENERAL SUPPLIES	21.00	21.00	1,750.00 2,106,804.82 833.46 1,211,153.58 **** 349.05 ****	**** 1,947,203 10,000 1,160,305 3,090 1,526 3,090 1,000	**** 1,816,710 10,000 1,088,672 3,090 1,526 3,090 1,000	**** -130,493 *** -71,633 *** *** ***
		2122		TION TOTAL ISELING SERVICES	21.00	21.00	3,320,890.91	3,126,214	2,924,088	-202,126
4813 4813 4813 4813	010 010 010 010	2160 2160 2160 2160	132 146 149 200	SOCIAL WORKERS OTHER TECHNICAL PERS OTHER PERSONNEL COSTS EMPLOYEE BENEFITS	15.05 1.50	15.05 1.50	1,292,291.46 37,411.60 51,500.00 804,004.10	1,384,207 80,219 **** 868,168	1,301,976 80,219 **** 823,752	-82,231 **** **** -44,416
		2160		TION TOTAL TAL WORK SERVICES DEPARTMENT TOTAL	16.55 37.55	16.55 37.55	2,185,207.16 5,506,098.07	2,332,594 5,458,808	2,205,947 5,130,035	-126,647 -328,773

Organizational Unit: Health Services
Program Administrator: Rae-Ann Green
Program Code: 4814-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
S9,105,376
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Medical Consultant, Interim Health Care, Maxim Staffing Solutions, Dental Consultant.

2020 BUDGET:

2019 YEAR EXPENDITURES: \$9,469,110



Services Provided

Health Services is responsible for the administration of services for students to address disease prevention, health promotion, dental hygiene program, and mandated service provision through the Department of Health. In addition to our students, private and parochial schools within City limits receive mandated school health services as well.

Central Office: process applications for homebound instruction and medical transportation, referrals for special healthcare needs due to chronic illness, maintenance of health care plans for medically fragile students, assistance with emergencies due to accidents, illness, injury or exposure to disease or other life-threatening events. Official and confidential health records for employees are maintained in the Health Services, and student health records are maintained at their respective schools in the school nurse's office.

Organizational Unit: Health Services

Program Administrator: Rae-Ann Green Program Code: 4814-010

Services Provided

Support is provided to Human Resources and Employee Relations specific to new hires, staff worksite concerns and critical incidents that are health-related, and employee leaves due to medical reasons.

Additionally, the Assistant for Health Services has specific duties with Student Services such as, student residency issues, guardianship, and student work permits. The Assistant is one of the district's Notary Public.

Staffing Overview

Director – (FTE 1.0)

Assistant – (FTE 1.0)

Dental Hygienists (FTE 3.0)

School Nurses – (FTE 59.0)

Physician – (FTE 1.0)

Department Goals

To ensure staffing meets need to adequately combat the spread of COVID-19.

Prior Year Financial Performance

Regular purchase of medical and dental supplies including over-the-counter medications and office supplies. Due to COVID-19, adjustments made to original 2020 Budget is/was used to purchase PPE and infrared touchless thermometer for 62 staff.

Financial Forecast

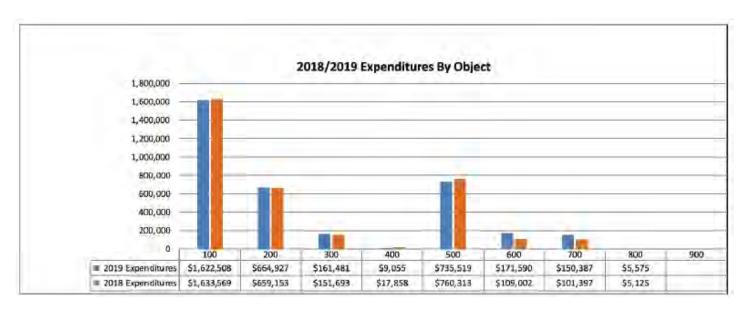
Major expenditures consistent with ordering the medical and dental supplies needed to keep students and staff safe during the coronavirus pandemic. Gowns, gloves, masks, and disinfectants will need to be ordered on a regular basis, in addition to mandatory medical supplies to mitigate the spread of coronavirus in our schools.

DEPT FU	UND FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4814 01 4814 01 4814 01 4814 01 4814 01	10 2410 10 2410	432 RPR & MAINT - EQUIP 530 COMMUNICATIONS 581 MILEAGE 582 TRAVEL 599 OTHER PURCHASED SERVICES 610 GENERAL SUPPLIES 810 DUES & FEES			408.50 **** 41.88 681.04 505.50 669.50 488.35	1,403 1,500 1,000 3,950 1,155 1,000 ****	1,403 1,500 1,000 3,950 1,155 1,000	*** *** *** *** ***
	2410	FUNCTION TOTAL SUPERVISION OF HEALTH SERVICES			2,794.77	10,008	10,008	***
4814 01	10 2411 10 2411 10 2411	113 DIRECTORS 146 OTHER TECHNICAL PERS 200 EMPLOYEE BENEFITS	1.00 1.00	1.00 1.00	105,755.28 65,698.84 99,525.94	107,657 64,453 102,033	109,277 65,724 104,296	1,620 1,271 2,263
	2411	FUNCTION TOTAL SUPERVISION OF HEALTH SERVICES	2.00	2.00	270,980.06	274,143	279,297	5,154
	10 2420 10 2420	330 OTHER PROFESSIONAL SERV 610 GENERAL SUPPLIES			790,326.67 13,770.11	694,200 23,856	694,200 23,856	*** ***
	2420	FUNCTION TOTAL MEDICAL SERVICES			804,096.78	718,056	718,056	***
4814 01 4814 01 4814 01	10 2430	136 OTHER PROF EDUC STAFF 139 OTHER PERSONNEL COSTS 200 EMPLOYEE BENEFITS 330 OTHER PROFESSIONAL SERV 610 GENERAL SUPPLIES	3.00	3.00	142,491.04 15,049.00 89,718.00 3,355.00 1,436.69	169,150 **** 100,279 3,500 3,000	217,106 **** 129,390 3,500 3,000	47,956 **** 29,111 ****
	2430	FUNCTION TOTAL DENTAL SERVICES	3.00	3.00	252,049.73	275,929	352,996	77,067
4814 01	10 2440	125 WKSP-COM WK-CUR-INSV 133 SCHOOL NURSES 139 OTHER PERSONNEL COSTS 200 EMPLOYEE BENEFITS	51.49	51.49	285.67 4,467,324.50 1,464.04 2,611,073.64	**** 4,461,261 **** 2,644,808	**** 4,656,294 **** 2,775,030	**** 195,033 **** 130,222
	2440	FUNCTION TOTAL NURSING SERVICES	51.49	51.49	7,080,147.85	7,106,069	7,431,324	325,255
	10 2450 10 2450 10 2450	133 SCHOOL NURSES 139 OTHER PERSONNEL COSTS 200 EMPLOYEE BENEFITS	7.51	7.51	656,988.29 1,930.00 400,123.05	700,341 **** 415,189	707,119 **** 421,424	6,778 **** 6,235
	2450	FUNCTION TOTAL NONPUBLIC HEALTH SERVICES	7.51	7.51	1,059,041.34	1,115,530	1,128,543	13,013
		DEPARTMENT TOTAL	64.00	64.00	9,469,110.53	9,499,735	9,920,224	420,489

Organizational Unit: Interscholastic Athletics

Program Administrator: Karen Arnold
Program Code: 4815-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): John Foley Contract, EMS Contract, UPMC Athletic Trainers Contract
2020 BUDGET:
\$3,566,730
\$3,566,730
\$3,566,730
\$3,531,439



Services Provided

- 1. Transportation and Officials for Athletics for MS and HS
- 2. Maintenance for washers and dryers
- 3. Maintenance for athletic equipment
- 4. Salaries for all MS and HS coaches
- 5. Intramural pay for all schools
- 6. Oversee the Special Olympics and Unified Track Program

Organizational Unit: Interscholastic Athletics

Program Administrator: Karen Arnold
Program Code: 4815-010

Staffing Overview

Director – (FTE 1.0) Secretary II – (FTE 2.0) Athletic Maintenance – (FTE 1.0)

Department Goals

- 1. Continue to grow programs in the athletic area.
- 2. Looking to move Cheerleading for MS and HS into the Athletic department.
- 3. Working and meeting the goals of Imagine PPS objectives

Prior Year Financial Performance

2020 Expenditures included:

- 1. EMS Contract
- 2. UPMC Athletic Trainer Contract
- 3. Petersen Events Center Contract
- 4. Century Sports Uniform Contract
- 5. Payment of coaches, intramural workers

Financial Forecast

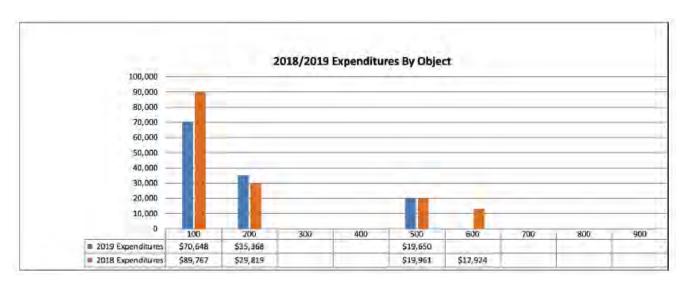
- 1. It is anticipated that transportation cost will double due to the limits on buses from COVID-19. As an example, football teams usually bring two buses per game to Cupples Stadium, and with the social distancing rules, there will probably be a need to order 3 or 4 buses. Buses are approximately \$300 a trip.
- 2. The office has one director and one secretary. With the work level that is needed in the office and schools (9 high schools and 22 middle schools) and sports we support, there is a need for a project assistant to support the office. This is also requested within Imagine PPS proposal.
- 3. If Cheerleading is moved into athletics, through the negotiated salary, that money will have to be added to the budget as well.
- 4. The need remains to purchase PPE and other COVID related items for the athletic department including, but not limited to masks, hand sanitizer, thermometers, wipes.

DEPT FUND FUNC					ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
4815	010	3210	187	STUD WRKRS/TUTORS/INTERNS			8,629.49	10,000	10,000	****
4815	010	3210	200	EMPLOYEE BENEFITS			90.55	5,928	5,960	32
4815	010	3210	330	OTHER PROFESSIONAL SERV			7,000.00	7,000	7,000	***
FUNCTION TOTAL										
		3210		OL SPONSORED STUDENT ACTIV			15,720.04	22,928	22,960	32
4815	010	3250	113	DIRECTORS	1.00	1.00	95,545.08	95,042	97,557	2,515
4815	010	3250	119	OTHER PERSONNEL COSTS	1.00	1.00	8,608.50	****	****	****
4815	010	3250	137	ATHLETIC COACHES			1,390,970.88	1,351,630	1,351,630	****
4815	010	3250	151	SECRETARIES	1.00	1.00	45,764.52	45,799	37,807	-7,992
4815	010	3250	163	REPAIRMEN	1.00	1.00	65,051.91	63,835	65,104	1,269
4815	010	3250	168	COMP-ADDITIONAL WORK			1,234.09	****	****	****
4815	010	3250	169	OTHER PERSONNEL COSTS			6,704.00	****	****	***
4815	010	3250	200	EMPLOYEE BENEFITS			664,836.48	666,082	669,156	3,074
4815	010	3250	330	OTHER PROFESSIONAL SERV			154,480.94	159,000	159,000	****
4815	010	3250	432	RPR & MAINT - EQUIP			9,055.04	16,640	16,640	***
4815	010	3250	519	OTHER STUDENT TRANSP			13,024.38	17,500	17,500	***
4815	010	3250	530	COMMUNICATIONS			315.00	300	300	***
4815	010	3250	550	PRINTING & BINDING			***	500	500	****
4815	010	3250	581	MILEAGE			101.37	500	500	***
4815	010	3250	582	TRAVEL			1,561.78	2,500	2,500	***
4815	010	3250	599	OTHER PURCHASED SERVICES			720,516.29	800,000	800,000	***
4815	010	3250	610	GENERAL SUPPLIES			175,978.52	153,490	153,490	****
4815	010	3250	640	BOOKS & PERIODICALS			3,121.50	3,069	3,069	****
4815	010	3250	650	SUPPLIES & FEES - TECHNOLOGY			1,055.00	1,000	1,000	****
4815	010	3250	752	CAPITAL EQUIPMENT-ORIG & ADDL			123,206.88	114,465	114,465	***
4815	010	3250	756	CAP TECH HARDWARE/EQUIP-ORIG			1,221.29	****	****	***
4815	010	3250	762	CAPITAL EQUIPMENT REPLACEMENT			27,790.78	46,450	46,450	****
4815	010	3250	810	DUES & FEES			5,575.00	6,000	6,000	***
			FUNC	TION TOTAL						
		3250	SCHO	OL SPONSORED ATHLETICS	3.00	3.00	3,515,719.23	3,543,802	3,542,668	-1,134
				DEPARTMENT TOTAL	3.00	3.00	3,531,439.27	3,566,730	3,565,628	-1,102

Organizational Unit: Early College In High School

Program Administrator: Rodney Necciai Program Code: 4816-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
SUDGET OTHER THAN SALARIES/BENEFITS:
SUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):
2020 BUDGET:
2019 YEAR EXPENDITURES:
\$200,372
\$155,572
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Services Provided

- 1. Hosted monthly Virtual meetings to assist ALL PPS high school students with their INDIVIDUALZED "Journey to obtain College Access"—Via a Naviance Driven Platform.
- 2. Recruited students who are traditionally under- represented in 2-year and 4-year colleges and universities.
- 3. Offered rigorous courses that prepare students for academic success in high school and college.
- 4. Connected students to meaningful social and emotional supports to enhance their ability persist to graduation.
- 5. Developed strong partnerships between K-12 and higher education institutions and community organizations.

Organizational Unit: Early College In High School

Program Administrator: Rodney Necciai Program Code: 4816-010

Staffing Overview

Coordinator – (FTE 1.0)

Department Goals

- 1. Retention is the process of actively continuing to secure the enrollment of our current ECHS students π Beginning January 2021 (Spring 2021 through Fiscal Year 2021), current & incoming ECHS students will take CCAC courses Funding Covers: (1) CCAC course costs/fees & all required textbooks/Calculators/ 2021 student agendas/ student backpacks/ Other supplies, as needed.
 - College tours participants—travel & lodging costs
 - Monogramed ECHS Clothing apparel—T-Shirts, Sweat-suits & Windbreaker jackets.
 - Incentivizing rewards for participants in MONTHLY Virtual College Access data chats & webinars
- 2. Reclamation is the action of actively identifying, attracting, & then re-enrolling our former ECHS students. π Beginning January 2021 (Spring 2021 through Fiscal Year 2021), current & incoming ECHS students will take CCAC courses Funding Covers: (1) CCAC course costs/fees & all required textbooks/Calculators/ 2021 student agendas/ student backpacks/ other supplies, as needed.
 - College tours participants—travel & lodging costs
 - Monogramed ECHS Clothing apparel—T-Shirts, Sweat-suits & Windbreaker jackets.
 - Incentivizing rewards for participants in MONTHLY Virtual College Access data chats & webinars
- - College tours participants—travel & lodging costs
 - Monogramed ECHS Clothing apparel—T-Shirts, Sweat-suits & Windbreaker jackets.
 - Incentivizing rewards for participants in MONTHLY Virtual College Access data chats & webinars
- 4. Reposition is the process of revamping the current blueprint of ECHS in an effort to identify new/wider ideal student demographic both at UPrep & district wide. Beginning January 2021 (Spring 2021 through Fiscal Year 2021), current & incoming ECHS students will take CCAC courses.
 - CCAC course costs/fees & all required textbooks/ Calculators/ 2021 student agendas/ student backpacks.

Organizational Unit: Early College In High School

Program Administrator: Rodney Necciai Program Code: 4816-010

Forecasting SY2021 ECHS Budget will fund the following ECHS Action-Tasks:

- 1. Enrolling ECHS students in transferable college-credit bearing CCAC courses—Student participants will not be responsible for covering incurred costs & fees, including tuition, ALL required textbooks, College Board SAT study guides, & other pertinent supplemental educational materials.
- 2. Hosting MONTHLY "Naviance-Access: Journey to Become College-Ready, Career Ready & Life Ready" Virtual meetings with PPS high school students. (Yearlong)—Student participants will need a computer/laptop, a student planner/agenda, a thumb-drive & log-in credentials for Naviance/Clever.
- 3. Hosting MONTHLY Burgh-Ready!: An All-Inclusive College Access Bulletin for PPS Students Virtual meetings with PPS high school students focusing on completing the MOST pressing action tasks listed---Student participants will need a computer/laptop, a student planner/agenda, a thumb-drive & log-in credentials for Naviance/Clever.
- 4. Connecting with ALL UPrep's current & incoming ECHS students specifically as it relates to their individualized "Journey to become College, Career & Life Ready (Yearlong)—Student participants will need a computer/laptop, a student planner/agenda, a thumb-drive & log-in credentials for Naviance/Clever.
- 5. Scheduling/participating overnight ECHS College Tours (in state & out-of-state) (Yearlong—if COVID-19 safe)—Purchase ECHS College Tours/School-Day Clothing Apparel (BRANDING)—ECHS T-Shirts, Sweatshirts/Sweatpants & a windbreaker jacket. Student participants will also need a computer/laptop, a student planner/agenda & a thumb-drive
- 6. Incentivizing the completion of and the participation in "Naviance-Access: To Become College-Ready, Career Ready & Life Ready" tasks & monthly virtually meetings (Yearlong)—Purchase student 'college/career' themed supplies & college-going toiletries, i.e. Duffle bags, bedding, shower caddies, etc.

Organizational Unit: Early College In High School

Program Administrator: Rodney Necciai

• College tours participants—travel & lodging costs (3) Monogramed ECHS Clothing apparel—T-Shirts, Sweat-suits & Windbreaker jackets.

Program Code: 4816-010

- Incentivizing rewards for participants in MONTHLY
- Virtual College Access data chats & webinars

Prior Year Financial Performance

Semester: Spring 2020

- 1. Professional Development: A Dream Deferred Conference—March 2020
- 2. Budget Adjustment: February 2020--\$2000.00 (Includes Registration fees, travel, lodging (hotel), meals & miscellaneous costs).
- 3. Event Update— Early March 2020: Conference is CANCELLED due to COVID-19

Semester: Fall 2020

1. To date, there are NO UPrep students who are ELIGIBLE to take COLLEGE-LEVEL CCAC courses. In an effort to obtain the pre-requisite scores needed to enroll in a CCAC college-level course, the FOCUS of FALL term will be PLACEMENT TESTING.

Budgeted Supplies/Funds Needed: Fall 2020

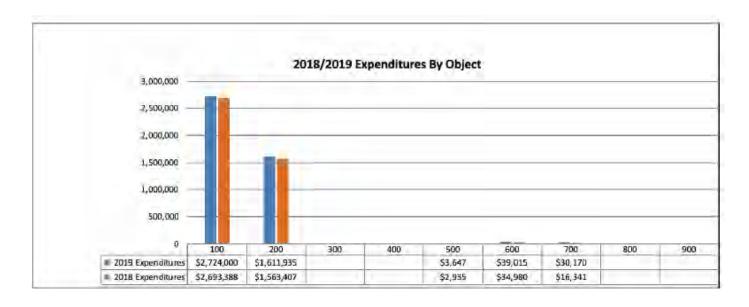
- 1. Student Thumb Drives
- 2. SY2021 Student Planners/Agendas
- 3. Pencil Cases
- 4. PPS's Journey to becoming Life, Career & College Ready via Naviance" T-Shirts
- 5. College Pennants & Flags
- 6. PPS's Journey to becoming Life, Career & College Ready via Naviance" Banners—to be display at the entry gate/fence of each PPS High School.
- 7. SAT Prep Study Guides

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
STUDE	NT SE	RVEA	RLY C	COLLEGE HS						
4816 4816 4816 4816 4816 4816	010 010 010 010 010 010 010	1490 1490 1490 1490 1490 1490	116 124 200 519 550 566 581 610	CENTRL SUPPORT ADMIN COMP-ADDITIONAL WORK EMPLOYEE BENEFITS OTHER STUDENT TRANSP PRINTING & BINDING TUITION - COMM COLLEGE TECH MILEAGE GENERAL SUPPLIES	1.00	1.00	70,647.85 **** 35,367.76 **** 6,219.10 13,431.00 **** ****	91,658 5,500 57,599 1,000 5,000 15,000 600 1,000	92,837 5,500 58,606 1,000 5,000 15,000 1,000	1,179 **** 1,007 **** **** ****
4816 4816	010 010	1490 1490	634 635	STUDENT SNACKS MEALS & REFRESHMENTS			****	1,000 1,200	1,000 1,200	****
4816	010	1490	640	BOOKS & PERIODICALS			***	20,000	20,000	***
		1490		TION TOTAL OTHER INSTRUCTIONAL PROG	1.00	1.00	125,665.71	199,557	201,743	2,186
				DEPARTMENT TOTAL	1.00	1.00	125,665.71	199,557	201,743	2,186

Organizational Unit: Student Achievement Center

Program Administrator: Rodney Necciai Program Code: 4821-010

2021 TOTAL BUDGET: \$4,441,180
SALARIES & BENEFITS: \$4,380,712
NO. OF POSITIONS: 35.50
BUDGET OTHER THAN SALARIES/BENEFITS: \$60,468
BUDGETS TOWARD CONTRACTAL OBLIGATIONS: \$330
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Consultants for Social Workers.
2020 BUDGET: \$4,431,311
2019 YEAR EXPENDITURES: \$4,408,745



Services Provided

- 1. Repair and Maintenance of Equipment related to student instruction.
- 2. Range of instructional activities to support the curriculum and provide access to events and activities to promote student growth.
- 3. To provide various student incentives and to help student performance and attendance and support behavior management.
- 4. Supplies needed related to student instruction
- 5. Activities, snacks during PSSA testing
- 6. Supplies needed for instruction of curriculum- classroom instruction.
- 7. Supplies needed for Family & Consumer Science Class

Organizational Unit: Student Achievement Center

Program Administrator: Rodney Necciai Program Code: 4821-010

- 8. Consultants for Social Workers.
- 9. Library Books
- 10. Repair and Maintenance of Equipment
- 11. Maintain communication between school, parents, and community.
- 12. Printing of materials for student use during home study. Informational pieces regarding programs and mission of the SAC.
- 13. Registration fees for staff for local events.
- 14. Supplies for Principal's office, Clerical and Pupil Affairs Staff
- 15. Office equipment to meet communication requirements/ADD as needed.

Staffing Overview

Teachers – (22.50)
Alternative Education Assistant – (FTE 1.0)
Social Worker – (FTE 1.0)
Librarian – (FTE 1.0)
Principal – (FTE 1.0)
Student Services Assistant – (FTE 6.0)
School Secretary – (FTE 1.0)
School Supply Clerk – (FTE 1.0)
Student Data System Specialist – (FTE 1.0)

Department Goals

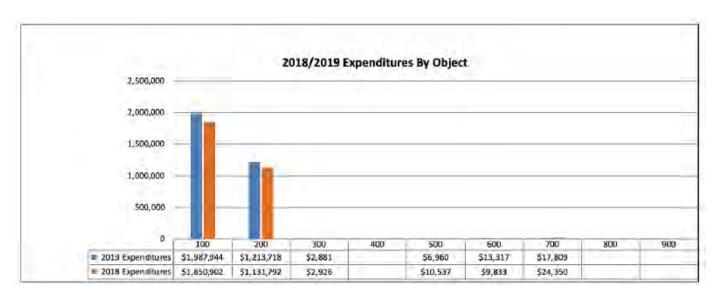
To maintain the level of services necessary to ensure that students are supported in all facets of their academic, socio-emotional, and physical safety within the confines of this budget, as provided.

DEPT	FUND	FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
STUDE	NT AC	HIEVEM	ENT CENTER						
4821 4821 4821 4821	010 010 010 010	1100 1100 1100 1100	121 CLASSROOM TEACHERS 123 SUBSTITUTE TEACHERS 124 COMP-ADDITIONAL WORK 129 OTHER PERSONNEL COSTS	21.50	21.50	1,815,314.85 82,549.00 16,385.28 ****	1,854,088 30,000 17,000 5,000	1,867,284 30,000 17,000 5,000	13,196 **** **** ****
4821 4821 4821 4821	010 010 010 010	1100 1100 1100 1100	146 OTHER TECHNICAL PERS 200 EMPLOYEE BENEFITS 432 RPR & MAINT - EQUIP 519 OTHER STUDENT TRANSP	1.00	1.00	64,680.74 1,132,942.15 **** 2,027.50	64,061 1,167,980 600 3,500	66,324 1,183,371 600 3,500	2,263 15,391 **** ****
4821 4821 4821 4821	010 010 010 010	1100 1100 1100 1100	599 OTHER PURCHASED SERVICES 610 GENERAL SUPPLIES 634 STUDENT SNACKS 640 BOOKS & PERIODICALS			332.35 36,156.41 260.09 ****	5,000 18,000 2,300 3,500	5,000 18,000 2,300 3,500	* * * * * * * * * * * *
		1100	FUNCTION TOTAL REGULAR PRGS - ELEM/SEC	22.50	22.50	3,150,648.37	3,171,029	3,201,879	30,850
4821	010	1341	610 GENERAL SUPPLIES			2,418.43	1,600	1,600	***
		1341	FUNCTION TOTAL CONSUMER & HOMEMAKING EDUC			2,418.43	1,600	1,600	***
4821 4821	010 010	1360 1360	121 CLASSROOM TEACHERS 200 EMPLOYEE BENEFITS	1.00	1.00	98,833.20 61,729.38	98,086 58,149	99,954 59,570	1,868 1,421
		1360	FUNCTION TOTAL BUSINESS EDUCATION	1.00	1.00	160,562.58	156,235	159,524	3,289
4821 4821 4821	010 010 010	2160 2160 2160	132 SOCIAL WORKERS 200 EMPLOYEE BENEFITS 330 OTHER PROFESSIONAL SERV	1.00	1.00	48,104.50 36,739.19 ****	53,197 31,537 330	55,614 33,144 330	2,417 1,607 ****
		2160	FUNCTION TOTAL SOCIAL WORK SERVICES	1.00	1.00	84,843.69	85,064	89,088	4,024
4821 4821 4821	010 010 010	2250 2250 2250	127 LIBRARIANS 200 EMPLOYEE BENEFITS 640 BOOKS & PERIODICALS	1.00	1.00	97,233.20 48,360.57 ****	96,486 57,201 338	98,354 58,616 338	1,868 1,415 ****
		2250	FUNCTION TOTAL SCHOOL LIBRARY SERVICES	1.00	1.00	145,593.77	154,025	157,308	3,283
4821 4821	010 010	2380 2380	114 PRINCIPALS 146 OTHER TECHNICAL PERS	1.00 5.00	1.00	124,082.88 257,536.00	124,833 259,928	126,333 259,928	1,500
4821 4821 4821	010 010 010	2380 2380 2380	152 TYPIST-STENOGRAPHERS 153 SCH SECRETARY-CLERKS 155 OTHER OFFICE PERS	1.00 2.00 1.00	1.00 2.00 1.00	**** 72,350.10 46,780.26	28,870 72,231 40,279	28,870 74,114 40,279	**** 1,883 ***
4821 4821 4821	010 010 010	2380 2380 2380	157 COMP-ADDITIONAL WORK 200 EMPLOYEE BENEFITS 432 RPR & MAINT - EQUIP			150.43 332,164.01 ***	**** 311,917 1,000	**** 315,582 1,000	**** 3,665 ***
4821 4821 4821	010 010 010	2380 2380 2380	530 COMMUNICATIONS 550 PRINTING & BINDING 599 OTHER PURCHASED SERVICES	i e		**** 329.24 957.44	5,000 300 2,500	5,000 300 2,500	* * * * * * * * * * * *
4821 4821 4821	010 010 010	2380 2380 2380	610 GENERAL SUPPLIES 752 CAPITAL EQUIPMENT-ORIG & 756 CAP TECH HARDWARE/EQUIP-			**** *** 30,147.67	14,000 2,500 ****	14,000 2,500 ****	**** ****

DEPT	FUND	FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20	
ST	UDENT	r achievement center								
		2380	FUNCTION TOTAL OFFICE OF PRINCIPAL SERVICES	10.00	10.00	864,498.03	863,358	870,406	7,048	
4821	010	3210	610 GENERAL SUPPLIES			25.00	****	****	***	
4821	010	3210	635 MEALS & REFRESHMENTS			154.92	***	***	***	
			FUNCTION TOTAL							
		3210	SCHOOL SPONSORED STUDENT ACTIV			179.92	***	***	***	
			DEPARTMENT TOTAL	35.50	35.50	4,408,744.79	4,431,311	4,479,805	48,494	

Organizational Unit: Clayton Academy
Program Administrator: Rhonda Brown
Program Code: 4823-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
SOLO OF POSITIONS:
SUDGET OTHER THAN SALARIES/BENEFITS:
SUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Handle with Care contract
2020 BUDGET:
33,321,963
2019 YEAR EXPENDITURES:
\$3,438,040
\$3,333,540
\$3,333,540
28.50
\$104,500
\$13,000



Services Provided

Clayton Academy is an alternative education site for the District, serving regular education students from grades 6-12 in a school-based center setting. Alternative education programs are designed with the understanding that students have many needs that are not always met in a comprehensive school setting. Clayton's vision is to foster a safe, positive, and valuable learning environment through building strong, consistent relationships with ALL student's, families, and communities while cultivating character and leadership qualities necessary for success beyond Clayton Academy. Our mission is to work collaboratively with staff, students, families and communities to provide supports and interventions that promote positive attitudes and behaviors necessary for academic and social success beyond Clayton Academy. Our programs are designed to meet not only the academic needs of our students, but their social and emotional growth and well-being. A school wide positive behavior model is utilized and practiced by all staff and students to promote positive behavior skills and strategies. Our differentiated instruction techniques adhere to the Pittsburgh Public School's (PPS) adopted curriculum, reflecting the District's priorities and goals, and assisting the comprehensive schools in producing Promise Ready graduates.

Program Code: 4823-010

Organizational Unit: Clayton Academy
Program Administrator: Rhonda Brown

Staffing Overview

Teacher – (FTE 18.0)
Counselor – (FTE 1.0)
Behavior Specialist – (FTE 4.0)
Social Worker – (FTE 1.0)
Principal – (FTE 1.0)
Coordinator Curriculum – (FTE 1.0)
School Secretary II – (FTE 1.0)
Student Data System Specialist – (FTE 1.0)
Librarian – (FTE .50)

Department Goals

Clayton's behavior modification program, which includes the implementation of a Positive Peer Culture program, as well as the Handle With Care student discipline model, aligns with several Strategic Initiatives within Strategic Theme #1.

First, Strategic Initiative 1a discusses a Multi-Tiered System of Support. This system will be used within the district and the students' home schools, and the programming at Clayton can help support this system by offering a further level of support to the students most in need of behavior interventions, when the options within the home schools are exhausted. Strategic Initiative 1b is also aligned with our goals as we work within our behavior model to provide elements of social-emotional learning every day for every student. This falls in line with the state Alternative Education for Disruptive Youth regulations of providing 2.5 hours per week of social-emotional group learning for each student. Our Group Guided Interventions that take place daily, and the positive behavior norms that are used in all academic classes support this initiative. Lastly, Strategic Initiative 3a is also aligned with our goals because we use partnerships with numerous community organizations to effectively promote social and emotional learning within the students, which in turn leads to their success in returning to their home school settings

Prior Year Financial Performance

Budget expenditures met the expected budget and there were no unanticipated major expenditures for 2020.

Financial Forecast

Request two additional counselor positions to meet AEDY state requirements.

DEPT	FUND	FUNC	OBJ DI	ESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
CLAYT	ON AC	'ADEMY				2111	IMI INDITORID	Dobdel	Dobouli	21 00210 20
4823 4823 4823	010 010 010	1100 1100 1100	124 C	LASSROOM TEACHERS OMP-ADDITIONAL WORK MPLOYEE BENEFITS	18.00	18.00	1,221,382.20 3,002.80 771,178.01	1,277,551	1,356,142 **** 808,225	78,591 **** 50,843
4823 4823	010 010	1100 1100	323 PI 610 GI	ROF-EDUCATIONAL SERV ENERAL SUPPLIES			2,881.38 12,261.91	757,382 5,000 20,000	13,000 20,000	8,000 ****
4823 4823	010 010	1100 1100	752 C	TUDENT SNACKS APITAL EQUIPMENT-ORIG & ADDL			198.75 1,932.00	500 11,500	500 11,500	**** ***
4823 4823	010 010	1100 1100		AP TECH HARDWARE/EQUIP-ORIG APITAL EQUIPMENT REPLACEMENT			15,876.77 ****	2,000 4,000	12,000 4,000	10,000
		1100		ON TOTAL R PRGS - ELEM/SEC	18.00	18.00	2,028,713.82	2,077,933	2,225,367	147,434
4823	010	2122		COUNSELORS	1.00	1.00	50,995.88	56,977	58,473	1,496 ***
4823 4823	010 010	2122 2122	200 EI	THER PROF EDUC STAFF MPLOYEE BENEFITS	1.00	1.00	99,594.90 90,285.04 ****	99,218 92,598	99,218 93,980	1,382
4823	010	2122	581 M				***	500	500	***
		2122		ON TOTAL LING SERVICES	2.00	2.00	240,875.82	249,293	252,171	2,878
4823 4823	010 010	2160 2160		OCIAL WORKERS	1.00	1.00	100,305.84 43,453.36	99,918 59,235	99,918 59,549	**** 314
4823	010	2160		ILEAGE			****	500	500	****
		2160		ON TOTAL WORK SERVICES	1.00	1.00	143,759.20	159,653	159,967	314
4823 4823	010 010	2250 2250		IBRARIANS MPLOYEE BENEFITS	0.50	0.50	48,066.60 30,333.49	48,627 28,828	48,627 28,980	**** 152
			FUNCTION	ON TOTAL			·	•	•	
		2250		LIBRARY SERVICES	0.50	0.50	78,400.09	77,455	77,607	152
4823 4823	010 010	2271 2271		KSP-COM WK-CUR-INSV MPLOYEE BENEFITS			**** ****	2,112 904	2,112 911	**** 7
4823	010	2271	582 TI	RAVEL			****	12,000	***	-12,000
4823	010	2271	635 MI	EALS & REFRESHMENTS			***	500	500	***
		2271		ON TOTAL STAFF DEVEL - CERTIFIED			***	15,516	3,523	-11,993
4823	010	2272	582 TI	RAVEL			***	13,000	13,000	***
		2272		ON TOTAL STAFF DEVEL - NON-CERT			***	13,000	13,000	***
4823	010	2380		RINCIPALS	1.00	1.00	123,110.80	113,105	113,861	756
4823 4823	010 010	2380 2380		ENTRL SUPPORT ADMIN OTHER TECHNICAL PERS	1.00 3.00	1.00 3.00	92,879.76 167,055.54	93,774 154,680	96,314 154,680	2,540 ***
4823	010	2380	153 S	CH SECRETARY-CLERKS	1.00	1.00	41,125.28	41,861	42,875	1,014
4823 4823	010 010	2380 2380		THER OFFICE PERS OMP-ADDITIONAL WORK	1.00	1.00	40,389.71 35.01	38,629 ****	35,117 ****	-3,512 ***
4823 4823	010 010	2380 2380	200 EI	MPLOYEE BENEFITS COMMUNICATIONS			278,468.31 2,637.62	262,064 2,500	263,925 3,500	1,861 1,000

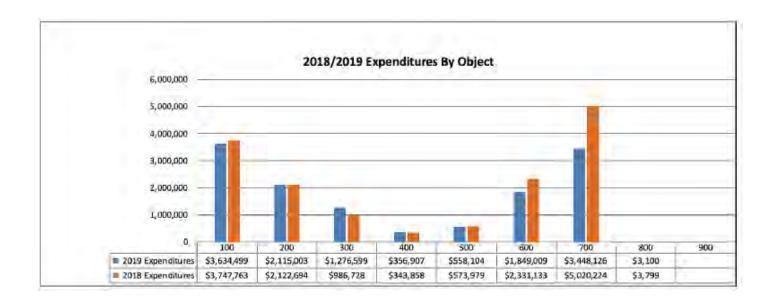
DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
CL	AYTON	ACADE	MY							
4823 4823 4823 4823	010 010 010 010	2380 2380 2380 2380	550 581 610 640	PRINTING & BINDING MILEAGE GENERAL SUPPLIES BOOKS & PERIODICALS			**** **** **** 515.28	6,500 1,000 1,000 500	2,500 1,000 1,000 500	-4,000 **** ****
		2380		TION TOTAL CE OF PRINCIPAL SERVICES	7.00	7.00	746,217.31	715,613	715,272	-341
4823 4823 4823 4823 4823 4823 4823	010 010 010 010 010 010 010	3210 3210 3210 3210 3210 3210 3210	519 550 599 610 634 635 640	OTHER STUDENT TRANSP PRINTING & BINDING OTHER PURCHASED SERVICES GENERAL SUPPLIES STUDENT SNACKS MEALS & REFRESHMENTS BOOKS & PERIODICALS			1,307.34 900.00 2,114.66 **** 341.22	5,000 2,000 3,000 1,000 500 1,000	5,000 4,000 3,000 1,000 500 1,000 6,000	**** 2,000 **** **** **** 5,000
		3210		TION TOTAL OL SPONSORED STUDENT ACTIV DEPARTMENT TOTAL	28.50	28.50	4,663.22 3,242,629.46	13,500 3,321,963	20,500 3,467,407	7,000 145,444

OFFICE OF INFORMATION & TECHNOLOGY

Organizational Unit: Office of Information and Technology

Program Administrator: Mark Stuckey Program Code: 5400-5401-010

2021 TOTAL BUDGET:	\$10,172,955
SALARIES & BENEFITS:	\$4,417,154
NO. OF POSITIONS:	39.00
BUDGET OTHER THAN SALARIES/BENEFITS:	\$5,755,801
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:	\$503,947
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Technology services, and Consulting service	es.
2020 BUDGET:	\$10,625,257
2019 YEAR EXPENDITURES:	\$13.372.720



Services Provided

- 1. Data Warehousing IT operations [Digital Housing of Student and Staff Data]
- 2. Infrastructure and IT services [Network, Security and Servers]
- 3. End User Services [Support Center and Field Support]

Organizational Unit: Office of Information and Technology

Program Administrator: Mark Stuckey Program Code: 5400-5401-010

Staffing Overview

1. Directors (4)FTEs

- 2. Central Support Admins (6)FTEs
- 3. Professional Education Staff (2)FTEs
- 4. Computer Service Personnel (18)FTEs
- 5. Technical Personnel (6)FTEs
- 6. Clerical Support (2)FTEs
- 7. Office Personnel (4)FTEs

Department Goals

- 1. Complete 1:1 device to student ratio for entire district
- 2. Reorganize department to support a 1:1 device district
- 3. Upgrade infrastructure and acquire new software to support 1:1 device district

Prior Year Financial Performance

Due to the need to acquire devices for student needs during pandemic, necessitated the purchase of \$4,175,640.00 worth of laptops.

Financial Forecast

To support a 1:1 district there will be the need to add additional software, student device hardware, infrastructure and staff.

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
OFFIC	E OF	INFORM	. & I	ECHNOLOGY						
5400 5400	010 010	2220 2220	113 116	DIRECTORS CENTRL SUPPORT ADMIN	1.00 1.00	1.00 1.00	97,587.84 94,279.20	98,304 94,965	96,943 97,580	-1,361 2,615
5400 5400	010 010	2220 2220	136 144	OTHER PROF EDUC STAFF COMPUTER SERVICE PERS	2.00 3.00	2.00 3.00	196,698.16 158,604.00	199,662 203,987	199,662 204,863	**** 876
5400 5400	010 010	2220 2220	146 148	OTHER TECHNICAL PERS COMP-ADDITIONAL WORK	1.00	1.00	155,571.25 9,857.90	59,535 7,500	61,859 7,500	2,324 ***
5400	010	2220	152	TYPIST-STENOGRAPHERS	1.00	1.00	43,421.16	43,454	43,454	**** ***
5400 5400	010 010	2220 2220	163 200	REPAIRMEN EMPLOYEE BENEFITS	1.00	1.00	**** 491,429.90	**** 419,378	**** 424,251	4,873
			FUNC	TION TOTAL						
		2220		NOLOGY SUPPORT SERVICES	10.00	10.00	1,247,449.41	1,126,785	1,136,112	9,327
5400	010	2240	168	COMP-ADDITIONAL WORK			102,871.61	* * * * * * * *	**** ****	**** ***
5400 5400	010 010	2240 2240	200 330	EMPLOYEE BENEFITS OTHER PROFESSIONAL SERV			43,440.35 21,500.00	****	****	****
5400	010	2240	348	TECHNOLOGY SERVICES			1,255,099.18	650,062	503,947	-146,115
5400	010	2240	650	SUPPLIES & FEES - TECHNOLOGY			1,650,306.29	1,771,922	1,181,056	-590,866
5400	010	2240	756	CAP TECH HARDWARE/EQUIP-ORIG			1,097,222.16	854,214	925,000	70,786
5400	010	2240 2240	758 766	CAPITAL TECH SOFTWARE - ORIG			38,879.00 2,307,338.96	****	**** 1 701 F06	****
5400	010	2240	700	CAP TECH HRDWARE/EQUIP REPLACE			2,307,336.96	1,444,580	1,721,596	277,016
		2240		TION TOTAL UTER-ASSISTED INSTRUCTION			6,516,657.55	4,720,778	4,331,599	-389,179
5400 5400	010 010	2271 2271	125 200	WKSP-COM WK-CUR-INSV EMPLOYEE BENEFITS			273,576.56 114,961.02	69,545 29,765	69,545 29,983	**** 218
			ETIMC	TION TOTAL						
		2271		R STAFF DEVEL - CERTIFIED			388,537.58	99,310	99,528	218
5400	010	2620	146	OTHER TECHNICAL PERS	1.00	1.00	84,122.06	83,711	86,390	2,679
5400	010	2620	200	EMPLOYEE BENEFITS			56,985.67	49,627	51,486	1,859
5400	010	2620	432	RPR & MAINT - EQUIP			7,894.00	8,200	**** 174 015	-8,200 ****
5400 5400	010 010	2620 2620	530 538	COMMUNICATIONS TELECOMMUNICATIONS			519,554.99 -54,157.09	174,915 255,187	174,915 255,187	****
3400	010	2020	330	IBBCOMONICATIONS			-34,137.03	255,107	255,107	
		2620		TION TOTAL ATION OF BUILDINGS SVCS	1.00	1.00	614,399.63	571,640	567,978	-3,662
5400 5400	010 010	2818 2818	113 119	DIRECTORS OTHER PERSONNEL COSTS	2.00	2.00	243,768.26 ****	248,250 ****	199,810 ****	-48,440 ****
5400	010	2818	187	STUD WRKRS/TUTORS/INTERNS			32,600.00	29,895	29,895	****
5400	010	2818	200	EMPLOYEE BENEFITS			143,031.62	164,895	136,898	-27,997
5400	010	2818	581	MILEAGE			1,602.86	10,600	7,800	-2,800
5400	010	2818	582	TRAVEL			15,707.03	8,000	8,000	****
5400	010	2818	610	GENERAL SUPPLIES			358,702.67	150,000	152,634	2,634 ***
5400	010	2818	810	DUES & FEES			3,100.00	12,100	12,100	* * * *
		2818		TION TOTAL WIDE TECHNOLOGY SERVICES	2.00	2.00	798,512.44	623,740	547,137	-76,603
5400	010	2831	116	CENTRL SUPPORT ADMIN	2.00	2.00	185,595.06	186,111	190,511	4,400
5400				EMPLOYEE BENEFITS	2.00	2.00	113,399.21	110,334	113,540	3,206

DEPT	FUND	FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
OF	FICE (OF INF	ORM. & TECHNOLOGY						
		2831	FUNCTION TOTAL SUPERVISION OF STAFF SERVICES	2.00	2.00	298,994.27	296,445	304,051	7,606
5400	010	2840	113 DIRECTORS	1.00	1.00	97,587.84	98,304	100,986	2,682
5400	010	2840	116 CENTRL SUPPORT ADMIN	2.00	2.00	182,193.49	182,394	187,393	4,999
5400	010	2840	144 COMPUTER SERVICE PERS	3.00	3.00	244,745.84	238,698	245,719	7,021
5400	010	2840	146 OTHER TECHNICAL PERS	1.00	1.00	76,773.22	76 , 554	79,280	2,726
5400	010	2840	148 COMP-ADDITIONAL WORK			13.43	***	***	***
5400	010	2840	152 TYPIST-STENOGRAPHERS	1.00	1.00	42,258.29	42,290	34,368	-7,922
5400	010	2840	155 OTHER OFFICE PERS	4.00	4.00	216,643.56	224,626	227,185	2,559
5400	010	2840	157 COMP-ADDITIONAL WORK			15.52	****	***	****
5400	010	2840	200 EMPLOYEE BENEFITS			526,262.38	511,540	521,436	9,896
		2840	FUNCTION TOTAL DATA PROCESSING	12.00	12.00	1,386,493.57	1,374,406	1,396,367	21,961
5400	010	2842	116 CENTRL SUPPORT ADMIN	1.00	1.00	113,101.68	113,803	115,978	2,175
5400	010	2842	146 OTHER TECHNICAL PERS	1.00	1.00	61,355.18	73,310	76,842	3,532
5400	010	2842	200 EMPLOYEE BENEFITS	_,,,	_,,,	102,703.78	110,928	114,916	3,988
							,	,	.,
			FUNCTION TOTAL						
		2842	SYSTEMS ANALYSIS SERVICES	2.00	2.00	277,160.64	298,041	307,736	9,695
						-	-	-	
5400	010	2843	144 COMPUTER SERVICE PERS			105,013.71	****	****	***
5400	010	2843	149 OTHER PERSONNEL COSTS			2,323.69	****	****	****
5400	010	2843	200 EMPLOYEE BENEFITS			59,470.97	***	****	****
			FUNCTION TOTAL						
		2843	PROGRAMMING SERVICES			166,808.37	****	****	****
5400	010	2844	438 RPR & MAINT - TECH			349,012.98	234,500	238,566	4,066
			FUNCTION TOTAL						
		2844	OPERATIONS SERVICES			349,012.98	234,500	238,566	4,066
5400	010	2849	144 COMPUTER SERVICE PERS	10.00	10.00	761,953.00	769,380	772,296	2,916
5400	010	2849	148 COMP-ADDITIONAL WORK			51,967.76	12,000	12,000	***
5400	010	2849	200 EMPLOYEE BENEFITS			463,318.50	463,232	467,420	4,188
			FUNCTION TOTAL						
		2849	OTHER DATA PROCESSING SERVICES	10.00	10.00	1,277,239.26	1,244,612	1,251,716	7,104
				20.25	20.22	12 201 255	10 500 05-	10 100 -00	400 45-
			DEPARTMENT TOTAL	39.00	39.00	13,321,265.70	10,590,257	TO, TRO, 790	-409,467

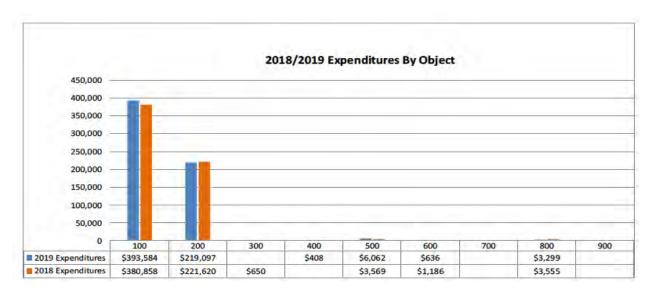
DEPT FUND			ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
	2620 53	38 TELECOMMUNICATIONS			51,454.42	35,000	35,000	***
:		UNCTION TOTAL PERATION OF BUILDINGS SVCS			51,454.42	35,000	35,000	***
		DEPARTMENT TOTAL			51,454.42	35,000	35,000	****

OFFICE OF CHIEF OPERATIONS OFFICER

Organizational Unit: Office of Chief Operations Officer Program Administrator: Michael McNamara (Interim)

Program Code: 6000-010

2021 TOTAL BUDGET:	\$648,882
SALARIES & BENEFITS:	\$633,720
NO. OF POSITIONS:	4.00
BUDGET OTHER THAN SALARIES/BENEFITS:	\$15,162
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:	\$1,000
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): CPI - contract	
2020 BUDGET:	\$637,548
2019 YEAR EXPENDITURES:	\$623,458



Services Provided

Supports and manages the Operation's Division of Transportation, Food Service, Maintenance, Plant Operations, Facilities, School Safety and Minority/Women Business.

Staff Overview

Chief of Operations – (FTE 1.0) Project Manager of Operations – (FTE 1.0) Coordinator Minority Women Business Office – (FTE 1.0) Minority Women Business – (FTE 1.0)

Program Code: 6000-010

Organizational Unit: Office of Chief Operations Officer Program Administrator: Michael McNamara (Interim)

Department Goals

The COO will prepare and improve the Operation's Department communication plans that will support the implementation the District's Strategic Plan "Expect Great Things, by ensuring buy-in and accountability of all staff for Strategic Theme #4 and the Council of Great City Schools Operations Department recommendations. Clearly defining goals that are positively aligned with the Strategic Plan will be collaboratively established with the COO direct reports. Continuous improvement check-in meetings will be used to monitor and provide positive feedback to each direct report.

- 1. Initiative #1 Continue to work collaboratively with team members of Executive Cabinet in an effort to provide supportive services for all District staff and students which includes, but is not limited to, providing COVID-19 training, personal protective equipment, enacting and enforcing social distancing policies and protocols, and working with the Operations Department Direct Report staff to ensure that all schools are ready for brick and mortar learning.
- 2. Initiative #2 CGCS#10 The District's Operations Department will form a partnership with Women for Healthy Environment to research and document sustainability practices throughout the District and to issue a Sustainability Report documenting these practices.
- 3. Initiative #3 CGCS#12 The District's Facilities & Plant Operations Division will establish formal channels of communications with its customers, including instructional management and school-site administrators.
- 4. Initiative #4 CGCS#23 Establish a formalized Energy Conservation Policy and Program and establish staffing supports necessary to manage and support this program through the District.

Prior Year Financial Performance

The 610-supply line is over budget due to COVID19 supplies. A journal entry will need to be completed to move these expenditures to the COVID19 Safety grant. Some objects 3XX to 5XX are coming it under budget, due to COVID19.

Financial Forecast

We don't anticipate any major expenditure increases in this department.

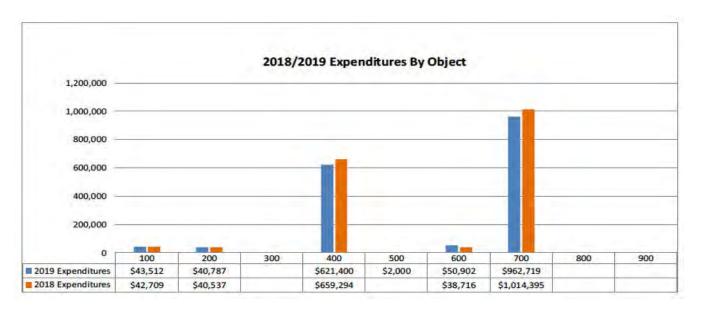
DEPT CHIEF	FUND	FUNC	OBJ OFFT	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
011111	01 214	1110110	0111							
6000	010	2390	116	CENTRL SUPPORT ADMIN	1.00	1.00	109,059.36	109,761	112,623	2,862
6000	010	2390	141	ACCOUNTANTS-AUDITORS	1.00	1.00	54,977.52	54,310	55,507	1,197
6000	010	2390	200	EMPLOYEE BENEFITS			97,636.31	97,268	100,201	2,933
6000	010	2390	330	OTHER PROFESSIONAL SERV			***	1,000	1,000	***
6000	010	2390	415	LAUNDRY-LINEN SERVICE			57.63	****	****	****
6000	010	2390	432	RPR & MAINT - EQUIP			***	500	500	****
6000	010	2390	441	RENTAL - LAND & BLDGS			350.00	500	500	****
6000	010	2390	530	COMMUNICATIONS			22.60	****	***	***
6000	010	2390	550	PRINTING & BINDING			42.17	500	500	***
6000	010	2390	581	MILEAGE			74.33	500	500	****
6000	010	2390	582	TRAVEL			2,209.11	***	****	****
6000	010	2390	610	GENERAL SUPPLIES			132.37	750	750	****
6000	010	2390	635	MEALS & REFRESHMENTS			***	750	750	****
6000	010	2390	640	BOOKS & PERIODICALS			203.80	100	100	****
6000	010	2390	650	SUPPLIES & FEES - TECHNOLOGY			***	3,450	3,450	****
6000	010	2390	810	DUES & FEES			2,000.00	450	450	****
			FUNC	TION TOTAL						
		2390	OTHE	R ADMINISTRATION SERVICES	2.00	2.00	266,765.20	269,839	276,831	6,992
6000		2500	113	DIRECTORS	1.00	1.00	153,805.48	151,333	154,360	3,027
6000		2500	146	OTHER TECHNICAL PERS	1.00	1.00	75,741.96	75,336	78,085	2,749
6000		2500	200	EMPLOYEE BENEFITS			121,460.69	134,378	138,531	4,153
6000		2500	581	MILEAGE			607.62	800	800	***
6000		2500	582	TRAVEL			3,478.08	4,087	4,087	***
6000		2500	610	GENERAL SUPPLIES			299.50	345	345	***
6000	010	2500	810	DUES & FEES			1,299.00	1,430	1,430	***
			EIMO	TION TOTAL						
		2500		TION TOTAL ORT SERVICES-BUSINESS	2.00	2.00	356,692.33	367,709	377,638	9,929
		4 500	BUPP	OKI SEKVICES-BUSINESS	2.00	2.00	330,034.33	301,109	3//,038	3,323
				DEPARTMENT TOTAL	4.00	4.00	623,457.53	637,548	654,469	16,921

Organizational Unit: Mail and Copy Center

Program Administrator: Ronald Joseph Program Code: 6001-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):
2020 BUDGET:
2019 YEAR EXPENDITURES:

\$1,900,720
\$76,260
\$1,00
\$1,00
\$1,824,460
\$0
\$1,957,790
\$1,957,790



Services Provided

- 1. Black and white and color copy services
- 2. Sorting of incoming central office mail

Staff Overview

Duplicating Machine Operators – (FTE 1.0)

Organizational Unit: Mail and Copy Center

Program Administrator: Ronald Joseph
Program Code: 6001-010

Department Goals

1. Provide timely and accurate duplication of materials from the Copy Center; as well as make sure that each day's mail is delivered to staff's mail slots.

- 2. Provide cost-effective color printing and binding.
- 3. Continue to increase the output of materials to our schools and staff offering savings in time and service.

Prior Year Financial Performance

2020 Expenditures included:

- 1. Staff salaries and benefits
- 2. Central office postage meter lease
- 3. Central office copy center machine lease
- 4. Copy center supplies
- 5. District-wide copy machine lease
- 6. SRC software

Financial Forecast

District-wide copy machine lease, copy center lease, and SRC software agreement expire in 2021.

DEPT FUN	ND FUNC	OBJ ER	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
6001 010		155	OTHER OFFICE PERS	2.00	1.00	43,437.43	78,956	43,454	-35,502
6001 010		157	COMP-ADDITIONAL WORK			74.28	4,750	4,750	****
6001 010	2540	200	EMPLOYEE BENEFITS			40,787.04	49,624	28,728	-20,896
6001 010	2540	432	RPR & MAINT - EQUIP			621,400.03	473,471	473,471	***
6001 010	2540	442	RENTAL - EQUIPMENT			***	12,576	12,576	****
6001 010	2540	530	COMMUNICATIONS			2,000.00	****	****	****
6001 010	2540	610	GENERAL SUPPLIES			50,901.94	60,000	60,000	****
6001 010	2540	762	CAPITAL EQUIPMENT REPLACEMENT			962,718.72	1,278,413	1,278,413	***
		FUNC	TION TOTAL						
	2540	PRIN	TING, PUBLISHING & DUPL	2.00	1.00	1,721,319.44	1,957,790	1,901,392	-56,398
			DEPARTMENT TOTAL	2.00	1.00	1,721,319.44	1,957,790	1,901,392	-56,398

Organizational Unit: Operations-Facilities, Project Management, Construction, Design, Maintenance, & Equipment Maintenance Repair

Program Administrator: Stephen Connell

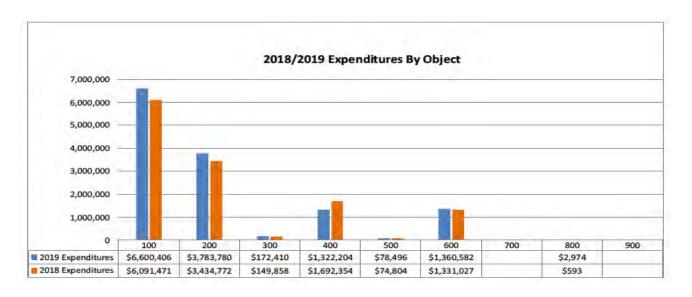
Program Code: 6300-6304-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
S3,101,004
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
S12,667

CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Rigging inspection contract, City permits, Fire Inspections, Guardian contract,

Temporary clerical services, Architectural and engineering consultants, Asbestos Awareness.

2020 BUDGET: \$12,414,339 2019 YEAR EXPENDITURES: \$13,306.543



Services Provided

253

- 1. Management of Facilities Department responsible for construction, renovation, and maintenance of district buildings. Creation and implementation of the district's Capital Plan.
- 2. Management and oversight of district capital construction contracts. Coordination of construction activities with district requirements and school-based staff.
- 3. Management and oversight of design consultants for district capital projects and support of maintenance work. Coordination of project design with district stakeholders including school-based staff. Creating and maintaining district design and construction standards
- 4. Routine and emergency building maintenance services
- 5. Repairs and maintenance of the District's musical equipment inventory.

Organizational Unit: Operations-Facilities, Project Management, Construction, Design, Maintenance, & Equipment Maintenance Repair Program Administrator: Stephen Connell Program Code: 6300-6304-010

Staffing Overview

Director - (FTE 1.0) Secretary - (FTE 1.0) Assistant Director Construction and Planning - (FTE 1.0) Facilities Finance and Contracts Manager – (FTE 1.0) Disbursements Processor - (FTE 1.0) Environmental/Sustainability Manager - (FTE1.0) Building Inspector – (FTE 2.0) Assistant Director Facility Design Plan – (FTE 1.0) Plan and Code Reviewer/Designer – (FTE 1.0) Building Automation Systems Technician – (FTE 1.0) Mechanical Systems Administrator – (FTE 1.0) Coordinator Maintenance – (FTE 1.0) Account Clerk Maintenance – (FTE 1.0) Building Laborer – (FTE 2.0) Carpenter Foreman – (FTE 1.0) Carpenter – (FTE 6.0) Electrician – (FTE 6.0) Electrician Foreman – (FTE 1.0) General Foreman – (FTE 1.0) Ironworker – (FTE 2.0) Plaster – (FTE 2.0) Plumber – (FTE 7.0) Painter Foreman – (FTE 1.0) Painter – (FTE 4.0) Roofer – (FTE 2.0) Sheet Metal Worker – (FTE 4.0) Steamfitter – (FTE 6.0) Musical Instrument Repairmen – (FTE 2.0) Repairman – (FTE 1.0)

Department Goals

1. Alignment of Capital Plan with data collected in the master planning process including Facilities Condition and Educational Adequacy of district building assets.

Organizational Unit: Operations-Facilities, Project Management, Construction, Design, Maintenance, & Equipment Maintenance Repair Program Administrator: Stephen Connell Program Code: 6300-6304-010

- 2. Improve process and efficiency for construction close-out, including documentation. Complete summer construction closes out processes by January 15 of the following year.
- 3. Recommend additional energy efficiency projects for inclusion in the Capital Plan
- 4. Develop additional standards for the general requirements of construction work, including sustainability considerations, to be included in project specifications.
- 5. Create an online portal for access to standard district documentation.
- 6. Work with Plant Operations and Facilities to establish better methods of communication while performing daily maintenance responsibilities.
- 7. Work with "Charms" (music repair request software) provider to reconfigure end user display. This will help to identify all prioritized repair items for increased efficiency of musical instrument repair time

Prior Year Financial Performance

Salaries and Benefits

- 1. 2610-340 Technical services including Fire Protection systems inspections Under budget due to completion by Maintenance department.) 2020 funds will be used to reimburse 6303-431 for the contract cost.
- 2. 2610-350 Fire and Burglar alarm monitoring Ongoing
- 3. 2610-540 Legal advertising for public bids Ongoing
- 4. 2610-650 e-Builder and AutoCADD program licenses Ongoing
- 5. Plan and Code Reviewer/Designer position vacant for 2020 to date, but is anticipated to be filled for 2021
- 6. 2619-187 No summer interns due to Covid shutdown
- 7. Completed cycle painting projects at Fulton and Westinghouse. Painting funded from 022.
- 8. Adapted approach to building maintenance during pandemic.
- 9. Materials as required for various musical equipment repairs. Vacant position is being filled.

Financial Forecast

- 1. 2610-762 Equipment, Replacement of non-functional and non-repairable (due to lack of parts availability) large format printer/scanner/copier.
- 2. 2610-582 Staff seminars and training, including travel for PASBO, PMI, and Association for Learning Environments Conferences (Covid dependent): \$7,500
- 3. Vacant positions are anticipated to be filled for 2021.
- 4. Increase line 6303-010-4600-431 to \$1,411,276 for increase in maintenance contracts. Dollar value of maintenance contracts has not increased in over 5 years and amendments are often needed for additional funding, with funding coming from fund 022.
- 5. 022 funding for painting projects is expected to be depleted during 2021.

DEPT FACIL	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
6300 6300 6300 6300 6300 6300 6300 6300	010 010 010 010 010 010 010 010 010 010	2610 2610 2610 2610 2610 2610 2610 2610	340 350 432 530 540 550 581 582 610 640 650 762	TECHNICAL SERVICES SECURITY / SAFETY SERVICES RPR & MAINT - EQUIP COMMUNICATIONS ADVERTISING PRINTING & BINDING MILEAGE TRAVEL GENERAL SUPPLIES BOOKS & PERIODICALS SUPPLIES & FEES - TECHNOLOGY CAPITAL EQUIPMENT REPLACEMENT			63,036.78 22,641.84 **** 83.39 37,204.83 214.83 **** 894.32 769.78 748.34 27,984.79 ****	81,000 27,867 1,000 2,200 38,000 600 800 5,166 3,500 2,244 28,000 ****	121,000 27,867 1,000 2,200 38,000 600 1,200 5,166 3,500 2,244 28,000 12,000	40,000 **** **** **** 400 **** *** 12,000
6300	010	2610		DUES & FEES			2,974.00	3,610	3,610	****
6300 6300 6300 6300	010 010 010 010	2611 2611 2611 2611 2611	113 151 159 200	OF OPER & MAINT PLANT SVCS DIRECTORS SECRETARIES OTHER PERSONNEL COSTS EMPLOYEE BENEFITS	1.00	1.00 1.00	156,552.90 114,533.04 30,713.87 177.43 93,510.89	193,987 114,533 39,036 **** 91,042	246,387 100,830 42,076 **** 85,168	52,400 -13,703 3,040 **** -5,874
		2611		TION TOTAL CTOR OF FAC & MAINTENACE DEPARTMENT TOTAL	2.00	2.00 2.00	238,935.23 395,488.13	244,611 438,598	228,074 474,461	-16,537 35,863

D FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
2619 2619 2619 2619 2619 2619 2619	116 CENTRL SUPPORT ADMIN 135 OTHER CENT SUPP STAFF 139 OTHER PERSONNEL COSTS 145 FACIL-PLANT OPR PERS 146 OTHER TECHNICAL PERS 148 COMP-ADDITIONAL WORK 187 STUD WRKRS/TUTORS/INTERNS	1.00 3.00 2.00	1.00 3.00 1.00	22,814.45 214,102.42 **** 34,305.00 41,532.89 ****	90,426 206,221 **** 112,850 **** 2,000 9,600	92,862 212,635 22,647 43,080 **** 2,000 9,600	2,436 6,414 22,647 -69,770 **** ****
2619 2619	200 EMPLOYEE BENEFITS 330 OTHER PROFESSIONAL SERV			207,963.67 75,127.51	249,643 ****	228,153 ****	-21,490 ****
2619 4600	FUNCTION TOTAL SUPERVISIOS OF FACILITIS& MAIN 581 MILEAGE	6.00	5.00	595,845.94 5,922.03	670,740 5,600	610,977 5,600	-59,763 ****
4600	FUNCTION TOTAL BUILDING IMPROVE SERV-REPLACEM	6 00	5 00	5,922.03	5,600 676 340	5,600 616 577	**** -59,763
֡֡֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜	2619 2619 2619 2619 2619 2619 2619 2619	ANAGEMENT & CONSTRUCT 2619 116 CENTRL SUPPORT ADMIN 2619 135 OTHER CENT SUPP STAFF 2619 139 OTHER PERSONNEL COSTS 2619 145 FACIL-PLANT OPR PERS 2619 146 OTHER TECHNICAL PERS 2619 148 COMP-ADDITIONAL WORK 2619 187 STUD WRKRS/TUTORS/INTERNS 2619 200 EMPLOYEE BENEFITS 2619 330 OTHER PROFESSIONAL SERV FUNCTION TOTAL 2619 SUPERVISIOS OF FACILITIS& MAIN 4600 581 MILEAGE FUNCTION TOTAL	D FUNC OBJ DESCRIPTION NO. EMP ANAGEMENT & CONSTRUCT 2619 116 CENTRL SUPPORT ADMIN 1.00 2619 135 OTHER CENT SUPP STAFF 3.00 2619 139 OTHER PERSONNEL COSTS 2619 145 FACIL-PLANT OPR PERS 2.00 2619 146 OTHER TECHNICAL PERS 2619 148 COMP-ADDITIONAL WORK 2619 187 STUD WRKRS/TUTORS/INTERNS 2619 200 EMPLOYEE BENEFITS 2619 330 OTHER PROFESSIONAL SERV FUNCTION TOTAL 2619 SUPERVISIOS OF FACILITIS& MAIN 6.00 4600 581 MILEAGE FUNCTION TOTAL 4600 BUILDING IMPROVE SERV-REPLACEM	D FUNC OBJ DESCRIPTION NO. NO. EMP EMP ANAGEMENT & CONSTRUCT 2619 116 CENTRL SUPPORT ADMIN 1.00 1.00 2619 135 OTHER CENT SUPP STAFF 3.00 3.00 2619 139 OTHER PERSONNEL COSTS 2619 145 FACIL-PLANT OPR PERS 2.00 1.00 2619 146 OTHER TECHNICAL PERS 2619 148 COMP-ADDITIONAL WORK 2619 187 STUD WRKRS/TUTORS/INTERNS 2619 200 EMPLOYEE BENEFITS 2619 330 OTHER PROFESSIONAL SERV FUNCTION TOTAL 2619 SUPERVISIOS OF FACILITIS& MAIN 6.00 5.00 4600 581 MILEAGE FUNCTION TOTAL 4600 BUILDING IMPROVE SERV-REPLACEM	D FUNC OBJ DESCRIPTION NO. NO. 2019 EMP EMP EMP EXPENDITURES ANAGEMENT & CONSTRUCT 2619 116 CENTRL SUPPORT ADMIN 1.00 1.00 22,814.45 2619 135 OTHER CENT SUPP STAFF 3.00 3.00 214,102.42 2619 139 OTHER PERSONNEL COSTS **** 2619 145 FACIL-PLANT OPR PERS 2.00 1.00 34,305.00 2619 146 OTHER TECHNICAL PERS 41,532.89 2619 148 COMP-ADDITIONAL WORK **** 2619 187 STUD WRKRS/TUTORS/INTERNS 207,963.67 2619 200 EMPLOYEE BENEFITS 207,963.67 2619 330 OTHER PROFESSIONAL SERV 75,127.51 FUNCTION TOTAL 2619 SUPERVISIOS OF FACILITIS& MAIN 6.00 5.00 595,845.94 4600 581 MILEAGE 5,922.03 FUNCTION TOTAL 4600 BUILDING IMPROVE SERV-REPLACEM 5,922.03	D FUNC OBJ DESCRIPTION NO. NO. 2019 EMP EMP EMP EXPENDITURES BUDGET ANAGEMENT & CONSTRUCT 2619 116 CENTRL SUPPORT ADMIN 1.00 1.00 22,814.45 90,426 2619 135 OTHER CENT SUPP STAFF 3.00 3.00 214,102.42 206,221 2619 139 OTHER PERSONNEL COSTS **** **** 2619 145 FACIL-PLANT OPR PERS 2.00 1.00 34,305.00 112,850 2619 146 OTHER TECHNICAL PERS 41,532.89 **** 2619 148 COMP-ADDITIONAL WORK **** 2,000 2619 187 STUD WRKRS/TUTORS/INTERNS **** 9,600 2619 200 EMPLOYEE BENEFITS 207,963.67 249,643 2619 330 OTHER PROFESSIONAL SERV 75,127.51 **** FUNCTION TOTAL 2619 SUPERVISIOS OF FACILITIS& MAIN 6.00 5.00 595,845.94 670,740 4600 581 MILEAGE 5,922.03 5,600 FUNCTION TOTAL 4600 BUILDING IMPROVE SERV-REPLACEM 5,922.03 5,600	D FUNC OBJ DESCRIPTION NO. NO. 2019 EMP EMP EXPENDITURES BUDGET ANAGEMENT & CONSTRUCT 2619 116 CENTRL SUPPORT ADMIN 1.00 1.00 22,814.45 90,426 92,862 2619 135 OTHER CENT SUPP STAFF 3.00 3.00 214,102.42 206,221 212,635 2619 139 OTHER PERSONNEL COSTS *** **** 22,647 2619 145 FACIL-PLANT OPR PERS 2.00 1.00 34,305.00 112,850 43,080 2619 146 OTHER TECHNICAL PERS 41,532.89 **** 2.00 2.000 2619 148 COMP-ADDITIONAL WORK *** 2,000 2,000 2619 187 STUD WRKRS/TUTORS/INTERNS *** 9,600 9,600 2619 200 EMPLOYEE BENEFITS 207,963.67 249,643 228,153 2619 330 OTHER PROFESSIONAL SERV 75,127.51 **** **** FUNCTION TOTAL 2619 SUPERVISIOS OF FACILITIS& MAIN 6.00 5.00 595,845.94 670,740 610,977 4600 581 MILEAGE 5,922.03 5,600 5,600 FUNCTION TOTAL 4600 BUILDING IMPROVE SERV-REPLACEM 5,922.03 5,600 5,600

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
DESIG	N									
6302 6302 6302 6302 6302	010 010 010 010 010	2619 2619 2619 2619 2619	116 135 145 187 200	CENTRL SUPPORT ADMIN OTHER CENT SUPP STAFF FACIL-PLANT OPR PERS STUD WRKRS/TUTORS/INTERNS EMPLOYEE BENEFITS	1.00 1.00 2.00	1.00 1.00 3.00	91,594.94 88,858.08 148,895.46 **** 188,142.07	91,041 89,487 146,968 4,800 196,998	100,830 90,635 222,300 4,800 249,454	9,789 1,148 75,332 **** 52,456
		2619	FUNCTION TOTAL 9 SUPERVISIOS OF FACILITIS& MAIN		4.00	5.00	517,490.55	529,294	668,019	138,725
6302 6302	010 010	4400 4400	330 581	OTHER PROFESSIONAL SERV MILEAGE			17,912.40 5,330.45	12,300 5,000	12,300 5,000	* * * * * * *
		4400		CTION TOTAL I, ENG & EDUC SPEC-REPLACE			23,242.85	17,300	17,300	***
				DEPARTMENT TOTAL	4.00	5.00	540,733.40	546,594	685,319	138,725

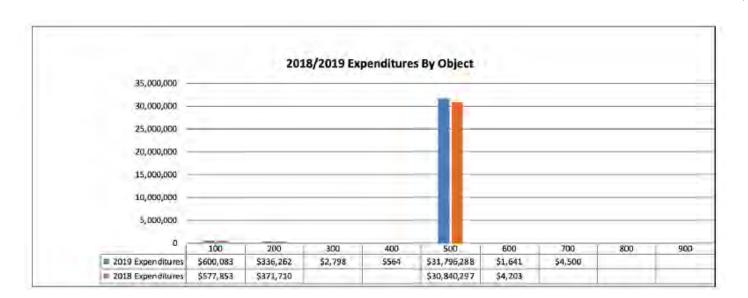
DEPT		FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
MAINT	ENANC	E								
6303 6303	010 010	2619 2619	145 148	FACIL-PLANT OPR PERS COMP-ADDITIONAL WORK	3.00	2.00	124,661.84 15,598.07	186,965 10,000	128,219 10,000	-58,746 ***
6303 6303	010 010	2619 2619	154 157	CLERKS COMP-ADDITIONAL WORK	1.00	1.00	48,244.62 5,886.58	47,623 10,000	47,623 10,000	**** ****
6303 6303	010 010	2619 2619	161 163	TRADESMEN REPAIRMEN	58.00 2.00	58.00 2.00	3,446,977.58 67,046.71	3,877,494 118,082	3,932,666 119,371	55,172 1,289
6303 6303	010 010	2619 2619	168 169	COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS			1,905,252.61 30,586.43	617,642	617,642 ****	**** ****
6303 6303	010 010	2619 2619	184 200	STORES HANDLING STAFF EMPLOYEE BENEFITS	1.00	1.00	56,843.33 3,233,101.56	55,578 2,918,772	56,680 2,933,503	1,102 14,731
		0.51.0		TION TOTAL	65.00	64.00	0 004 100 00		T 055 F04	12 540
		2619	SUPE	RVISIOS OF FACILITIS& MAIN	65.00	64.00	8,934,199.33	7,842,156	7,855,704	13,548
6303	010	2620	340	TECHNICAL SERVICES			****	500	500	****
6303 6303	010 010	2620 2620	432 442	RPR & MAINT - EQUIP			77,690.20 ****	45,829	45,829	**** ****
6303	010	2620	581	RENTAL - EQUIPMENT MILEAGE			28,355.08	5,000 37,000	5,000 37,000	****
6303 6303	010 010	2620 2620	599 610	OTHER PURCHASED SERVICES GENERAL SUPPLIES			1,575.00 1,298,961.16	3,606 1,340,606	3,606 1,340,606	**** ***
6303 6303	010 010	2620 2620	650 762	SUPPLIES & FEES - TECHNOLOGY CAPITAL EQUIPMENT REPLACEMENT			****	14,000 6,300	15,000 6,300	1,000
0303	010	2020		-				0,500	0,300	
		2620		TION TOTAL ATION OF BUILDINGS SVCS			1,406,581.44	1,452,841	1,453,841	1,000
6303	010	4600	431	RPR & MAINT - BLDGS			1,244,587.57	1,211,276	1,411,276	200,000
		4600		TION TOTAL DING IMPROVE SERV-REPLACEM			1,244,587.57	1,211,276	1,411,276	200,000
				DEPARTMENT TOTAL	65.00	64.00	11,585,368.34	10,506,273	10,720,821	214,548

DEPT FUNI	D FUNC	OBJ DESCRIPT	ION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
EQUIPMENT	MAINTE	NANCE & REPAIR							
6304 010	1100	610 GENERAL	SUPPLIES			10,342.48	20,000	20,000	***
	FUNCTION TOTAL 1100 REGULAR PRGS - ELEM/SEC					10,342.48	20,000	20,000	***
6304 010 6304 010 6304 010 6304 010	2619 2619 2619 2619	169 OTHER PE	N ITIONAL WORK RSONNEL COSTS BENEFITS	2.00	2.00	93,830.71 13,450.71 4,499.00 61,061.83	122,720 19,500 **** 84,314	130,208 19,500 **** 89,222	7,488 *** *** 4,908
	2619	FUNCTION TOTAL SUPERVISIOS OF		2.00	2.00	172,842.25	226,534	238,930	12,396
		DE	PARTMENT TOTAL	2.00	2.00	183,184.73	246,534	258,930	12,396

Organizational Unit: Pupil Transportation
Program Administrator: Megan Patton

Program Code: 6500-6503-010

2021 TOTAL BUDGET:	\$35,155,932
SALARIES & BENEFITS:	\$874,073
NO. OF POSITIONS:	8.50
BUDGET OTHER THAN SALARIES/BENEFITS:	\$34,281,859
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:	\$0
CONTRACTUAL DESCRIPTION (300 OBJECT CODES):	
2020 BUDGET:	\$34,740,625
2019 YEAR EXPENDITURES:	\$32,744,956



Services Provided

Student Transportation

Staffing Overview

Director of Pupil Transportation – (FTE 1.0) Project Manager – (FTE 1.0) Supervisor, Non-Public/Charter Schools – (FTE 1.0)

Organizational Unit: Pupil Transportation Program Administrator: Megan Patton

Program Code: 6500-6503-010

Agent Transportation – (FTE .50)
Safety Coordinator – (FTE 1.0)
Account Clerk – (FTE 1.0)
Supervisor, North Central East Area – (FTE 1.0)
Supervisor, South West East Area – (FTE 1.0)
Secretary – (FTE 1.0)

Department Goals

The department's goals are as follows:

- 1. Work with the Office of School Performance to address bell schedules that best optimize the use of CDL vehicles and transportation resources.
- 2. With the increase of students under McKinney Vento and Foster Care, continue looking for new carriers who can provide transportation services to these students.
- 3. Publish and distribute Parent, School, and Vendor Transportation Handbook.
- 4. Later start times for High Schools and how this would impact grade configuration.

Prior Year Financial Performance

Our expenditures cover the transportation department's salaries and benefits, bus monitors, bus carriers and Port Authority payments to support PPS and non-PPS students.

Financial Forecast

Transportation carrier's vehicle daily rates have increased by 2.

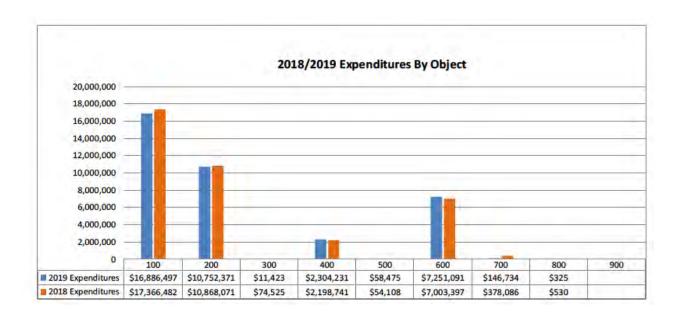
DEPT	FUND	FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
TRANS	PORTA	TION							
6500 6500	010 010	2710 2710	550 PRINTING & BINDING 610 GENERAL SUPPLIES			37.08 134.95	**** ***	**** ***	* * * * * * * *
		2710	FUNCTION TOTAL SUP STUDENT TRANSPORTATION SVC			172.03	***	***	***
6500 6500	010 010	2711 2711	113 DIRECTORS 119 OTHER PERSONNEL COSTS	1.00	1.00	94,860.59 10,615.25	94,075 ****	96,608 ****	2,533 ****
6500 6500	010 010	2711 2711	151 SECRETARIES 157 COMP-ADDITIONAL WORK	1.00	1.00	43,720.68	47,623 ****	38,820 ****	-8,803 ****
6500	010	2711	159 OTHER PERSONNEL COSTS			10,557.10	****	****	***
6500	010	2711	200 EMPLOYEE BENEFITS			75,634.89	84,004	80,712	-3,292
			FUNCTION TOTAL						
		2711	SUPERVISION OF TRANSPORTATION	2.00	2.00	235,393.97	225,702	216,140	-9,562
6500	010	2719	146 OTHER TECHNICAL PERS	1.00	1.00	60,139.15	73,310	76,842	3,532
6500	010	2719	147 TRANSPORTATION PERS	3.50	3.50	159,240.67	177,729	161,947	-15,782
6500	010	2719	148 COMP-ADDITIONAL WORK			4,752.05	7,600	7,600	***
6500	010	2719	149 OTHER PERSONNEL COSTS			1,617.15	***	***	***
6500	010	2719	154 CLERKS	1.00	1.00	45,764.52	45 , 799	45 , 799	***
6500	010	2719	200 EMPLOYEE BENEFITS			198,632.43	180,483	174,136	-6,347
6500	010	2719	340 TECHNICAL SERVICES			2,798.00	***	***	***
6500	010	2719	442 RENTAL - EQUIPMENT			3,384.00	****	****	***
6500	010	2719	530 COMMUNICATIONS			10,366.50	10,394	10,394	****
6500	010	2719	550 PRINTING & BINDING			5,869.20	6,750	6,750	**** ***
6500	010	2719	581 MILEAGE			337.15 ****	1,500	1,500	****
6500	010	2719	582 TRAVEL			****	1,500	1,500	****
6500	010 010	2719 2719	599 OTHER PURCHASED SERVICES 610 GENERAL SUPPLIES				6,000	6,000	****
6500 6500	010	2719	610 GENERAL SUPPLIES 635 MEALS & REFRESHMENTS			1,506.20 ****	3,550 2,500	3,550 2,500	****
6500	010	2719	762 CAPITAL EQUIPMENT REPLACEMENT			4,500.00	2,256	2,256	***
6500	010	2/19	•			4,500.00	2,250	2,250	
		2719	FUNCTION TOTAL SUPERVISION - TRANSPORTATION	5.50	5.50	498,907.02	519,371	500,774	-18,597
6500	010	2720	516 STUDENT TRANSPORTATION - I.U.			7,128,363.78	6,500,000	6,500,000	****
		2720	FUNCTION TOTAL VEHICLE OPERATION SERVICES			7,128,363.78	6,500,000	6,500,000	***
6500	010	2750	147 TRANSPORTATION PERS	1.00	1.00	55,487.22	54,418	55,507	1,089
6500	010	2750	148 COMP-ADDITIONAL WORK			3,479.20	****	****	****
6500	010	2750	200 EMPLOYEE BENEFITS			43,762.25	32,261	33,081	820
		2750	FUNCTION TOTAL NONPUBLIC TRANSPORTATION	1.00	1.00	102,728.67	86,679	88,588	1,909
			DEPARTMENT TOTAL	8.50	8.50	7,965,565.47	7,331,752	7,305,502	-26,250

DEPT TRANS		FUNC		DESCRIPTION LIC	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
6501 6501	010 010	2720 2720	513 515	CONTRACTED CARRIERS PUBLIC CARRIERS			12,038,819.41 1,333,136.85		12,165,002 3,284,475	238,529 ****
	FUNCTION TOTAL 2720 VEHICLE OPERATION SERVICES						13,371,956.26	15,210,948	15,449,477	238,529
6501 6501 6501 6501	010 010 010 010	2730 2730 2730 2730	124 148 197 200	COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			25,214.75 342.19 84,286.57 18,232.38	40,380 **** 24,390 38,398	40,380 **** 29,000 41,349	**** **** 4,610 2,951
		2730		TION TOTAL TORING SERVICES			128,075.89	103,168	110,729	7,561
				DEPARTMENT TOTAL			13,500,032.15	15,314,116	15,560,206	246,090
TRANS	PORTA	TION -	NON	PUBLIC						
6502 6502	010 010	2750 2750	513 515	CONTRACTED CARRIERS PUBLIC CARRIERS			5,869,197.20 946,285.00	5,681,195 731,250	5,794,819 731,250	113,624 ***
		2750		TION TOTAL PUBLIC TRANSPORTATION			6,815,482.20	6,412,445	6,526,069	113,624
				DEPARTMENT TOTAL			6,815,482.20	6,412,445	6,526,069	113,624
CHART	ER SC	HOOLS	TRANS	SPORTATION						
6503 6503	010 010	2720 2720	513 515	CONTRACTED CARRIERS PUBLIC CARRIERS			4,379,426.06 84,450.00	4,477,562 1,204,750	4,567,113 1,204,750	89,551 ***
		2720		TION TOTAL CLE OPERATION SERVICES			4,463,876.06	5,682,312	5,771,863	89,551
				DEPARTMENT TOTAL			4,463,876.06	5,682,312	5,771,863	89,551

Organizational Unit: Plant Operations – Truck/Transportation- Warehouse

Program Administrator: Thomas Meeder Program Code: 6600-6603-010

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
NO. OF POSITIONS:
SUDGET OTHER THAN SALARIES/BENEFITS:
SUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Various certificates for boilers/elevators & Eric Ryan contract.
2020 BUDGET:
\$42,113,110
2019 YEAR EXPENDITURES:
\$33,604,035
311.00
\$11,955,007
\$89,600
\$42,113,110
\$42,113,110
\$42,113,110



Services Provided

- 1. Plant Operations maintains the school's daily operations, including running & maintaining the HVAC equipment, swimming pools.
- 2. Plant Operations cleans the schools for a safe & healthy environment on a daily basis.
- 3. Plant Operations maintains outside grass and snow removal.
- 4. Plant Operations oversees all evening building permits.
- 5. Plant Operations Grounds division maintains all fields by cutting & trimming. Painting lines depending the season. Handle all field permits including Cupples stadium and Langley baseball stadium.

Organizational Unit: Plant Operations – Truck/Transportation- Warehouse

Program Administrator: Thomas Meeder Program Code: 6600-6603-010

- 6. Grounds dept. mulch flower beds, cut hedges, deliver bag salt to all schools.
- 7. Ground dept. plow snow salt all lots and certain city roads the city doesn't do in time for the start of school.
- 8. Plant Operations handles all the districts utilities, buying and payments
- 9. Plant Operations continues to fund and actively promote its Students, Employees, & Community Teamed for Energy Management (SECTEM) program.
- 10. Transportation delivers all inner district drays, mail, food deliveries, music equipment, furniture, c02 tanks and snow removal.
- 11. Garage maintains white fleet, inspects 120 vehicles, repairs tractors and custodial small engine repairs, lawnmowers, weed trimmers, etc.

Staffing Overview

Chief – (FTE 1.0)

District Supervisors – (FTE 3.0)

Energy Manager – (FTE 1.0)

Clerk Typist – (FTE 1.0)

Account Clerk – (FTE 1.0)

Custodians – (FTE 243.0)

Substitute Light Cl./Fireman Back fill – (FTE 25.0)

Grounds Foreman – (FTE 1.0)

Asst. Foreman – (FTE 1.0)

Grounds Equipment Operators I – (FTE 5.0)

Grounds Equipment Operator I-CDL – (FTE 1.0)

Grounds Field Caretakers I – (FTE 7.0)

Grounds Field Caretaker II – (FTE 2.0)

Athletic Stadium Caretaker – (FTE 1.0)

Grounds laborer – (FTE 1.0)

Auto Mech. Il – (FTE 1.0)

Auto Mech. L - (FTE 2.0)

Automotive equip. operator II – (FTE 2.0)

Automotive equipment operators – (FTE 13.0)

Truck Helper – (FTE 1.0)

Department Goals

1. Plant Operations is committed to maintaining our schools in a safe, clean and healthy environment adapting to and including flexible scheduling, increasing cleaning during school hours, Increase monitoring of HVAC equipment.

Organizational Unit: Plant Operations – Truck/Transportation- Warehouse

Program Administrator: Thomas Meeder Program Code: 6600-6603-010

- 2. To continue to provide training to all staff to ensure accurate record keeping and to safeguard that information exchanged is coming from a single source, allowing for focused and aligned acts. This includes a variety of In-Service courses which provide internal growth, effective positive communication and department growth.
- 3. Plant Operations is committed to maintaining our schools in a safe, clean and healthy environment adapting to and including flexible scheduling, increasing cleaning during school hours.
- 4. To continue to provide training to all staff to ensure accurate record keeping and to safeguard that information exchanged is coming from a single source, allowing for focused and aligned acts. This includes a variety of In-Service courses which provide internal growth, effective positive communication and department growth

Prior Year Financial Performance

The shutdown has affected the following expenditure lines:

- 1. 6600-2620-188- additional work was not used due to the shutdown/lack of summer programs etc. therefore a surplus.
- 2. 6600-3210 188 additional work expenditures weren't needed due to the shutdown
- 3. 6600-2620-411 due to covid refuse pickups were scheduled 1 day a week resulting in lower costs.
- 4. 431-432-442 less expenditures due to covid shutdown.
- 5. 6600-2620-610 supply line/ purchased various ppe items, disinfectants, masks, gloves, sanitizers, sanitizer wipes, hand wash soap, filters and paper products due to COVID.
- 6. 752-762- due to COVID equipment (electrostatic sprayers, disinfectant, spray bottles) was purchased for bus companies PPS-Electrostatic sprayers.
- 7. 610,752,762 covid expenditures totaled \$130,000 +
- 8. 6600-2630-148,178,188- the expenditures are less due to the shutdown

Financial Forecast

- 1. 6600-2620-411- Refuse contract is up 1-30-2021
- 2. 6600-2620-431 swimming pool water analysis contract up 9-30-21
- 3. 6601 2620 330: There are no expected changes to the expenditures as the District will still retain the service of the Eric Ryan Corporation for Utility Auditing purposes
- 4. 6601 2620 424, 6601 2620 621, and 6601 2620 622: The actual expenditures for these utility account lines (Water/Sewage, Natural Gas, and Electricity) will be expected to drop slightly as the overall costs of all utilities necessary to run the buildings will be less than projected due to the fact that the occupancy of the buildings has lessened significantly as a result of the COVID-19 pandemic and associated shutdown of inperson instruction.

Organizational Unit: Plant Operations – Truck/Transportation- Warehouse

Program Administrator: Thomas Meeder Program Code: 6600-6603-010

5. At the moment, there is an anticipated average drop in specifically the Electricity and Water/Sewage utility costs as compared to years past. Natural Gas usage has not dropped as dramatically since the District typically does not use much gas in the Spring and Summer months coupled with the fact that there was a colder than normal Spring which required more usage than is typical, even without the buildings at full occupancy.

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
PLANT	OPER	ATIONS								
6600	010	2272	635	MEALS & REFRESHMENTS			***	2,000	2,000	***
		2272		TION TOTAL R STAFF DEVEL - NON-CERT			***	2,000	2,000	***
6600 6600 6600 6600	010 010 010 010 010	2620 2620 2620 2620 2620	135 145 148 149 152	OTHER CENT SUPP STAFF FACIL-PLANT OPR PERS COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS TYPIST-STENOGRAPHERS	1.00 4.00	1.00 4.00	94,319.76 298,232.28 10,013.86 **** 44,658.29	94,983 296,865 10,000 24,500 44,090	97,530 294,272 10,000 24,500 44,090	2,547 -2,593 *** ***
6600 6600	010 010	2620 2620	154 159	CLERKS OTHER PERSONNEL COSTS	1.00	1.00	45,764.52	45,799 5,000	45,799 5,000	**** ***
6600 6600 6600	010 010 010 010	2620 2620 2620 2620	181 188 189 200	CUSTODIAL - LABORER COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS EMPLOYEE BENEFITS	266.00	266.00	10,923,763.11 2,829,302.11 99,864.62 9,139,109.50	12,482,920 3,424,059 20,000 9,751,137	12,581,658 3,424,059 20,000 9,861,525	98,738 **** **** 110,388
6600 6600 6600	010 010 010 010	2620 2620 2620 2620	340 411 413 431	TECHNICAL SERVICES DISPOSAL SERVICES CUSTODIAL SERVICES RPR & MAINT - BLDGS			23,183.00 325,331.39 47,750.00 152,128.01	32,000 345,444 39,510 162,230	32,000 345,444 39,510 162,230	* * * * * * * * * * * * * * * *
6600 6600 6600 6600	010 010 010 010 010	2620 2620 2620 2620 2620	432 442 460 550 581	RPR & MAINT - EQUIP RENTAL - EQUIPMENT EXTERMINATION SERVICES PRINTING & BINDING MILEAGE			53,974.42 28,963.25 12,768.25 400.00 9,411.74	55,000 30,000 12,000 1,000	55,000 30,000 12,000 1,000 15,000	**** **** ***
6600 6600 6600	010 010 010 010	2620 2620 2620 2620 2620	599 610 640 752	OTHER PURCHASED SERVICES GENERAL SUPPLIES BOOKS & PERIODICALS CAPITAL EQUIPMENT-ORIG & ADDL			19,593.75 459,469.27 **** 20,353.84	15,000 14,350 540,000 386 35,000	14,350 540,000 386 35,000	**** **** ***
6600 6600	010 010	2620 2620	762 810	CAPITAL EQUIPMENT REPLACEMENT DUES & FEES			83,199.79 325.00	82,000 560	82,000 560	****
		2620		TION TOTAL ATION OF BUILDINGS SVCS	273.00	273.00	24,721,879.76	27,563,833	27,772,913	209,080
6600 6600	010 010	2630 2630	145 148	FACIL-PLANT OPR PERS COMP-ADDITIONAL WORK	2.00	2.00	125,873.75 27,083.76	124,925 30,000	124,925 30,000	****
6600 6600	010 010 010	2630 2630 2630	172 178 179	AUTOMOTIVE EQUIP OPR COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS	6.00	6.00	309,832.45 52,113.55 10,004.56	319,176 69,525 ***	331,552 69,525 ***	12,376 **** ****
6600 6600 6600	010 010 010 010	2630 2630 2630 2630	181 186 188 189	CUSTODIAL - LABORER GROUNDSKEEPER COMP-ADDITIONAL WORK OTHER PERSONNEL COSTS	1.00 10.00	1.00 10.00	71,970.82 458,751.48 57,815.74 3,800.44	46,654 487,635 68,000 ****	46,654 486,803 68,000 ****	**** -832 ****
6600 6600 6600 6600	010 010 010 010 010	2630 2630 2630 2630 2630	200 432 610 752 762	EMPLOYEE BENEFITS RPR & MAINT - EQUIP GENERAL SUPPLIES CAPITAL EQUIPMENT-ORIG & ADDL CAPITAL EQUIPMENT REPLACEMENT			753,954.67 6,063.59 85,926.85 4,079.92 58,230.25	679,343 20,000 100,000 8,000 40,000	689,815 20,000 100,000 8,000 40,000	10,472 **** **** ****
		2630		TION TOTAL & UPKEEP OF GROUNDS SRVCS	19.00	19.00	2,025,501.83	1,993,258	2,015,274	22,016
6600 6600	010 010	3210 3210	188 200	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			307,500.33 130,127.07	355,000 151,936	355,000 153,051	**** 1,115

D	EPT FUND FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
	PLANT OPERATI	ONS						
	3210	FUNCTION TOTAL SCHOOL SPONSORED STUDENT ACTIV			437,627.40	506,936	508,051	1,115
		DEPARTMENT TOTAL	292.00	292.00	27,185,008.99	30,066,027	30,298,238	232,211

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO.	TOTAL NO.	2019	2020	2021	INCREASE DECREASE
UTILI					EMP	EMP	EXPENDITURES	BUDGET	BUDGET	21 OVER 20
01111	TIES									
6601	010	2620	330	OTHER PROFESSIONAL SERV			57,600.00	57,600	57,600	****
6601	010	2620	424	WATER/SEWAGE			1,663,982.36	1,963,006	2,103,144	140,138
6601	010	2620	441	RENTAL - LAND & BLDGS			300.00	500	500	****
6601	010	2620	550	PRINTING & BINDING			***	1,000	1,000	****
6601	010	2620	599	OTHER PURCHASED SERVICES			21,600.00	23,500	23,500	****
6601	010	2620	610	GENERAL SUPPLIES			2,364.95	5,000	5,000	****
6601	010	2620	621	NATURAL GAS - HTG & AC			2,229,229.33	2,609,020	2,532,540	-76,480
6601	010	2620	622	ELECTRICITY - HTG & AC			3,981,671.12	4,547,083	4,668,989	121,906
6601	010	2620	628	STEAM - HTG & AC			262,386.19	265,230	557 , 747	292,517
6601	010	2620	635	MEALS & REFRESHMENTS			2,467.50	2,000	2,000	****
			FUNC	TION TOTAL						
		2620	OPER	ATION OF BUILDINGS SVCS			8,221,601.45	9,473,939	9,952,020	478,081
				DEPARTMENT TOTAL			8,221,601.45	9,473,939	9,952,020	478,081

DEPT	FUND	FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
TRUCK	TRAN	SP								
6602	010	2650	163	REPAIRMEN	3.00	3.00	163,190.99	187,054	187,054	***
6602	010	2650	168	COMP-ADDITIONAL WORK			139,623.60	144,000	144,000	****
6602	010	2650	172	AUTOMOTIVE EQUIP OPR	15.00	15.00	709,415.48	792,792	790,837	-1,955
6602	010	2650	173	TRANSPORTATION HELP	1.00	1.00	47,764.83	47,466	47,466	****
6602	010	2650	178	COMP-ADDITIONAL WORK			55,836.19	150,000	150,000	***
6602	010	2650	200	EMPLOYEE BENEFITS			729,179.78	783,325	786,302	2,977
6602	010	2650	433	RPR & MAINT - VEHICLES			9,975.96	10,000	10,000	***
6602	010	2650	490	OTHER PROPERTY SERVICES			100.00	100	100	***
6602	010	2650	540	ADVERTISING			3,180.00	6,000	6,000	****
6602	010	2650	599	OTHER PURCHASED SERVICES			4,290.00	4,250	4,250	****
6602	010	2650	610	GENERAL SUPPLIES			95,325.30	105,000	105,000	****
6602	010	2650	626	GASOLINE			62,861.87	66,957	66,957	****
6602	010	2650	627	DIESEL FUEL			67,805.86	50,000	50,000	****
6602	010	2650	752	CAPITAL EQUIPMENT-ORIG & ADDL			6,220.95	6,300	6,300	****
6602	010	2650	762	CAPITAL EQUIPMENT REPLACEMENT			6,132.00	204,900	204,900	***
	FUNCTION TOTAL									
		2650		CLE OPERATION & MAINT SERV	19.00	19.00	2,100,902.81	2,558,144	2,559,166	1,022
				DEPARTMENT TOTAL	19.00	19.00	2,100,902.81	2,558,144	2,559,166	1,022

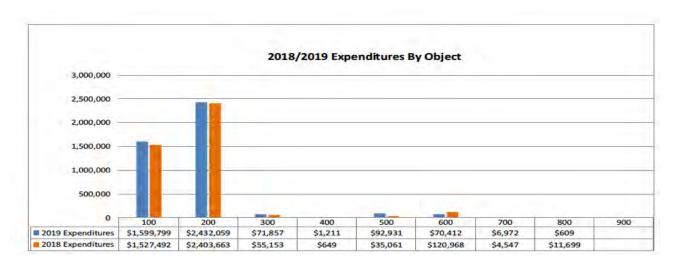
DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
WAREH	OUSE									
6603 6603	010 010	2530 2530	610 762	GENERAL SUPPLIES CAPITAL EQUIPMENT REPLACEMENT			10,245.39 1,537.50	13,500 1,500	13,500 1,500	* * * * * * *
		2530		TION TOTAL HOUSING & DISTRIBUTING SVC			11,782.89	15,000	15,000	***
				DEPARTMENT TOTAL			11,782.89	15,000	15,000	***

Organizational Unit: School Safety

Program Administrator: George Brown Jr.

Program Code: 6700-010

2021 TOTAL BUDGET:	\$7,422,796
SALARIES & BENEFITS:	\$7,337,088
NO. OF POSITIONS:	92.00
BUDGET OTHER THAN SALARIES/BENEFITS:	\$85,708
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:	\$4,500
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Coverage at events & ESL training & Restorative Practices.	•
2020 BUDGET:	\$7,294,991
2019 YEAR EXPENDITURES:	\$7,974,922



Services Provided

The School Safety Office works in cooperation with students, principals, teachers, school staff, parents, community leaders, city police and other governmental agencies to make certain that schools are safe, secure and welcoming for students and staff.

Staffing Overview

School Police Officers- (FTE 22.0) School Security Guards – (FTE 66.0) Chief of School Police – (FTE 1.0) Assistant Chief of School Police – (FTE 2.0) Executive Assistant – (FTE 1.0)

Organizational Unit: School Safety

Program Administrator: George Brown Jr. Program Code: 6700-010

Department Goals

- 1. To offer In-Service training courses throughout the year, this will enable staff to grow professionally in their efforts to support the needs of all students.
- 2. To support the transparency and accountability of student interaction with school police officers and the criminal justice system by working with the Reimagine School Safety Tasks Force and continue to update, improve and provide accurate data related to school citations and arrests.
- 3. Ensure the proper safety equipment and resources are available to school safety staff and schools, examples include stop the bleed kits, walkie-talkie radios for school crisis teams and updated body armor for school police officers.
- 4. Maintain, support and improve the District's central and school-based crisis teams.

Prior Year Financial Performance

- 1. ALICE training (2 day) for new principals/vice principals (\$6,850.00 2ND year of contract). There is a need to carryover this contract. Staff hasn't been using during COVID-19.
- 2. New police radios total purchase (\$33,113.24) grant (\$25,000) (\$8,113.24) general funds.
- 3. COVID-19 supplies for employees gloves, sanitizer, masks. (\$1,014.00).
- 4. Entered into a contract with B-III for Expungement and Citation Modules for the Automated Police Reporting System. (\$24,000.00).
- 5. Paid B-III for two citation breakdowns, arrest reports with dispositions, age, gender, and race. (\$300.00).
- 6. Flash Probes. A journal entry is needed to move costs to COVID-19 safety grant (\$3,328.95).
- 7. Overtime was reduced in 2020, due to Covid-19, but these funds will be needed in 2021.
- 8. Purchase new body armor for 5 to 7 school police officers. This process will continue in 2021 due to limits in object 762

Financial Forecast

Additional funding needed to update several office PCs and purchase new laptops for Police Officers.

- 1. Batteries need replaced and will not keep a charge, connectivity issues, memory and software need to be updated. Some of the laptops do not have cameras for officers to attend virtual court hearings.
- 2. PC's at the administration building are too old to update, new software and more memory is necessary.
- 3. Purchase of new body armor for 5 to 7 school police officers. This process will continue in 2021 due to limits in object 762.

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
SCHOO	L SAF	ETY			EMP	EMP	EXPENDITURES	BUDGET	BUDGET	ZI OVER ZU
6700 6700	010 010	2270 2270	350 650	SECURITY / SAFETY SERVICES SUPPLIES & FEES - TECHNOLOGY			**** 23,840.00	2,000 ****	2,000 ****	***
		2270		TION TOTAL RUCTIONAL STAFF PROF DEV			23,840.00	2,000	2,000	***
6700	010	2660	116	CENTRL SUPPORT ADMIN	1.00	1.00	95,669.28	96,386	98,960	2,574
6700 6700	010 010	2660 2660	151 183	SECRETARIES SECURITY PERSONNEL	1.00 90.00	1.00 90.00	47,419.45 3,717,450.28	48,160 3,831,514	49,174 3,939,649	1,014 108,135
6700	010	2660	188	COMP-ADDITIONAL WORK	90.00	90.00	720,597.53	550,000	550,000	****
6700	010	2660	189	OTHER PERSONNEL COSTS			5,561.07	****	****	***
6700	010	2660	200	EMPLOYEE BENEFITS			3,194,719.20	2,683,223	2,763,998	80,775
6700	010	2660	340	TECHNICAL SERVICES			3,734.78	2,500	2,500	****
6700	010	2660	432	RPR & MAINT - EQUIP			3,860.70	5,000	5,000	****
6700	010	2660	530	COMMUNICATIONS			100.00	100	100	****
6700	010	2660	550	PRINTING & BINDING			338.50	500	500	****
6700	010	2660	582	TRAVEL			****	2,500	2,500	***
6700	010	2660	599	OTHER PURCHASED SERVICES			1,963.13	5,000	5,000	***
6700	010	2660	610	GENERAL SUPPLIES			78,966.16	55,910	55,910	***
6700	010	2660	635	MEALS & REFRESHMENTS			1,628.15	***	***	***
6700	010	2660	640	BOOKS & PERIODICALS			****	750	750	****
6700	010	2660	762	CAPITAL EQUIPMENT REPLACEMENT			77,433.50	10,538	10,538	****
6700	010	2660	810	DUES & FEES			1,640.00	910	910	***
			FUNC	TION TOTAL						
		2660	SECU	RITY SERVICES	92.00	92.00	7,951,081.73	7,292,991	7,485,489	192,498
				DEPARTMENT TOTAL	92.00	92.00	7,974,921.73	7,294,991	7,487,489	192,498

FIXED CHARGES

FIXED CHARGES

(6900-6901)

The State's share of Social Security and Retirement Contribution for supplementally funded programs operated by the District are not included in individual funds but budgeted as both expenditures and the equal amount as revenue in the General Fund. The appropriation for the payment appears here, the State's share is recorded as revenue. In addition, parking lot contracts for the School District of Pittsburgh are included here.

DEPT	FUND FUNC	OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
FIXED	COSTS							202022	
6900	010 2610	441	RENTAL - LAND & BLDGS			341,601.47	301,143	301,143	****
	2610		CTION TOTAL OF OPER & MAINT PLANT SVCS			341,601.47	301,143	301,143	***
			DEPARTMENT TOTAL			341,601.47	301,143	301,143	***

DEPT	FUND	FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
BENEF	ITS			IMI	Linit	EXPENDITORES	DODGET	DODGET	ZI OVER ZO
6901	010	1100	200 EMPLOYEE BENEFITS			915,856.11	900,000	929,908	29,908
		1100	FUNCTION TOTAL REGULAR PRGS - ELEM/SEC			915,856.11	900,000	929,908	29,908
6901	010	1200	200 EMPLOYEE BENEFITS			1,198,881.63	974,479	1,370,196	395,717
		1200	FUNCTION TOTAL SPECIAL PROGRAMS ELEM/SEC			1,198,881.63	974,479	1,370,196	395,717
6901	010	1300	200 EMPLOYEE BENEFITS			28,301.92	40,000	30,000	-10,000
		1300	FUNCTION TOTAL VOCATIONAL EDUCATION PROGRAMS			28,301.92	40,000	30,000	-10,000
6901	010	1400	200 EMPLOYEE BENEFITS			130,455.90	250,000	130,000	-120,000
		1400	FUNCTION TOTAL OTHER INSTR PROGRAMS - ELE/SEC			130,455.90	250,000	130,000	-120,000
6901	010	1800	200 EMPLOYEE BENEFITS			2,285,002.15	1,854,717	2,357,765	503,048
		1800	FUNCTION TOTAL INSTR PROG. PRE-K STUDENTS			2,285,002.15	1,854,717	2,357,765	503,048
6901	010	2100	200 EMPLOYEE BENEFITS			197,695.22	300,000	300,000	***
		2100	FUNCTION TOTAL SUPPORT SVCS-PUPIL PERSONNEL			197,695.22	300,000	300,000	***
6901	010	2200	200 EMPLOYEE BENEFITS			835,502.12	800,000	900,000	100,000
		2200	FUNCTION TOTAL SUPPORT SERVICES-INSTRUCTIONAL			835,502.12	800,000	900,000	100,000
6901	010	2300	200 EMPLOYEE BENEFITS			331,383.00	340,000	330,000	-10,000
		2300	FUNCTION TOTAL SUPPORT SERVICE ADMINISTRATION			331,383.00	340,000	330,000	-10,000
6901	010	2400	200 EMPLOYEE BENEFITS			***	1,000	1,000	***
		2400	FUNCTION TOTAL SUPPORT SVCS-PUPIL HEALTH			***	1,000	1,000	***
6901	010	2500	200 EMPLOYEE BENEFITS			20,805.40	20,000	20,000	***
		2500	FUNCTION TOTAL SUPPORT SERVICES-BUSINESS			20,805.40	20,000	20,000	***
6901	010	2600	200 EMPLOYEE BENEFITS			43,210.94	10,000	45,000	35,000
		2600	FUNCTION TOTAL OPERATION & MAINT OF PLANT SER			43,210.94	10,000	45,000	35,000

DEPT	FUND	FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
BE	NEFIT	3							
6901	010	2700	200 EMPLOYEE BENEFITS			1.75	1,000	1,000	***
		2700	FUNCTION TOTAL STUDENT TRANSPORTATION SVCS			1.75	1,000	1,000	***
6901	010	2800	200 EMPLOYEE BENEFITS			79,006.22	100,000	80,000	-20,000
		2800	FUNCTION TOTAL SUPPORT SERVICES-CENTRAL			79,006.22	100,000	80,000	-20,000
6901	010	3200	200 EMPLOYEE BENEFITS			1,940.95	3,000	2,000	-1,000
		3200	FUNCTION TOTAL STUDENT ACTIVITIES			1,940.95	3,000	2,000	-1,000
6901	010	3300	200 EMPLOYEE BENEFITS			23,901.94	40,000	25,000	-15,000
		3300	FUNCTION TOTAL COMMUNITY SERVICES			23,901.94	40,000	25,000	-15,000
			DEPARTMENT TOTAL			6,091,945.25	5,634,196	6,521,869	887,673

OTHER FUND TRANSFERS

The other fund transfer line item contains the District's contribution to the Education Leading to Employment and Career Training (ELECT) Program in the amount of \$79,200 and monies for future sales of closed buildings.

DEPT I	FUND	FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
OTHER I	FUND	TRANS	FERS				202021	202021	21 0121 20
6902	010	5220	939 OTHER FUND TRANSFERS			109,200.00	590,400	579,200	-11,200
		5220	FUNCTION TOTAL SPECIAL REVENUE FUND TRANSFERS			109,200.00	590,400	579,200	-11,200
6902	010	5230	939 OTHER FUND TRANSFERS			2,000,000.00	***	***	***
		5230	FUNCTION TOTAL CAPITAL PROJECTS FUND TRANSFER			2,000,000.00	***	***	***
6902	010	5260	939 OTHER FUND TRANSFERS			3,000,000.00	***	****	***
		5260	FUNCTION TOTAL INTERNAL SERVICE FUND TRANSFER			3,000,000.00	***	***	***
			DEPARTMENT TOTAL			5,109,200.00	590,400	579,200	-11,200

DEBT SERVICE AND OTHER BUDGET ITEMS

DEBT SERVICE AND OTHER BUDGET ITEMS

(6904) (6905) (6906)

DEBT SERVICE

Debt Service provides for the payment of principal and interest on debt incurred to finance construction, renovation and the annual Major Maintenance Program costs.

The total Debt Service costs in 2021 will amount to \$43.4 million, which is 6.46% of the total projected budget.

State Enforcement of Debt Service Payments

Section 633 of the Public School Code, as amended by Act No. 150 of 1975, provides that in all cases where the board of directors of any school district fails to pay or to provide for the payment for any indebtedness at its date of maturity or on any date of mandatory redemption, or any interest due on such indebtedness on any Interest Payment Date, in accordance with the schedule under which the Bonds were issued, the Secretary of Education shall notify such board of school directors of its obligation and shall withhold out of any State appropriation due such school district an amount equal to the sum of the principal amount maturing or subject to mandatory redemption and interest owing by such school district, and shall pay over the amount so withheld to the bank or other person acting as sinking fund depository for such bond issue.

INTERSYSTEM PAYMENTS

Revenues flow from the State to both school districts and intermediate units to partially fund Special Education. The Intersystem payment includes the transfer of this revenue to the Special Education program along with the funding of the program beyond State allocations.

The revenues for Special Education appear in the State Subsidy Revenue Section of the budget book under Other Program Subsidies.

CONTINGENCIES

Appropriations for contingencies amount to \$400,000. The appropriation amount represents .06% of the budget.

DEPT FUNI			DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
DEDI DERVI		111101							
6904 010 6904 010		911 912	LOAN-LEASE PURCH-PRINCIPAL SERIAL BONDS-PRINCIPAL			1,352,352.94 29,697,054.77			**** 2,305,205
		FIINC	TION TOTAL						
	5100		SERVICE			31,049,407.71	27,679,542	29,984,747	2,305,205
			DEPARTMENT TOTAL			31,049,407.71	27,679,542	29,984,747	2,305,205
DEBT SERV	ICE - I	NTERE	ST						
6905 010	5100	831	INT-LOAN-LEASE PURCH			1,529,572.50	1.529.573	1.529.573	***
6905 010	5100	832	INT-SERIAL BONDS			12,427,307.50			-839,248
		FINC	TION TOTAL						
	5100		SERVICE			13,956,880.00	14,253,672	13,414,424	-839,248
			DEPARTMENT TOTAL			13,956,880.00	14,253,672	13,414,424	-839,248
TAX REFU	NDS								
6906 010	2519	890	MISC EXPENDITURES			20,693.14	29,613	29,613	***
			TION TOTAL						
	2519	OTHE	R FISCAL SERVICES			20,693.14	29,613	29,613	****
6906 010	5130	880	REFUNDS OF PRIOR YEAR RECEIPTS			3,196,398.82	2,750,000	2,750,000	***
		FUNC	TION TOTAL						
	5130	REFU	ND OF PRIOR YR REVENUES			3,196,398.82	2,750,000	2,750,000	***
			DEPARTMENT TOTAL			3,217,091.96	2,779,613	2,779,613	***

		FUNC M PAYM		DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
6907 6907	010 010	1100 1100	561 568	TUITION - OTHER PA LEA TUITION - PRRI			4,065,463.12 515,824.61	4,560,305 631,184	4,560,305 631,184	***
		1100		TION TOTAL LAR PRGS - ELEM/SEC			4,581,287.73	5,191,489	5,191,489	***
6907 6907 6907	010 010 010	1290 1290 1290	322 567 594	PROF. EDUC. SERVICES-IUS TUITION TO APPROVED PRIVATE SVC-IU SPECIAL CLASSES			79,942,354.93 4,036,986.04 172,850.83		89,436,870 4,207,894 300,000	386,873 **** ****
		1290		TION TOTAL R SERVICES			84,152,191.80	93,557,891	93,944,764	386,873
6907	010	1441	561	TUITION - OTHER PA LEA			6,369.16	15,000	15,000	***
		1441		TION TOTAL R INSTRUCTIONAL PROGRAMS			6,369.16	15,000	15,000	***
				DEPARTMENT TOTAL			88,739,848.69	98,764,380	99,151,253	386,873
CONTI	NGENC	IES								
6908 6908	010 010	1100 1100	121 200	CLASSROOM TEACHERS EMPLOYEE BENEFITS			**** ***	1,980,950 1,174,384	1,584,760 944,476	-396,190 -229,908
0300	010	1100		TION TOTAL				1,1,1,501	311,170	223,300
		1100		LAR PRGS - ELEM/SEC			***	3,155,334	2,529,236	-626,098
6908 6908	010 010	5900 5900	330 540	OTHER PROFESSIONAL SERV ADVERTISING			* * * * * * * *	302,850	****	-302,850 ****
6908	010	5900	650	SUPPLIES & FEES - TECHNOLOGY			***	150,000 94,000	150,000 ****	-94,000
6908	010	5900	840	BUDGETARY RESERVE			***	1,000,000	250,000	-750,000
			FUNC	TION TOTAL						
		5900	BUDG	ETARY RESERVE			***	1,546,850	400,000	-1,146,850
				DEPARTMENT TOTAL			***	4,702,184	2,929,236	-1,772,948

DEPT FUND	FUNC (OBJ DESCRIPT	TION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
CHARTER SCH	OOL PA	YMENTS		2011		IM IMPITORID	202021	202021	21 00210 20
6909 010	1100 !	562 TUITION	- CHARTER SCHOOLS			94,191,044.40	102,150,444	106,033,980	3,883,536
:	_	FUNCTION TOTA REGULAR PRGS				94,191,044.40	102,150,444	106,033,980	3,883,536
		DI	PARTMENT TOTAL			94,191,044.40	102,150,444	106,033,980	3,883,536
		FU	IND TOTAL	2524.60 25	544.40	642,670,668.10	664,814,155	671,348,058	6,533,903
		PI	RIOR YEAR ENCUMBRANCES			5,503,091.04	2,500,000	2,500,000	
		GI	RAND TOTAL			648,173,759.14	667,314,155	673,848,058	6,533,903

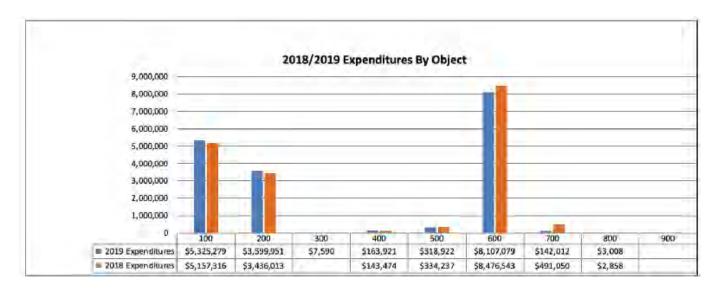
FOOD SERVICE

SCHOOL DISTRICT OF PITTSBURGH 2021 GENERAL FUND NARRATIVE

Organizational Unit: Food Service

Program Administrator: Curtistine Walker Program Code: 6510-6570-500

2021 TOTAL BUDGET:
SALARIES & BENEFITS:
SALARIES & BENEFITS:
S8,836,900
NO. OF POSITIONS:
BUDGET OTHER THAN SALARIES/BENEFITS:
S10,051,895
BUDGETS TOWARD CONTRACTAL OBLIGATIONS:
CONTRACTUAL DESCRIPTION (300 OBJECT CODES): Guest Speaker USDA
2020 BUDGET:
\$18,704,944
2019 YEAR EXPENDITURES:
\$17,667,762



Services Provided

Pittsburgh Schools Food Service provides breakfasts (National School Breakfast Program), lunches (National School Lunch Program), snacks and dinners (Child and Adult Care Program) for all students in the Pittsburgh School District. In addition, the department provides summer meals (Summer Food Service Program) to the students who participate in the City's Parks and Recreation Program during the summer months and snacks and dinners (Child and Adult Care Program) during the school year. Starting the summer of 2020, the department also provided summer meals (Summer Food Service Program) for the Allegheny County summer programs located outside of the city in the designated north and west vicinities.

SCHOOL DISTRICT OF PITTSBURGH 2021 GENERAL FUND NARRATIVE

Organizational Unit: Food Service

Program Administrator: Curtistine Walker

Program Code: 6510-6570-500

Staffing Overview

Food Manager – (FTE 1.0)
Director Food Service – (FTE 1.0)
Food Service Manager Accountant – (FTE 1.0)
Clerk Typist – (FTE 1.0)
Account Clerk – (FTE 3.0)
Steamfitter – (FTE 1.0)
Maintenance Repairman II – (FTE 1.0)
Service Repairman – (FTE 1.0)
Helper – (FTE 2.0)
Equipment Operator – (FTE 3.0)
Food Service Workers & Managers – (175.73)

Department Goals

Our revenue suffered in 2020, because of Covid-19 with an estimated 41% decrease in revenues compared to 2019. Our goal for 2021 is for everything to transition back to normal operations, so our fund balance is sustainable, and normality is restored.

Prior Year Financial Performance

Main expenditures for 2020, as always, are food, milk, supplies, salaries, and benefits. There were not many budget transfers made this year, because of Covid-19, so expenditures are significantly lower than 2019. The only large adjustment was obj. 762 (equip replacement) for \$50,000, to purchase a new maintenance van. The department is also trying to buy a new food truck this year. However, was unable to purchase a lot of the capital equipment budgeted for this year, because of Covid-19. The only material over expended line items for 2020 were in our Summer budget (dept. 6570) for salaries and benefits, because of the use of Summer feeding for more months than usual, because of Covid 19. In addition, milk (obj. 632) was over expended in the production budget (6530), because the department acquired more outside contracts that included milk.

Financial Forecast

No changes anticipated for 2021.

SCHOOL DISTRICT OF PITTSBURGH

FOOD SERVICES ESTIMATED REVENUES

ACCOUNT	DESCRIPTION	2019 ACTUAL	2020 PROJECTED	2020 BUDGET	2021 BUDGET	INCREASE (DECREASE) 18 OVER 17
6510	INTEREST	\$81,142	\$18,700	\$60,000	\$1,000	(\$59,000)
6611	SALES TO STUDENTS	\$0	\$0	\$0	\$0	\$0
6620	ALA CARTE SALES	\$478,230	200,000	450,000	475,000	\$25,000
6630	INCOME - SPECIAL CONTRACTS	\$750,682	1,100,000	810,000	1,000,000	\$190,000
6990	MISCELLANEOUS	\$34,569	18,000	40,000	20,000	(\$20,000)
7600	REIMBURSEMENT - STATE	\$584,417	250,000	600,000	580,000	(\$20,000)
7810	STATE REVENUE FOR SOCIAL SECURITY PAYMENTS	\$198,382	198,000	195,582	200,000	\$4,418
7820	STATE REVENUE FOR RETIREMENT PAYMENTS	\$877,987	888,000	767,755	900,000	\$132,245
8531	REIMBURSEMENT - FEDERAL	\$14,577,488	7,700,000	15,000,000	14,500,000	(\$500,000)
8533	VALUE OF DONATED COMMODITIES	\$737,687	400,000	1,000,000	800,000	(\$200,000)
	TOTAL	\$18,320,584	\$10,772,700	\$18,923,337	\$18,476,000	(\$447,337)
	FOOD SERVICE APPRO	OPRIATIONS BY	MAJOR OBJEC	Т		
100	PERSONAL SERVICES - SALARIES	\$5,334,368	\$5,296,327	\$5,296,327	\$5,390,330	\$94,003
200	PERSONAL SERVICES - EMPLOYEE BENEFITS	\$3,599,951	\$3,356,722	\$3,356,722	3,446,570	\$89,848
300	TECHNICAL SERVICES	\$7,590	\$2,000	\$2,000	2,000	\$0
400	PURCHASED PROPERTY SERVICES	\$166,604	\$185,177	\$185,177	185,177	\$0
500	OTHER PURCHASED SERVICES	\$321,709	\$357,574	\$357,574	357,574	\$0
600	SUPPLIES	\$8,212,818	\$9,091,547	\$9,091,547	9,091,547	\$0
700	PROPERTY	\$142,012	\$411,791	\$411,791	411,791	\$0
800	OTHER OBJECTS	\$3,008	\$3,806	\$3,806	3,806	\$0
900	OTHER FINANCING USES					\$0
	TOTAL	\$17,788,060	\$18,704,944	\$18,704,944	\$18,888,795	\$183,851
TO/(FROM)	FUND BALANCE	\$532,524	(\$7,932,244)	\$218,393	(\$412,795)	(\$631,188)

DEPT	FUND		OBJ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
ADMIN	ISTRA	TION -	CAFE	TERIA						
6510 6510 6510	500 500 500	3100 3100 3100	182 188 200	FOOD SERVICE STAFF COMP-ADDITIONAL WORK EMPLOYEE BENEFITS	1.00	1.00	33,584.74 4,826.18 36,371.30	32,802 5,000 25,174	35,638 5,000 27,401	2,836 *** 2,227
6510	500	3100	432	RPR & MAINT - EQUIP			1,514.86	1,000	1,000	****
6510 6510	500 500	3100 3100	610 631	GENERAL SUPPLIES FOOD			6,329.18 32,051.80	6,000 30,000	6,000 30,000	**** ****
6510	500	3100	632	MILK			4,846.17	6,000	6,000	***
		3100		TION TOTAL SERVICES	1.00	1.00	119,524.23	105,976	111,039	5,063
				DEPARTMENT TOTAL	1.00	1.00	119,524.23	105,976	111,039	5,063

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
ADMIN	ISTRA	TION-C	ENTRA	L OFFICE						
6520	500	3100	113	DIRECTORS	1.00	1.00	99,060.96	99,762	100,463	701
6520	500	3100	146	OTHER TECHNICAL PERS	1.00	1.00	63,154.10	65 , 765	68,279	2,514
6520	500	3100	152	TYPIST-STENOGRAPHERS	1.00	1.00	42,258.29	39,851	42,290	2,439
6520	500	3100	154	CLERKS	3.00	3.00	142,148.27	131,921	141,045	9,124
6520	500	3100	157	COMP-ADDITIONAL WORK			97.87	****	****	****
6520	500	3100	200	EMPLOYEE BENEFITS			203,413.61	194,949	204,141	9,192
6520	500	3100	330	OTHER PROFESSIONAL SERV			7,590.00	2,000	2,000	****
6520	500	3100	411	DISPOSAL SERVICES			35.29	350	350	****
6520	500	3100	424	WATER/SEWAGE			34,087.53	25,000	25,000	****
6520	500	3100	432	RPR & MAINT - EQUIP			1,058.40	2,000	2,000	****
6520	500	3100	441	RENTAL - LAND & BLDGS			600.00	1,000	1,000	****
6520	500	3100	530	COMMUNICATIONS			13,928.00	15,500	15,500	***
6520	500	3100	550	PRINTING & BINDING			4,247.20	5,000	5,000	***
6520	500	3100	581	MILEAGE			7,465.70	10,000	10,000	***
6520	500	3100	582	TRAVEL			6,129.40	4,000	4,000	***
6520	500	3100	610	GENERAL SUPPLIES			15,320.47	10,000	10,000	****
6520	500	3100	621	NATURAL GAS - HTG & AC			15,350.29	43,000	43,000	***
6520	500	3100	622	ELECTRICITY - HTG & AC			143,297.88	170,000	170,000	***
6520	500	3100	650	SUPPLIES & FEES - TECHNOLOGY			61,985.00	60,000	60,000	***
6520	500	3100	762	CAPITAL EQUIPMENT REPLACEMENT			680.40	***	****	***
6520	500	3100	766	CAP TECH HRDWARE/EQUIP REPLACE			***	2,455	2,455	***
6520	500	3100	810	DUES & FEES			3,008.00	3,806	3,806	***
			FUNC	TION TOTAL						
		3100	FOOD	SERVICES	6.00	6.00	864,916.66	886,359	910,329	23,970
				DEPARTMENT TOTAL	6.00	6.00	864,916.66	886,359	910,329	23,970

DEPT FOOD		FUNC CE CEN	OBJ TER	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
6530	500	3100	161	TRADESMEN	1.00	1.00	64,960.21	65,562	69,576	4,014
6530	500	3100	163	REPAIRMEN	3.00	3.00	189,027.29	175,573	187,200	11,627
6530	500	3100	168	COMP-ADDITIONAL WORK			60,912.36	50,000	50,000	****
6530	500	3100	181	CUSTODIAL - LABORER	2.00	2.00	91,714.43	87,734	94,931	7,197
6530	500	3100	182	FOOD SERVICE STAFF	31.00	31.00	1,011,698.59	1,071,434	1,021,831	-49,603
6530	500	3100	184	STORES HANDLING STAFF	3.00	3.00	171,470.96	157,622	170,040	12,418
6530	500	3100	188	COMP-ADDITIONAL WORK			32,239.19	50,000	50,000	***
6530	500	3100	189	OTHER PERSONNEL COSTS			-4,821.12	10,000	10,000	***
6530	500	3100	200	EMPLOYEE BENEFITS			1,247,019.19	1,110,725	1,114,974	4,249
6530	500	3100	432	RPR & MAINT - EQUIP			49,223.42	49,400	49,400	****
6530	500	3100	433	RPR & MAINT - VEHICLES			37,393.28	45,000	45,000	***
6530	500	3100	599	OTHER PURCHASED SERVICES			269,676.63	300,204	300,204	***
6530	500	3100	610	GENERAL SUPPLIES			474,312.25	463,066	463,066	***
6530	500	3100	631	FOOD			2,362,358.54	2,525,000	2,525,000	***
6530	500	3100	632	MILK			80,740.27	93,000	93,000	***
6530	500	3100	633	DONATED COMMODITIES			735,802.71	1,000,000	1,000,000	***
6530	500	3100	762	CAPITAL EQUIPMENT REPLACEMENT			14,501.06	211,084	211,084	****
			FUNC	TION TOTAL						
		3100	FOOD	SERVICES	40.00	40.00	6,888,229.26	7,465,404	7,455,306	-10,098
				DEPARTMENT TOTAL	40.00	40.00	6,888,229.26	7,465,404	7,455,306	-10,098

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
SECON	DARY	SCHOOL	s - F	OOD SRVC						
6540	500	3100	182	FOOD SERVICE STAFF	74.07	74.07	1,527,735.19	1,518,824	1,569,681	50,857
6540	500	3100	188	COMP-ADDITIONAL WORK			126,222.48	121,000	121,000	****
6540	500	3100	189	OTHER PERSONNEL COSTS			-4,625.67	15,000	15,000	****
6540	500	3100	200	EMPLOYEE BENEFITS			1,054,330.50	1,102,001	1,150,106	48,105
6540	500	3100	432	RPR & MAINT - EQUIP			16,446.38	30,938	30,938	****
6540	500	3100	599	OTHER PURCHASED SERVICES			11,864.95	19,182	19,182	***
6540	500	3100	610	GENERAL SUPPLIES			223,049.39	212,375	212,375	****
6540	500	3100	631	FOOD			1,986,994.28	2,407,388	2,407,388	****
6540	500	3100	632	MILK			391,621.78	460,000	460,000	****
6540	500	3100	633	DONATED COMMODITIES			5,629.24	10,000	10,000	****
6540	500	3100	762	CAPITAL EQUIPMENT REPLACEMENT			57,202.00	96,308	96,308	***
			FUNC	TION TOTAL						
		3100	FOOD	SERVICES	74.07	74.07	5,396,470.52	5,993,016	6,091,978	98,962
				DEPARTMENT TOTAL	74.07	74.07	5,396,470.52	5,993,016	6,091,978	98,962

DEPT ELEME			OBJ	DESCRIPTION FOOD SRVC	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
6550	500	3100	182	FOOD SERVICE STAFF	101.66	101.66	1,461,526.49	1,407,405	1,447,284	39 , 879
6550	500	3100	188	COMP-ADDITIONAL WORK			100,675.01	91,000	91,000	****
6550	500	3100	189	OTHER PERSONNEL COSTS			4,902.00	***	***	****
6550	500	3100	200	EMPLOYEE BENEFITS			1,014,745.79	866,034	891,925	25,891
6550	500	3100	432	RPR & MAINT - EQUIP			23,561.80	30,489	30,489	****
6550	500	3100	599	OTHER PURCHASED SERVICES			5,610.00	3,688	3,688	****
6550	500	3100	610	GENERAL SUPPLIES			62,404.70	60,000	60,000	****
6550	500	3100	631	FOOD			921,274.95	880,000	880,000	****
6550	500	3100	632	MILK			583,710.03	655,718	655,718	****
6550	500	3100	762	CAPITAL EQUIPMENT REPLACEMENT			69,629.00	101,944	101,944	****
			FUNC	TION TOTAL						
		3100	FOOD	SERVICES	101.66	101.66	4,248,039.77	4,096,278	4,162,048	65,770
				DEPARTMENT TOTAL	101.66	101.66	4,248,039.77	4,096,278	4,162,048	65,770

DEPT FUND FUNC	OBJ DESCRIPTION	ORG NO. EMP	TOTAL NO. EMP	2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
SNACK & DINNER I	PROGRAM						
6560 500 3100	188 COMP-ADDITIONAL WORK			56,448.12	59,804	59,804	***
6560 500 3100	200 EMPLOYEE BENEFITS			23,064.29	34,565	34,675	110
	FUNCTION TOTAL						
3100	FOOD SERVICES			79,512.41	94,369	94,479	110
	DEPARTMENT TOTAL			79,512.41	94,369	94,479	110

DEPT	FUND	FUNC	ОВЈ	DESCRIPTION	ORG TOTAL NO. NO. EMP EMP		2019 EXPENDITURES	2020 BUDGET	2021 BUDGET	INCREASE DECREASE 21 OVER 20
SUMME	R MEA	LS							202022	
6570 6570	500 500	3100 3100	188 200	COMP-ADDITIONAL WORK EMPLOYEE BENEFITS			50,063.00 21,006.01	40,268 23,274	40,268 23,348	**** 74
		3100		TION TOTAL SERVICES			71,069.01	63,542	63,616	74
				DEPARTMENT TOTAL			71,069.01	63,542	63,616	74
				FUND TOTAL	222.73	222.73	17,667,761.86	18,704,944	18,888,795	183,851
				PRIOR YEAR ENCUMBRANCES			81,505.72	****	****	
				GRAND TOTAL			17,749,267.58	18,704,944	18,888,795	183,851

CAPITAL PROJECTS

PITTSBURGH SCHOOL DISTRICT 2021/2027 CAPITAL PROGRAM

The following is the proposed 2021 / 2027 Capital Program. These projects have been identified as a result of Board Actions, input from Facilities, Maintenance and Plant Operations, recommendations from Administrators, building condition analyses, safety, code and accessibility requirements and operational needs.

Projects proposed for 2021 include work such as HVAC system improvements including new air conditioning for buildings and boiler replacements, electrical distribution system improvements, communication system replacements, plumbing system improvements, restroom renovations, elevator installation and modernizations, roof replacements, masonry restoration, concrete / asphalt paving, flooring replacements, and miscellaneous building and site improvement projects. Watercooler replacement and CO detector upgrades are ongoing.

The 2021 Program will be comprised of the following:

Long Term Projects \$12,060,000 Short Term Projects 26,447,980

TOTAL \$38,507,980

PROPOSED FINANCIAL SUMMARY 2021 CAPITAL PROGRAM

CATEGORY	TOTAL FUNDS	LONG TERM	SHORT TERM
Educational Improvements	2,504,500	-	2,504,500
Grounds Improvements	3,733,000	-	3,733,000
Mechanical Systems	12,105,000	6,990,000	5,115,000
Electrical Systems	2,912,580	1,166,000	1,746,580
Building Interior	6,099,000	848,000	5,251,000
Building Exterior	5,528,000	3,056,000	2,472,000
Planning / Design / Construction Management	5,625,900	-	5,625,900
TOTALS	\$ 38,507,980	\$ 12,060,000	\$ 26,447,980

Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est		2020/26 Total
ADMINISTRATION BUILDING										
	Elevator Modernization		450,000						\$	450,000
	Water coolers						400,000		\$	400,000
	Architectural / Engineering Design and permits	54,000	-	-	-	48,000	-		\$	102,000
	Contingency Fund / Change Orders	54,000	27,000 477,000	-	-	48,000	24,000 424,000	-	<u>\$</u> \$	51,000 1,003,000
		54,000	477,000	-	-	46,000	424,000	-	φ	1,003,000
ALLDERDICE										
	Domestic hot water	300,000							\$	300,000
	ADA Restroms and Auditorium Renovations		2,800,000						\$	2,800,000
	Roof replacement			1,300,000					\$	1,300,000
	Lockers				250,000				\$	250,000
	Restroom ADA renovations				1,400,000		1,400,000		\$	2,800,000
	Family and consumer science labs							1,000,000	\$	1,000,000
	Security System upgrades							250,000	\$	250,000
	Classroom and office door replacement							300,000	\$	300,000
	Backflow Preventers							75,000	\$	75,000
	Field house renovations							1,000,000	\$	1,000,000
	Waterproofing at tunnel		300,000						\$	300,000
	Architectural / Engineering Design and permits	372,000	156,000	198,000		168,000	315,000		\$	1,209,000
	Contingency Fund / Change Orders	18,000 690,000	186,000 3,442,000	78,000 1,576,000	99,000	168,000	84,000 1,799,000	157,500 2,782,500	<u>\$</u> \$	622,500 12,206,500
		690,000	3,442,000	1,576,000	1,749,000	166,000	1,799,000	2,782,500	Ф	12,206,500
ALLEGHENY										
	Air Conditioning / Ceilings and Lighting	6,000,000	6,000,000						\$	12,000,000
	Exhaust hoods for food warmers		35,000						\$	35,000
	Electrical branch circuit panel replacement			350,000					\$	350,000
	Classroom floor replacement				275,000				\$	275,000
	PA system						300,000		\$	300,000
	Roof replacement						1,000,000		\$	1,000,000
	Architectural / Engineering Design and permits	724,200	42,000	33,000		156,000			\$	955,200
	Contingency Fund / Change Orders	360,000	362,100	21,000	16,500	-	78,000	-	\$	837,600
		7,084,200	6,439,100	404,000	291,500	156,000	1,378,000	-	\$	15,752,800
ARSENAL										
	Air conditioning / Boiler replacement						8,500,000		\$	8,500,000
	Architectural / Engineering Design and permits	-	-	-	-	1,020,000	-		\$	1,020,000
	Contingency Fund / Change Orders		-	-	<u>-</u>	-	510,000	<u>-</u>	\$	510,000
		-	-	-	-	1,020,000	9,010,000	-	\$	10,030,000

Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est	2020/26 Total
BANKSVILLE									
	Boiler Replacement		500,000						\$ 500,000
	PA system		76,000						\$ 76,000
	Electrical branch circuit panel replacement / PA system					300,000			\$ 300,000
	Bus turn around						500,000		\$ 500,000
	White boards						50,000		\$ 50,000
	Staff toilets						300,000		\$ 300,000
	Architectural / Engineering Design and permits	69,120	-	-	36,000	102,000	-		\$ 207,120
	Contingency Fund / Change Orders	-	34,560	-	-	18,000	51,000	-	\$ 103,560
		69,120	610,560	-	36,000	420,000	901,000	-	\$ 2,036,680
BEECHWOOD									
	Lockers / Whiteboards						150,000		\$ 150,000
	Restroom renovations						750,000		\$ 750,000
	Architectural / Engineering Design and permits	-	-	-	-	108,000	-		\$ 108,000
	Contingency Fund / Change Orders	-	-	-	-	-	54,000	-	\$ 54,000
		-	-	-	-	108,000	954,000	-	\$ 1,062,000
BRASHEAR									
	Dust collector		200,000						\$ 200,000
	Carpeting removal / Tile installation		500,000						\$ 500,000
	Chiller replacement			2,000,000					\$ 2,000,000
	Gym lighting and sound system			250,000					\$ 250,000
	Cycle painting					950,000			\$ 950,000
	HVAC upgrades						2,000,000		\$ 2,000,000
	Window replacement						1,500,000		\$ 1,500,000
	Softball Field							1,000,000	\$ 1,000,000
	Architectural / Engineering Design and permits	84,000	270,000	-	114,000	420,000	120,000		\$ 1,008,000
	Contingency Fund / Change Orders	-	42,000	135,000	-	57,000	210,000	60,000	\$ 504,000
		84,000	1,012,000	2,385,000	114,000	1,427,000	3,830,000	1,060,000	\$ 9,912,000
BROOKLINE									
	Waterproofing / Masonry restoration	800,000							\$ 800,000
	Window replacement					750,000			\$ 750,000
	Architectural / Engineering Design and permits	-	-	-	90,000	-	-		\$ 90,000
	Contingency Fund / Change Orders	48,000	-	-	-	45,000	-	-	\$ 93,000
		848,000	-	-	90,000	795,000	-	-	1,733,000
CAPA									
	Main stage floor overlay							100,000	\$ 100,000
	Architectural / Engineering Design and permits	-	-	-	-	-	12,000		\$ 12,000
	Contingency Fund / Change Orders			<u> </u>				6,000	\$ 6,000
	-	-	-	-	-	-	12,000	106,000	118,000

Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est		2020/26 Total
CARMALT										
	Roof Replacement (old building)		300,000						\$	300,000
	Window replacement / exterior envelope restoration		750,000	750,000					\$	1,500,000
	Masonry restoration			750,000					\$	750,000
	Flooring					150,000			\$	150,000
	Architectural / Engineering Design and permits	126,000	180,000	<u>-</u>	18,000	-	-		\$	324,000
	Contingency Fund / Change Orders	- 100.000	63,000	90,000	-	9,000	-	-	\$	162,000
		126,000	1,293,000	1,590,000	18,000	159,000	-	-	\$	3,186,000
CARRICK										
	Science Lab Renovations			2,500,000					\$	2,500,000
	Auditorium air conditioning				300,000				\$	300,000
	Electrical distribution					2,150,000			\$	2,150,000
	HVAC Upgrades / Air Conditioning							6,000,000	\$	6,000,000
	Architectural / Engineering Design and permits	-	300,000	36,000	258,000	-	720,000		\$	1,314,000
	Contingency Fund / Change Orders		-	150,000	18,000	129,000	-	360,000	\$	657,000
		-	300,000	2,686,000	576,000	2,279,000	720,000	6,360,000	\$	12,921,000
CENTRAL OPERATIONS										
	No work planned								\$	-
	·	-	-	-	-	-	-		\$	-
			-	-	-	-	-	-	\$	<u> </u>
		-	-	-	-	-	-	-	\$	-
CENTRAL FOOD KITCHEN										
0	Walk-In Coolers		350,000						\$	350,000
	Replace sanitary piping		150,000						\$	150,000
	Production line replacement		,			400,000			\$	400,000
	Architectural / Engineering Design and permits	60,000	-	-	48,000	-	-		\$	108,000
	Contingency Fund / Change Orders		30,000	-	-	24,000	-	-	\$	54,000
		60,000	530,000	-	48,000	424,000	-	-	\$	1,062,000
CHARTIERS										
		050.000							•	050.000
	Flooring replacement	350,000	700 000						\$ \$	350,000
	Asphalt / concrete repairs / greenspace		700,000		250,000				э \$	700,000
	Electrical distribution / fire alarm system Window replacement				250,000		1,200,000		э \$	250,000 1,200,000
	Restroom renovations						1,200,000	350,000	\$ \$	350,000
	Architectural / Engineering Design and permits	84,000	_	30,000	_	144,000	42,000	330,000	э \$	300,000
	Contingency Fund / Change Orders	21,000	42,000	-	15,000	-	72,000	21,000	\$	171,000
	Containg only 1 tills / Onlainge Orders	455,000	742,000	30,000	265,000	144,000	1,314,000	371,000	\$	3,321,000
		.11,300	,	,		,0	.,,0	,	-	-,,

Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est		2020/26 Total
CLAYTON										
	Boiler / unit ventilator replacement		870,000						\$	870,000
	Walk in cooler and freezer		95,000						\$	95,000
	Architectural / Engineering Design and permits	115,800	-	-	-	-	-		\$	115,800
	Contingency Fund / Change Orders	- 445.000	57,900	-	-	-	-	-	\$ \$	57,900
		115,800	1,022,900	-	-	-	-	-	Ф	1,138,700
COLFAX										
	Flooring replacement (old building)	200,000							\$	200,000
	Ventilation / air conditioning / temperature controls / boilers			2,500,000	2,500,000				\$	5,000,000
	Architectural / Engineering Design and permits	-	300,000	300,000	-	-	-		\$	600,000
	Contingency Fund / Change Orders	12,000	-	150,000	150,000	-	-	-	\$	312,000
		212,000	300,000	2,950,000	2,650,000	-	-	-	\$	6,112,000
CONCORD										
	Masonry restoration						675,000		\$	675,000
	Site drainage						275,000		\$	275,000
	Site lighting						175,000		\$	175,000
	Architectural / Engineering Design and permits	-	-	-	-	135,000	-		\$	135,000
	Contingency Fund / Change Orders		-	-	-	125 000	67,500		\$ \$	67,500 1,327,500
		-	-	-	-	135,000	1,192,500	-	Ф	1,327,500
CONROY										
	PA system	292,000							\$	292,000
	Flooring replacement / stair treads		750,000						\$	750,000
	Basement windows / sidewalk				175,000				\$	175,000
	Masonry restoration					300,000			\$	300,000
	Site lighting	00.000		24 000	F4.000	150,000			\$ \$	150,000
	Architectural / Engineering Design and permits Contingency Fund / Change Orders	90,000 17,520	45,000	21,000	54,000 10,500	27,000	-	_	\$ \$	165,000 100,020
	Commigation Fund / Change Crasis	399,520	795,000	21,000	239,500	477,000	-	_	\$	1,932,020
			,	,	,	,				, ,-
CRESCENT ECC										
	Boiler replacement (2)	500,000							\$	500,000
	Concrete repairs	350,000	350,000						\$ \$	350,000 350,000
	Cycle painting Masonry restoration		350,000				1,000,000		\$ \$	1,000,000
	Office renovation						250,000		\$	250,000
	Architectural / Engineering Design and permits	42,000	-	-	-	150,000	-		\$	192,000
	Contingency Fund / Change Orders	51,000	21,000	-	-	-	75,000	-	\$	147,000
		943,000	371,000	-	-	150,000	1,325,000	-	\$	2,789,000
CUDDI EC CTADIUM										
CUPPLES STADIUM	Field turf			1,000,000					\$	1,000,000
	Architectural / Engineering Design and permits	_	120,000	-	_	-	-		\$	120,000
	Contingency Fund / Change Orders	-		60,000	-	-	-	-	\$	60,000
	· · · · · · · · · · · · · · · · · · ·	-	120,000	1,060,000	-	-	-	-	\$	1,180,000

Facility Name	Project Description	<u>2021 Est</u>	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	<u>2027 Est</u>		2020/26 Total
DILWORTH										
	Auditorium Ceilings						200,000		\$	200,000
	Ceilings / Lighting							1,250,000	\$	1,250,000
	Replace water cooler drain piping							150,000	\$	150,000
	Architectural / Engineering Design and permits	-	-	-	-	24,000	168,000		\$	192,000
	Contingency Fund / Change Orders	-	-	-	-	-	12,000	84,000	\$	96,000
		-	-	-	-	24,000	380,000	1,484,000	\$	1,888,000
FAICON										
FAISON	Cafeteria floor repair							200,000	\$	200,000
	Architectural / Engineering Design and permits	_	_	_	_	_	24,000	200,000	э \$	24,000
	Contingency Fund / Change Orders	_	_	_	_	_	24,000	12,000	\$	12,000
		-	-	-	-	-	24,000	212,000	\$	236,000
							,	,	·	,
FULTON										
	Flooring replacement					250,000			\$	250,000
	Restroom ADA renovations							350,000	\$	350,000
	Main Office ADA improvements							150,000	\$	150,000
	Architectural / Engineering Design and permits	-	-	-	30,000	-	60,000		\$	90,000
	Contingency Fund / Change Orders	-	-	-		15,000		30,000	\$	45,000
		-	-	-	30,000	265,000	60,000	530,000	\$	885,000
GRANDVIEW										
OKANDVIEW	Water booster pumping system		100,000						\$	100,000
	Window / curtain wall replacement		1,600,000						\$	1,600,000
	Exit stairs / front entrance ADA ramp & doors /vehicle drop off		500,000						\$	500,000
	Electrical Distribution System replacement			350,000					\$	350,000
	Elevator modernization			350,000					\$	350,000
	Ceiling / lighting replacement						550,000		\$	550,000
	Restroom ADA renovations							350,000	\$	350,000
	Architectural / Engineering Design and permits	264,000	84,000	-	-	66,000	42,000		\$	456,000
	Contingency Fund / Change Orders		132,000	42,000	-		33,000	21,000	\$	228,000
		264,000	2,416,000	742,000	-	66,000	625,000	371,000	\$	4,484,000
GREENFIELD										
GILLENFIELD	Restroom ADA renovations	800,000							\$	800,000
	Central ventilation system replacement / air conditioning	000,000		1,600,000	1,600,000				\$	3,200,000
	Corridor walls / cycle painting			.,000,000	.,000,000	3,500,000			\$	3,500,000
	Masonry restoration					-,,		800,000	\$	800,000
	Architectural / Engineering Design and permits	-	192,000	192,000	420,000	-	96,000	•	\$	900,000
	Contingency Fund / Change Orders	48,000	-	96,000	96,000	210,000	-	48,000	\$	498,000
	-	848,000	192,000	1,888,000	2,116,000	3,710,000	96,000	848,000	\$	9,698,000

Facility Name	Project Description	<u>2021 Est</u>	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est	2020/26 Total
GREENWAY									
	Electrical Distribution	1,100,000	1,100,000						\$ 2,200,000
	Exterior stucco repairs and paint / window replacement		800,000	3,000,000	2,700,000				\$ 6,500,000
	Roof replacement		400,000	400,000					\$ 800,000
	Exterior bleachers demolition	500,000							\$ 500,000
	Replace pool fitration system and piping							350,000	\$ 350,000
	Architectural / Engineering Design and permits	276,000	408,000	324,000	-	-	42,000		\$ 1,050,000
	Contingency Fund / Change Orders	96,000	138,000	204,000	162,000	-	-	21,000	\$ 621,000
		1,972,000	2,846,000	3,928,000	2,862,000	-	42,000	371,000	\$ 12,021,000
KING, MARTIN LUTHER									
	PA system (safety grant)	260,000							\$ 260,000
	Architectural / Engineering Design and permits	-	-	-	-	-	-		\$ -
	Contingency Fund / Change Orders	15,600	-	-	-	-	-	-	\$ 15,600
		275,600	-	-	-	-	-	-	\$ 275,600
LANGLEY									
	Ceiling / lighting	2,100,000							\$ 2,100,000
	Corridor and classroom floors	_,,	300,000						\$ 300,000
	Loading docks rehabilitation and storm piping		,				350,000		\$ 350,000
	Walk-in cooler freezers						,	250,000	\$ 250,000
	Architectural / Engineering Design and permits	36,000	-	-	_	42,000	30,000	·	\$ 108,000
	Contingency Fund / Change Orders	126,000	18,000	-	-	-	21,000	15,000	\$ 180,000
	, ,	2,262,000	318,000	-	-	42,000	401,000	265,000	\$ 3,288,000
LIBERTY									
	Boiler replacement		210,000						\$ 210,000
	Retaining walls, fencing, and site drainage		500,000						\$ 500,000
	Masonry restoration / window replacement			1,500,000					\$ 1,500,000
	Roof replacement					800,000			\$ 800,000
	Architectural / Engineering Design and permits	85,200	180,000	-	96,000	-	-		\$ 361,200
	Contingency Fund / Change Orders		42,600	90,000	-	48,000	-	-	\$ 180,600
		85,200	932,600	1,590,000	96,000	848,000	-	-	\$ 3,551,800
LINCOLN									
	Air Conditioning						2,200,000		\$ 2,200,000
	Architectural / Engineering Design and permits	-	-	-	-	264,000	-		\$ 264,000
	Contingency Fund / Change Orders		-	-	-	-	132,000	-	\$ 132,000
		-	-	-	-	264,000	2,332,000	-	\$ 2,596,000

Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est		2020/26 Total
LINDEN										
	Gym ceiling / lighting / sound system		200,000						\$	200,000
	Window replacement			700,000					\$	700,000
	Electrical service / switch gear / distribution					1,700,000			\$	1,700,000
	Masonry restoration / waterproofing					850,000			\$	850,000
	Architectural / Engineering Design and permits	24,000	84,000	-	306,000	-	-		\$	414,000
	Contingency Fund / Change Orders	24,000	12,000 296,000	42,000 742,000	306,000	153,000 2,703,000	-	-	\$ \$	207,000 4,071,000
		24,000	290,000	742,000	300,000	2,703,000	-	-	Ф	4,071,000
MANCHESTER	Pending Board Decision									
	Renovation				4,800,000	4,800,000	4,800,000		\$	14,400,000
	Stairwell Fire Doors			100,000					\$	100,000
	Window replacement / Front entrance upgrades			1,750,000					\$	1,750,000
	Architectural / Engineering Design and permits	-	222,000	576,000	576,000	576,000	-		\$	1,950,000
	Contingency Fund / Change Orders		-	111,000	288,000	288,000	288,000	-	\$ \$	975,000
		-	222,000	2,537,000	5,664,000	5,664,000	5,088,000	-	Þ	19,175,000
MIFFLIN										
	Concrete paving / soft surface / waterproofing / fencing	600,000							\$	600,000
	Lockers & Painting			140,000					\$	140,000
	Architectural / Engineering Design and permits	-	16,800	-	-	-	-		\$	16,800
	Contingency Fund / Change Orders	36,000	-	8,400	-	-	-	-	\$	44,400
		636,000	16,800	148,400	-	-	-	-	\$	801,200
MILLER @ MCKELVY										
	PA system	141,000							\$	141,000
	Cycle painting / Plaster repair	450,000	450,000						\$	900,000
	Fence replacement		350,000						\$	350,000
	Exterior Shed		150,000						\$	150,000
	Classroom floor replacement			250,000					\$	250,000
	Auditorium seats / floor tile replacement					200,000			\$	200,000
	Ceiling / lighting					1,000,000	1,500,000		\$	2,500,000
	Plaster replacement	444.000	20.000		444.000	000 000	3,500,000		\$	3,500,000
	Architectural / Engineering Design and permits Contingency Fund / Change Orders	114,000 35,460	30,000 57,000	15,000	144,000	600,000 72,000	300,000		\$ \$	888,000 479,460
	Contingency Fund / Change Orders	740,460	1,037,000	265,000	144,000	1,872,000	5,300,000		\$	9,358,460
		,	, ,		,	,- ,	.,,		•	.,,
MINADEO	Window rank coment				000 000				•	000 000
	Window replacement Retaining Walls				800,000			150,000	\$ \$	800,000 150,000
	Retaining wails Restroom ADA renovations							350,000	\$ \$	350,000
	Architectural / Engineering Design and permits	_	_	96,000	_	_	60,000	330,000	э \$	156,000
	Contingency Fund / Change Orders	-	-	-	48,000	-	-	30,000	\$	78,000
	Commigation I drid / Charigo Ordoro	-	-	96,000	848,000		60,000	530,000	\$	1,534,000
				55,550	0.0,000		00,000	000,000	Ψ	.,00 .,000

Facility Name	Project Description	<u>2021 Est</u>	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est		2020/26 Total
MORROW PRIMARY										
	PA system (safety grant)	200,000							\$	200,000
	Boiler replacement (2)		780,000						\$	780,000
	Elevator installation		1,500,000	1,000,000	050 000				\$	2,500,000
	Masonry restoration Window replacement				350,000 550,000				\$ \$	350,000 550,000
	Restroom ADA renovations				550,000			350,000	э \$	350,000
	Architectural / Engineering Design and permits	273,600	120,000	108,000	-	_	42,000	000,000	\$	543,600
	Contingency Fund / Change Orders	12,000	136,800	60,000	54,000	-	-	21,000	\$	283,800
		485,600	2,536,800	1,168,000	954,000	-	42,000	371,000	\$	5,557,400
MORROW INTERMEDIATE										
	Backflow preventor manifold							100,000	\$	100,000
	Architectural / Engineering Design and permits	-	-	-	-	-	12,000		\$	12,000
	Contingency Fund / Change Orders		-	-	-	<u> </u>	-	6,000	\$ \$	6,000
		-	-	-	-	-	12,000	106,000	\$	118,000
MURRAY										
	Exterior Shed						40.000	150,000	\$	150,000
	Architectural / Engineering Design and permits Contingency Fund / Change Orders	-	-	-	-	-	18,000	9,000	\$ \$	18,000 9,000
	Contingency i unu / Change Orders	-	-	-		-	18,000	159,000	\$	177,000
OBAMA										
OBAMA	Chilled water piping replacement		450,000						\$	450,000
	Interior water piping replacement		350,000						\$	350,000
	Roof replacement		1,000,000	1,000,000	1,000,000				\$	3,000,000
	Flooring replacement		330,000	330,000	330,000				\$	990,000
	Security camera replacement				250,000				\$	250,000
	ECC waterproofing							200,000	\$	200,000
	Pool Boiler							175,000	\$ \$	175,000
	Backflow preventors for fire system Domestic hot water storage tanks							150,000 175,000	\$ \$	150,000 175,000
	Architectural / Engineering Design and permits	255,600	159,600	189,600	-	_	84,000	173,000	\$	688,800
	Contingency Fund / Change Orders		127,800	79,800	94,800	-	-	42,000	\$	344,400
		255,600	2,417,400	1,599,400	1,674,800	-	84,000	742,000	\$	6,773,200
OLIVER										
	Exterior bleacher repairs	700,000							\$	700,000
	Window replacement			2,000,000					\$	2,000,000
	Replace pool filtration system and pool repairs							200,000	\$	200,000
	Field - replace water service and backflow manifold							150,000	\$	150,000
	Walk-in Cooler Freezers		240,000				72,000	250,000	\$ \$	250,000 312,000
	Architectural / Engineering Design and permits Contingency Fund / Change Orders	42,000	2 4 0,000 -	120,000	-	-	12,000 -	36,000	\$ \$	198,000
	Contingency I und / Change Orders	742,000	240,000	2,120,000	<u> </u>	<u>-</u>	72,000	636,000	<u>э</u> \$	3,810,000
		,000	2.0,000	_,,			. =,000	000,000	•	_,0.0,000

Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est		2020/26 Total
PERRY										
	CTE Cosmetology Relocation	1,200,000							\$	1,200,000
	Electrical Distribution		1,500,000						\$	1,500,000
	Exterior bleachers	300,000							\$	300,000
	Stair Tread Replacement			200,000					\$	200,000
	Gym Lighting							250,000 250,000	\$ \$	250,000 250,000
	Security system upgrades Walk-in Cooler Freezers							250,000	э \$	250,000
	Replace pool filtration system							250,000	э \$	250,000
	Architectural / Engineering Design and permits	180,000	24,000	-	-	_	120,000	200,000	\$	324,000
	Contingency Fund / Change Orders	90,000	90,000	12,000	-	-	-	60,000	\$	252,000
		1,770,000	1,614,000	212,000	-	-	120,000	1,060,000	\$	4,776,000
PHILLIPS										
	Main water service regulators and backflow preventors							175,000	\$	175,000
	Architectural / Engineering Design and permits	-	-	-	-	-	21,000		\$	21,000
	Contingency Fund / Change Orders	-	-	-	-	-	-	10,500	\$	10,500
		-	-	-	-	-	21,000	185,500	\$	206,500
PIONEER										
	Playground / safety upgrades		350,000						\$	350,000
	Roof replacement					800,000			\$	800,000
	Replace fire protection piping							200,000	\$	200,000
	Architectural / Engineering Design and permits	42,000	-	-	96,000	-	24,000	40.000	\$	162,000
	Contingency Fund / Change Orders	42,000	21,000 371,000	<u> </u>	96,000	48,000 848,000	24,000	12,000 212,000	<u>\$</u> \$	81,000 1,593,000
PITTSBURGH MONTESSORI @		·	,		•	•	,	,		
FRIENDSHIP										
	Domestic water booster pump	250,000							\$	250,000
	Exterior door replacement			250,000					\$	250,000
	Renovations / elevator / air conditioning		20.000	400.000	4,000,000	4,000,000	4,000,000		\$	12,000,000
	Architectural / Engineering Design and permits Contingency Fund / Change Orders	15,000	30,000	480,000 15,000	480,000 240,000	480,000 240,000	240,000		\$ \$	1,470,000 750,000
	Contingency Fund / Change Orders	265,000	30,000	745,000	4,720,000	4,720,000	4,240,000	-	\$	14,720,000
ROOSEVELT (New)										
ROOSEVEET (New)	No work planned								\$	_
	The Work planning	_	-	_	_	_	-		\$	_
		-	-	-	-	-	-	-	\$	-
		-	-	-	-	-	-	-	\$	-
ROOSEVELT (Old)										
	Walk-in cooler and freezer		80,000						\$	80,000
	Window replacement					300,000			\$	300,000
	Restroom ADA renovations							350,000	\$	350,000
	Water meter vault	0.000			20,000		54.000	75,000	\$	75,000
	Architectural / Engineering Design and permits	9,600	4 800	-	36,000	10.000	51,000	25 500	\$	96,600
	Contingency Fund / Change Orders	9,600	4,800 84,800	-	36,000	18,000 318,000	51,000	25,500 450,500	<u>\$</u> \$	48,300 949,900
		9,000	04,000	-	30,000	310,000	51,000	450,500	Φ	949,900

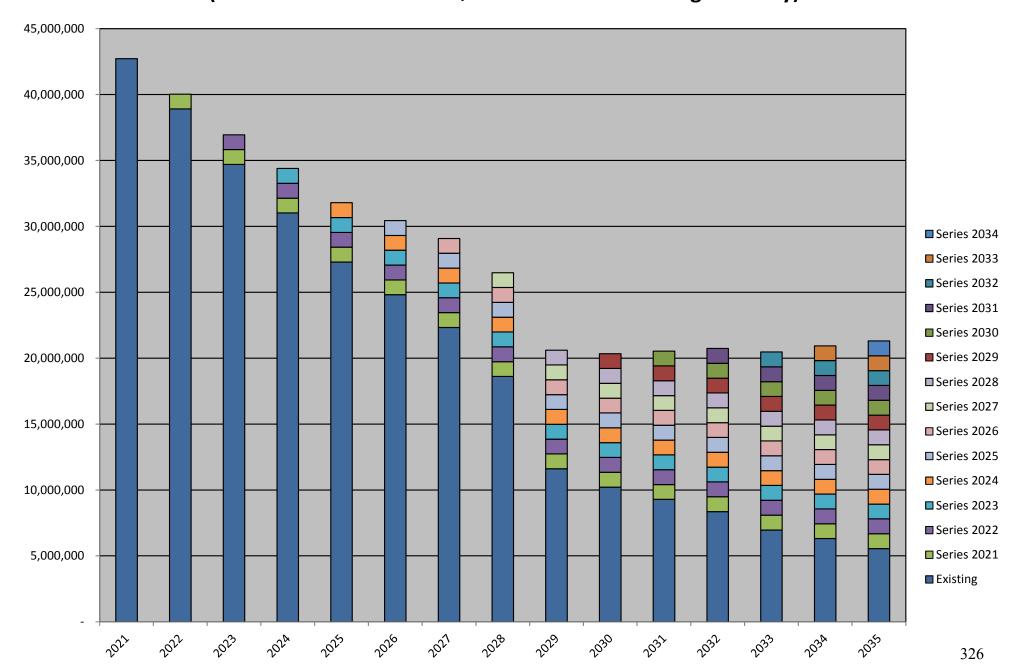
Policy of palacement 1970	Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est		2020/26 Total
Mail manifer incinterial membra 40,000 15,	SCHILLER										
Ministry		Flooring replacement		375,000						\$	375,000
Restonne restouctions		Walk-in cooler addition for cafeteria			450,000					\$	450,000
Solit replacement		Window replacement				750,000				\$	750,000
Classrom and office dor replacement 140,000 140,00		Restroom renovations				450,000					450,000
Classroom and office door replacement 4,000 4,000 4,000 4,000 4,000 1,00		Boiler replacement					500,000				
Path Engineering Design and permits 45,000								700,000			
Contingency Fund / Change Criders									150,000		
Science & Technology			45,000								
SciENCE & TECHNOLOGY ACADEMY of FRICK Waterproofing in courtyard - Clessroom flooring 300,000 125,000 5 125,000 5 125,000 5 125,000 5 125,000 5 125,000 5 125,000 5 125,000 5 125,000 5 125,000 5 125,000 12		Contingency Fund / Change Orders		,		,				_	
Marteproofing in countyard - Classroom flooring 300,000 12,000 5 12,000			45,000	451,500	621,000	1,332,000	614,000	760,000	159,000	\$	3,982,500
Flooring replacement at ground floor 125,000 12,000											
Install gas water heater		Waterproofing in courtyard - Classroom flooring	300,000							\$	300,000
Architectural / Engineering Design and permits 18,000		Flooring replacement at ground floor						125,000		\$	125,000
Contingency Fund / Change Orders		Install gas water heater							100,000	\$	100,000
SERVICE CENTER		Architectural / Engineering Design and permits	-	-	-	-	15,000	12,000			27,000
SERVICE CENTER		Contingency Fund / Change Orders	18,000	-	-	-	-	7,500	6,000	\$	31,500
South Annex			318,000	-	-	-	15,000	144,500	106,000	\$	583,500
Mater and Fire protection valves and backflow preventors	SERVICE CENTER										
Architectural / Engineering Design and permits 24,000 - - - 18,000 18,		Gas pumps & underground tanks	400,000							\$	400,000
Contingency Fund / Change Orders 24,000 9,000 \$ 3,30,000		Water and Fire protection valves and backflow preventors							150,000	\$	150,000
Note		Architectural / Engineering Design and permits	-	-	-	-	-	18,000		\$	18,000
Roof replacement		Contingency Fund / Change Orders	24,000	-	-	-	-	-	9,000	\$	33,000
Roof replacement			424,000	-	-	-	-	18,000	159,000	\$	601,000
Architectural / Engineering Design and permits 42,000 1 1,000 1 1,000 1,	SOUTH ANNEX										
Contingency Fund / Change Orders		Roof replacement					350,000			\$	350,000
SOUTH BROOK Walk-in Cooler / Freezer Architectural / Engineering Design and permits Contingency Fund / Change Orders Contingency Fund / Change Ord		Architectural / Engineering Design and permits	-	-	-	42,000	-	-		\$	42,000
Nalk-in Cooler / Freezer		Contingency Fund / Change Orders		-	-	-	21,000	-	-	\$	21,000
Walk-in Cooler / Freezer 200,000 \$ 200,000 Architectural / Engineering Design and permits Contingency Fund / Change Orders Contingency Fund / Co			-	-	-	42,000	371,000	-	-	\$	413,000
Architectural / Engineering Design and permits - - 24,000 - \$ 24,000 - \$ 24,000 - \$ 24,000 - \$ 24,000 - \$ 12,000 - \$ 12,000 - \$ 12,000 - \$ 12,000 - \$ 12,000 - \$ 12,000 - \$ 236,000 -	SOUTH BROOK										
Contingency Fund / Change Orders		Walk-in Cooler / Freezer						200,000		\$	200,000
SOUTH HILLS MIDDLE Science lab renovations		Architectural / Engineering Design and permits	-	-	-	-	24,000	-		\$	24,000
Science lab renovations Science lab reno		Contingency Fund / Change Orders		-	-	-	-		-		
Science lab renovations			-	-	-	-	24,000	212,000	-	\$	236,000
Architectural / Engineering Design and permits	SOUTH HILLS MIDDLE										
Contingency Fund / Change Orders		Science lab renovations							450,000	\$	450,000
Contingency Fund / Change Orders		Architectural / Engineering Design and permits	-	-	-	-	-	54,000			
SPRING GARDEN - - - - - - 54,000 477,000 \$ 531,000 SPRING GARDEN Flooring						<u> </u>			27,000	\$	27,000
Flooring 200,000 \$ 200,000 Architectural / Engineering Design and permits - - - - 24,000 - \$ 24,000 Contingency Fund / Change Orders - - - - - - 12,000 - \$ 12,000			-	-	-	-	-	54,000	477,000	\$	531,000
Flooring 200,000 \$ 200,000 Architectural / Engineering Design and permits - - - - 24,000 - \$ 24,000 Contingency Fund / Change Orders - - - - - - 12,000 - \$ 12,000	SPRING GARDEN										
Architectural / Engineering Design and permits - - - - 24,000 - \$ 24,000 Contingency Fund / Change Orders - - - - - - 12,000 - \$ 12,000		Flooring						200,000		\$	200,000
Contingency Fund / Change Orders 12,000 - \$ 12,000			-	-	-	-	24,000	-			24,000
24,000 212,000 - \$ 236,000			-	-	-	-	-	12,000	-		
		-	-	-	-	-	24,000	212,000	-	\$	236,000

Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est	2020/26 Total
SPRING HILL									
	Exterior shed		150,000						\$ 150,000
	Asphalt and concrete repairs		150,000						\$ 150,000
	Exterior lighting					150,000			\$ 150,000
	Walk-in cooler and freezer					50,000			\$ 50,000
	Architectural / Engineering Design and permits	36,000	.	-	24,000	-	-		\$ 60,000
	Contingency Fund / Change Orders	-	18,000	-	-	12,000	-	-	\$ 30,000
		36,000	318,000	-	24,000	212,000	-	-	\$ 590,000
STERRETT									
	Exterior door replacement (old building)	200,000							\$ 200,000
	Window replacement / masonry				1,200,000				\$ 1,200,000
	Storm water piping to street							175,000	\$ 175,000
	Architectural / Engineering Design and permits	-	-	144,000	-	-	21,000		\$ 165,000
	Contingency Fund / Change Orders	12,000	-	-	72,000	-	-	10,500	\$ 94,500
		212,000	-	144,000	1,272,000	-	21,000	185,500	\$ 1,834,500
STUDENT ACHIEVEMENT CENTER									
	Elevator installation (two)	2,200,000							\$ 2,200,000
	Emergency generator					150,000			\$ 150,000
	Plaster repairs						250,000		\$ 250,000
	Steam lines under the pool							250,000	\$ 250,000
	Architectural / Engineering Design and permits	-	-	-	18,000	30,000	30,000		\$ 78,000
	Contingency Fund / Change Orders	132,000	-	-	-	9,000	15,000	15,000	\$ 171,000
		2,332,000	-	-	18,000	189,000	295,000	265,000	\$ 3,099,000
SUNNYSIDE									
	Restroom / Teachers room renovations			1,000,000					\$ 1,000,000
	Flooring replacement						250,000		\$ 250,000
	Boiler room sump pump system							175,000	\$ 175,000
	Architectural / Engineering Design and permits	-	120,000	-	-	30,000	21,000		\$ 171,000
	Contingency Fund / Change Orders		-	60,000	-	-	15,000	10,500	\$ 85,500
		-	120,000	1,060,000	-	30,000	286,000	185,500	\$ 1,681,500
UNIVERSITY PREP									
	Roof replacement	1,000,000	1,000,000						\$ 2,000,000
	Masonry restoration / window replacement	1,500,000	1,500,000						\$ 3,000,000
	Boiler Replacement - main and pool							500,000	\$ 500,000
	Architectural / Engineering Design and permits	300,000	-	-	-	-	60,000		\$ 360,000
	Contingency Fund / Change Orders	150,000	150,000	-	-	-	-	30,000	\$ 330,000
		2,950,000	2,650,000	-	-	-	60,000	530,000	\$ 6,190,000

Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est		2020/26 Total
WEIL										
	Asphalt paving / drainage	200,000							\$	200,000
	Masonry restoration					750,000			\$	750,000
	Architectural / Engineering Design and permits	-	-	-	90,000	<u>-</u>	-		\$	90,000
	Contingency Fund / Change Orders	12,000 212,000	-	-	90,000	45,000 795,000	-	-	<u>\$</u>	57,000 1,097,000
		212,000	-	-	90,000	795,000	-	-	Ф	1,097,000
WEST LIBERTY										
	Paving and Concrete Repairs		250,000						\$	250,000
	Architectural / Engineering Design and permits	30,000	-	-	-	-	-		\$	30,000
	Contingency Fund / Change Orders	-	15,000	-	-	-	-	-	\$	15,000
		30,000	265,000	-	-	-	-	-	\$	295,000
WESTINGHOUSE										
WESTINGHOUSE	Field Storage Shed							200,000	\$	200,000
	Replace rain conductors							175,000	\$	175,000
	Architectural / Engineering Design and permits	-	-	-	-	-	45,000		\$	45,000
	Contingency Fund / Change Orders	-	-	-	-	-	-	22,500	\$	22,500
		-	-	-	-	-	45,000	397,500	\$	442,500
WESTWOOD										
WESTWOOD	Boiler replacement / air conditioning / ceiling and lighting		2,500,000	2,500,000					\$	5,000,000
	Restroom renovations		2,300,000	2,300,000	500,000				\$	500,000
	Flooring replacement				350,000				\$	350,000
	Roof replacement				,	900,000			\$	900,000
	Architectural / Engineering Design and permits	300,000	300,000	102,000	108,000	-	-		\$	810,000
	Contingency Fund / Change Orders	-	150,000	150,000	51,000	54,000	-	-	\$	405,000
		300,000	2,950,000	2,752,000	1,009,000	954,000	-	-	\$	7,965,000
WHITTIER										
WITHTIEK	Play area upgrades	125,000							\$	125,000
	Concrete and asphalt paving / steps	.20,000			700,000				\$	700,000
	Masonry restoration				,			750,000	\$	750,000
	Air conditioning							2,500,000	\$	2,500,000
	Architectural / Engineering Design and permits	-	-	84,000	-	-	390,000		\$	474,000
	Contingency Fund / Change Orders	7,500	-	-	42,000	-	<u> </u>	195,000	\$	244,500
		132,500	-	84,000	742,000	-	390,000	3,445,000	\$	4,793,500
WOOLSLAIR										
	Basement flooring replacement	250,000							\$	250,000
	Masonry restoration / foundation waterproofing / catch basins	,	750,000	750,000					\$	1,500,000
	Renovation				2,750,000	2,750,000	2,750,000	2,750,000	\$	11,000,000
	Architectural / Engineering Design and permits	90,000	90,000	330,000	330,000	330,000	330,000		\$	1,500,000
	Contingency Fund / Change Orders	15,000	45,000	45,000	165,000	165,000	165,000	165,000	\$	765,000
		355,000	885,000	1,125,000	3,245,000	3,245,000	3,245,000	2,915,000	\$	15,015,000
PROJECTS BY SCHOOL -	SURTOTAL									
. NOULOTO DI GONOGE	OODIOTAL	\$ 29,164,200 \$	40,664,460	36,268,800 \$	33,397,800	35,727,000	\$ 47,694,000 \$	28,037,000	\$	250,953,260

Facility Name	Project Description	2021 Est	2022 Est	2023 Est	2024 Est	2025 Est	2026 Est	2027 Est		2020/26 Total
VARIOUS SCHOOLS	AHERA re-inspection	250,000			250,000			250,000	\$	750,000
VARIOUS SCHOOLS	Air conditioning - small systems / refrigeration systems	100,000	100,000	100,000	100,000	100,000	100,000	100,000	\$	700,000
VARIOUS SCHOOLS	Asphalt / Concrete paving	200,000	200,000	200,000	200,000	200,000	200,000	200,000	\$	1,400,000
VARIOUS SCHOOLS	Bleachers, gym equipment, lockers, scoreboards	100,000	100,000	100,000	100,000	100,000	100,000	100,000	\$	700,000
VARIOUS SCHOOLS	Interior bleacher repairs	150,000							\$	150,000
VARIOUS SCHOOLS	CO detection upgrades	750,000	750,000	750,000					\$	2,250,000
VARIOUS SCHOOLS	Architectural / Engineering Consultants	300,000	300,000	300,000	300,000	300,000	300,000	300,000	\$	2,100,000
VARIOUS SCHOOLS	Construction Supervisors	218,780	218,780	218,780	218,780	218,780	218,780	218,780	\$	1,531,460
VARIOUS SCHOOLS	Educational Alignment	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	\$	7,000,000
VARIOUS SCHOOLS	Elevator Design / repairs / modernization	500,000	500,000	500,000	500,000	500,000	500,000	500,000	\$	3,500,000
VARIOUS SCHOOLS	Emergency generator replacement	100,000	100,000	100,000	100,000	100,000	100,000	100,000	\$	700,000
VARIOUS SCHOOLS	Environmental remediation for below grade tanks	200,000	50,000	50,000	50,000	50,000	50,000	50,000	\$	500,000
VARIOUS SCHOOLS	Environmental testing, monitoring, repairs and restoration	600,000	600,000	600,000	600,000	600,000	600,000	600,000	\$	4,200,000
VARIOUS SCHOOLS	Flooring	100,000	100,000	100,000	100,000	100,000	100,000	100,000	\$	700,000
VARIOUS SCHOOLS	Playground repairs	100,000	50,000	50,000	50,000	50,000	50,000	50,000	\$	400,000
VARIOUS SCHOOLS	Plumbing replacement projects	150,000	150,000	150,000	150,000	150,000	150,000	150,000	\$	1,050,000
VARIOUS SCHOOLS	RHVAC testing / balancing / commissioning	200,000	200,000	200,000	200,000	200,000	200,000	200,000	\$	1,400,000
VARIOUS SCHOOLS	Security system upgrades	500,000	500,000	500,000	500,000	500,000	500,000	500,000	\$	3,500,000
VARIOUS SCHOOLS	Signage	50,000	50,000	50,000	50,000	50,000	50,000	50,000	\$	350,000
VARIOUS SCHOOLS	Specialized technical services (concrete, soils, radon)	75,000	75,000	75,000	75,000	75,000	75,000	75,000	\$	525,000
VARIOUS SCHOOLS	Stack repairs	300,000	500,000	500,000	500,000	500,000	500,000	500,000	\$	3,300,000
VARIOUS SCHOOLS	Stage rigging / curtain repairs	50,000							\$	50,000
VARIOUS SCHOOLS	Structured cabling and IT improvements	250,000	250,000	250,000	250,000	250,000	250,000	250,000	\$	1,750,000
VARIOUS SCHOOLS	Closed building maintenance								\$	-
VARIOUS SCHOOLS	Cycle Painting	100,000	100,000	100,000	100,000	100,000	100,000	100,000	\$	700,000
VARIOUS SCHOOLS	Water cooler replacement	600,000	600,000	600,000	600,000	600,000	600,000	600,000	\$	4,200,000
VARIOUS SCHOOLS	Extraordinary Maintenance Projects - General (Large)	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	\$	7,000,000
VARIOUS SCHOOLS	Extraordinary Maintenance Projects - Electrical	200,000	200,000	200,000	200,000	200,000	200,000	200,000	\$	1,400,000
VARIOUS SCHOOLS	Extraordinary Maintenance Projects - Masonry	800,000	800,000	800,000	800,000	800,000	800,000	800,000	\$	5,600,000
VARIOUS SCHOOLS	Extraordinary Maintenance Projects - Roofing	400,000	400,000	400,000	400,000	400,000	400,000	400,000	\$	2,800,000
VARIOUS SCHOOLS - SUBT	OTAL	\$ 9,343,780 \$	8,893,780 \$	8,893,780 \$	8,393,780 \$	8,143,780 \$	8,143,780 \$	8,393,780	\$	60,206,460
TOTALS Grants									\$	_
Yearly Program Totals		\$ 38,507,980 \$	49,558,240 \$	45,162,580 \$	41,791,580 \$	43,870,780 \$	55,837,780 \$	36,430,780	-	311,159,720

School District of Pittsburgh 15 Year Debt Service Projection (Assumes a maximum of \$15 million in borrowing annually)



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RESOLUTION

REAL PROPERTY TAX LEVIES FOR FISCAL YEAR 2021

WHEREAS, the Board of Public Education of the School District of Pittsburgh is authorized to levy real estate taxes under the following statutory provisions: Act 14, approved March 10, 1949 P.L 30, Act 226, approved November 30, 1955, P.L. 793, Act 386, approved July 12, 1957, P.L. 837, Act 557, approved November 19, 1959, P.L. 1552, Act 321, approved October 21, 1965, P.L. 650, Act 340, approved November 26, 1968, P.L. 1098, Act 143, approved December 15, 1975, P.L. 483 and Section 652.1 of the Public School Code of 1949, as amended (Act 1982-182).

NOW, THEREFORE, be it resolved as follows:

- 1. The School District of Pittsburgh hereby levies and assesses for the fiscal year beginning on the first day of January, 2021 a school tax of 9.95 mills on each dollar of the total assessment of all real property assessed and certified for taxation in this District, being at the rate \$0.995 on each One Hundred Dollars (\$100) of assessed valuation of taxable real property for general public school purposes pursuant to the foregoing statutory provisions including but not limited to Section 652.1 of the Public School Code of 1949, as amended (Act 1982-182).
- 2. All of said tax has been ascertained, determined and fixed in accordance with law and applicable thereto, including but not limited to Special Session Act 1 of 2006, 53 P.S. §6926.101, et seq., as amended.

RESOLUTION

EARNED INCOME TAX LEVIES FOR FISCAL YEAR 2021

I. Act 508 of 1961, as amended Act 32 of 2008, as amended

RESOLVED, That pursuant to the provisions of Act 508, approved August 24, 1961, P.L. 1135, as amended by Act 293, approved November 30, 1967, P.L. 638 (Senate Bill 1246, Printer's No. 1493 of 1967 General Assembly of Pennsylvania), and Act 32 of 2008, as amended, P.L. 197, approved July 2, 2008, The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2021 a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh.

RESOLVED, FURTHER, That in accordance with the provisions of Section 4 (f) of said Act, The Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in said Act, to make returns and withhold and pay taxes as required under Section 4 of the said Act for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That under the provisions of Section 6 (a) of said Act, the Treasurer of the School District of Pittsburgh is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under said Act, not paid when due.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest and penalties as provided in Act 32 of 2008 on the amount of said taxes shall be added and collected as authorized by Act 1982-134, Act 32 of 2008 and any amendments thereto or any other applicable law.

RESOLVED, FURTHER, That all of the provisions of said Acts are hereby adopted and by reference made a part of this Resolution.

II. Act 1982-182 Act 32 of 2008

RESOLVED, FURTHER, That pursuant to the provisions of Section 652.1 (a) (2) of the Public School Code of 1949, as amended by Act 1982-182 (hereinafter referred to as Act 182), and Act 32 of 2008, as amended, P.L. 197, approved July 2, 2008, The Board of Public Education of the School District of Pittsburgh does additionally hereby levy and assess, for the fiscal year beginning on the first day of January, 2021, a tax of one per centum (1%) on salaries, wages, commissions and other compensation earned by residents of the School District of Pittsburgh and on net profits earned from businesses, professions and other activities conducted by residents of the School District of Pittsburgh. This is subject to the provisions of Act 187 of 2004, 24 P.S. §6-652.1 (a)(2)(i) under which the School District must share twenty-five hundredths of one per centum (0.25%) with the City of Pittsburgh.

RESOLVED, FURTHER, That the implementation of the above Earned Income Tax, shall be governed by all of the mandates set forth within Act 508 of 1961, as amended, except the reference made therein to rate of tax, which mandates are incorporated herein by

reference thereto and are made a part hereof, including, by way of illustration, but not by way of limitation: definitions of terms, declaration and payment of tax amounts, collection at source, suit for collection of tax, interest and penalties, etc.

RESOLVED, FURTHER, That the Board of Public Education of the School District of Pittsburgh does hereby require any and all non-resident employers, as defined in Act 508 of 1961, as amended, to make returns and withhold and pay taxes for employees residing within the School District of Pittsburgh.

RESOLVED, FURTHER, That if, for any reason, the taxes levied herein are not paid when due, interest and penalties shall be added and collected as authorized by Act 1982-134, Act 32 of 2008 and any amendments thereto or any other applicable law.

RESOLVED, FINALLY, That the Allegheny County Central Tax Collection Committee or its authorized agent is hereby designated and empowered to sue in the name of the School District for the recovery of all taxes levied and assessed under the aforementioned Acts, not paid when due.

RESOLUTION

REALTY TRANSFER TAX FOR FISCAL YEAR 2021

RESOLVED, That pursuant to the provisions of Section 652.1(a)(4) of the Public School Code of 1949, as amended by Act 1982-182, Article XI-D of the Tax Reform Code of 1971 and the requirements of Act 40 of 2005 Concerning Transfers Which are Taxable, Authorizing the Pennsylvania Department of Revenue to Collect and Enforce the Tax When Necessary, and Authorizing the Treasurer to Share Information with the Department of Revenue, The Board of Public Education of the School District of Pittsburgh does hereby levy and assess, for the fiscal year beginning on the first day of January, 2021, a tax of one percent (1%) of the value of each transfer of any interest in real property situated within the School District, upon the terms and conditions, and subject to the exceptions set forth in the remaining portions of this Resolution.

SECTION 1. DEFINITIONS.

As used in this Resolution, certain terms are defined as follows:

- (a) "Association" means a partnership, limited partnership or any other form of unincorporated enterprise owned or conducted by two or more persons.
- (b) "Corporation" means a corporation or joint stock association organized under the laws of the United States, the Commonwealth of Pennsylvania, or any other state, territory or foreign country or dependency, including but not limited to banking institutions.
- (c) "Document" means any deed, instrument or writing whereby any real property interest is transferred.

- (d) "Living trust" means any trust, other than a business trust, intended as a will substitute by the settlor, which becomes effective during the lifetime of the settlor, but from which trust distributions cannot be made to any beneficiaries other than the settlor prior to the death of the settlor.
- (e) "Real property interest" or "interest in real property," refers to any interest in real property, including, but not limited to, lands, tenements and hereditaments; specifically including an interest in an association and shares of stock in a corporation, the major part [i.e., more than fifty percent (50%)] of the assets of which association or corporation is composed of real estate or shares in any cooperative real estate venture.
- (f) "School District" means the School District of Pittsburgh, Pennsylvania.
- "Transfer" both as a noun and verb, refers to bargain, sale, grant, quitclaim and all other modes of conveying real property interests, including the complete or partial liquidation of an association or a corporation, or the sale of any interest or shares therein if any part of the distribution made in such liquidation or if any of the assets which are the subject of such sale of any interest or shares therein, consists of real estate or real property. "Transfer" also includes a lease or rental of real property or real estate pursuant to an agreement which terminates upon the expiration of thirty (30) years or more or which contains an option for an extension for a period of thirty (30) years or more; and ground rents. It is the intention of The Board of Public Education of the School District of Pittsburgh, Pennsylvania that any transfer of a real property interest accomplished through a sale of an interest in an association or shares of stock in a corporation, through a distribution of assets, through a long-term lease, or through ground rents be specifically subject to the tax imposed herein.
- (h) "Value" means, in the case of any document transferring any real property interest, the amount of the actual consideration therefor, including liens or other encumbrances thereon and ground rents, or a commensurate part of liens or other encumbrances thereon and ground rents where such liens or other encumbrances and ground rents also encumber or are charged against any other real property interest. Where the document sets forth no consideration or a nominal consideration, the "value" thereof shall be determined from the price set forth in, or the actual consideration for, the contract of sale, or, in the case of a gift or any other transfer without consideration, from the actual monetary worth of the interest transferred, which in either event shall not be less than the amount of the assessment of such property made by the Allegheny County Board of Property Assessment, Appeals and Review. In the case of a sale of an interest in an association or shares of stock in a corporation involving the transfer of a real property interest, it shall be the burden of the taxpayer to establish any

claim that a portion of the consideration for the transfer is not attributable to real property or shares in any cooperative real estate venture owned by the association or corporation.

SECTION 2. LEVY AND RATE.

- (a) Rate and Time of Payment. A tax in the amount of one percent (1%) of the value is hereby imposed upon each transfer of any interest in real property situated within the School District regardless of where the document is made, executed or delivered, or where the actual settlement on each transfer takes place. The tax shall be payable at the time of delivery of the document.
- (b) <u>Determination of Tax Liability</u>. Every person who accepts delivery of any document, or on whose behalf delivery of any document is accepted, shall be liable for the payment of the tax, except that where any document is delivered to the Commonwealth, a political subdivision or to any authority created by the Commonwealth or a political subdivision, the person by whom the document was made, executed, issued or delivered shall be liable for the payment of the tax. The tax shall be imposed upon each transfer of real property or any interest in real property within the limits of the District, regardless of where the instruments making the transfers are made, executed or delivered or where the actual settlements on the transfers take place, to the same extent that such transactions are subject to the tax imposed by the Commonwealth of Pennsylvania pursuant to Article XI-C of the Act of March 4, 1971 (P.L. 6, No. 2), as amended, known as "The Tax Reform Code of 1971," 72 P.S. Section 8101-C et seq. and Act 40 of 2005.
- (c) <u>Location of Property</u>. Where the real property is situated partly within and partly without the boundaries of the School District, the tax shall be paid on the value of the portion of the real property situated within the School District.

SECTION 3. EXCEPTIONS.

The real property transfer tax shall not be imposed upon the following transfers:

- (a) Wills;
- (b) Leases, provided that such leases are not for a period of thirty (30) years or more and/or do not contain an option for an extension of a period of thirty (30) years or more. This exclusion does not include ground rents.
- (c) Mortgages;
- (d) Conveyances to a trustee under a recorded trust agreement for the express purpose of holding title in trust as security for debt contracted at the time of the conveyance, under which the trustee is not the lender, and requiring the trustee to make reconveyance to the grantor-borrower upon the payment of the debt;
- (e) Transfers involving living trusts, upon presentation of a copy of the living trust instrument to the recorder of deeds, and only to the extent that:
 - (1) The transfer is for no consideration or nominal actual consideration to a trustee of a living trust from the settlor of the living trust; or
 - (2) The transfer is for no consideration or nominal actual consideration from a trustee of a living trust after the death of the settlor of the trust, or from a trustee of a trust created pursuant to the will of a decedent to a beneficiary to whom the property is devised or bequeathed; or
 - (3) The transfer is for no consideration or nominal actual consideration from the trustee of a living trust to the settlor of the living trust, if such property was originally conveyed to the trustee by the settlor.
- (f) Transfers between husband and wife;
- (g) Transfer between persons who were previously husband and wife but who have been divorced, provided the property or interest therein subject to such transfer was acquired by the husband and wife, or husband, or wife

- prior to the granting of the final decree in divorce, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such a transfer;
- (h) Transfers between parent and child, or spouse of such child, or between parent and trustee for the benefit of a child, or the spouse of such child, or between brother or sister, or the spouse of such brother or sister, or between a grandparent and grandchild, or the spouse of such grandchild, except that a subsequent transfer by the grantee within one year shall be subject to tax as if the grantor were making such transfer.
- (i) Correctional deeds without consideration;
- (j) Transfers by and between a principal and straw party for the purpose of placing a mortgage, or ground rent upon the premises;
- (k) Transfers from a purchase money mortgagor to the vendor holding the purchase money mortgage, whether pursuant to a foreclosure or in lieu thereof;
- (I) Transfers from the Commonwealth or political subdivision(s) or from authority(ies) created by the Commonwealth or political subdivision(s) to any of such public bodies;
- (m) Conveyances to political subdivision(s) pursuant to acquisition by the political subdivision(s) of tax delinquent properties at any sheriff's or treasurer's sale;
- (n) Transfers to the United States, the Commonwealth, or to any of their instrumentalities by gift or dedication, or by deed of confirmation in connection with a gift, dedication, condemnation proceedings or in lieu thereof, or reconveyance by a condemning body of the property condemned to the owner of record at the time of condemnation which reconveyance may include property line adjustments, provided such reconveyance is made within one year of the date of condemnation;
- (o) Transfers between religious organizations or other bodies or persons holding title to real estate for a religious organization if such real estate is not being or has not been used by such transferor for commercial purposes;
- (p) Transfer between corporations operating housing projects pursuant to the Housing and Redevelopment Assistance Law and the shareholders thereof;

- (q) Transfers to nonprofit industrial development agencies;
- (r) Transfers between nonprofit industrial development agencies and industrial corporations purchasing from them; and
- (s) Transfers by the owner of previously occupied residential premises within the School District to a builder of new residential premises within the School District when such previously occupied residential premises is taken in trade by such builder as part of the consideration for the purchase of a new, previously unoccupied residential premises.
 - Where there is a transfer of residential property by a licensed real estate broker, which property was transferred to him within the preceding year as part of the consideration for the purchase of other residential property, a credit for the amount of the tax paid at the time of the transfer to him shall be given to him toward the amount of the tax due upon the transfer. If the tax due upon the transfer from the licensed real estate broker is greater than the credit given for the prior transfer, the difference shall be paid and if the credit allowed is greater than the amount of the tax due, no refund shall be allowed.
- (t) Transfers from a political subdivision or public authority created under the laws of the Commonwealth of Pennsylvania, of a multi-purpose stadium to private entities or persons.

SECTION 4. EVIDENCE OF PAYMENT OF TAX.

The tax imposed by this Resolution shall be paid in the office of the Recorder of Deeds for Allegheny County, Pennsylvania, and payment shall be evidenced by affixing documentary stamps to each document by the person making delivery or presenting or recording the document, who shall write or otherwise place thereon the initials of his name and the date upon which the stamps are affixed so that the stamps may not again be used. The stamps or the receipts shall be affixed in such manner that their removal requires the continued application of steam or water. The Recorder of Deeds may prescribe alternative methods of evidencing the payment of the tax.

SECTION 5. EVIDENCE OF VALUE.

- (a) Affidavit of Value. Where the document does not set forth the true, full and complete value, as in the case of gifts or for any other reason, the value shall be as set forth in the affidavit submitted as to the realty transfer tax payable to the Commonwealth of Pennsylvania, in accordance with the Act of December 27, 1951, P.L. 1742, as amended (72 P.S. §3283 et seq.), and a certified copy of that affidavit shall be filed with the office of the Recorder of Deeds at the time the tax is paid.
- (b) <u>Additional Facts by Affidavit</u>. Whenever the taxability of any transfer of real property or the amount of the tax depends upon the relationship of the parties to the transaction or upon any other facts not recited in the document, the Recorder of Deeds may require that such facts be established by affidavit.

SECTION 6. INTEREST AND PENALTIES.

If for any reason the tax is not paid when due, interest at the rate of six percent (6%) per annum on the amount of such tax and an additional penalty of one-half percent (1/2%) of the amount of the unpaid tax for each month or fraction thereof during which the tax remains unpaid shall be added and collected. Where suit is brought for the recovery of the tax, the person liable shall, in addition, be liable for the cost of collection as well as for the interest and penalties herein imposed.

SECTION 7. ADMINISTRATION, COLLECTION AND ENFORCEMENT.

The tax levied under this Resolution shall be administered, collected and enforced under the Act of December 31, 1965 (P.L. 1257, No. 511), as amended, known as "The Local Tax Enabling Act," provided, however, that if the correct amount of the tax is not paid by the last date prescribed for timely payment, the Pennsylvania Department of Revenue is authorized and directed, on behalf of the District, to

determine the tax, interest and penalty as provided for in Section 1109-D of the Tax Reform Code of 1971, 27 P.S. Section 8109-D, and is also authorized and directed to collect and enforce the tax, interest and penalty in the same manner as tax, interest and penalty imposed by the Commonwealth of Pennsylvania pursuant to Article XI-C of the Tax Reform Code of 1971, 72 P.S. Section 8101-C *et seq*. In addition, if any person fails to pay the tax in the amount and at the time required under this Resolution, the School Treasurer shall file a lien against the property which is the subject of the transfer in the amount of the deficiency.

SECTION 8. VIOLATIONS.

No person shall:

- (a) Make, execute, issue, deliver or accept, or cause to be made, executed, issued, delivered or accepted, any document without the full amount of the tax thereon being duly paid;
- (b) Fraudulently cut, tear or remove from any document any documentary stamp, receipt or other evidence of payment;
- (c) Fraudulently affix to any document upon which a tax is imposed by this Resolution any documentary stamp, receipt or other evidence of payment which has been cut, torn or removed from any other document upon which a tax is imposed by this or any documentary stamp or receipt or any impression of any forged or counterfeited stamp, receipt, die, plate or any other article;
- (d) Willfully remove or alter the cancellation marks of any documentary stamp or receipt, or restore any such documentary stamp or receipt with intent to use or cause the same to be used after it has already been used, or knowingly buy, sell, offer for sale or give away any such altered or restored stamp or receipt to any person for use, or knowingly use the same;

- (e) Knowingly have in his possession an altered or restored documentary stamp or receipt removed from any document upon which a tax is imposed by this Resolution;
- (f) Knowingly or willfully prepare, keep, sell, offer for sale or have in his possession, any forged or counterfeited documentary stamps or receipts; or
- (g) Fail, neglect or refuse to comply with, or violate, the rules and regulations adopted by the School Treasurer under the provisions of this Resolution.

SECTION 9. SHARING INFORMATION.

Pursuant to the requirements of Act 40 of 2005, the Treasurer or the authorized representative of the Treasurer may divulge to the Pennsylvania Department of Revenue any information concerning the administration or collection of the tax imposed under this Resolution.

SECTION 10. EFFECTIVE DATE.

This Resolution shall take effect on January 1, 2021 and shall apply to all transfers of real property made on and after that date.

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IV. STUDENT/PARENT/GENERAL INFORMATION SECTION

- a) Enrollment Statistics Information
- b) Charter Schools Enrollment PPS Students
- c) Enrollment Projections/History
- d) Building Capacities
- e) Personnel Resources Allocations/Graph

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Pittsburgh Public Schools 2020-2021 Organization of Schools

Pittsburgh Public Schools Comparison Of Membership CLOSE OF THE FIRST SCHOOL MONTH

ELEMENTARY SCHOOLS			MEMBERSHIP October 1, 2019	MEMBERSHIP October 1, 2020	Increase/ Decrease
K-5	23	Elementary Schools (K-5)	10,013	9,270	(743)
K-8	11	Middle Schools (6-8)	4,760	4,728	(32)
	34	Secondary Schools (9-12)	5,860	5,813	(47)
		Special Schools	642	627	(15)
MIDDLE SCHOOLS		Sub-Total - K-12	21,275	20,438	(837)
		Pre-K/Headstart	1,584	1,195	(389)
Grades 6-8	7	System-wide Totals	22,859	21,633	(1,226)
	7	=			
			INUAL CHANGE IN MEN		
SECONDARY SCHOOLS		E	ND OF FIRST SCHOOL	MONTH	
Grades 6-12	5		K-12	Annual Cha	ange
Grades 9-12	4	Year	Membership	Number	Percent
Student Achievement Center 6-12	1	1997	40,181	226	
	10	1998	39,603	(578)	-1.44%
		1999	38,846	(757)	-1.91%
ONLINE ACADEMY	1	2000	38,560	(286)	-0.74%
	1	2001	37,612	(948)	-2.46%
		2002	35,147	(2,465)	-6.55%
SPECIAL EDUCATION CENTERS		2003	34,619	(528)	-1.50%
		2004	32,661	(1,958)	-5.65%
Conroy, Oliver, Pioneer	3	2005	31,148	(1,513)	-4.63%
Pittsburgh Gifted Center	1	2006	29,445	(1,632)	-5.24%
Clayton Academy	1	2007	28,265	(1,067)	-3.62%
	5	2008	26,649	(1,616)	-5.72%
		2009	26,123	(526)	-1.97%
TOTAL ALL SCHOOLS	57	2010	25,326	(797)	-3.10%
		2011	25,031	(295)	-1.20%
		2012	24,849	(182)	-0.73%
		2013	24,525	(324)	-1.30%
		2014	24,103	(422)	-1.72%
		2015	23,639	(464)	-1.93%
		2016	23,286	(353)	-1.49%
		2017	22,362	(924)	-3.97%
		2018	21,826	(536)	-2.40%
		2019	21,275	(551)	-2.52%
		2020	20,438	(837)	-3.93%

Pittsburgh Public Schools Membership by School and Grade 2020-2021

Elementary Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
PITTSBURGH ALLEGHENY K-5	102	104	87	90	82	77								542
PITTSBURGH ARLINGTON PreK-8	47	36	46	34	46	36	43	37	45					370
PITTSBURGH ARSENAL PreK-5	40	46	44	37	51	48								266
PITTSBURGH BANKSVILLE K-5	42	46	41	44	39	33								245
PITTSBURGH BEECHWOOD PreK-5	43	66	57	48	59	59								332
PITTSBURGH BROOKLINE PreK-8	43	48	49	51	59	50	54	44	51					449
PITTSBURGH CARMALT PreK-8	60	67	74	69	61	58	55	57	51					552
PITTSBURGH COLFAX K-8	67	110	99	103	98	94	78	84	83					816
PITTSBURGH CONCORD K-5	58	74	61	66	62	82								403
PITTSBURGH DILWORTH PreK-5	64	69	74	72	72	59								410
PITTSBURGH FAISON K-5	67	71	92	83	75	81								469
PITTSBURGH FULTON PreK-5	40	63	60	49	48	51								311
PITTSBURGH GRANDVIEW PreK-5	38	31	27	31	41	32								200
PITTSBURGH GREENFIELD PreK-8	39	36	33	43	41	35	45	45	35					352
PITTSBURGH KING PreK-8	38	25	48	42	42	33	40	39	33					340
PITTSBURGH LANGLEY K-8	56	58	56	47	54	53	61	64	53					502
PITTSBURGH LIBERTY K-5	56	77	68	62	69	52								384
PITTSBURGH LINCOLN PreK-5	31	19	34	27	40	33								184
PITTSBURGH LINDEN K-5	23	26	28	36	49	34								196
PITTSBURGH MANCHESTER PreK-8	18	27	13	24	27	19	31	12	20					191
PITTSBURGH MIFFLIN PreK-8	23	28	27	16	35	24	30	29	40					252
PITTSBURGH MILLER PreK-5	27	49	35	20	32	31								194
PITTSBURGH MINADEO PreK-5	44	43	46	43	40	45								261
	1,066	1,219	1,199	1,137	1,222	1,119	437	411	411	0	0	0	0	8,221
	1,000	.,2.13	.,.55	1,101	.,	.,	751	711	711	•	U	U	U	0,221

Membership by School and Grade 2020-2021

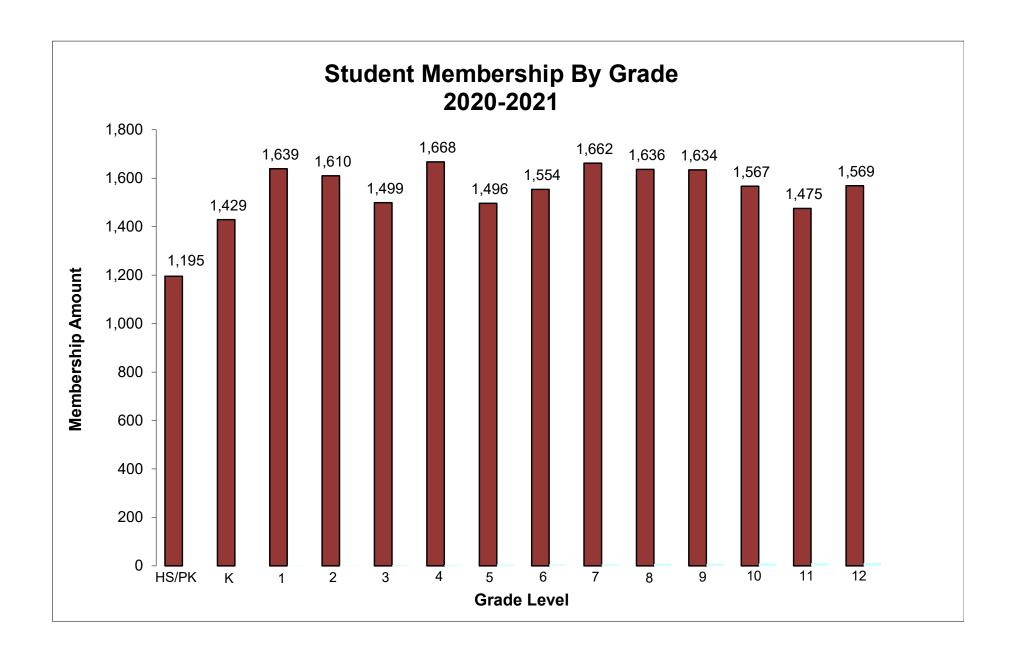
Elementary Schools	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
PITTSBURGH MONTESSORI PreK-5	55	47	41	39	41	34								257
PITTSBURGH MORROW PreK-8	52	62	69	57	72	63	46	68	61					550
PITTSBURGH PHILLIPS K-5	45	54	44	42	40	32								257
PITTSBURGH ROOSEVELT PreK-5	27	34	53	34	44	44								236
PITTSBURGH SPRING HILL K-5	14	28	17	18	25	19								121
PITTSBURGH SUNNYSIDE PreK-8	27	37	27	25	29	18	29	31	29					252
PITTSBURGH WEIL PreK-5	30	23	30	23	31	30								167
PITTSBURGH WEST LIBERTY PreK-5	26	26	24	30	32	28								166
PITTSBURGH WESTWOOD K-5	28	44	29	33	42	33								209
PITTSBURGH WHITTIER K-5	23	27	33	27	26	23								159
PITTSBURGH WOOLSLAIR PreK-5	33	33	34	23	40	29								192
ELEMENTARY SCHOOL TOTALS	1,426	1,634	1,600	1,488	1,644	1,472	512	510	501	0	0	0	0	10,787

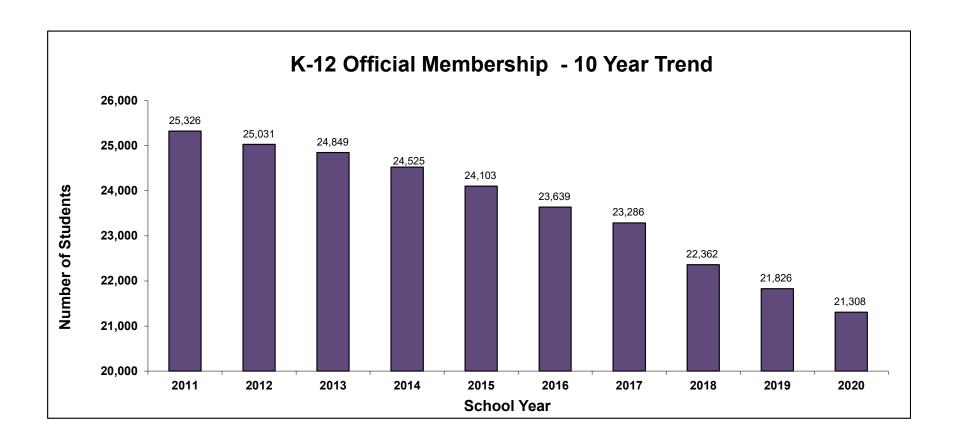
Pittsburgh Public Schools Membership by School and Grade 2020-2021

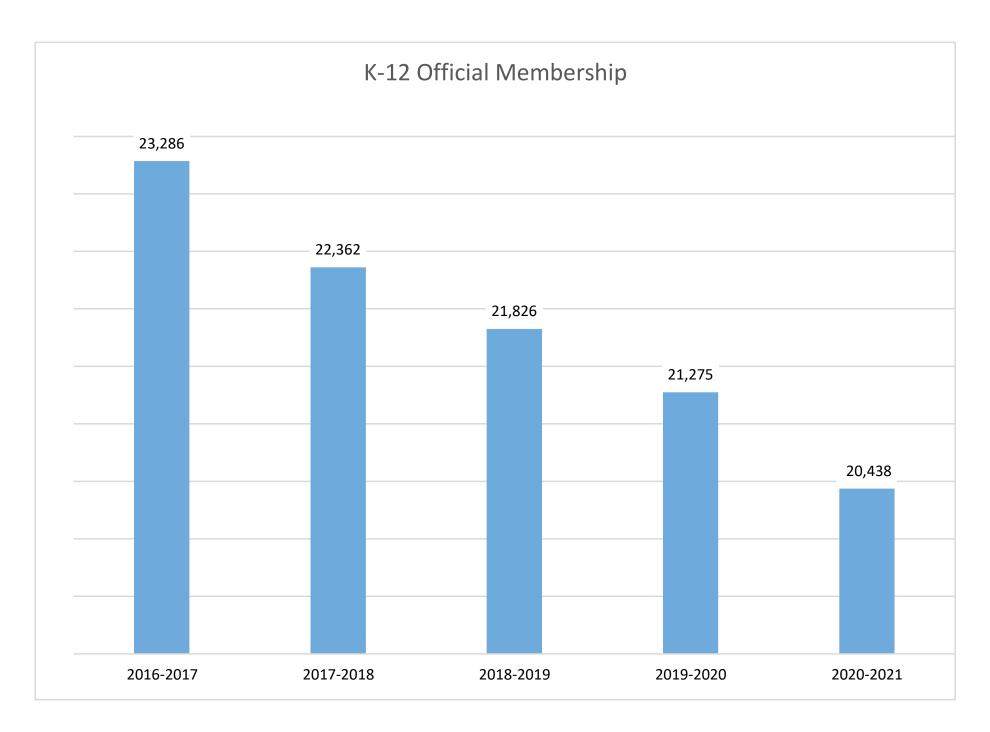
Secondary Schools	0Н	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
PITTSBURGH ALLDERDICE HIGH SCHOOL												368	375	349	338	1430
PITTSBURGH BRASHEAR HIGH SCHOOL												306	331	287	259	1183
PITTSBURGH CAPA 6-12									102	129	124	132	140	127	109	863
PITTSBURGH CARRICK HIGH SCHOOL												231	174	149	106	660
PITTSBURGH MILLIONES 6-12									34	27	29	53	53	66	68	330
PITTSBURGH OBAMA IB 6-12									140	118	115	148	113	112	113	859
PITTSBURGH ONLINE ACADEMY							1	5	3	12	7	12	9	21	31	101
PITTSBURGH PERRY HIGH SCHOOL												93	91	85	97	366
PITTSBURGH SCIENCE AND TECHNOLOGY A	CADEM	Y							51	51	81	113	104	112	84	596
PITTSBURGH WESTINGHOUSE ACADEMY 6-1	2								57	105	92	135	114	111	94	708
Secondary School Totals	0	0	0	0	0	0	1	5	387	442	448	1,591	1,504	1,419	1,299	7,096
Special Education Centers	0Н	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
PITTSBURGH SAC 6-12									7	2	9	1	16	22	125	182
PITTSBURGH CONROY			1	3	6	6	14	14	15	11	13	15	15	11	57	181
MERCY BEHAVIORAL HEALTH																0
CHILDRENS HOSPITAL																
PITTSBURGH OLIVER CITYWIDE ACA							3	3	7	8	26	18	19	12	9	105
PITTSBURGH PIONEER			2	2	4	5	6	2	7	4	6	5	4	5	10	62
CITY CONNECTIONS															69	69
Special Education Center Totals			3	5	10	11	23	19	36	25	54	39	54	50	270	599
Alternative School																
Clayton Academy										3	6	4	9	5	1	28
Alternative School Totals									0	3	6	4	9	5	1	28
Headstart/Pre-K Programs	0H	PK														TOTAL
PPS Schools	799	396														1,195
Headstart/Pre-K Program Totals																1,195

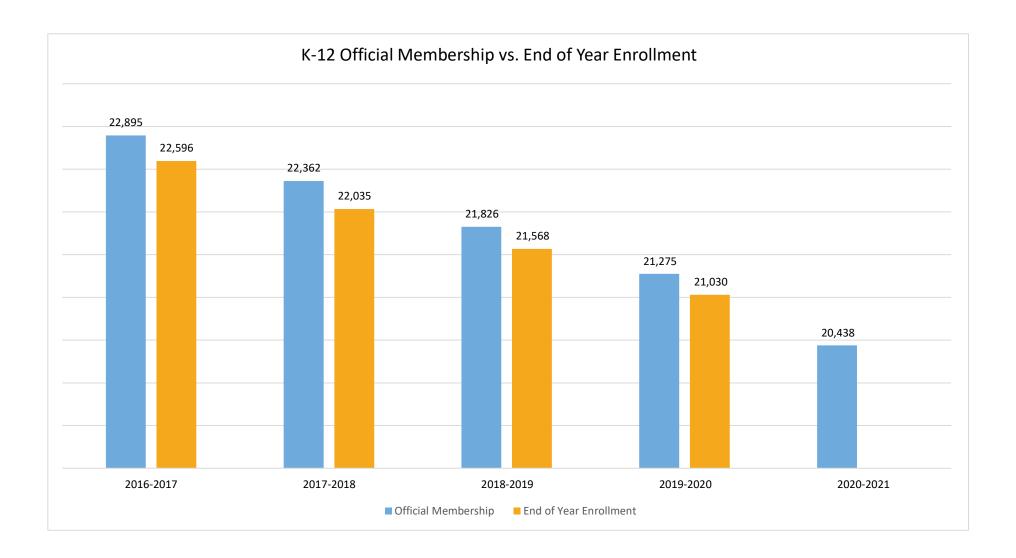
Pittsburgh Public Schools Membership by School and Grade 2020-2021

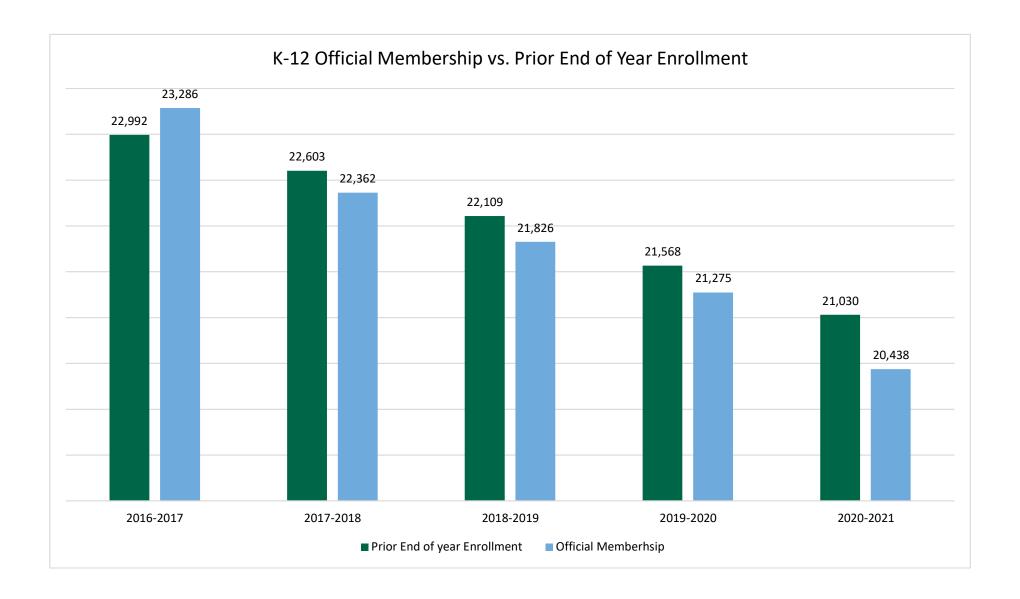
Secondary Schools	0H	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
EC Totals	1,158	245														1,195
Element Totals	1,130	240	1,426	1,634	1,600	1,488	1,644	1,472	512	510	501					10,787
Mid Totals			1,120	1,001	1,000	1,100	1,011	.,	619	682	627					1,928
Secondary Totals							1	5	387	442	448	1,591	1,504	1,419	1,299	7,096
Spec Ed Totals			3	5	10	11	23	19	36	25	54	39	54	50	270	599
Alternative Totals									0	3	6	4	9	5	1	28
ALL SCHOOL TOTALS																
	1,158	245	1,429	1,639	1,610	1,499	1,668	1,496	1,554	1,662	1,636	1,634	1,567	1,474	1,570	21,633

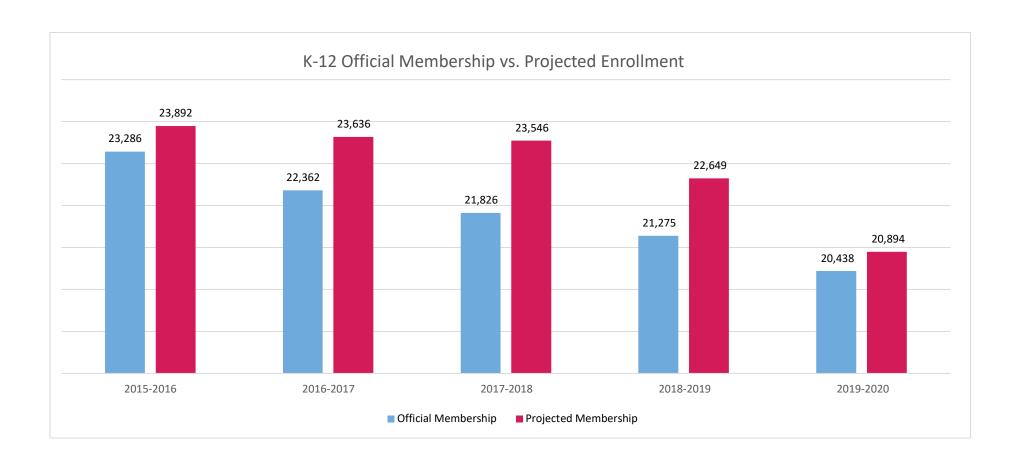


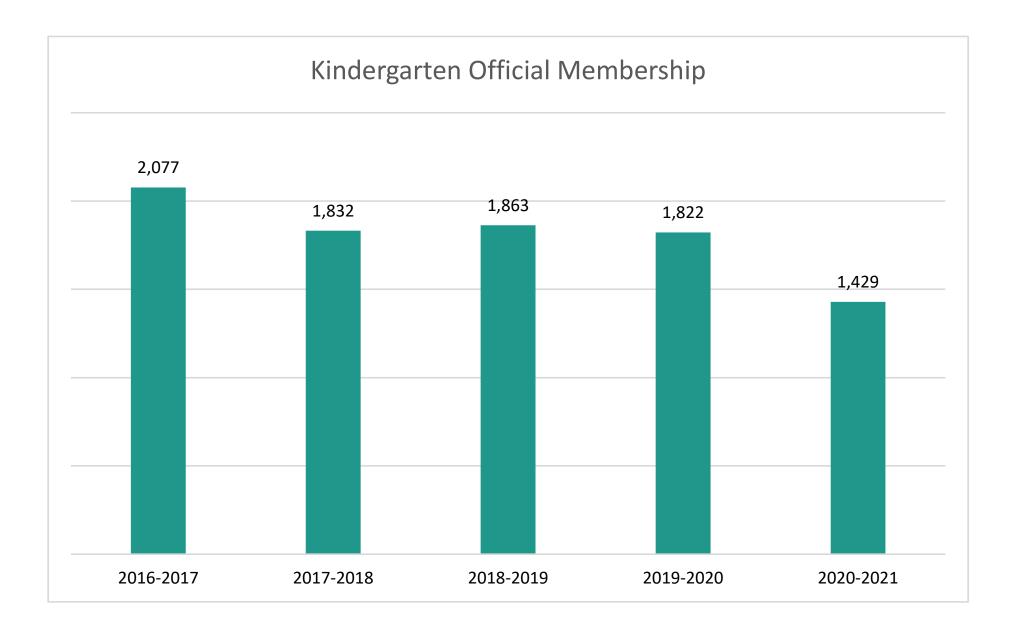






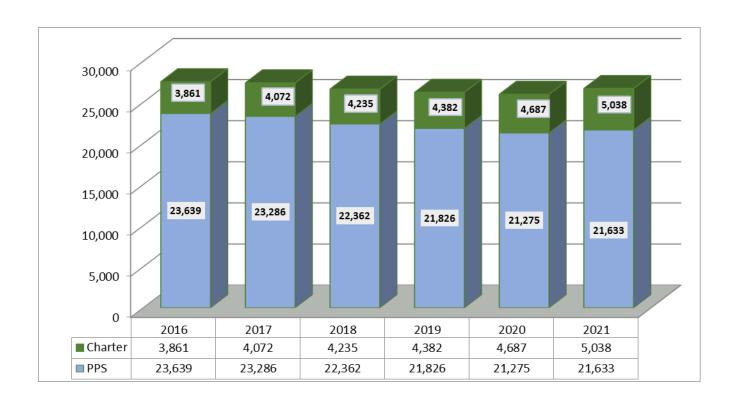






CHARTER SCHOOLS

Charter Schools are self-managed public schools that are approved by local school districts. Cyber charter schools are approved by the PA Department of Education. Both are created and controlled by parents, teachers, community leaders, and colleges or universities. Charter schools operate free from many educational mandates, except for those concerning nondiscrimination, health and safety and accountability. Increased enrollment in charter schools has resulted in decreased enrollment within the District. As of February 2021, the School District of Pittsburgh currently has 5,038 students who attend 37 charter schools including 10 approved by the District, 17 approved by other districts or the State and 10 cyber schools approved by the State.



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5 YEAR HISTORY OF ENROLLMENT - by SCHOOL

SCHOOL	2016/17 K-12 ENROLLMENT	2017/18 K-12 ENROLLMENT	2018/19 K-12 ENROLLMENT	2019/20 K-12 ENROLLMENT	2020/21 K-12 ENROLLMENT
OCHOOL	LINICELINEIT	LINICOLLINILITY	LINICOLLINILITY	LINICOLLINILIVI	LINCLLMENT
Allegheny Elementary	535	561	544	552	542
Arlington	416	362	372	388	370
Arsenal Elementary	287	265	253	280	266
Banksville	298	327	291	277	245
Beechwood	320	331	333	329	332
Brookline	547	503	485	455	449
Carmalt	535	532	533	531	552
Colfax	989	890	918	918	816
Concord	479	473	443	467	403
Dilworth	447	463	450	427	410
Faison	510	478	486	456	469
Fulton	372	335	363	355	311
Grandview	320	272	235	199	200
Greenfield	346	384	381	372	352
King, Martin Luther	511	433	421	394	340
Langley	691	580	569	545	502
Liberty	440	408	388	396	384
Lincoln	227	207	221	206	184
Linden	378	321	275	242	196
Manchester	190	203	207	202	191
Mifflin	314	311	295	274	252
Miller	245	209	224	203	194
Minadeo	317	282	251	283	261
Morrow	621	589	578	556	550
Phillips	289	292	275	266	257
Pittsburgh Montessori	254	260	245	250	257
Roosevelt	308	292	286	266	236
Spring Hill	222	176	162	144	121
Sunnyside	255	254	266	265	252
Weil	186	186	174	171	167
West Liberty	258	242	224	200	166
Westwood	234	256	243	246	209
Whittier	224	228	212	201	159
Woolslair	192	208	191	182	192
Elementary Total	12,757	12,113	11,794	11,498	10,787

5 YEAR HISTORY OF ENROLLMENT - by SCHOOL

<u>SCHOOL</u>	2016/17 K-12 <u>ENROLLMENT</u>	2017/18 K-12 <u>ENROLLMENT</u>	2018/19 K-12 <u>ENROLLMENT</u>	2019/20 K-12 <u>ENROLLMENT</u>	2020/21 K-12 ENROLLMENT
Allegheny Middle	215	215	184	172	171
Arsenal Middle	201	187	161	165	150
Pittsburgh Classical	305	306	295	289	264
Schiller	170	174	208	233	247
South Brook	358	374	343	365	338
South Hills Middle	499	459	453	433	463
Sterrett	329	312	303	318	295
Middle Total	2,077	2,027	1,947	1,975	1,928
Allderdice	1,480	1,495	1,492	1,469	1,430
Brashear	1,300	1,230	1,182	1,182	1,183
Carrick	823	759	721	698	660
Obama	951	953	924	851	859
Perry	453	468	431	361	366
Pittsburgh H. S. Capa	913	882	868	879	863
Pittsburgh Online Academy	149	132	141	112	101
Science & Technology Academy	528	537	579	589	596
University Prep	392	386	364	322	330
Westinghouse	717	712	678	697	708
Secondary Total	7,706	7,554	7,380	7,160	7,096
Conroy	186	182	192	192	181
City Connections	101	73	71	71	69
Mercy Behavioral Health	=	=	-	=	=
Oliver Citywide Academy	99	85	81	82	105
Children's Hospital	=	=	-	1	=
Pioneer Center	76	73	69	62	62
Special Total	462	413	413	408	417
Clayton	99	67	92	56	28
Student Achievement Center	185	205	200	178	182
Other Total	284	272	292	234	210
Special and Other Total	746	685	705	642	627
Grand Total	23,286	22,379	21,826	21,275	20,438





Prepared by the Pennsylvania Department of Education (717) 787-2644

Pittsburgh SD 102027451

YEAR	K	_1_	2	3	4	5	6	7	8	9	10	11	12	Total
								Actua	al					
2015 - 2016	1985	1969	2044	1933	1764	1697	1727	1683	1732	1873	1704	1590	1649	23350
2016 - 2017	1933	1775	1767	1817	1819	1619	1598	1658	1581	1823	1665	1517	1420	21992
2017 - 2018	1835	1888	1752	1747	1781	1773	1575	1638	1654	1753	1714	1576	1540	22226
2018 - 2019	1863	1738	1776	1670	1665	1733	1703	1599	1627	1684	1664	1610	1587	21919
2019 - 2020	1822	1746	1610	1741	1591	1597	1671	1709	1530	1748	1495	1489	1542	21291
							Р	roject	ion					
2020 - 2021	1760	1704	1638	1534	1666	1521	1533	1673	1661	1627	1602	1372	1442	20733
2021 - 2022	1785	1648	1598	1561	1468	1593	1460	1534	1626	1766	1491	1470	1328	20328
2022 - 2023	1712	1672	1546	1523	1493	1404	1529	1461	1491	1729	1619	1368	1423	19970
2023 - 2024	1665	1603	1568	1473	1457	1428	1348	1530	1420	1586	1585	1486	1325	19474
2024 - 2025	1632	1559	1503	1494	1409	1393	1371	1349	1487	1510	1454	1455	1439	19055
2025 - 2026	1599	1528	1462	1432	1429	1347	1337	1372	1311	1581	1384	1334	1409	18525
2026 - 2027	1567	1497	1433	1393	1370	1366	1293	1338	1333	1394	1449	1270	1292	17995
2027 - 2028	1535	1467	1404	1365	1333	1310	1311	1294	1300	1418	1278	1330	1230	17575
2028 - 2029	1505	1437	1376	1338	1306	1275	1257	1312	1257	1382	1300	1173	1288	17206
2029 - 2030	1475	1409	1348	1311	1280	1249	1224	1258	1275	1337	1267	1193	1136	16762

Various	Grade Groupings	of the	Enrollment	Projections
vanous	Grade Groupings	OI LIIC		1 10100110113

YEAR	<u>K-4</u>	<u>K-5</u>	<u>K-6</u>	<u>K-7</u>	<u>K-8</u>	<u>K-9</u>	<u>K-12</u>	5-8	6-8	<u>7-8</u>	6-9	<u>7-9</u>	7-12	<u>8-12</u>	<u>9-12</u>	10-12
2019 - 2020	8510	10107	11778	13487	15017	16765	21291	6507	4910	3239	6658	4987	9513	7804	6274	4526
2024 - 2025	7597	8990	10361	11710	13197	14707	19055	5600	4207	2836	5717	4346	8694	7345	5858	4348
2029 - 2030	6823	8072	9296	10554	11829	13166	16762	5006	3757	2533	5094	3870	7466	6208	4933	3596

Notes:

- 1. Excludes students in full-time out-of-district special education, comprehensive AVTSs, charter schools, state-owned schools, consortium-operated alternative high schools, and juvenile correctional institutions.
- 2. Enrollment projections beyond five years are subject to errors in the lower grades resulting from inconsistencies between actual and projected live births and should be reviewed closely.
- 3. Four year old kindergarten students, if any, added to K enrollments.
- 4. Elementary and secondary ungraded students were distributed among the grades. Therefore, enrollments by grade may differ from those reported by the local education agencies.

Sources:

- 1. Pennsylvania Information Management System (PIMS)
- 2. Resident Live Birth file supplied by the Division of Health Statistics, Pennsylvania Department of Health.

 The Department of Health specifically disclaims responsibility for any analyses, interpretations or conclusions.

Retention Rate by Grade by Year

		Birth to K	Birth to 1	<u>1 to 2</u>	<u>2 to 3</u>	<u>3 to 4</u>	<u>4</u>	l to 5	<u>5 to 6</u>	<u>6 to 7</u>	<u>7 to 8</u>	<u>8 to 9</u>	9 to 10	<u>10 to 11</u>	<u>11 to 12</u>
2015-16 to	2016-17	0.52018	0.48155	0.89741	0.88894	0.94102	. 0.	.9178	0.94166	0.96005	0.93939	1.05254	0.88895	0.89026	0.89308
2016-17 to	2017-18	0.50902	0.50807	0.98704	0.98868	0.98019	0.9	97471	0.97282	1.02503	0.99759	1.10879	0.94021	0.94655	1.01516
2017-18 to	2018-19	0.52361	0.48211	0.94068	0.9532	0.95306	0.9	97305	0.96052	1.01524	0.99328	1.01814	0.94923	0.93932	1.00698
2018-19 to	2019-20	0.51835	0.49073	0.92635	0.98029	0.95269	0.9	95916	0.96422	1.00352	0.95685	1.07437	0.88777	0.89483	0.95776
Average	Rate	0.51779	0.49061	0.93787	0.95278	0.95674	0.	.95618	0.95981	1.00096	0.97178	1.06346	0.91654	0.91774	0.96825
Detention D	loto Llood	0.54770	0.4040	0.02707	0.05270	0.05674	0	05649	0.05084	1 00006	0.07470	1.062.46	0.04654	0.04774	0.06825
Retention R	ate Used	0.51779	0.4848	0.93787	0.95278	0.95674	0.	.95618	0.95981	1.00096	0.97178	1.06346	0.91654	0.91774	0.96825
<u>Year</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	2018	<u>2019</u>	<u>2020</u>	<u>2021</u>	2022	<u>2023</u>	<u>2024</u>
Births	3686	3716	3605	3558	3515	3400	3448	3306	3215	3151	3088	3026	2965	2906	2848
												Projecte	ed Births		

SCHOOL DISTRICT OF PITTSBURGH 2020/21 BUILDING CAPACITIES AND ENROLLMENT

			FUNCTIONAL	2020/21 K - 12	PRE K & HEADSTART	TOTAL	EXCESS FUNCTIONAL
<u>SCHOOL</u>	YEAR BUILT	DATE OF LAST RENOVATION	CAPACITY*	ENROLLMENT	ENROLLMENT	ENROLLMENT	CAPACITY
Allegheny Elementary	1904	Established 1999	586	542	27	569	17
Arlington K-8 (@ Murray Building)	1956	Renovation 2016	516	370	9	379	137
Arsenal Elementary	1930	Addition 1939/Renovation 1971	675	266	35	301	374
Banksville	1936	Addition 1960	361	245		245	116
Beechwood	1908	Addition 1924/Demountable 1966	604	332	42	374	230
Brookline K-8	1907	Addition 1929/Demountables/Renovation 2006	710	449	16	465	245
Carmalt K-8	1935	Addition 1974/2008	948	552	27	579	369
Colfax K-8	1911	Addition 2007	1,038	816		816	222
Concord	1938	Addition 2011	665	403	33	436	229
Dilworth	1914	Addition 1927	532	410	40	450	82
Faison K-5	2004		618	469		469	149
Fulton	1893	Addition 1900/Renovation 1929	458	311	19	330	128
Grandview	1961	Addition 1993	399	200	6	206	193
Greenfield K-8	1921	Renovation 2001	570	352	12	364	206
King, Martin Luther K-8	1973		1,274	340	28	368	906
Langley	1923	Addition 1977	1,064	502	11	513	551
Liberty	1911	Renovation 1928/Addition 1936	474	384		384	90
Lincoln K-5	1930	Addition 2002	452	184	15	199	253
Linden	1903	Additions 1925/1960	499	196	20	216	283
Manchester K-8	1964		606	191	6	197	409
Mifflin K-8	1932	Additions 1956/2004	562	252	7	259	303
Miller K-5	1906	Additions 1938	540	194	31	225	315
Minadeo	1957	Addition 1993	800	261	41	302	498
Morrow (Pre K / K-4)	1895	Addition 1957	622	312	45	357	265
Morrow @ Rooney Building (5-8)	1921		528	238	-	238	290
Phillips	1958		325	257		257	68
Pittsburgh Montessori K-8	1900	Addition 1961/Demountable 1967	460	257	89	346	114
Roosevelt (Main)	1960	Renovation 2002	368	175		175	193
Roosevelt (Pre K / K-1)	1959	Addition 1978	170	61	38	99	71
Spring Hill	1896	Renovations 1992/2001	300	121		121	179
Sunnyside K-8	1954	Addition 2006	516	252	14	266	250
Weil K-5	1942	Renovation 2001	620	167	31	198	422
West Liberty	1938	Renovation 1995	324	166	19	185	139
Westwood K-8	1956	Addition 1970	494	209	34	243	251
Whittier	1938		333	159		159	174
Woolslair	1897	Renovation 1997	343	192	9	201	142
Elementary Total		ELEMENTARY TOTAL	L 20,354	10,787	704	11,491	8,863

SCHOOL DISTRICT OF PITTSBURGH 2020/21 BUILDING CAPACITIES AND ENROLLMENT

<u>school</u>	YEAR BUILT	DATE OF LAST RENOVATION	FUNCTIONAL CAPACITY*	2020/21 K - 12 <u>ENROLLMENT</u>	PRE K & HEADSTART ENROLLMENT	TOTAL ENROLLMENT	EXCESS FUNCTIONAL CAPACITY
Allegheny Middle	1904	Annex renovation 1974/Renovation 1983	692	171		171	521
Arsenal Middle	1930	Addition 1939/Renovation 1971	578	150		150	428
Pittsburgh Classical	1974	Established 2001	640	264	22	286	354
Schiller	1938		400	247		247	153
South Brook	2001	Opened 2001	422	338		338	84
South Hills Middle	1976	Renovation 1996	784	463		463	321
Sterrett	1899	Addition 2008	476	295		295	181
Middle Total		MIDDLE TOTAL	3,992	1,928	22	1,950	2,042
Allderdice	1927	Addition/renovation 1987	1,236	1,430	8	1,438	(202)
Brashear	1976		2,210	1,183	9	1,192	1,018
Carrick	1924	Additions 1966/1974/2002	1,254	660		660	594
Obama I.B. @ Peabody	1903	Addition 1978	1,547	859	49	908	639
Perry	1901	Addition/Renovation 1992	1,062	366		366	696
Pittsburgh H. S. Capa	2003	Renovation 7th & 8th floor 2005/B-2 and 9th 2009	1,196	863		863	333
Pittsburgh Online Academy			N/A	101		101	N/A
Science & Technology Academy	1927	Addition/Renovation 1992/2010	660	596	18	614	46
University Prep	1928	Renovation 2008/2010	1,110	330	5	335	775
Westinghouse	1922	Addition 1933/OVT 1966/Addition Renovation 2002	1,261	708	7	715	546
Secondary Total		SECONDARY TOTAL	11,536	7,096	96	7,192	4,445
City Connections			N/A	69		69	N/A
Conroy	1895	Renovated 1975-1977 / 2006	348	181	50	231	117
Mercy Behavioral Health			N/A	-		-	N/A
Oliver Citywide Academy	1924	Addition/Renovation 1987	1,170	105		105	1,065
Children's Hospital			N/A	-		-	N/A
Pioneer Center	1960	_	104	62		62	42
Special Total		SPECIAL TOTAL	1,622	417	50	467	1,224
Clayton	1956	Renovation 2006	432	28		28	404
Student Achievement Center	1908	Renovation 2004	691	182		182	509
Other Total		OTHER TOTAL	1,123	210		210	913
SPECIAL AND OTHER TOTAL		SPECIAL AND OTHER TOTAL	2,745	627	50	677	2,137

SCHOOL DISTRICT OF PITTSBURGH 2020/21 BUILDING CAPACITIES AND ENROLLMENT

<u>SCHOOL</u>	YEAR BUILT	DATE OF LAST RENOVATION	FUNCTIONAL CAPACITY*	2020/21 K - 12 <u>ENROLLMENT</u>	PRE K & HEADSTART ENROLLMENT	TOTAL ENROLLMENT	EXCESS FUNCTIONAL CAPACITY
Chartiers (Pre K)	1959	Addition 1963	196	-	97	97	99
Crescent (Pre K)	1939		418	-	114	114	304
Peabody (Pre K)	1903		120	-		-	120
Spring Garden (Pre K)	1938	Demountables 1967	180	-	67	67	113
PreK Centers Total		PREK CENTERS TOTAL	1,038	-	278	278	760
*Grand Total		GRAND TOTAL	39,665	20,438	1,150	21,588	18,247
Head Start and Pre K students in offsi	te buildings					45	
		DISTRICT TOTAL INCLUDING OFFSITES				21,633	

^{*}Science Rooms/Labs and Demountables are included in all capacity calculations. Schools have demountable buildings (12 locations, 36 classrooms, 807 capacity) and are not included in capacity calculations. The following standard classroom sizes were used to determine functional capacity:
25= K-5 and K-8; 28= 6-8 and 6-12; 30= 9-12

SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

Total Number of Employees 2016 through 2021 (Including Supplemental Funds)

Source Report: 12/16/2020

As the District has been addressing its declining enrollment, the total number of positions in the

District has increased from 3,817 in 2016 to 3,954 in 2021, a increase of 137 positions.

	2016	2017	2018	2019	2020	2021
Administration						
Officials, Admin, Mgrs	111	119	130	141	139	126
Legal Services	1	1	1	0	0	0
Clerical, Paraprofessionals, & Other Non-Professional	528	534	552	562	570	554
Total Administration	640	654	683	703	709	680
Trestorestica						
Instruction Principals/Directors	64	63	58	59	58	59
Principals/Directors	04	03	50	39	30	39
Supervisors/Asst. P.	27	29	41	44	51	46
Teachers	1,996	1,992	2,048	2,062	2,078	2070
Librarians	24	20	29	31	31	30
Professionals/Support Staff	385	392	380	368	367	366
Total Instruction	2,496	2,496	2,556	2,564	2,585	2,571
Support Services						
Attendance Personnel	37	39	42	39	44	43
Guidance, Psychological Personnel	135	132	136	136	136	138
Total - Support Services	172	171	178	175	180	181
· · · · · · · · · · · · · · · · · · ·	- : -					

SCHOOL DISTRICT OF PITTSBURGH, PENNSYLVANIA

Total Number of Employees 2016 through 2021 (Including Supplemental Funds)

Source Report: 12/16/2020

As the District has been addressing its declining enrollment, the total number of positions in the

District has increased from 3,817 in 2016 to 3,954 in 2021, a increase of 137 positions.

	2016	2017	2018	2019	2020	2021
Health Services						
Nurses/Health Worker	42	42	62	66	64	62
Dentist & Hygienists	3	3	2	3	3	3
Total - Health Services	45	45	64	69	67	65
Operation & Maintenance						
Supervisors	10	11	11	11	10	11
Operation & Maintenance	339	347	335	346	336	331
Total - Operation & Maintenance	349	358	346	357	346	342
Food Service						
Director	1	1	1	1	1	1
Other Food Service Personnel	114	114	114	114	114	114
Total - Food Service	115	115	115	115	115	115
Total - Budget	3,817	3,839	3,942	3,983	4,002	3,954

School District of Pittsburgh Personnel Resource Allocation Total Number of Employees 2016 through 2021 (Including Supplemental Funds)

